

START OF TRANSCRIPT

[00:00:28] GOOD MORNING. THIS IS COMMISSION  
[00:00:31] PRESIDENT FRED FELLEMAN, CONVENING THE  
[00:00:33] REGULAR MEETING OF MAY 11 TH 2021. THE  
[00:00:36] TIME IS 10 30. WE'RE MEETING REMOTELY  
[00:00:38] TODAY VIA TEAMS TO COMPLY WITH THE STATE  
[00:00:41] WITH THE SENATE CONCURRENT RESOLUTION  
[00:00:43] 8402 AND IN ACCORDANCE WITH GOVERNOR  
[00:00:46] INSLEE'S PROCLAMATION 20-28. PRESENT  
[00:00:49] WITH ME TODAY, OUR COMMISSIONERS BOWMAN,  
[00:00:51] CALKINS, CHO AND STEINBRUECK, WHO ARE  
[00:00:53] CURRENTLY GATHERED IN THE EXECUTIVE  
[00:00:55] SESSION LINE AWAITING THE OPENING OF THE  
[00:00:58] PUBLIC MEETING. WE'LL IMMEDIATELY RECESS  
[00:01:01] INTO EXECUTIVE SESSION TO DISCUSS THREE  
[00:01:03] ITEMS REGARDING LITIGATION OR POTENTIAL  
[00:01:05] LITIGATION OR LEGAL RISK FOR  
[00:01:09] RCW 30.10.1.i FOR APPROXIMATELY 20  
[00:01:14] MINUTES FOR EACH TOPIC AND WE'LL  
[00:01:16] RECONVENE IN A PUBLIC SESSION AT NOON.  
[00:01:18] WE'LL NOW GO TO THE EXECUTIVE SESSION.  
[00:01:21] THANK YOU.  
[00:01:27] GOOD AFTERNOON. THIS IS COMMISSION  
[00:01:30] PRESIDENT FRED FELLEMAN. RECONVENING THE  
[00:01:32] REGULAR MEETING OF MAY 11TH 2021.  
[00:01:35] THE TIME NOW IS 12:03. WE'RE MEETING  
[00:01:38] REMOTELY TODAY VIA TEAM TO COMPLY WITH  
[00:01:40] THE SENATE CONCURRENT RESOLUTION 8402  
[00:01:43] AND IN ACCORDANCE WITH GOVERNOR INSLEE  
[00:01:45] PROCLAMATION 2028. PRESENT WITH ME  
[00:01:48] TODAY, OUR COMMISSIONERS BOWMAN,  
[00:01:50] CALKINS, CHO AND STEINBRUECK. I'LL ASK  
[00:01:52] THE CLERK TO DO A ROLL CALL OF ALL  
[00:01:54] COMMISSIONERS TO ENSURE EVERYONE IS  
[00:01:56] ONLINE. CLERK HART, THANK YOU. WE'LL  
[00:01:58] BEGIN WITH COMMISSIONER BOWMAN.  
[00:02:03] YOU'RE MUTED, COMMISSIONER.  
[00:02:09] WE'LL MOVE TO COMMISSIONER CALKINS  
[00:02:13] HERE. THANK YOU, COMMISSIONER CHO. PRESENT.  
[00:02:16] THANK YOU, COMMISSIONER STEINBRUECK,  
[00:02:18] YOU'RE. THANK YOU. COMMISSIONER BOWMAN  
[00:02:22] PRESENT. THANK YOU. AND COMMISSIONER  
[00:02:24] FELLEMAN PRESENT. WE DO HAVE A  
[00:02:27] FULL COMMISSION WITH TODAY WITH A  
[00:02:30] QUORUM. YES. THANK YOU. TODAY'S MEETING  
[00:02:34] IS STRUCTURED FOR OUR VIRTUAL FORMAT.  
[00:02:36] WE'VE MADE SPECIAL ARRANGEMENTS TO  
[00:02:38] PROVIDE FOR REMOTE PARTICIPATION FOR ALL  
[00:02:41] OF OUR STAFF AND COMMISSIONERS. LATER,  
[00:02:43] WE'LL TAKE PUBLIC COMMENT FROM PEOPLE  
[00:02:44] WHO ARE PARTICIPATING BY TEAMS AND WHO  
[00:02:46] HAVE SIGNED UP TO SPEAK. ALL VOTES TODAY  
[00:02:49] WILL BE TAKEN BY THE ROLL CALL METHOD.  
[00:02:51] SINCE ALL COMMISSIONERS ARE  
[00:02:53] PARTICIPATING REMOTELY, THAT MEANS FOR  
[00:02:55] EACH VOTE, THE CLERK WILL CALL EACH  
[00:02:57] COMMISSIONER'S NAME. COMMISSIONERS ON  
[00:02:59] THE TEAM'S CALL WILL MAKE SURE THEY'RE  
[00:03:01] UNMUTED AND THEN ANSWER YAY OR NAY.  
[00:03:03] BECAUSE COMMISSIONERS ARE ONLINE ARE NOT  
[00:03:06] FULLY IN CONTROL OF THIS. WE'LL TAKE  
[00:03:09] A VOTE TODAY IN THIS MANNER, INCLUDING

[00:03:12] OUR CONSENT AGENDA. TO BE EQUITABLE.  
[00:03:14] WE'LL ASK ALL COMMISSIONERS TO SPEAK,  
[00:03:16] IN TURN AND WAY TO BE RECOGNIZED BEFORE  
[00:03:18] SPEAKING AS MUCH AS POSSIBLE. WE'RE  
[00:03:21] MEETING TODAY ON THE ANCESTRAL LANDS AND  
[00:03:24] WATERS OF THE CO SALISH PEOPLE WITH  
[00:03:27] WHOM WE SHARE A COMMITMENT TO SHARE AND  
[00:03:29] STEWARD THESE NATURAL RESOURCES FOR  
[00:03:31] FUTURE GENERATIONS. THIS MEETING IS  
[00:03:34] BEING DIGITALLY RECORDED AND MAY BE  
[00:03:36] VIEWED OR HEARD AT ANY TIME ON THE PORT  
[00:03:38] WEBSITE AND MAY BE REBROADCAST BY KING  
[00:03:41] COUNTY TELEVISION. PLEASE STAND OR JOIN  
[00:03:43] US FOR THE PLEDGE OF ALLEGIANCE. DO WE  
[00:03:47] HAVE THE FLAG? WE DO. I DIDN'T  
[00:03:52] SEE IT. I PLEDGE ALLEGIANCE TO THE FLAG  
[00:03:54] OF THE UNITED STATES OF AMERICA AND TO  
[00:03:57] THE REPUBLIC FOR WHICH IT STANDS. ONE  
[00:03:59] NATION UNDER GOD INDIVISIBLE WITH  
[00:04:01] LIBERTY AND JUSTICE FOR ALL. I WOULD  
[00:04:07] LIKE TO JUST TAKE A MOMENT TO PROVIDE  
[00:04:09] SOME OPENING COMMENTS.  
[00:04:13] FIRST, BY ACKNOWLEDGING THAT MAY IS ASIAN  
[00:04:16] AMERICAN PACIFIC ISLANDER HERITAGE  
[00:04:18] MONTH. THERE'S A CRITICAL TIME IN WHICH  
[00:04:20] WE CONTINUE TO RECOGNIZE THE  
[00:04:21] CONTRIBUTIONS OF THE AAPI COMMUNITY AND  
[00:04:24] TO STAND WITH THEM AGAINST HATE AND  
[00:04:26] ANTIASIAN BIAS DURING THE MONTH OF MAY  
[00:04:28] AND BEYOND. EACH YEAR, THE SECOND WEEK  
[00:04:31] OF MAY IS NATIONAL NURSING WEEK WITH THE  
[00:04:33] THEME "WE ANSWER THE CALL". THE  
[00:04:36] PANDEMIC HAS SHED A LIGHT ON THE  
[00:04:38] COURAGE AND COMMITMENT THAT NURSES EXHIBIT  
[00:04:40] EVERY DAY. MAY HAS ALSO MENTAL  
[00:04:43] HEALTH AWARENESS MONTH. NOW, MORE THAN  
[00:04:46] EVER, WE NEED TO NORMALIZE MENTAL HEALTH  
[00:04:48] AWARENESS, TAKE CARE OF EACH OTHER, AND  
[00:04:50] TO RECOGNIZE THE STRESS THAT NURSES HAVE  
[00:04:52] BEEN SUBJECT TO IN PARTICULAR, THAT HAS  
[00:04:54] RESULTED IN AN EVEN LARGER SHORTAGE OF  
[00:04:56] THESE INCREDIBLE PEOPLE IN THE  
[00:04:57] WORKFORCE. SPEAKING OF PEOPLE WHO TAKE  
[00:05:00] CARE OF US AND THAT NEED TO BE  
[00:05:01] RECOGNIZED, MANY OF US SPENT THE WEEKEND  
[00:05:03] WITH OUR THINKING ABOUT OUR MOTHERS OR  
[00:05:05] THOSE WHO HAVE BEEN LIKE OUR MOTHERS IN  
[00:05:08] OUR LIVES. I'M GRATEFUL TO HAVE BEEN  
[00:05:10] ABLE TO RECENTLY SPEND A WEEK WITH MINE  
[00:05:11] 95 YEAR YOUNG MOTHER.  
[00:05:14] WE ALSO KNOW THAT MOTHERS, ESPECIALLY  
[00:05:17] THOSE OF COLOR, HAVE BEEN THE MOST  
[00:05:19] IMPACTED DEMOGRAPHIC IN THE UNITED  
[00:05:21] STATES. THEY HAVE LOST A  
[00:05:22] DISPROPORTIONATE NUMBER OF JOBS AND  
[00:05:24] ECONOMIC OPPORTUNITIES, PROVIDED  
[00:05:26] EXCEPTIONALLY EXPONENTIALLY MORE CARE TO  
[00:05:29] CHILDREN AND SICK FAMILY MEMBERS, AND  
[00:05:31] EXPERIENCE GREATER DECLINES IN MENTAL  
[00:05:33] HEALTH AND PHYSICAL HEALTH. NOW GETTING  
[00:05:36] TO THIS YEAR'S THEME AND THE FOCUS OF  
[00:05:39] TODAY'S MEETING, AS WELL AS THE  
[00:05:40] PRESIDENT'S RECENT ADDRESS TO THE NATION

[00:05:43] JOBS, JOBS, JOBS AND JOBS. YOU KNOW,  
[00:05:47] THERE IS SOMETHING IMPORTANT IN A  
[00:05:48] SOCIETY WHEN THERE ARE MANY NAMES USED  
[00:05:50] TO DESCRIBE THE SAME THING. THERE ARE  
[00:05:53] MANY NAMES FOR JOBS. IN FACT, THERE ARE  
[00:05:55] GOOD JOBS, QUALITY JOBS, FAMILY WAGE  
[00:05:58] JOBS, LIVING WAGE JOBS, UNION JOBS,  
[00:06:00] WORKING CLASS JOBS, MIDDLE CLASS JOBS,  
[00:06:03] BLUE COLOR JOBS, AND NOW EVEN GREEN  
[00:06:05] COLOR JOBS. HOWEVER, AS WE'LL HEAR  
[00:06:08] TODAY, THE PORT IS NOT JUST WORKING TO  
[00:06:10] CREATE JOBS, BUT ULTIMATELY CAREERS.  
[00:06:12] LAST YEAR, THE PORT COMMISSION  
[00:06:14] AUTHORIZED 1 5,000,000 DOLLARS TO CREATE  
[00:06:16] THE YOUTH OPPORTUNITY INITIATIVE, IN  
[00:06:19] PARTNERSHIP WITH OUR LOCAL NONPROFITS,  
[00:06:21] CREATED EMPLOYMENT OPPORTUNITIES FOR  
[00:06:23] NEARLY 200 YOUTH AND MOST IMPACTED AREAS  
[00:06:25] OF KING COUNTY, 93% OF WHICH IDENTIFIED  
[00:06:29] AS BIPOC. THE COMMISSION AUTHORIZED  
[00:06:32] ANOTHER ADDITIONAL 1 9,000,000 TO SUPPORT  
[00:06:34] OUR WORKFORCE DEVELOPMENT PROGRAMS,  
[00:06:35] WHICH PROVIDED 870 JOB OPPORTUNITIES IN  
[00:06:39] THE PORT SECTORS OF AVIATION, MARITIME,  
[00:06:41] GREEN JOBS, CONSTRUCTION TRADES, AND IN  
[00:06:44] STRATEGIC PARTNERSHIPS. THIS WAS A TOTAL  
[00:06:47] COMMITMENT OF 3.2 MILLION DOLLARS IN  
[00:06:49] 2020, RESULTING IN OVER 1,000 JOB  
[00:06:52] PLACEMENTS. THESE EFFORTS WERE SO  
[00:06:54] SUCCESSFUL THAT IN THE COMING MONTHS THE  
[00:06:56] COMMISSION WILL DISCUSS EXPANDING THE  
[00:06:58] PROGRAM EVEN FURTHER. WE KNOW THAT  
[00:07:00] DISCUSSION WILL BE TODAY. WE KNOW THAT  
[00:07:03] THE IMPACTS OF FROM THE PANDEMIC ARE FAR  
[00:07:05] FROM OVER, SO I'M PROUD OF HOW MY  
[00:07:07] COLLEAGUES ON THE COMMISSION AND OUR  
[00:07:09] STAFF THROUGHOUT THE ORGANIZATION ARE  
[00:07:10] DOING THEIR PART TO MAKE THESE PROGRAMS  
[00:07:12] SUCH AS SUCCESS. BUILDING BACK BETTER  
[00:07:15] MEANS WE MUST SUPPORT HISTORICALLY  
[00:07:17] UNDERSERVED COMMUNITIES, PARTICULARLY  
[00:07:19] COMMUNITIES OF COLORS, AND WE MUST  
[00:07:21] ENSURE THAT WE HAVE ACCESS TO THE  
[00:07:23] RESOURCES THEY NEED TO THRIVE. THERE IS  
[00:07:26] STILL MUCH WORK TO BE DONE. AND AS  
[00:07:27] YOU'LL HEAR TODAY, THE PORT STILL DOING  
[00:07:30] IT. SO THANK YOU FOR FOR THAT MOMENT.  
[00:07:36] SO THE FIRST ITEM ON TODAY'S AGENDA IS  
[00:07:39] THE APPROVAL OF THE AGENDA.  
[00:07:40] COMMISSIONERS, PLEASE UNMUTE YOURSELVES.  
[00:07:43] I'M GOING TO ASK EACH COMMISSIONER IN  
[00:07:45] TURN IF YOU HAVE ANY MOTIONS TO  
[00:07:46] REARRANGE THE ORDERS OF THE DAY. AND IF  
[00:07:49] YOU DO, WHICH I BELIEVE THERE IS ONE, I  
[00:07:51] WILL ASK FOR A SECOND. PLEASE RESPOND  
[00:07:54] WHEN THE CLERK CALLS YOUR NAME. AND IF  
[00:07:56] NO CHANGES, JUST SAY NONE. CLERK HART,  
[00:07:59] PLEASE CALL THE ROLL FOR ANY CHANGES TO  
[00:08:01] THE AGENDA. THANK YOU FOR CHANGES TO THE  
[00:08:03] AGENDA BEGINNING WITH COMMISSIONER  
[00:08:05] BOWMAN. HI. I WOULD LIKE TO MOVE ITEM  
[00:08:09] 10-E TO BE THE SECOND  
[00:08:12] ITEM THAT WE ADDRESS IN NEW BUSINESS.

[00:08:15] AND I WOULD LIKE TO MOVE ITEM 11 C ON  
[00:08:20] OUR PRESENTATIONS, WHICH IS OUR  
[00:08:22] FINANCIAL PERFORMANCE BRIEFING TO BE THE  
[00:08:24] FIRST PRESENTATION THAT WE HEAR. AND  
[00:08:28] THE REASON FOR THAT. I THINK THE  
[00:08:29] FINANCIAL PERFORMANCE IS REALLY  
[00:08:31] IMPORTANT. I'D LOVE FOR PEOPLE TO BE  
[00:08:33] ABLE TO ASK THE QUESTIONS WHEN WE HAVE  
[00:08:34] IT AT THE END OF THE MEETING. SOMETIMES  
[00:08:36] IT GETS A LITTLE SHORT CHANGE AND I  
[00:08:38] THINK IT'S REALLY CRITICAL TO BE ABLE TO HAVE  
[00:08:41] FOCUS ON THAT. SO THAT'S MY MOTION. SO  
[00:08:44] 10-E WOULD BE THE SECOND ITEM ON NEW  
[00:08:46] BUSINESS AND 11 C WOULD BE THE FIRST  
[00:08:48] ITEM UNDER PRESENTATIONS AND STAFF  
[00:08:51] REPORTS. A SECOND.  
[00:08:54] THANK YOU. CAN I JUST NOTE  
[00:08:57] FOR THE RECORD HERE, I COMPLETELY  
[00:09:00] SUPPORT THE FIRST ITEM OF THAT MATTER  
[00:09:02] AND I RAISE THE EXACT SAME CONCERN ABOUT  
[00:09:04] THE PRESENTATIONS, BUT WAS TOLD BECAUSE  
[00:09:07] WE HAVE EXTERNAL PRESENTERS. THAT'S WHY  
[00:09:10] WE PUT THAT FIRST. BUT I COMPLETELY  
[00:09:12] AGREE THAT OUR LARGE FINANCIAL  
[00:09:14] PERFORMANCE MATTER SHOULD NOT BE LEFT AT  
[00:09:16] THE END OF THE DAY. AND DO WE HAVE  
[00:09:18] FLEXIBILITY WITH OUR EXTERNAL PRESENTERS  
[00:09:22] TO REARRANGE THAT ACCORDINGLY? DOES  
[00:09:24] ANYBODY KNOW? I THINK  
[00:09:29] THAT WE WILL MAKE THOSE ARRANGEMENTS ON  
[00:09:30] THE BACK END? MR. COMMISSION PRESIDENT,  
[00:09:32] IF THE COMMISSION WANTS TO MOVE FORWARD  
[00:09:34] WITH REORDERING THEIR AGENDA, THAT WOULD  
[00:09:37] BE A MOTION FOR 10 E AND 11 C.  
[00:09:41] DO WE WANT TO TAKE THAT AS ONE MOTION OR  
[00:09:43] DO WE WANT TO SPLIT THAT INTO TWO? I'D  
[00:09:46] BE HAPPY TO DO IT IN ONE MOTION.  
[00:09:48] ALRIGHT. SO THE MOTION HAS BEEN MADE AND  
[00:09:51] SECONDED COMMISSIONER STEINBRUECK DOES  
[00:09:53] HAVE HIS HAND UP. COMMISSIONER. STEINBRUECK.  
[00:09:57] AH, I THINK IT'S A DISSERVICE TO THE  
[00:09:59] EXTERNAL PARTICIPANTS TO DO LAST MINUTE  
[00:10:02] CHANGES TO THE AGENDA. AS MUCH AS I  
[00:10:04] APPRECIATE THE INTENT THERE, THESE  
[00:10:05] THINGS SHOULD BE WORKED OUT IN ADVANCE.  
[00:10:08] THANK YOU. I'M FINE TO PULL.  
[00:10:12] I DIDN'T REALIZE THAT ABOUT THE EXTERNAL  
[00:10:14] PARTICIPATION. I JUST THOUGHT THE  
[00:10:15] FINANCIAL SHOULD BE UP QUICKER SO I  
[00:10:18] DON'T WANT TO INCONVENIENCE ANYBODY. SO  
[00:10:20] I'M HAPPY. HOW ABOUT IF I AMEND MY  
[00:10:22] MOTION AND JUST HAVE MY MOTION BE TO  
[00:10:25] MOVE ITEM 10 E UP TO THE SECOND ITEM  
[00:10:27] UNDER NEW BUSINESS? I'LL SECOND. THAT  
[00:10:30] GREAT. SO THERE IS A MOTION BEFORE US TO  
[00:10:34] MOVE ITEM 10 E UP BEFORE.  
[00:10:37] I'M SORRY. 10 E UP BEFORE ITEM 10 B AND  
[00:10:40] IT HAS BEEN SECONDED. SO WE CAN GO  
[00:10:42] THROUGH THE ROLL CALL FOR A VOTE. DO WE  
[00:10:45] NEED TO WITHDRAW THE FIRST MOTION? NO,  
[00:10:47] WE CAN JUST GO AHEAD AND AMEND THIS.  
[00:10:49] FOR THE RECORD, WE'LL KEEP IT MOVING  
[00:10:51] FORWARD IN THE FLOW AND THAT WILL BE

[00:10:52] NOTED IN THE MINUTES. IT'S VERY CLEAR  
[00:10:54] WHAT WE'RE DOING CURRENTLY. THANK YOU.  
[00:10:56] PLEASE CALL THE ROLL. THANK YOU. WE WILL  
[00:10:59] BEGIN WITH COMMISSIONER BOWMAN. BYE.  
[00:11:01] THANK YOU, COMMISSIONER CALKINS. AYE.  
[00:11:04] THANK YOU, COMMISSIONER CHO AYE.  
[00:11:07] THANK YOU, COMMISSIONER STEINBRUECK.  
[00:11:09] YES. THANK YOU, COMMISSIONER FELLEMAN.  
[00:11:13] AYE. THANK YOU. THE MOTION TO  
[00:11:15] REORDER THE AGENDA HAS BEEN APPROVED AND  
[00:11:18] THEN WE'LL MOVE TO COMMISSIONER CALKINS  
[00:11:20] FOR CHANGES TO THE AGENDA. NO CHANGES.  
[00:11:23] THANK YOU, COMMISSIONER CHO. NONE FOR ME.  
[00:11:27] THANK YOU. THANK YOU, COMMISSIONERS.  
[00:11:29] STEINBRUECK, YOU'RE ON MUTE  
[00:11:32] SIR. THERE. IS THIS  
[00:11:36] THE TIME TO AMEND THE CONSENT AGENDA TO  
[00:11:38] TAKE ITEM OF THE CONSENT? YES. JUST MAKE  
[00:11:42] THAT CLEAR THAT WE'LL BE TAKING THAT UP  
[00:11:44] SEPARATELY OFF OF AND  
[00:11:47] IT DOES NOT REQUIRE A MOTION. OKAY.  
[00:11:49] ALRIGHT. THANK YOU. YOU'RE WELCOME.  
[00:11:52] SO THAT IS FOR CHANGES TO THE AGENDA.  
[00:11:55] MR. COMMISSION. PRESIDENT, DO WE WANT TO  
[00:11:56] MOVE FOR APPROVAL OF THE AGENDA AS  
[00:11:58] AMENDED, PLEASE? WE HAVE A  
[00:12:01] MOTION SO MOVED.  
[00:12:05] THANK YOU. THANK YOU. AND WE'LL  
[00:12:09] TAKE THE ROLL CALL FOR THE APPROVAL OF  
[00:12:11] THE AGENDA AS AMENDED, BEGINNING WITH  
[00:12:13] COMMISSIONER BOWMAN. BYE. AYE. THANK YOU,  
[00:12:17] COMMISSIONER CALKINS. AYE. THANK YOU,  
[00:12:21] COMMISSIONER CHO. AYE. THANK YOU,  
[00:12:23] COMMISSIONER. STEINBRUECK. YES. THANK  
[00:12:26] YOU. AND COMMISSIONER FELLEMAN,  
[00:12:28] AYE. THANK YOU. THAT IS FIVE YESES AND ZERO  
[00:12:33] NOS. SO THE AGENDA IS NOW APPROVED.  
[00:12:35] WE'LL MOVE ON TO THE SPECIAL ORDERS OF  
[00:12:37] THE DAY. THERE ARE NO SPECIALS ORDERS OF  
[00:12:40] THE DAY, SO WE'LL MOVE DIRECTLY TO THE  
[00:12:42] EXECUTIVE DIRECTORS REPORT. EXECUTIVE  
[00:12:44] DIRECTOR METRUCK IS OUT OF THE OFFICE TODAY  
[00:12:47] AND SO CHIEF OPERATING OFFICER DAVE SOKI  
[00:12:50] IS ACTING IN HIS ABSENCE. DAVE, YOU HAVE  
[00:12:53] A REPORT TODAY FOR THE EXECUTIVE  
[00:12:55] DIRECTOR?  
[00:13:02] DAVE, CAN YOU HEAR US?  
[00:13:09] CLERK HART. THANK YOU.  
[00:13:12] YES, MR. PRESIDENT, I DO HAVE A REPORT  
[00:13:16] TO MAKE TODAY. THANK YOU.  
[00:13:18] SIMILAR TO YOUR COMMENTS, PRESIDENT  
[00:13:21] FELLEMAN, I WOULD LIKE TO BEGIN MY REMARKS  
[00:13:23] BY ACKNOWLEDGING THAT MAY IS ASIAN  
[00:13:25] AMERICAN PACIFIC ISLANDER HERITAGE  
[00:13:27] MONTH. AS WE CELEBRATE, HONOR AND  
[00:13:30] RECOGNIZE THE CONTRIBUTIONS AND  
[00:13:32] INFLUENCE OF ASIAN AMERICANS AND PACIFIC  
[00:13:35] ISLANDER AMERICANS TO THE HISTORY,  
[00:13:37] CULTURE AND ACHIEVEMENTS OF OUR COUNTRY.  
[00:13:39] I WOULD BE REMISS IF I DID NOT ALSO  
[00:13:42] ACKNOWLEDGE THE RISE OF ANTIASIAN  
[00:13:44] AMERICAN HATE HAPPENING ACROSS OUR  
[00:13:47] COUNTRY. THIS PAST WEEKEND, OUR PORT

[00:13:49] EMPLOYEE RESOURCE GROUPS HELD A SOCIALLY  
[00:13:53] DISTANCED EVENT, UNITED AGAINST HATE IN  
[00:13:56] CENTENNIAL PARK. AND ON THURSDAY, MAY  
[00:13:59] 27, AT 8 30 A. M. THE PORT OF SEATTLE IS  
[00:14:02] HELPING TO SPONSOR THE WORLD TRADE  
[00:14:04] CENTER. CAN WE TALK ABOUT STOPPING ASIAN  
[00:14:08] HATE PROGRAM? THE PANELISTS WILL INCLUDE  
[00:14:11] MIMI JONG PAHLAVI, META WAHI,  
[00:14:16] AS WELL AS OUR OWN COMMISSIONER SANCHO.  
[00:14:19] INFORMATION CAN BE FOUND ONLINE AT  
[00:14:22] WTC.SEATTLE.COM WE HOPE YOU CAN JOIN US.  
[00:14:26] THE PORT STANDS TODAY AND EVERY DAY IN  
[00:14:29] SOLIDARITY WITH OUR ASIAN AND PACIFIC  
[00:14:31] ISLANDER BROTHERS AND SISTERS AND  
[00:14:33] CONDEMNS THESE ACTS OF RACISM AND  
[00:14:36] VIOLENCE. A COVID 19 UPDATE. REGARDING  
[00:14:39] THE PANDEMIC YOU'RE ALL PROBABLY AWARE  
[00:14:42] THAT THE GOVERNOR ANNOUNCED A PAUSE IN  
[00:14:44] THE MOVEMENT IN THE HEALTHY WASHINGTON  
[00:14:46] ROADMAP TO RECOVERY REOPENING PLAN.  
[00:14:48] UNDER THE PAUSE, EVERY COUNTY WILL  
[00:14:50] REMAIN IN ITS CURRENT PHASE WHERE THE  
[00:14:52] REEVALUATION EXPECTED ON MAY 17 TH. WE  
[00:14:56] THE PORT ARE DOING OUR PART THROUGH  
[00:14:58] OPERATION OF OUR SEATTLE TACOMA  
[00:15:00] INTERNATIONAL AIRPORT VACCINE CLINIC.  
[00:15:02] OUR SEATTLE CLINICS STARTED ON MARCH  
[00:15:05] 17TH AND RAN THROUGH MAY FOURTH.  
[00:15:07] DURING THAT TIME, WE ADMINISTERED 7,842  
[00:15:12] VACCINES AND HAD 335 PORT OF SEATTLE  
[00:15:16] STAFF AND SEATAC BADGE HOLDERS COMPLETE  
[00:15:19] 525 VOLUNTEER SHIFTS. WE PROVIDED  
[00:15:24] OVER 2 300 HOURS OF STAFFING SUPPORT TO  
[00:15:27] GET THOSE VACCINES IN ARMS. FOR THE PAST  
[00:15:30] SEVERAL WEEKS, EPIDEMIOLOGISTS HAVE ALSO  
[00:15:33] BEEN FOLLOWING THE STATES FOURTH COVID  
[00:15:36] WAVE, WHICH NOW APPEARS TO BE LEVELING  
[00:15:38] OUT. THE WAVE HAS BEEN LESS SEVERE AND  
[00:15:40] CASE COUNTS AND MORTALITIES HAVE NOT  
[00:15:42] BEEN TIED TO RATES OF INCREASE AS THEY  
[00:15:44] HAVE IN THE PAST. ALTHOUGH THIS HAS BEEN  
[00:15:47] A SOFTER WAVE, WE ARE STILL OPERATING  
[00:15:49] UNDER MUCH UNCERTAINTY AND WE MUST  
[00:15:51] REMAIN VIGILANT. OUR PORT WORKPLACE  
[00:15:54] DISRUPTION EXTENSION WITH SO MUCH  
[00:15:58] UNCERTAINTY CONTINUING THE EXECUTIVE  
[00:16:01] TEAM LAST WEEK AGREED TO EXTEND OUR  
[00:16:03] WORKPLACE DISRUPTION PROVISIONS THROUGH  
[00:16:06] THE END OF THIS YEAR. WE HAD ORIGINALLY  
[00:16:08] TARGETED JUNE 30 TH AS THE POTENTIAL END  
[00:16:11] TO THE DISRUPTION. WITH THE CURRENT DATA  
[00:16:14] FROM KING COUNTY HEALTH AND THE  
[00:16:16] CONTINUED OCCURRENCE OF COVID 19 REPORTS  
[00:16:18] OF PORT OF SEATTLE EMPLOYEES AND THE  
[00:16:21] NEED TO CONTINUE TELEWORKING WHERE  
[00:16:22] POSSIBLE. WE ALL AGREED THIS WAS A SAFE  
[00:16:24] AND GOOD MOVE. CHANGES TO OUR FLEXIBLE  
[00:16:27] WORK ARRANGEMENTS POLICY HAVE OPENED THE  
[00:16:30] DOOR TO CONTINUED TELEWORK BEYOND THE  
[00:16:32] WORKPLACE DISRUPTION DESIGNATION PERIOD,  
[00:16:34] AND MANAGERS AND EMPLOYEES ARE WORKING  
[00:16:37] THROUGH THESE LONGER TERM ARRANGEMENTS.  
[00:16:39] THE HR TEAM HAS BEEN DOING A GREAT JOB

[00:16:41] AND THEY CONTINUE TO WORK ON RESOURCES  
[00:16:43] FOR THE HYBRID WORKFORCE WE EXPECT TO  
[00:16:45] SEE IN THE FUTURE FOR BOTH MANAGERS AND  
[00:16:47] EMPLOYEES. STAFF CAN LOOK ON COMPASS  
[00:16:51] AND FIND DETAILS THERE. I WANT TO  
[00:16:53] EXPRESS MY APPRECIATION ON BEHALF OF THE  
[00:16:55] EXECUTIVE DIRECTOR FOR THE FLEXIBILITY  
[00:16:57] AND RESILIENCE OF OUR WORKFORCE. THEY  
[00:17:00] HAVE SHOWN STRENGTH THROUGH THE WHOLE  
[00:17:02] LENGTH OF THIS PANDEMIC. NEXT TOPIC,  
[00:17:05] SPOT SAVER THIS IS ONE INNOVATION I'D  
[00:17:08] LIKE TO CALL OUT IS THE RECENTLY  
[00:17:10] LAUNCHED FIRST IN THE NATION VIRTUAL  
[00:17:12] QUEUING PILOT PROJECT AT SEATTLE TACOMA  
[00:17:16] INTERNATIONAL AIRPORT CALLED SPOT SAVER.  
[00:17:18] WITH AIR TRAVEL SHOWING SIGNS OF  
[00:17:21] RECOVERY, PASSENGERS WILL BE DELIGHTED  
[00:17:23] TO HAVE ACCESS TO THIS NEW TECHNOLOGY  
[00:17:25] THAT MAKES THE TRAVEL EXPERIENCE MORE  
[00:17:27] STREAMLINED AND INTUITIVE. SPOT SAVER  
[00:17:29] SEEKS TO STREAMLINE WAIT TIMES BY  
[00:17:32] OFFERING DIGITAL RESERVATIONS FOR  
[00:17:34] PASSENGERS TO GO THROUGH THE TSA  
[00:17:36] SCREENING PROCESS. THE PROGRAM WILL  
[00:17:39] OPERATE DAILY UNTIL AUGUST 31 ST FROM  
[00:17:42] 4 AM TO 12 PM DURING THE  
[00:17:45] AIRPORT PEAK PERIOD TIME AT TWO  
[00:17:48] CHECKPOINTS, CHECKPOINTS NUMBER 2 AND  
[00:17:50] 5. THEY WILL BOTH OFFER THIS EXPEDITED  
[00:17:53] SCREENING TO THE GENERAL SCREENING  
[00:17:55] PASSENGERS FREE OF CHARGE. COMMISSIONER  
[00:17:58] CHO, THANK YOU. YOU PARTICIPATED IN  
[00:18:00] MEDIA EVENT OF THIS PROGRAM LAST  
[00:18:02] WEEK AND IT GENERATED GOOD COVERAGE AND  
[00:18:05] THEN CLOSING A FEW ITEMS. NATIONAL  
[00:18:08] POLICE WEEK, INTERNAL AUDIT AWARENESS  
[00:18:11] MONTH. WE ARE GRATEFUL TO OUR PORT OF  
[00:18:14] SEATTLE POLICE DEPARTMENT FOR ALL THEY  
[00:18:16] DO IN KEEPING OUR GATEWAYS OPEN.  
[00:18:20] AND I'D LIKE TO ACKNOWLEDGE THAT THIS IS  
[00:18:23] THEIR WEEK. ALSO, MAY IS THE INTERNAL  
[00:18:27] AUDIT AWARENESS MONTH FOR THE STATE OF  
[00:18:29] WASHINGTON. THUS, I'D LIKE TO EXPRESS MY  
[00:18:31] GRATITUDE TO THE CONTRIBUTIONS FOR OUR  
[00:18:33] OWN INTERNAL AUDIT TEAM TO THE SUCCESS  
[00:18:36] SUCCESS OF OUR PORT ORGANIZATION. THANK  
[00:18:39] YOU TO BOTH THE AUDIT AND, OF COURSE,  
[00:18:42] TO OUR POLICE DEPARTMENT AND ALL OF  
[00:18:43] THEIR WORKERS. TODAY'S COMMISSION  
[00:18:46] MEETING LIKE TO HIGHLIGHT JUST A COUPLE  
[00:18:49] OF ITEMS, AS YOU WILL SEE FROM OUR  
[00:18:51] WORKFORCE DEVELOPMENT ANNUAL AUDIT  
[00:18:54] REPORT, AUTHORIZATION ON THE AIRPORT  
[00:18:57] EMPLOYMENT CENTER AND OPPORTUNITY YOUTH  
[00:18:59] INITIATIVE, AND BRIEFING ON THE SOUTH  
[00:19:02] KING COUNTY FUND. THE THEME OF TODAY'S  
[00:19:05] MEETING IS WORKFORCE DEVELOPMENT.  
[00:19:07] NOTEWORTHY ITEMS. WE HAVE A RESOLUTION  
[00:19:10] REGARDING THE FLIGHT KITCHEN, FLIGHT  
[00:19:12] KITCHENS, AND WE HAVE AN AUTHORIZATION  
[00:19:14] TO COMPLETE DESIGN AND PERMITTING WORK  
[00:19:16] ON THE MARITIME INNOVATION CENTER AND  
[00:19:19] IMPORTANT BRIEFING OUR FIRST QUARTER

[00:19:22] FINANCIAL PERFORMANCE. COMMISSIONERS,  
[00:19:24] THANK YOU. THAT CONCLUDES MY REMARKS,  
[00:19:35] MR. COMMISSION PRESIDENT,  
[00:19:41] YOU THINK I MIGHT WANT TO UNMUTE MYSELF?  
[00:19:44] PERHAPS ITEM NUMBER 6 IS COMMITTEE  
[00:19:48] REPORTS. ARE THERE ANY COMMITTEE  
[00:19:50] REPORTS? MR. PRICHARD? GOOD AFTERNOON,  
[00:19:53] COMMISSIONERS. AN EXECUTIVE DIRECTOR, I  
[00:19:55] GUESS IT'S [INDISCERNABLE].  
[00:19:58] WE HAVE TWO COMMITTEE REPORTS ON  
[00:20:01] COMMISSIONERS FELLEMAN AND BOWMAN CONVENED  
[00:20:03] THE TOURISM COMMITTEE ON APRIL 29 TH AND  
[00:20:06] DISCUSSED CONCEPTS REPORT HOSTED  
[00:20:08] INTERNATIONAL ECOTOURISM CONFERENCE IN  
[00:20:10] 2022 WITH DAVID BLANFORD, THE EXECUTIVE  
[00:20:13] DIRECTOR OF THE WASHINGTON TOURISM  
[00:20:15] ALLIANCE. UPCOMING COMMITTEE MEETINGS  
[00:20:18] INCLUDE ENERGY SUSTAINABILITY COMMITTEE  
[00:20:20] FOR MAY 18 TH AND THE EQUITY WORKFORCE  
[00:20:22] DEVELOPMENT COMMITTEE ON MAY 20. THAT  
[00:20:25] CONCLUDES MY REPORT. THANK YOU. THANK  
[00:20:28] YOU, MR. PRITCHARD. ARE THERE ANY FOLLOW  
[00:20:30] UP QUESTIONS FOR AARON REGARDING THOSE  
[00:20:33] ISSUES? CLERK HART, PLEASE CALL THE  
[00:20:35] ROLL. THANK YOU, COMMISSIONER BOWMAN,  
[00:20:37] FOR FOLLOW UP QUESTIONS. NO, THANK YOU.  
[00:20:39] THANK YOU, COMMISSIONER CALKINS. NONE  
[00:20:43] FOR ME, COMMISSIONER CHO. FOR ME EITHER.  
[00:20:46] THANK YOU, MR. STEINBRUECK. I'M SORRY.  
[00:20:49] WHAT WERE YOU ASKING FOR HERE FOR ANY  
[00:20:52] FOLLOW UP QUESTIONS FOR COMMITTEE  
[00:20:54] REPORTS, SIR. I'M SORRY. NO, I HAVE NO  
[00:20:57] FOLLOW UP QUESTIONS. THANKS. THANK YOU,  
[00:20:59] COMMISSIONER FELLEMAN. NOT FOR ME  
[00:21:02] EITHER. THANK YOU VERY MUCH. SO NOW  
[00:21:04] MOVING ON TO PUBLIC COMMENT. THE  
[00:21:06] COMMISSION WILL NOW ACCEPT GENERAL  
[00:21:08] PUBLIC COMMENT FROM THOSE WHO HAVE  
[00:21:09] SIGNED UP TO SPEAK ON ITEMS RELATED TO  
[00:21:11] THE PORT. WRITTEN MATERIALS PROVIDED TO  
[00:21:14] THE CLERK WILL BE INCLUDED IN TODAY'S  
[00:21:16] MEETING RECORD. THE CLERK HAS A LIST OF  
[00:21:18] THOSE WHO ARE PREPARED TO SPEAK AS THE  
[00:21:20] CLERK CALLS YOUR NAME WILL OPEN THE LINE  
[00:21:23] AND COMMENTERS WILL HAVE TO UNMUTE  
[00:21:25] THEMSELVES. THEN PLEASE REPEAT YOUR NAME  
[00:21:27] FOR THE RECORD. IF YOU'RE ON THE TEAM'S  
[00:21:29] MEETING AND ARE ALSO STREAMING THE  
[00:21:31] MEETING, PLEASE MUTE THE VIDEO TO AVOID  
[00:21:33] FEEDBACK. PLEASE NOTE THAT THERE MAY BE  
[00:21:36] A SHORT TIME LAG ON THE VIDEO STREAM.  
[00:21:38] COMMENT TIME WILL BE LIMITED TO TWO  
[00:21:40] MINUTES PER PERSON. CLERK HART, PLEASE  
[00:21:42] CALL THE FIRST SPEAKER. THANK YOU. OUR  
[00:21:45] FIRST SPEAKER IS BROOK VATHEUER. OUR GOOD  
[00:21:51] AFTERNOON, COMMISSIONERS. MY NAME IS  
[00:21:53] BROOKE VATHEUER. I AM THE VP OF STRATEGIC  
[00:21:55] PERFORMANCE FOR ALASKA AIRLINES AND  
[00:21:57] OVERSEE SEATTLE HUB. I'M ALSO A PROUD  
[00:22:00] BOARD MEMBER OF PORT JOBS. I WANT TO  
[00:22:02] THANK THE COMMISSION IN THE PORT OF  
[00:22:04] SEATTLE FOR THEIR SUPPORT OF PORT JOBS  
[00:22:06] AT ALASKA. WE ARE VERY PROUD TO BE ABLE



[00:22:08] TO DONATE THE PORT JOBS TO HELP FUND  
[00:22:10] SOME OF THE EXCELLENT PROGRAMS THEY HAVE  
[00:22:12] IN PLACE. WE ARE PARTICULARLY PROUD OF  
[00:22:15] THE FACT THAT TOGETHER WE WERE ABLE TO  
[00:22:17] AWARD 68 SCHOLARSHIPS IN 2020,  
[00:22:20] INCLUDING FOUR 1,000 DOLLAR AIRPORT  
[00:22:23] UNIVERSITY SCHOLARSHIPS FOR STUDENTS TO  
[00:22:25] ATTEND SOUTH SEATTLE COMMUNITY COLLEGES  
[00:22:27] AVIATION MAINTENANCE TECHNOLOGY PROGRAM.  
[00:22:30] IT'S A FANTASTIC PROGRAM THAT NOT ONLY  
[00:22:32] HELPS AIRPORT WORKERS ADVANCE THEIR  
[00:22:34] EDUCATION AND ESTABLISHED LIFELONG  
[00:22:36] CAREERS, BUT IT ALSO HELPS SUPPORT A  
[00:22:38] PIPELINE OF AVIATION WORKERS, INCLUDING  
[00:22:41] IN AREAS WHERE SUPPLY AVAILABLE WORKERS  
[00:22:44] IS OR WILL BE LESS THAN DEMAND, SUCH AS  
[00:22:47] AVIATION MAINTENANCE. I WOULD LIKE TO  
[00:22:49] RESPECTFULLY ASK THAT THE COMMISSION  
[00:22:51] CONTINUE TO SUPPORT THE GREAT WORK THE  
[00:22:53] PORT JOBS IS DOING FOR OUR AIRPORT AND  
[00:22:56] COMMUNITY, AS WELL AS SUPPORT THE  
[00:22:58] AIRPORT EMPLOYMENT CENTER REMAINING ON  
[00:23:00] SITE AT THE AIRPORT. THANK YOU FOR YOUR  
[00:23:03] TIME TODAY. THANK YOU,  
[00:23:06] MS. VATHEUER. SORRY IF  
[00:23:09] I PRONOUNCE YOUR NAME POORLY. THAT'S  
[00:23:12] OKAY. NEXT, PLEASE. THANK YOU. OUR NEXT  
[00:23:16] SPEAKER IS ANNA PAVLIK.  
[00:23:19] THANK YOU, COMMISSIONERS. MY NAME IS  
[00:23:22] ANNA PAVLIK. I'M THE LABOR EQUITY  
[00:23:24] PROGRAM MANAGER AT THE CITY OF SEATTLE  
[00:23:26] AND THE DEPARTMENT OF FINANCE  
[00:23:27] ADMINISTRATIVE SERVICES HERE TO SPEAK TO  
[00:23:29] THE WORKFORCE DEVELOPMENT PRESENTATION  
[00:23:31] TODAY. FIRST, I WANT TO CONGRATULATE YOU  
[00:23:33] ON THE INCREDIBLE TEAMS THAT YOU'VE BEEN  
[00:23:36] ABLE TO ASSEMBLE AT THE PORT. JANICE SAN  
[00:23:38] AND BUTKA GEAR ARE INCREDIBLE LEADERS IN  
[00:23:42] THE WORK THAT THEY DO, AND I REALLY  
[00:23:44] APPRECIATE ALL THE SUPPORT THEY PROVIDE  
[00:23:46] ALL OF OUR AGENCIES AND THE COMMITMENT  
[00:23:48] TO RACIAL JUSTICE. WE KNOW THAT RACIAL  
[00:23:51] INJUSTICES CANNOT BE ADDRESSED BY ANYONE  
[00:23:53] AGENCY ALONE. THAT'S WHY THE PORT OF  
[00:23:56] SEATTLE, CITY OF SEATTLE, KING COUNTY,  
[00:23:58] SOUND TRANSIT AND WSDOT HAVE  
[00:24:00] PARTNERED TO LOOK SPECIFICALLY AT OUR  
[00:24:02] PUBLIC INFRASTRUCTURE DEVELOPMENT  
[00:24:04] INVESTMENTS AND HOW WE CAN WORK TO  
[00:24:06] ENSURE THAT OUR COMMUNITY WHO CAN  
[00:24:09] BENEFIT THE COMMUNITY THAT'S BEEN LEFT  
[00:24:11] BEHIND. ONE OF OUR PARTNERSHIPS IS WITH  
[00:24:13] PRIORITY HIRE, THE POLICY THAT WE HAVE  
[00:24:15] AT THE CITY AND YOU ALL HAVE ADOPTED AS  
[00:24:17] WELL TO ENSURE EQUITABLE HIRING ON OUR  
[00:24:20] OWN PUBLIC WORKS JOBS. I'M HERE TODAY TO  
[00:24:22] SPEAK ABOUT WORK WE'VE DONE WITH LUIS  
[00:24:24] NAVARRO AND HIS TEAM WHO'VE STEPPED UP  
[00:24:26] TO PARTNER WITH US AT THE CITY OF  
[00:24:28] SEATTLE AND WITH SOUND TRANSIT TO MAKE A  
[00:24:31] 1,750,000 DOLLAR JOINT INVESTMENT  
[00:24:34] INTO COMMUNITY SUPPORTS TO HELP FIND AND  
[00:24:38] PREPARE WORKERS TO WORK IN THE

[00:24:40] CONSTRUCTION INDUSTRY. WORKING WITH OUR  
[00:24:42] COMMUNITY PARTNERS LIKE URBAN LEAGUE,  
[00:24:44] RAINIER BEACH ACTION COALITION, SEATTLE  
[00:24:47] COLLEGES PACK PROGRAM AND NEW AND  
[00:24:48] OTHERS. THIS SHARED INVESTMENT WILL NOT  
[00:24:50] ONLY ALLOW US TO SCALE THE PROGRAMS  
[00:24:53] ACROSS OUR THREE AGENCIES, BUT WILL  
[00:24:55] REDUCE THE ADMINISTRATIVE BURDEN ON  
[00:24:57] THESE COMMUNITY BASED ORGANIZATIONS SO  
[00:24:59] THAT THEY CAN SUBMIT ONE PROPOSAL TO THE  
[00:25:02] THREE OF US AND HAVE ONE CONTRACT VERSUS HAVING TO WORK WITH US ALL  
[00:25:06] INDEPENDENTLY. NOT ONLY HAS THAT  
[00:25:08] PARTNERSHIP BEEN INCREDIBLY SUCCESSFUL  
[00:25:09] FOR US AT THE CITY, BUT ALSO THE  
[00:25:11] LEADERSHIP YOU ALL HAVE SHOWN WITH STAFF  
[00:25:14] MEMBER CONSUELO DAVIS, WHO IS STEPPED UP  
[00:25:17] TO BE THE STEERING COMMITTEE MEMBER FOR  
[00:25:19] THE REGIONAL PRE APPRENTICESHIP  
[00:25:20] COLLABORATIVE. WE APPRECIATE THE  
[00:25:22] PARTNERSHIP. THANK YOU SO MUCH.  
[00:25:25] VERY GOOD TO HEAR. NEXT CLERK  
[00:25:28] HART. YES. OUR NEXT SPEAKER IS RACHEL  
[00:25:32] LOUDER. HI. GOOD AFTERNOON,  
[00:25:35] COMMISSIONERS. MY NAME IS RACHEL LOUDER.  
[00:25:37] I'M THE EXECUTIVE DIRECTOR OF THE FAIR  
[00:25:39] WORK CENTER. WE'RE A HUB FOR WORKERS TO  
[00:25:41] UNDERSTAND AND EXERCISE THE WORKPLACE  
[00:25:43] RIGHTS, IMPROVE WORKING CONDITIONS, AND  
[00:25:45] CONNECT WITH COMMUNITY RESOURCES. WE  
[00:25:47] PROVIDE SERVICES TO COMMUNITIES MOST  
[00:25:49] IMPACTED BY WORKPLACE VIOLATIONS,  
[00:25:50] INCLUDING WOMEN, PEOPLE OF COLOR AND  
[00:25:52] REFUGEES AND IMMIGRANTS. I'M HERE TO  
[00:25:54] SPEAK IN SUPPORT OF OUR PARTNERSHIP WITH  
[00:25:55] THE PORT TO PROVIDE OUTREACHING,  
[00:25:57] EDUCATION SERVICES TO AIRPORT WORKERS  
[00:25:58] ABOUT THEIR RIGHTS UNDER PROP. ONE AND  
[00:26:00] OTHER STATE AND FEDERAL EMPLOYMENT LAWS,  
[00:26:02] WHICH YOU'LL HEAR ABOUT IN THE WORKFORCE  
[00:26:04] DEVELOPMENT ANNUAL REPORT. WE'RE SO  
[00:26:05] GRATEFUL FOR THE PARTNERSHIP WE HAVE  
[00:26:07] DEVELOPED AT THE PORT AND IN PARTICULAR  
[00:26:08] WITH LUIS AND, BUT WE HOPE THE  
[00:26:10] COMMISSION CONTINUES TO SUPPORT THIS  
[00:26:12] PROJECT INTO THE FUTURE. LAUNCHING A NEW  
[00:26:14] PROGRAM AT THE BEGINNING OF COVID 19 WAS  
[00:26:16] OBVIOUSLY NOT EASY, BUT ALONGSIDE OUR  
[00:26:18] PARTNER, PI, WHICH HAS A LONG HISTORY OF  
[00:26:20] DEEP COMMUNITY PARTNERSHIPS AND SEATAC,  
[00:26:21] WE SUCCESSFULLY BEGAN THE PROGRAM IN  
[00:26:23] LATE SPRING 2020. WE HAVE REACHED  
[00:26:25] HUNDREDS OF WORKERS AND SUPPORTED THEM  
[00:26:27] IN UNDERSTANDING THEIR WORKPLACE RIGHTS  
[00:26:28] AND HAVE CONNECTED THEM WITH RESOURCES  
[00:26:30] DURING THIS UNIMAGINABLE CRISIS.  
[00:26:31] THROUGH THIS PROGRAM, WE'VE BECOME AN  
[00:26:33] IMPORTANT RESOURCE FOR AIRPORT WORKERS  
[00:26:35] WHO ARE HAVING ISSUES AT WORK OR NEED  
[00:26:36] EMERGENCY SUPPORT. WE DEVELOPED A STRONG  
[00:26:38] NEW YEAR RIGHTS CURRICULUM AND CONDUCTED  
[00:26:40] EXTENSIVE OUTREACH TO WORKERS AND OTHER  
[00:26:42] COMMUNITY PARTNERS. WE'VE DEVELOPED  
[00:26:43] INFORMATION IN MULTIPLE LANGUAGES,

[00:26:45] INCLUDING SOMALI, SPANISH, SWAHILI,  
[00:26:47] FRENCH, AND ENGLISH, ALL OF WHICH ARE  
[00:26:49] AVAILABLE ON OUR WEBSITE. WE HOLD WEEKLY  
[00:26:51] TRAININGS AND MULTIPLE LANGUAGES. THE  
[00:26:53] RANGE FROM DISCUSSION OF UNEMPLOYMENT  
[00:26:54] ASSISTANCE TO MINIMUM WAGE TO HEALTH AND  
[00:26:56] SAFETY PROTECTIONS LIKE PAID SICK AND  
[00:26:58] SAFE TIME. YOU BELIEVE THAT WHEN WORKERS  
[00:27:00] AND EMPLOYERS UNDERSTAND THEIR WORKPLACE  
[00:27:01] RIGHTS AND OBLIGATIONS, WE BUILD A  
[00:27:03] STRONGER WORKFORCE AND A STRONGER  
[00:27:04] ECONOMY. WORKERS WHO ARE TREATED FAIRLY  
[00:27:06] ARE MORE LIKELY TO STAY IN THEIR JOBS.  
[00:27:08] WORKERS WHO ARE PAID FAIRLY AND NOT  
[00:27:10] SUBJECT TO WAGE THEFT HAVE MORE MONEY  
[00:27:11] THAT CAN BE SPENT IN THE LOCAL ECONOMY.  
[00:27:13] AND ADDRESSING WORKPLACE VIOLATIONS IS  
[00:27:15] ALSO AN EQUITY ISSUE. THE WORKERS MOST  
[00:27:17] LIKELY TO BE SUBJECT TO WORKPLACE  
[00:27:19] VIOLATIONS OR WORKERS OF COLOR AND  
[00:27:21] IMMIGRANTS AND REFUGEES. THIS PROGRAM IS  
[00:27:23] HELPING TO ENSURE THAT WORKERS AT THE  
[00:27:25] AIRPORT NOW THE RIGHTS AND HAVE AVENUES  
[00:27:26] TO ADDRESS ISSUES. OUR HOPE IS THAT IN  
[00:27:28] THE COMING MONTHS TO CONTINUE TO GROW  
[00:27:30] THE PROGRAM IN WHICH MORE WORKERS BE  
[00:27:31] ABLE TO SHARE MORE INFORMATION WITH  
[00:27:33] EMPLOYERS. THANK YOU AGAIN FOR THE PORT  
[00:27:35] FOR INVESTING IN THIS PROGRAM, AND WE  
[00:27:36] HOPE IT CAN CONTINUE FOR YEARS TO COME.  
[00:27:39] THANK YOU SO MUCH, RACHEL. CLERK HART,  
[00:27:42] OUR NEXT SPEAKER IS IMAN MUSTAFA. HI.  
[00:27:47] GOOD AFTERNOON, EVERYONE. MY NAME IS  
[00:27:49] IMAN MUSTAFA AND I'M THE OUTREACH AND  
[00:27:51] EDUCATION SPECIALIST OR PARTNER AND  
[00:27:53] EMPLOYMENT. I WORK DIRECTLY WITH LIMITED  
[00:27:55] ENGLISH SPEAKERS WHO ARE PREDOMINATELY  
[00:27:57] NEWLY ARRIVED IMMIGRANT AND REFUGEE  
[00:27:59] WORKERS IN THEIR OWN TECH. WE OFFER  
[00:28:01] OUTREACH AND EDUCATION AND LABOR  
[00:28:02] STANDARDS AND MULTIPLE LANGUAGES, BOTH  
[00:28:04] 1 ON 1 AND IN GROUPS. TENAYA RIGHTS  
[00:28:06] TRAININGS HAVE PROVIDED HUNDREDS OF  
[00:28:08] WORKERS WITH THE TOOLS TO ADVOCATE FOR  
[00:28:09] THEMSELVES AND KNOW THAT THERE ARE  
[00:28:11] SUPPORT FOR THEM IN DOING SO. AS A  
[00:28:12] TRUSTED COMMUNITY ORGANIZATION WITH  
[00:28:14] STAFF, WE REPRESENT THE COMMUNITY.  
[00:28:16] RESEARCH PIER BEEN ABLE TO EFFECTIVELY  
[00:28:18] PROVIDE OUTREACH AND SUPPORT TO WORKERS  
[00:28:20] AND SEATAC THROUGH OUR EMPLOYMENT  
[00:28:22] SERVICES. WE ALSO SEE PROSPECTIVE  
[00:28:23] WORKERS COMING TO THE CFC TECH AND THE  
[00:28:25] AIRPORT, AND WE TAKE THE OPPORTUNITY TO  
[00:28:27] ACQUAINT THEM LABOR POLICIES BEFORE THEY  
[00:28:29] BECOME EMPLOYED. PRIOR TO THE PANDEMIC,  
[00:28:31] THERE WERE ALREADY REPORTS OF LABOR  
[00:28:33] VIOLATIONS, AND DURING THE PANDEMIC IT  
[00:28:34] EXACERBATED. THE LANGUAGE BARRIER HAS  
[00:28:36] BEEN A HUGE PART OF WHY MANY PEOPLE ARE  
[00:28:38] UNABLE TO ADVOCATE FOR THEMSELVES  
[00:28:40] REGARDING WORK VIOLATIONS. SOME DO NOT  
[00:28:42] EVEN KNOW SOME OF VIOLATIONS UNTIL AFTER

[00:28:44] ATTENDING OUR TRAININGS, WHICH ARE  
[00:28:45] OFFERED IN THEIR OWN LANGUAGE. THE  
[00:28:46] PROBLEM BEGAN DURING THE START OF THE  
[00:28:48] PANDEMIC, WHICH IS DIFFICULT TO NAVIGATE  
[00:28:50] AT FIRST. BUT AS WE BEGAN TO SEE IN MORE  
[00:28:52] AND MORE CASES OF VIOLATIONS AT WORK,  
[00:28:53] ESPECIALLY DURING THE PANDEMIC SHOWED  
[00:28:55] THE NEED FOR THIS TYPE OF PROGRAM, THE  
[00:28:57] FUNDING COULD NOT HAVE COME AT A BETTER  
[00:28:58] TIME. WE APPRECIATE THE LEASE AND HIS  
[00:29:00] TEAM ARE BEING FLEXIBLE WITH US AND  
[00:29:02] CONTRACTING IT TO MAKE THIS PROGRAM  
[00:29:04] ACCOMMODATE THE MOST PRESSING NEEDS.  
[00:29:05] DURING THE START OF THE PANDEMIC, WHEN  
[00:29:06] THEY WERE MASSIVE LAYOFFS AND WORKERS  
[00:29:08] NEED ASSISTANCE TO NAVIGATE THE  
[00:29:10] UNEMPLOYMENT SYSTEM, LOOKING FOR RENTAL  
[00:29:12] ASSISTANCE AND NAVIGATING OTHER SYSTEMS  
[00:29:14] AND SERVICES THAT THEY COULD OFFER, IT  
[00:29:15] ALLOWED US TO SHIFT OUR WORK TEMPORARILY  
[00:29:17] IN UNDER CRITICAL MOMENT. THIS  
[00:29:19] DEMONSTRATES SUPPORTS, COMMITMENT TO  
[00:29:20] ADDRESSING CHALLENGES AND NOT NEGATIVELY  
[00:29:22] IMPACT THE MOST VULNERABLE POPULATION.  
[00:29:24] HERE WE ARE TODAY. THE MOMENTUM IS THERE  
[00:29:27] AND THE COMMUNITY WE ARE ALREADY  
[00:29:28] FAMILIAR WITH WITH FIREWORK CENTER AND  
[00:29:30] PARTNER APPOINTMENT AS HELPS FOR WORKERS  
[00:29:32] AND NEEDING LABOR STANDARD INFORMATION.  
[00:29:34] WE'RE ABLE TO PROVIDE IN A WAY THAT IS  
[00:29:36] COMFORTABLE, TRUSTING AND LINGUISTIC AND  
[00:29:38] CULTURALLY APPROPRIATE. THE NEED FOR  
[00:29:41] THIS WORK CONTINUES TO BE CRITICAL  
[00:29:42] BECAUSE IT IMPACTS THE MOST VULNERABLE  
[00:29:44] POPULATION. I URGE THE PORT OF SEATTLE  
[00:29:46] TO CONTINUE FUNDING THIS WORK FOR YEARS  
[00:29:48] TO COME. THANK YOU.  
[00:29:50] THANK YOU. AND CLERK HART, THE NEXT SPEAKER,  
[00:29:55] PLEASE. YES, OUR NEXT SPEAKER IS LILIANA  
[00:29:57] PAREDES.  
[00:30:02] GOOD AFTERNOON, COMMISSIONER. MY NAME IS  
[00:30:06] LILIANA PAREDES, DIRECTOR OF THE BUSINESS  
[00:30:08] OPPORTUNITY CENTER OUT OF CENTRAL LA  
[00:30:10] RAZA. AND IT'S A PLEASURE FOR ME TO BE  
[00:30:12] HERE TODAY AND HAVE THE OPPORTUNITY TO  
[00:30:14] TALK ABOUT WHAT IT MEANS TO OUR  
[00:30:16] ORGANIZATION. THE PARTNERSHIP WITH THE  
[00:30:18] PORT OF SEATTLE. FOR SOME TIME NOW, THE JOB  
[00:30:20] JOB READINESS TRAINING PROGRAM HAS BEEN  
[00:30:22] SUCCESSFUL IN IT'S MISSION TO SUPPORT  
[00:30:24] STUDENTS AND THEIR FAMILY WITH THE  
[00:30:26] TRANSITION TO THE UNITED STATES AND HELP  
[00:30:29] STUDENTS FIND THEIR WAY TO SELF  
[00:30:30] SUSTAINING LABELABLE CAREERS. INDEED,  
[00:30:33] PARTICIPANTS HAVING AWARDED THE  
[00:30:35] OPPORTUNITY TO BETTER THEIR FUTURE WITH  
[00:30:38] THIS INITIATIVE DESPITE THE CHALLENGE  
[00:30:40] THEY KNOW HAVE ACCESS TO CAREER  
[00:30:42] EXPLORATION OPPORTUNITIES THAT WOULD  
[00:30:44] SURELY ASSIST THEM IN BECOME UPRIGHT  
[00:30:47] MEMBERS OF THE WORKFORCE. IN HAVING  
[00:30:50] SHARED ALL THESE, IT IS MAINLY DUE TO  
[00:30:52] YOU ARE STANDING PARTNERS THAT WE WERE

[00:30:54] ONLY ABLE TO ACHIEVE SUCH  
[00:30:56] ACCOMPLISHMENTS. THE PARTNERSHIP OF  
[00:30:59] CENTRAL DELOREAN, THE PORT OF SEATTLE,  
[00:31:01] LUIS NAVARO AND HIS STAFF MEMBERS HAVE  
[00:31:03] BEEN INSTRUMENTAL FOR THIS EFFORT.  
[00:31:05] THROUGH YOUR SUPPORT AND THE PROGRAMS  
[00:31:08] PROVIDE STUDENTS WHO FACE CHALLENGE WITH  
[00:31:10] LIMITED ENGLISH SKILLS AND IMMIGRATION  
[00:31:12] STATUS ARE GETTING THE SKILLS AND  
[00:31:14] BEHAVIORS THEY NEED TO BE PREPARED FOR  
[00:31:17] EARLY WORK EXPERIENCE. FOR THIS YEAR,  
[00:31:19] OUR PROGRAM WAS ABLE TO PLACE INTERNSHIP  
[00:31:22] FOR THREE STUDENTS WITH THE JUKE  
[00:31:24] MARITIME ACCELERATOR PROGRAM, ONE WITH  
[00:31:26] THE PORT SEATTLE AND ONE WITH SEATTLE GOODWILL.  
[00:31:28] THIS SET A POSITIVE IMPACT FOR THE  
[00:31:30] LATINX COMMUNITY OVERALL AS THE ROUTE  
[00:31:33] WILL SECURE A BRIGHTER FUTURE FOR  
[00:31:35] THEMSELVES AND THEIR FAMILIES. AS I  
[00:31:37] SPEAK TODAY, THIS IS ALREADY EVIDENCE  
[00:31:39] WITH THE STUDENTS CURRENTLY PLACING OUR  
[00:31:41] INTERNSHIP PROGRAM DONE SIGNIFICANTLY  
[00:31:43] UPHOLD THE MISSION AMBITION OF THE  
[00:31:45] DEGREE IS TRAINING PROGRAM. ONCE AGAIN,  
[00:31:48] I WANT TO EXTEND MY GRATITUDE TO THE  
[00:31:49] PORT OF SEATTLE PARTNERS FOR THE  
[00:31:51] TREMENDOUS AMOUNT OF EFFORT YOU HAVE  
[00:31:53] MADE FOR US. WITHOUT YOU WHO ARE ABLE TO  
[00:31:56] BETTER AND FURTHER SO MANY LIVES. THANK  
[00:32:00] YOU AND HAVE A GOOD DAY. WELL, THANKS SO  
[00:32:03] MUCH, LILIANA. THIRD CAR, THE NEXT  
[00:32:06] SPEAKER, PLEASE. OUR NEXT SPEAKER IS  
[00:32:08] JUANA MAS.  
[00:32:11] YEAH, GOOD AFTERNOON. MY NAME IS JUANA  
[00:32:15] MAS AND I AM ONE OF THE PARTICIPANTS OF  
[00:32:18] THE JOB READINESS TRAINING PROGRAM OF  
[00:32:20] THE CENTRO DE LA RAZA. I AM EXCITED TO  
[00:32:23] BE A PART OF THIS EVENT, AND GLAD TO HAVE  
[00:32:25] THE OPPORTUNITY TO SHARE MY EXPERIENCE.  
[00:32:28] I DIDN'T KNOW WHAT MANY TIMES WAS OR THE  
[00:32:31] OPPORTUNITIES THEY PROVIDE, BUT ONCE WE  
[00:32:33] START ATTENDED THE WEBINAR OFFERED TO  
[00:32:36] THE PROGRAM. I LEARNED ABOUT LAUNCH 206,  
[00:32:39] THE MARITIME ACCELERATOR PROJECT AND THE  
[00:32:42] [INDISCERNABLE] I BELIEVE THIS IS  
[00:32:45] A GREAT OPPORTUNITY FOR US BECAUSE IT  
[00:32:47] GIVES US AN IDEA OF WHO YOU WILL LOOK  
[00:32:50] LIKE AND TEACH US ABOUT THE POTENTIAL  
[00:32:52] JOBS RELATED TO NAVIGATION, BOATS AND  
[00:32:55] THE SEA. I ALSO REALIZED THAT WITHIN THE  
[00:32:58] MARITIME INDUSTRY YOU HAVE MANY OPTIONS  
[00:33:01] AND AREAS OF INTEREST. WE CAN DECIDE  
[00:33:04] WHERE TO WORK DEPENDING ON OUR  
[00:33:07] ABILITIES. FOR EXAMPLE, I LIKE TO  
[00:33:10] DESIGN. SO I'M STILL EXPLORING  
[00:33:12] INTERNSHIPS THAT WILL ALLOW ME EXPAND MY  
[00:33:15] KNOWLEDGE WITHIN THE MARITIME INDUSTRY  
[00:33:18] THIS SUMMER. SO OVERALL, I AM VERY  
[00:33:21] THANKFUL FOR THE PORT OF SEATTLE AND THE  
[00:33:23] PROGRAMS IN MARITIME FOR TAKING THE  
[00:33:27] TIME AND RESOURCE TO PROVIDE THE GOOD  
[00:33:30] EXPERIENCES IS OPENING THE DOOR FOR  
[00:33:32] MULTICULTURAL YOUTH AND THEIR FAMILIES

[00:33:35] TO BE ABLE TO HAVE A CAREER IN THESE  
[00:33:37] AREAS. SO THANK YOU.  
[00:33:40] THANK YOU SO MUCH. JUANA MAS. CLERK  
[00:33:44] HART, OUR NEXT SPEAKER, PLEASE. YES.  
[00:33:46] OUR NEXT SPEAKER IS ANN CROOKER.  
[00:33:49] GOOD AFTERNOON, COMMISSIONERS.  
[00:33:52] I AM THE ONE PERSON WHO ALSO SUBMITTED  
[00:33:56] WRITTEN QUESTIONS ON THE ISSUES OF SHORT  
[00:33:58] TERM PUBLIC HEALTH AND LONG TERM HEALTH  
[00:34:00] RAMIFICATIONS, AND WITH SOME SUPPORTING  
[00:34:03] REFERENCES, THEY AREN'T LONG. WHAT I'M  
[00:34:06] GOING TO SAY NOW IS ADDITIONAL SO THEY  
[00:34:08] AREN'T REPETITIVE. MY MATTERS COVERED  
[00:34:11] NOISE, SOIL IMPACTS OF TOXIC,  
[00:34:13] OMISSIONS, FLIGHT EMISSIONS AND  
[00:34:15] ACCOUNTABILITY. ONE OF MY COMMENTS IS  
[00:34:19] ON THE BIOFUEL PRODUCTION FROM THE  
[00:34:21] LANDFILL WASTE THAT YOU HAVE WORKED WITH  
[00:34:23] KING COUNTY. AND IT WAS INTERESTING TO  
[00:34:27] ME TO THINK ABOUT IT FURTHER AND KNOW  
[00:34:29] THAT THIS IS A CONTAINED TOXIC PROCESS.  
[00:34:32] THE LANDFILL IS BUT NOW WE ARE PLANNING  
[00:34:35] ON OPENING UP THE POTENTIAL TO HAVE  
[00:34:36] THOSE POLLUTANTS EXPOSED TO OUR SHARED  
[00:34:39] AIR AND THEN BURNED, ADDING CARBON TO  
[00:34:42] THE ATMOSPHERE, NEITHER OF WHICH HAPPENS  
[00:34:45] ONCE THE WASTE GETS TO THE LANDFILL. WE  
[00:34:47] JUST THOUGHT IT MIGHT BE A BETTER IDEA  
[00:34:50] TO REDUCE OUR WASTE AND ALSO REDUCE OUR  
[00:34:53] NEED FOR FLYING. ONE OF THE OTHER POINTS  
[00:34:59] I WANTED TO TALK ABOUT WAS THAT THE  
[00:35:01] MODELING OF THE KING COUNTY AND THEIR  
[00:35:03] CLIMATE ACTION PLAN IS TO ACCOUNT FOR  
[00:35:06] ALL AVIATION IN SHIPPING CARBON  
[00:35:08] EMISSIONS. NOW, AS WE DO WHEN WE  
[00:35:10] CONSIDER THE USE OF FOSSIL FUELS AND  
[00:35:13] OTHER SECTORS DETERMINING THE FULL  
[00:35:15] PATHWAY OF THE COMPLETE EMISSIONS  
[00:35:17] IMPACTS, AND THE COUNTY IS NOW TAKING  
[00:35:21] THE OPPORTUNITY TO FACE THIS ISSUE HEAD  
[00:35:23] ON, AND WE WOULD EXPECT THE PORT OF  
[00:35:25] SEATTLE TO BE ABLE TO DO THE SAME THING  
[00:35:28] SO THAT OUR SAME OLD FOSSIL FUEL SUPPORT  
[00:35:31] ARE NOT ENCOURAGED TO CONTINUE AS IF WE  
[00:35:35] HAVE TIME AND IF WE REALLY WISH TO  
[00:35:37] CONTINUE IN THIS WAY. AND I THANK YOU  
[00:35:40] VERY MUCH FOR YOUR TIME TODAY AND HOPE  
[00:35:42] THAT YOU'LL READ MY OTHER COMMENTS.  
[00:35:44] THANK YOU. THANKS SO MUCH,  
[00:35:47] AN, I JUST WANT TO MAKE SURE YOU  
[00:35:48] UNDERSTAND WHAT NO INCINERATION IS  
[00:35:50] PROPOSED A FUEL PRODUCTION, AND WE'RE  
[00:35:53] ALSO NOT MINING THE LANDFILL. BUT I WILL  
[00:35:57] NOT BE COMMENTING ANY FURTHER. CLERK  
[00:35:59] HART, THE NEXT SPEAKER, PLEASE. YES.  
[00:36:01] OUR NEXT SPEAKER IS VERONICA WADE.  
[00:36:07] HI. GOOD AFTERNOON. MY NAME IS VERONICA  
[00:36:09] WADE. I AM THE EXECUTIVE WORKFORCE TEAM  
[00:36:11] AT SOUTH SEATTLE COLLEGE. YOU HAVE HEARD  
[00:36:13] REFERENCES FROM PREVIOUS SPEAKERS LIKE  
[00:36:16] BROOKE FROM ALASKA ABOUT THE AIRPORT  
[00:36:18] CAREER PATHWAYS PROJECT AT SOUTH SEATTLE  
[00:36:19] COLLEGE. I JUST WANTED TO TAKE THE

[00:36:21] OPPORTUNITY TO JUST SHOW MY APPRECIATION  
[00:36:24] AND MY GRATITUDE FOR THE CONTINUED  
[00:36:26] PARTNERSHIP WITH PORT OF SEATTLE AND IN  
[00:36:29] PARTNERSHIP WITH PORT JOBS. JUST BY WAY  
[00:36:31] OF REVIEW, THIS IS REALLY TRYING TO GET  
[00:36:34] INCOME AN AIRPORT WORKERS AS WELL AS  
[00:36:36] INDIVIDUALS IN THE COMMUNITY INTO A LONG  
[00:36:38] TERM VIABLE CAREER PATHWAY AS AN  
[00:36:40] AVIATION MAINTENANCE TEXT EDITION.  
[00:36:43] AND WE START BY OFFERING ON RAP  
[00:36:45] READINESS CLASSES ON SITE AT THE  
[00:36:47] AIRPORT. SO EMPLOYEES ARE WORKING WITH  
[00:36:50] THEIR EMPLOYERS THERE TO BE SURE TO FROM  
[00:36:53] THE CLASS AND BE PREPARED IN ABOUT 13  
[00:36:55] WEEKS TO THEN ENROLL ON CAMPUS TO OUR  
[00:36:58] MAIN CAMPUS PROGRAMS. THIS IS FORMULATED  
[00:37:03] A TEAM TEACHING MODEL. THIS IS WHERE  
[00:37:04] A TEAM TEACHING MODEL  
[00:37:06] FOR STUDENTS ARE COMPARED  
[00:37:10] WITH ENGLISH AND MATH FACULTY AS WELL AS  
[00:37:13] TECHNICAL CONTENT EXPERTISE SO THEY CAN  
[00:37:15] CONTEXTUALIZE AVIATION AND INTRODUCTION  
[00:37:17] TO TERMINOLOGY AND CONCEPTS AND TOOLS  
[00:37:19] THAT ARE KEY TO THE PROGRAM. THE  
[00:37:20] CONTINUITY OF THIS TEAM TEACHING MODEL  
[00:37:22] THEN IS THEN ALSO CONTINUED IN THE FIRST  
[00:37:26] TWO QUARTERS OF THE PROGRAM ON SITE, SO  
[00:37:29] IT HELPS TO PROVIDE ADDITIONAL SUPPORT  
[00:37:31] AND RETENTION. I'M APPRECIATIVE OF THIS  
[00:37:34] BECAUSE IT REALLY DOES ALSO NOT ONLY  
[00:37:37] WORK ON OUR COMMUNITY  
[00:37:41] EQUITY GOALS TOO, BUT IT ALSO HELPS TO  
[00:37:44] DISMANTLE WHAT WE SEE IS JUST KIND OF  
[00:37:46] INSTITUTIONAL BIAS AND RACIST TYPES OF  
[00:37:50] STRUCTURES IN THE COLLEGES AS WELL. SO I  
[00:37:52] APPRECIATE JUST THIS CONTINUED  
[00:37:54] PARTNERSHIP. I BELIEVE THAT IT REALLY  
[00:37:56] CAN BE SOMETHING TO BE REPLICATED IN  
[00:37:57] OTHER AREAS THAT THE PORT IS WANTING TO  
[00:37:59] INVEST IN IN WORKERS DEVELOPMENT.  
[00:38:01] THANKS VERY MUCH. THANK YOU, VERONICA  
[00:38:04] CLERK HART.  
[00:38:07] THANK YOU. SORRY. I'M A LITTLE SLOW AT  
[00:38:10] MY MUTE BUTTON THERE, SO WE ARE MOVING  
[00:38:13] TO STEPHAN. MORRIS IS OUR NEXT SPEAKER.  
[00:38:17] GOOD AFTERNOON, COMMISSIONERS AND  
[00:38:22] STAFF. TODAY IS A GOOD DAY.  
[00:38:25] BY VOTING ON ENACTING A NEW MINIMUM  
[00:38:29] WAGE AND WORKER RETENTION STANDARD FOR  
[00:38:31] AIRLINE CATERING WORKERS, YOU'RE MAKING  
[00:38:34] A GIANT AND IMPORTANT STEP TOWARDS  
[00:38:37] FAIRNESS TOWARDS EQUITY AND A MEANINGFUL  
[00:38:40] ECONOMIC RECOVERY TODAY.  
[00:38:44] I THINK YOU KNOW, 95% OF  
[00:38:50] WORKERS WHO WILL BENEFIT FROM THE ACTION  
[00:38:52] YOU'RE INITIATING TODAY AND HOPEFULLY  
[00:38:56] FINALIZING IN JULY. OUR REFUGEES OUR  
[00:39:00] IMMIGRANTS, OFTEN RECENT IMMIGRANTS ARE  
[00:39:02] BLACK, INDIGENOUS, PEOPLE OF COLOR WHO,  
[00:39:08] DUE TO STRUCTURAL RACISM AND STRUCTURES  
[00:39:12] IN OUR SOCIETY, FAR TOO  
[00:39:16] OFTEN LEFT BEHIND. AND THIS IS ONE STEP  
[00:39:19] IN THE RIGHT DIRECTION. THIS WILL PAY

[00:39:21] THE RENT, IT WILL PUT FOOD ON THE TABLE.  
[00:39:24] IT WILL HELP KIDS SEE THEIR PARENTS A  
[00:39:27] LITTLE BIT MORE. IT WILL ALLOW PARENTS  
[00:39:30] TO SLEEP A LITTLE BIT BETTER AT NIGHT.  
[00:39:32] AND I WANT TO THANK YOU FOR THAT.  
[00:39:36] I WANT TO THANK THE ALL OF YOU  
[00:39:39] COMMISSIONERS. IT WAS SO MEANINGFUL TO  
[00:39:42] SEE YOU IN OLYMPIA IN OTHER VENUES.  
[00:39:46] I'M SURE BEHIND THE SCENES DOING THE  
[00:39:49] WORK THAT NEEDED TO BE DONE TO GET THIS  
[00:39:51] DONE. I WANT TO THANK THE STAFF. I'VE  
[00:39:55] SPENT COUNTLESS HOURS WITH ERIC FITCH  
[00:39:57] AND DAVE RIVALS AND OTHERS.  
[00:40:01] AARON PRITCHARD NOW WORKED ON THIS,  
[00:40:04] MAKING SURE THAT WE CAN MOVE FORWARD  
[00:40:06] WITH THIS. I'M SURE THE LEGAL TEAM DID  
[00:40:10] A TREMENDOUS AMOUNT OF WORK ON THIS AND  
[00:40:14] WE VERY MUCH APPRECIATE THIS. THIS HAS  
[00:40:17] BEEN A LONG ROAD AND AS WE ALL KNOW,  
[00:40:20] THE STRUGGLE FOR ECONOMIC JUSTICE IS FAR  
[00:40:23] FROM OVER. BUT WE'RE SO PLEASED THAT  
[00:40:25] WE'VE REACHED THIS POINT HERE TODAY. I  
[00:40:27] THINK THIS IS A MODEL FOR PARTNERSHIP,  
[00:40:30] AND I CERTAINLY WILL USE THIS VICTORY  
[00:40:33] WITH OTHER GOVERNMENTS IN KING COUNTY ON  
[00:40:37] SHOWING HOW LABOR AND GOVERNMENTS  
[00:40:41] CAN WORK TOGETHER TO BUILD OUR  
[00:40:43] COMMUNITIES TO ADDRESS INEQUALITY. AND  
[00:40:46] I'M LOOKING FORWARD TO BEING IN  
[00:40:48] PARTNERSHIP AND CONTINUING THIS FIGHT  
[00:40:51] FOR A BETTER COMMUNITY TOGETHER. THANK  
[00:40:53] YOU. THANK YOU, STEPHAN. CLERK HART.  
[00:40:57] THANK YOU. OUR NEXT SPEAKER IS RONNIE LA  
[00:41:00] LIMO. I WASN'T ABLE  
[00:41:03] TO CHECK IN RONNIE EARLIER, SO I'M NOT  
[00:41:05] SURE IF HE'S ON THE LINE. I THINK HE'S  
[00:41:08] UNDER CAITLIN THE BOY'S NAME BECAUSE  
[00:41:10] THEY'RE IN THE OFFICE TOGETHER. OKAY,  
[00:41:12] RONNIE, IF YOU CAN HEAR ME LABOR  
[00:41:16] COMMISSIONERS TO DATE, MY NAME  
[00:41:19] IS RON ALIMO. I AM SO PROUD OF THE WORK  
[00:41:23] WE HAVE DONE TOGETHER. YOU CAN HEAR.  
[00:41:25] I FEEL STRONG AND POWERFUL. HE WILL MAKE  
[00:41:30] A DIFFERENCE IN OUR LIFE. THANK YOU FOR  
[00:41:34] YOUR SUPPORT. IT IS A GOOD DAY.  
[00:41:37] THANK YOU. THANK YOU  
[00:41:40] SO MUCH. THAT WAS RONNIE.  
[00:41:44] YES. AND OUR FINAL SPEAKER IS JOSEPH  
[00:41:46] WALLACE.  
[00:41:52] GOOD AFTERNOON, PORT COMMISSIONERS, I'M  
[00:41:55] SO PROUD TO BE HERE TODAY. MY NAME IS  
[00:41:58] JOSEPH WALLACE. I WORK FOR LG FOR THE  
[00:42:01] OVER THE PAST FEW YEARS, I STOOD BY  
[00:42:04] MY CO WORKER TO WIN THIS US  
[00:42:08] FOR A BETTER FUTURE OF MAKING LESS THAN  
[00:42:10] SEATAC'S MINIMUM WAGE, MAKE US FEEL LESS  
[00:42:14] AND NOT VALUE. WHAT  
[00:42:18] YOU'RE DOING TODAY. YOUR CONGRESS  
[00:42:21] STANDING WITH US AND GIVE US GIVE ME  
[00:42:25] HOPE AND MAKE US FEEL LIKE POWERFUL  
[00:42:28] TODAY. IT'S A BIG, BIG DAY  
[00:42:32] FOR WORKERS. THANK YOU SO MUCH  
[00:42:35] FOR BEING HERE TODAY. THANK YOU.



[00:42:39] THANK YOU, JOSEPH. I WANT TO LET THE  
[00:42:42] THREE OF YOU KNOW THAT THIS HAS BEEN ONE  
[00:42:43] OF THE GREATEST SATISFACTIONS I'VE HAD  
[00:42:45] IN MY SIX YEARS HERE. SO LET'S KEEP ON  
[00:42:48] GOING. AND THAT, I BELIEVE, IS THE LAST  
[00:42:50] OF OUR PUBLIC SPEAKERS. DO WE HAVE SOME  
[00:42:52] WRITTEN COMMENTS? WE DO.  
[00:42:56] JUST GIVE ME A MOMENT HERE.  
[00:43:01] SO GOOD AFTERNOON, MR COMMISSION  
[00:43:04] PRESIDENT AND MEMBERS OF THE COMMISSION.  
[00:43:06] WE HAVE RECEIVED SIX WRITTEN COMMENTS  
[00:43:08] FOR TODAY'S MEETING. ALL HAVE BEEN  
[00:43:10] DISTRIBUTED IN ADVANCE OF THIS MEETING.  
[00:43:12] THE FIRST COMES FROM NATASHA BARBER,  
[00:43:14] WHO WRITES TO STATE THAT AVIATION  
[00:43:16] EMISSIONS IN WASHINGTON ARE  
[00:43:18] UNREASONABLY. HIGH AVIATION ACCOUNTS FOR  
[00:43:20] 7% OF WASHINGTON CO2 EMISSIONS HIGHER  
[00:43:23] THAN ALL BUT FOUR OTHER STATES. SHE  
[00:43:26] ASKED FOR A CHANGE BY PRIORITIZING THE  
[00:43:28] DECREASE OF UNNECESSARY AVIATION  
[00:43:30] TRAFFIC. OUR NEXT WRITTEN COMMENT IS  
[00:43:33] FROM LAURA GIBBONS, WHO WRITES TO STATE  
[00:43:35] THAT THE PORT HAS A TARGET OF 50% REDUCTION  
[00:43:38] AND SKIP THREE GREENHOUSE GAS EMISSIONS  
[00:43:40] BY 2020. SHE ASKS WHAT THE PORT IS  
[00:43:43] GOING TO DO TO MEET ITS GOAL AND REMINDS  
[00:43:46] THAT EMISSIONS FROM SUSTAINABLE FUELS  
[00:43:48] CONTRIBUTE JUST AS MUCH TO GLOBAL  
[00:43:50] WARMING AS THOSE FROM CONVENTIONAL  
[00:43:52] FUELS. ROY GOLDBERG, ON BEHALF  
[00:43:56] OF THE FLYING FOOD GROUP, LLC, WRITES TO  
[00:43:59] STATE THAT RESOLUTION NUMBER 3-7-8-9 TO  
[00:44:02] ENACT MINIMUM WAGE AND WORKER RETENTION  
[00:44:04] REQUIREMENTS APPLICABLE TO CERTAIN  
[00:44:06] EMPLOYEES LOCATED AT SEATAC IS PREEMPTED  
[00:44:09] BY THE NATIONAL LABOR RELATIONS ACT,  
[00:44:12] NOTING THAT THE RESOLUTIONS SELECTED AND  
[00:44:15] TARGETED APPLICATION TO A HANDFUL OF  
[00:44:18] BUSINESSES AT SEA DEMONSTRATES THAT IT  
[00:44:21] IS NOT A MINIMUM LABOR STANDARD OF  
[00:44:23] GENERAL APPLICATION. OUR NEXT WRITTEN  
[00:44:25] COMMENT IS SUBMITTED FROM PETER KNUTSON  
[00:44:28] OF LOKI FISH COMPANY, WHO WRITES  
[00:44:31] REGARDING AGENDA ITEM 8F NOTING THAT THE  
[00:44:33] CONCEPT OF THE MARITIME ACCELERATOR AND  
[00:44:36] OF EXTERNAL PARTNERSHIPS MAY BE A GOOD  
[00:44:38] ONE, BUT IF IT'S IMPLEMENTED WITHOUT  
[00:44:40] PROVIDING FOR THE STATED NEEDS OF THE  
[00:44:42] EXISTING STAKEHOLDERS, ONE HAS TO  
[00:44:45] QUESTION THE PUBLIC BENEFIT. HE  
[00:44:46] ENCOURAGES SUPPORT TO INTEGRATE THE  
[00:44:48] EXISTING FISHERMAN'S TERMINAL COMMUNITY  
[00:44:51] WITH THE PROPOSED USES OF THE BUILDING.  
[00:44:53] MR BRETT PAIN WRITES ON BEHALF OF THE  
[00:44:57] UNITED CATCHER BOATS ORGANIZATION, A  
[00:44:59] TENANT AT FISHERMAN'S TERMINAL, NOTING  
[00:45:02] THAT THEIR TRADE ASSOCIATION HAS  
[00:45:04] STRUGGLED OVER THE YEARS TO HAVE A  
[00:45:06] FACILITY IN WHICH TO HOLD MEETINGS FOR  
[00:45:07] LARGER GATHERING. HE ASKED THAT THE PORT  
[00:45:10] CONSIDER INCLUDING A MEETING FACILITY IN  
[00:45:13] ITS DESIGN AND FUNCTION OF THE NEW

[00:45:15] SEATTLE SHIP SUPPLY BUILDING.  
[00:45:17] MISS ANNE CROKER SUBMITTED WRITTEN  
[00:45:20] COMMENTS TO SUPPORT HER SPOKEN COMMENTS  
[00:45:21] GIVEN EARLIER IN THE MEETING, AND THAT  
[00:45:23] CONCLUDES THE WRITTEN COMMENTS RECEIVED  
[00:45:25] TODAY. IF WE HAVE RECEIVED ANY COMMENTS  
[00:45:27] IN ADDITION THAT HAVE MISSED OUR  
[00:45:29] SUBMISSION DEADLINE FOR TODAY'S MEETING,  
[00:45:31] THOSE WILL BE DISTRIBUTED TO THE  
[00:45:32] COMMISSION AFTER THIS MEETING.  
[00:45:37] MR COMMISSION PRESIDENT TRYING  
[00:45:46] TO BE POLITE HERE. SORRY HAVING  
[00:45:50] HEARD NO MORE PUBLIC COMMENTS.  
[00:45:52] WE'LL MOVE ON TO THE CONSENT AGENDA.  
[00:45:55] ITEMS ON THE CONSENT AGENDA ARE  
[00:45:57] CONSIDERED ROUTE AND WILL BE ADOPTED BY  
[00:45:59] ONE MOTION. ITEMS REMOVED FROM THE  
[00:46:01] CONSENT AGENDA WILL BE CONSIDERED  
[00:46:03] SEPARATELY IMMEDIATELY AFTER ADOPTION OF  
[00:46:06] THE REMAINING CONSENT ITEMS. ITEM 8-F HAS  
[00:46:09] BEEN REMOVED FROM THE CONSENT  
[00:46:11] AGENDA AND WILL BE ADDRESSED SEPARATELY.  
[00:46:13] AT THIS TIME, THE CHAIR WILL ENTERTAIN A  
[00:46:15] MOTION TO APPROVE THE CONSENT AGENDA  
[00:46:18] COVERING ITEMS EIGHT A-B-C-D  
[00:46:22] AND E. COULD WE HAVE  
[00:46:26] A MOTION AND A SECOND? SO MOVED.  
[00:46:33] COMMISSIONER STEINBRUECK HAS  
[00:46:34] GOT HIS HAND UP FOR SOME  
[00:46:35] REASON. NO, I DID WANT TO JUST ASK ABOUT  
[00:46:37] ONE THING HERE BEFORE WE MOVE TO VOTE.  
[00:46:41] COMMISSION PRESIDENT, YOU SAID THAT  
[00:46:44] THESE ITEMS WERE ROUTINE. HOW IS A  
[00:46:46] 950,000,000 DOLLAR PROPOSITION ROUTINE?  
[00:46:52] EIGHT C.  
[00:46:55] WOULD YOU LIKE TO HAVE THAT ITEM MOVED  
[00:46:59] RIGHT NOW? IT JUST STRUCK ME AS REALLY  
[00:47:03] HUMOROUS IN A WAY, BUT NO, I'M NOT  
[00:47:05] ASKING HAVE IT REMOVED, BUT I JUST  
[00:47:07] POINTED THAT OUT. IT SEEMS LIKE ALMOST A  
[00:47:10] BILLION DOLLAR THING. IT'S NOT A ROUTINE  
[00:47:13] MATTER. BUT THANK YOU FOR TAKING ITEM  
[00:47:15] EIGHT F OFF OF THE CONSENT AGENDA.  
[00:47:19] I DO WISH TO TALK ABOUT THAT LATER.  
[00:47:22] COMMISSION PRESIDENT FELLEMAN. IF I  
[00:47:24] COULD JUST JUMP IN HERE. I THINK WHAT  
[00:47:27] COMMISSIONER IS REFERRING TO IS FOR THE  
[00:47:29] PUBLIC EIGHT C AND EIGHT D, WHICH IS  
[00:47:33] THE AUTHORIZATION FOR THE ISSUANCE OF  
[00:47:35] BONDS. AND WE DISCUSSED THOSE AT LENGTH  
[00:47:38] IN THE LAST COMMISSION MEETING. SO I  
[00:47:41] THINK YOUR POINT IS, WELL TAKEN  
[00:47:42] COMMISSIONERS STEINBREUCK, IF FOLKS HAD NOT  
[00:47:44] SEEN THE LAST MEETING, THEY MIGHT NOT  
[00:47:46] UNDERSTAND WHY THIS IS ON CONSENT, BUT  
[00:47:48] THERE WAS A PRETTY DETAILED PRESENTATION  
[00:47:51] BY OUR OWN ELIZABETH MORRISON, WHO  
[00:47:54] DISCUSSED THIS. SO THIS IS JUST THE  
[00:47:57] FINAL ADOPTION OF THESE TWO ITEMS.  
[00:47:59] THANK YOU. THANK YOU FOR THAT  
[00:48:02] CLARIFICATION. AND IT WAS A VERY  
[00:48:04] EXTENSIVE PRESENTATION. SO NOW MOVING  
[00:48:08] ON, THERE IS A MOTION AND A SECOND ON

[00:48:11] THE FLOOR TO ADOPT THE CONSENT AGENDA.  
[00:48:12] MR. COMMISSION PRESIDENT, WE SHOULD  
[00:48:14] VOTE. PLEASE CALL THE VOTE.  
[00:48:17] THANK YOU. WE'LL BEGIN WITH COMMISSIONER  
[00:48:19] BOWMAN. AYE. THANK YOU, COMMISSIONER  
[00:48:22] CAULKIN,  
[00:48:25] FOR APPROVAL OF THE CONSENT AGENDA.  
[00:48:28] AYE. THANK YOU, COMMISSIONER CHO.  
[00:48:32] AYE THANK YOU, COMMISSIONER STEINBRUECK,  
[00:48:34] AYE. THANK YOU, COMMISSIONER  
[00:48:37] FELLEMAN. AYE. THANK YOU. THERE ARE FIVE  
[00:48:39] YESES AND ZERO NOS FOR THIS ITEM.  
[00:48:43] VERY GOOD. SO THE THE  
[00:48:49] ITEM EIGHT F HAS BEEN REMOVED FROM THE  
[00:48:51] CONSENT AGENDA. YES. AND THE CONSENT  
[00:48:54] AGENDA HAS PASSED. SO NOW WE CAN  
[00:48:57] HAVE THE ITEM READ, WE CAN NOW  
[00:49:01] HEAR THIS ITEM 8-F. YES. AND I'LL GO AHEAD  
[00:49:04] AND READ THAT INTO THE RECORD. AND THEN  
[00:49:07] WE CAN HAVE MR. SOIKE GIVE THE  
[00:49:09] INTRODUCTION. SO THIS IS ITEM EIGHT F  
[00:49:12] AUTHORIZATION FOR THE EXECUTIVE DIRECTOR  
[00:49:14] TO AUTHORIZE AN ADDITIONAL 1,000,000  
[00:49:16] DOLLARS IN DESIGN FUNDING FOR THE  
[00:49:19] PROPOSED FISHERMAN'S TERMINAL MARITIME  
[00:49:21] INNOVATION CENTER TO COMPLETE DESIGN AND  
[00:49:24] PERMITTING AND TO EXECUTE AN AMENDMENT  
[00:49:26] TO THE EXISTING SERVICE AGREEMENT WITH  
[00:49:28] MULLER HALL PARTNERSHIP. LLP FOR  
[00:49:33] FISHERMAN'S TERMINAL PHASED DESIGN  
[00:49:35] SERVICES IN THE AMOUNT OF 2,500,000  
[00:49:38] DOLLARS FOR A NEW NOT TO EXCEED VALUE OF  
[00:49:40] 6,000,000 DOLLARS.  
[00:49:45] VERY GOOD, MR. SOIKE. THANK YOU.  
[00:49:49] THANK YOU, COMMISSIONERS. AS NOTED  
[00:49:53] IN MY OPENING REMARKS, THIS IS A REQUEST  
[00:49:55] AUTHORIZED FUNDING TO COMPLETE THE  
[00:49:57] DESIGN AND PERMITTING ON THE MARITIME  
[00:50:00] AND INNOVATION CENTER. WE'RE MAKING GOOD  
[00:50:02] PROGRESS ON THE MINC. ASIDE FROM  
[00:50:05] AUTHORIZING FUNDING TO KEEP THIS MOVING  
[00:50:08] FORWARD, WE'RE ALSO ASKING YOU TO  
[00:50:09] SUPPORT AMENDING MILLER HALLS CONTRACT.  
[00:50:12] NO REQUEST FOR FUNDING IS ASSOCIATED  
[00:50:15] WITH THIS CONTRACT AMENDMENT. IT JUST  
[00:50:17] GIVES US THE CAPACITY TO EXECUTE SERVICE  
[00:50:20] DIRECTIVES WITH MILLER HALL FOR  
[00:50:23] FISHERMAN'S TERMINAL REDEVELOPMENT  
[00:50:25] PROJECTS, INCLUDING THE MINC AND  
[00:50:27] ASSOCIATED SITE IMPROVEMENTS THAT WE  
[00:50:29] BRIEFED YOU ON LAST MONTH. FOR MORE  
[00:50:31] DETAILS, I'LL NOW TURN IT OVER TO DAVE  
[00:50:33] MCFADDEN. THANK YOU,  
[00:50:37] EXECUTIVE COO DAVE SOIKE.  
[00:50:41] AND GOOD AFTERNOON, COMMISSIONERS. AS  
[00:50:44] DAVE MENTIONED, WE'RE SEEKING  
[00:50:46] AUTHORIZATION TO CONTINUE WORK ON THE  
[00:50:48] MINC AND WE ARE MAKING PROGRESS. WE'RE  
[00:50:50] NOW PAST 60% DESIGN. I'VE GOT ALINA  
[00:50:53] FRANKS, MY ASSOCIATE WITH ME TODAY. SHE  
[00:50:56] CAN PROVIDE MORE DETAILS RELATED THE  
[00:50:58] COSTS AND SCHEDULE FOR THE MARITIME  
[00:51:00] INNOVATION CENTER. THAT INFORMATION IS

[00:51:03] ALSO IN YOUR COMMISSION MEMO. I WANTED  
[00:51:05] TO TAKE A MOMENT BEFORE I POTENTIALLY  
[00:51:08] HANDED IT OVER TO ELENA AND ADDRESSED  
[00:51:10] SOME COMMENTS THAT WERE MADE PUBLIC  
[00:51:14] COMMENTS THAT CAME TO YOU TODAY, BUT  
[00:51:16] WE'RE ALSO RAISED AT A RECENT OPEN  
[00:51:18] HOUSE, WE HAD A FISHERMAN'S TERMINAL. A  
[00:51:21] COUPLE OF STAKEHOLDERS EXPRESSED CONCERN  
[00:51:23] THAT THE MARITIME INNOVATION CENTER  
[00:51:25] WOULD BE AN EXCLUSIVE ENCLAVE FOR  
[00:51:28] MARITIME ENTREPRENEURS THAT WOULD CATER  
[00:51:31] PRIMARILY TO OUR ACCELERATOR CLIENTS AT  
[00:51:34] A POTENTIAL COST OF ACCESS TO THE  
[00:51:36] COMMUNITY IN THE MARITIME INDUSTRY.  
[00:51:38] THIS IS NOT THE CASE, NOR WILL  
[00:51:41] IT BE THE CASE. THE LINK WILL BE A  
[00:51:44] FACILITY THAT SUPPORTS BOTH  
[00:51:45] ENTREPRENEURS AND OUR MARITIME  
[00:51:47] COMMUNITY. WE WANT THE MINC TO HOST  
[00:51:50] MARITIME INDUSTRY GATHERINGS. WE WANT  
[00:51:53] THIS FACILITY TO WORK FOR OUR FT  
[00:51:55] TENANTS. WE CAN AND WILL STRIKE THIS  
[00:51:58] BALANCE, AND WE'RE DESIGNING THE  
[00:52:00] FACILITY ACCORDINGLY. IT'S NOT GOING TO  
[00:52:02] BE ALL FILLED IN WITH OFFICES. IT'S  
[00:52:05] GOING TO BE LEFT OPEN. SO IT HAS THE  
[00:52:07] MAXIMUM FLEXIBILITY TO SUPPORT ONE  
[00:52:11] PERSON SITTING AT A DESK IN A CORNER OR  
[00:52:13] A LARGE FUNCTION THAT MAY BE SPONSORED  
[00:52:17] BY ONE OF OUR TRADE ASSOCIATIONS AT  
[00:52:18] FISHERMAN'S TERMINAL. SO THAT'S OUR  
[00:52:22] GOAL. THAT'S ALWAYS BEEN OUR GOAL.  
[00:52:24] THAT'S GOING TO COME ALIVE IN THE DESIGN  
[00:52:27] OF THE FACILITY. AND HERE IS OUR  
[00:52:29] COMMITMENT TO YOU IN THE MONTHS AHEAD.  
[00:52:31] AS WE FINISH THE DESIGN ON THE MINC, WE  
[00:52:34] WILL ALSO CLARIFY HOW THE MINC OPERATES.  
[00:52:37] WE WILL UPDATE THE MINC BUSINESS PLAN.  
[00:52:39] WE'RE WORKING ON THAT. WE'RE ALSO ON A  
[00:52:42] RELATED SENSE ARTICULATING THE SPECIFICS  
[00:52:44] OF A LEASE OR MANAGEMENT AGREEMENTS THAT  
[00:52:46] WILL SPELL OUT HOW THIS FACILITY IS  
[00:52:48] AVAILABLE AND HOW IT OPERATES TO SECURE  
[00:52:52] ADDITIONAL FUNDING. WE HAVE SOME GRANT  
[00:52:54] REQUEST IN PROCESS RIGHT NOW, AND WE'LL  
[00:52:57] ALSO CONCURRENTLY DEVELOP A BROADER  
[00:52:59] INTERPRETIVE SIGN PLAN FOR FISHERMAN'S  
[00:53:01] TERMINAL AS A WHOLE. THIS IS OUR  
[00:53:03] HISTORIC FACILITY. THIS IS OUR HISTORIC  
[00:53:05] BUILDING. WE HAVE TO DO THIS RIGHT. WE  
[00:53:08] ALSO HAVE TO MAKE SURE THAT THE TERMINAL  
[00:53:11] AS A WHOLE IS ACCESSIBLE TO THE PUBLIC  
[00:53:13] AND SERVES AS A LIVING LEGACY TO EDUCATE  
[00:53:16] THE PUBLIC ABOUT THE IMPORTANCE AND  
[00:53:19] HERITAGE OF OUR MARITIME INDUSTRY. AND  
[00:53:22] SO, AGAIN, THAT'S OUR COMMITMENT TO  
[00:53:24] BEFORE WE ASK FOR CONSTRUCTION  
[00:53:27] AUTHORIZATION, BE HAPPY TO TURN IT OVER  
[00:53:29] TO ELENA OR STOP RIGHT NOW AND ANSWER  
[00:53:32] ANY QUESTIONS IF YOU HAVE ANY. FOR ME  
[00:53:38] COMMISSIONER STEINBRUECK. WELL, I ASKED THAT THIS BE  
[00:53:40] TAKEN OFF OF THE CONSENT SO THAT WE  
[00:53:42] COULD HEAR MORE DETAILS, SUCH AS DAVE

[00:53:45] MCFADDEN JUST SHARED WITH US. AND I  
[00:53:47] APPRECIATE VERY MUCH YOUR  
[00:53:48] RESPONSIVENESS, DAVE. TWO ISSUES THAT I  
[00:53:51] HAVE RAISED WITH YOU, AS WELL AS MEMBERS  
[00:53:53] OF THE FT FISHERMAN'S TERMINAL COMMUNITY  
[00:53:57] REGARDING USE AND ACCESS, AND THAT IT  
[00:54:00] SERVED WELL, NOT JUST INNOVATORS  
[00:54:05] OF NEW BUSINESS IN MARITIME AREAS THAT  
[00:54:08] MAY HAVE LITTLE TO DO WITH FISHING,  
[00:54:10] THAT IT SERVED THE PRIMARY TENANTS AND  
[00:54:14] COMMUNITY MEMBERS AT FISHERMAN'S  
[00:54:15] TERMINAL. AND I THINK YOU HAVE  
[00:54:17] ACKNOWLEDGED THE NEED FOR THAT. I, FOR  
[00:54:20] ONE, WANT TO SEE MORE DETAILS ABOUT THE  
[00:54:22] BUSINESS PLAN AND HOW IT'S GOING TO  
[00:54:24] BRING IN A RETURN NET INCOME ANNUALLY  
[00:54:29] FROM YEAR ONE. IT'S A VERY EXPENSIVE  
[00:54:31] BUILDING, 19,000,000 DOLLARS FOR 12,000  
[00:54:34] SQUARE FEET. NOW, I KNOW THAT THERE'S A  
[00:54:36] LOT MORE TO THIS BUILDING THAN IS  
[00:54:38] TYPICAL, SUCH AS THE LIVING  
[00:54:42] BUILDING CHALLENGE PRINCIPLES, WHICH I'M  
[00:54:45] VERY EXCITED ABOUT. I DON'T SEE THIS AS  
[00:54:47] A PROFIT CENTER. I'LL BE CLEAR ABOUT  
[00:54:49] THAT. BUT IT DOES NEED TO BE INTEGRATED  
[00:54:51] WITH THE COMMUNITY, AND THAT CAN SERVE  
[00:54:53] AS YOU SHOWED ME, IT CAN HOLD AS MUCH AS  
[00:54:57] 150 PEOPLE FOR ASSEMBLY PURPOSES FOR  
[00:55:01] AN OCCASIONAL FISHERS MUG UP, WHICH IS A  
[00:55:03] TRADITIONAL INFORMAL GATHERING OF  
[00:55:06] COMMUNITY MEMBERS IN THE FISHING  
[00:55:08] INDUSTRY. YOU COULD HAVE A COFFEE CART,  
[00:55:10] YOU COULD HAVE A DROP IN COMFORTABLE AND  
[00:55:13] FORMAL AREAS FOR PEOPLE TO SIT AND LET  
[00:55:16] THE FISHERS MEET THE TECHNICAL  
[00:55:18] INNOVATORS IN THE MARITIME BLUE PROGRAM  
[00:55:21] THAT IS PRINCIPALLY BEING DESIGNED FOR  
[00:55:24] OTHER THINGS, LIKE A HISTORY WALL WOULD  
[00:55:26] BE A WONDERFUL THING. I'VE TALKED WITH  
[00:55:28] YOU ABOUT THAT AS WELL, BUT I THINK  
[00:55:30] IT'LL COME DOWN. THIS IS ABOUT VOTING TO  
[00:55:33] CONTINUE THE DESIGN. AND I HAVE LOOKED  
[00:55:35] AT THE DESIGN PRELIMINARILY  
[00:55:40] TO SEE THAT IT CAN ACCOMMODATE THESE  
[00:55:42] KINDS OF ACTIVITIES. SO IT'LL COME DOWN  
[00:55:45] IN TERMS OF FLEXIBILITY, WHICH IS WHAT I  
[00:55:48] WAS HOPING FOR. AND IT'S A GOOD THING,  
[00:55:51] BUT IT WILL DEPEND ON WHAT THE TERMS OF  
[00:55:54] ANY SUBLEASE TO AN OPERATOR  
[00:55:58] MIGHT BE. WHAT DEGREE OF CONTROL DO WE  
[00:56:01] RETAIN OVER THAT? AND WHAT KINDS OF  
[00:56:03] PROVISIONS DO WE PROVIDE IN THOSE TERMS  
[00:56:07] FOR COMMUNITY USE. SO THOSE WILL BE  
[00:56:09] IMPORTANT TO SEE LATER ACCESSIBILITY,  
[00:56:12] USE TERMS, OPERATING TERMS, AND THE  
[00:56:15] BUSINESS PLAN FOR THE FUTURE. THOSE ARE  
[00:56:18] ALL THINGS THAT I THINK WE NEED TO PAY  
[00:56:20] CLOSE ATTENTION TO AS WE PROCEED WITH  
[00:56:22] THIS REALLY EXCITING PROJECT. THANK YOU.  
[00:56:27] WELL, THANK YOU, DAVE. AND COMMISSIONER  
[00:56:30] STEINBRUECK, WOULD YOU LIKE TO HEAR FROM ANY  
[00:56:33] FURTHER COMMENTS FROM ELENA? I'VE HAD MY  
[00:56:35] ANSWERS, MY QUESTIONS, FOR THE MOST

[00:56:37] PART, ANSWERED FOR NOW, AND AN  
[00:56:39] ACKNOWLEDGEMENT THAT DAVE MCFADDEN MADE.  
[00:56:42] SO IF SHE HAS MORE TO SHARE ABOUT HOW  
[00:56:45] IT'S ENVISIONED THAT THIS BUILDING WILL  
[00:56:47] FUNCTION IN THE FUTURE AND SERVE  
[00:56:49] COMMUNITY, THAT WOULD BE MUSIC TO MY  
[00:56:51] EARS. WELL, WE ARE STILL WORKING OUT THE  
[00:56:55] DETAILS ON OKAY. I'M FINE.  
[00:56:59] I THINK IT'S BEEN A GOOD AIRING.  
[00:57:02] THANK YOU, PRESIDENT FELLEMAN AND DAVE  
[00:57:04] MCFADDEN. AND I APPRECIATE THE CONCERNS  
[00:57:06] YOU THREW TO THE FRONT.  
[00:57:08] COMMISSIONERS, PLEASE UNMUTE YOURSELF  
[00:57:10] FOR QUESTIONS AND COMMENTS OF THE STAFF  
[00:57:13] IF YOU WANT TO FOLLOW UP ON THIS  
[00:57:14] DISCUSSION. AND MR.  
[00:57:17] COMMISSIONER. PRESIDENT, I WAS GOING TO  
[00:57:18] BEGIN WITH COMMISSIONER STEINBECK, BUT  
[00:57:20] WE WILL THEN MOVE TO COMMISSIONER  
[00:57:22] BOWMAN. NO OTHER COMMENTS. THANK YOU.  
[00:57:25] THANK YOU. COMMISSIONER CALKINS,  
[00:57:31] COMMISSIONER CALKINS, FOR ANY QUESTIONS  
[00:57:34] OF STAFF FOR ITEM 8-F.  
[00:57:37] NONE FOR ME. THANK YOU, COMMISSIONER  
[00:57:41] CHO. NOT FOR ME. THANK YOU. THANK YOU,  
[00:57:43] COMMISSIONER STEINBRUECK. SECOND BITE AT  
[00:57:45] THE APPLE. I'M GOOD. THANKS VERY MUCH.  
[00:57:47] YOU BET. COMMISSIONER FELLEMAN, BACK TO  
[00:57:50] YOU. THANK YOU. DONE FOR ME EITHER. SO  
[00:57:53] IS THERE A MOTION IN A SECOND TO PROVE  
[00:57:56] ITEM 8-F. I'LL MOVE TO APPROVE.  
[00:58:00] SECOND, THE ITEM HAS BEEN MOVED  
[00:58:03] AND SECONDED IS THERE. CAN WE PLEASE  
[00:58:07] CALL THE ROLL FOR THE VOTE FOR THE VOTE  
[00:58:09] BEGINNING WITH COMMISSIONER BOWMAN? AYE  
[00:58:12] THANK YOU, COMMISSIONER CALKIN. AYE.  
[00:58:15] THANK YOU, COMMISSIONER CHO. AYE  
[00:58:18] THANK YOU, COMMISSIONER STEINBUECK. YES.  
[00:58:21] THANK YOU, COMMISSIONER FELLEMAN AYE.  
[00:58:24] YOU HAVE FIVE YESES AND ZERO NOS FOR  
[00:58:27] THIS ITEM. VERY EXCITING. MOVING ON  
[00:58:30] IN THE AGENDA. THERE ARE NO UNFINISHED  
[00:58:32] BUSINESS ITEMS. CLERK HART, WILL YOU  
[00:58:34] PLEASE READ THE FIRST OF THE NEW  
[00:58:36] BUSINESS ITEMS INTO THE RECORD? YES.  
[00:58:39] JUST A NOTE ON THAT LAST ITEM, MR.  
[00:58:40] COMMISSION PRESIDENT, THAT IT DID PASS  
[00:58:42] FOR THE RECORD. AND THEN I DO WANT TO  
[00:58:44] ADD A TECHNICAL NOTE THAT WE STILL ARE  
[00:58:47] UNABLE TO LOWER ANY HAND RAISES WHEN  
[00:58:50] COMMISSIONERS USE THE HAND TOOLS. I'M  
[00:58:52] NOT SURE WHY WE CONTINUE TO HAVE THAT  
[00:58:54] FUNCTIONALITY ISSUE. WE ARE WORKING ON  
[00:58:56] IT ON THE BACK END, BUT JUST FOR  
[00:58:58] EVERYBODY'S SITUATIONAL AWARENESS TODAY,  
[00:59:00] IF YOU RAISE YOUR HANDS, PLEASE LOWER  
[00:59:03] THEM. WHEN YOU WERE THROUGH SPEAKING AND  
[00:59:05] I WILL GO MOVE TO NEW BUSINESS AND READ  
[00:59:07] ITEM ON INTO THE RECORD. AND THIS IS FOR  
[00:59:10] THE INDUSTRIAL DEVELOPMENT CORPORATION'S  
[00:59:13] ANNUAL MEETING, APPROVAL OF THE MINUTES,  
[00:59:15] DESIGNATION OF OFFICERS, AND THE ANNUAL  
[00:59:17] REPORT FOR 2020.

[00:59:19] THIS IS AN UNUSUAL ITEM FOR THE PUBLIC,  
[00:59:23] PERHAPS, BUT THE COMMISSION WILL NOW  
[00:59:24] RECESS CONDUCT THE ANNUAL MEETING OF THE  
[00:59:26] INDUSTRIAL DEVELOPMENT CORPORATION OF  
[00:59:28] THE PORT OF SEATTLE. THE TIME NOW IT'S  
[00:59:31] ONE O'CLOCK.  
[00:59:33] I'LL NOW CONVENE THE MEETING OF THE  
[00:59:35] INDUSTRIAL DEVELOPMENT CORPORATION. THE  
[00:59:38] TIME IS ONE O'CLOCK. 1:01 ACTUALLY,  
[00:59:41] ALL MEMBERS OF THE IDC ARE PRESENT IN  
[00:59:43] ATTENDANCE TODAY. THE IDC IS A SPECIAL  
[00:59:45] CORPORATION MAINTAINED BY THE PORT OF  
[00:59:47] SEATTLE TO THE ECONOMIC DEVELOPMENT  
[00:59:49] PURPOSES DEFINED BY THE STATE LAW AND  
[00:59:52] THE CORPORATIONS CHARTER. ALTHOUGH IT'S  
[00:59:54] BEEN SEVERAL YEARS SINCE THERE WAS NEW  
[00:59:56] INVESTMENT ACTIVITY IN THE IDC, WE HOPE  
[00:59:58] THIS MEETING TO RECEIVE AN ANNUAL  
[01:00:00] REPORT, CONFIRM OFFICERS AND APPROVE  
[01:00:03] MINUTES. DURING THIS MEETING,  
[01:00:06] COMMISSIONERS WILL BE ACTING AS  
[01:00:07] DIRECTORS OF THE CORPORATION AND WILL BE  
[01:00:10] ADDRESSED ACCORDINGLY.  
[01:00:13] EXECUTIVE SOIKE DIRECTORS TO AS  
[01:00:19] YOU KNOW AND FOR THE BENEFIT OF THE  
[01:00:21] PUBLIC. THE IDC IS A SPECIAL PURPOSE  
[01:00:25] GOVERNMENT WITH LIMITED POWERS AND WAS  
[01:00:28] ESTABLISHED TO FACILITATE INDUSTRIAL  
[01:00:31] EXPANSION THROUGH TAX EXEMPT FINANCING.  
[01:00:34] THINK OF IT AS A FINANCING SUBSIDIARY.  
[01:00:38] THIS IDC IS NOT USED EVERY  
[01:00:41] YEAR AND THERE WAS NO IDC FINANCING  
[01:00:45] IN 2020. I BELIEVE  
[01:00:49] WE'LL SEE A PRESENTATION FROM SCOTT  
[01:00:52] BERTRAM AND WOULD BE AVAILABLE  
[01:00:55] TO ANSWER QUESTIONS CORRECT.  
[01:00:58] I'VE PASSED ALONG THE ANNUAL REPORT.  
[01:01:03] DON'T HAVE A FORMAL PRESENTATION  
[01:01:06] PLANNED. I COULD PROVIDE A LITTLE  
[01:01:08] BACKGROUND TO ELABORATE WHAT MR  
[01:01:12] SOIKE JUST ELABORATED ON IN TERMS OF THE  
[01:01:14] IDC. THE PORT IDC IS EFFECTIVELY  
[01:01:18] A SUBSIDIARY OF THE PORT AND WAS  
[01:01:19] ESTABLISHED BACK IN 1982 PURSUANT TO  
[01:01:23] WASHINGTON STATE LAW. THE PURPOSE OF THE  
[01:01:26] IDC, INCLUDING THE PORT IDC, IS RELATED  
[01:01:29] TO FACILITATE INDUSTRIAL EXPANSION BY  
[01:01:31] EFFECTIVELY PROVIDING A VEHICLE THROUGH  
[01:01:33] WHICH PRIVATE COMPANIES CAN ACCESS THE  
[01:01:36] TAX EXEMPT MUNICIPAL CREDIT MARKETS OR  
[01:01:39] SAME SORT OF MARKETS AT THE PORT OF  
[01:01:40] SEATTLE IS ACCESSING RIGHT NOW ACTUALLY  
[01:01:44] AS PART OF YOUR CONSENT AGENDA. SO THE  
[01:01:46] IDC EFFECTIVELY SERVES AS A CONDUIT  
[01:01:48] BETWEEN INVESTORS AND PRIVATE COMPANIES,  
[01:01:51] AND THESE COMPANIES NEED TO HAVE  
[01:01:52] PROJECTS THAT WOULD QUALIFY FOR IDC  
[01:01:54] FINANCING UNDER BOTH STATE AND FEDERAL  
[01:01:57] LAW, THE IDC ITSELF DOES NOT LEND ANY  
[01:01:59] MONEY, AND ANY DEBT ISSUED BY A PRIVATE  
[01:02:02] COMPANY THROUGH THE IDC IS THE SOLE  
[01:02:04] RESPONSIBILITY OF THAT COMPANY AND IS  
[01:02:06] ALWAYS NON RECOURSE TO PORT OF

[01:02:09] SEATTLE AND THE IDC. AS I MENTIONED,  
[01:02:13] I PROVIDED THE IDC 2020 ANNUAL REPORT,  
[01:02:16] WHICH YOU SHOULD HAVE RECEIVED IN YOUR  
[01:02:17] PACKETS AND THAT HAS BEEN POSTED ONLINE  
[01:02:20] FOR THE GENERAL PUBLIC. THE REPORT  
[01:02:21] CONTAINS DETAILED BACKGROUND INFORMATION  
[01:02:23] ON THE IDC AS WELL AS IT'S VERY LIMITED  
[01:02:27] FINANCIAL ACTIVITY IN 2020. AS NOTED  
[01:02:31] IN THE REPORT, THE TAX REFORM ACT 1986  
[01:02:34] GREATLY LIMITED THE TYPES OF PROJECTS  
[01:02:36] AND FACILITIES THAT WOULD QUALIFY FOR  
[01:02:38] TAX EXEMPT FINANCING. AND AS A RESULT,  
[01:02:42] THE PORT IDC AND REALLY IDC'S IN GENERAL,  
[01:02:44] BECAUSE THE PORT IDC ISN'T THE ONLY SORT  
[01:02:46] OF GAME IN TOWN HAVE SEEN VERY LITTLE IN  
[01:02:49] THE WAY OF NEW FINANCING, AS OF YEAR END  
[01:02:52] IN DECEMBER 31 2020, THERE WAS THERE'S  
[01:02:55] ONLY TWO COMPANIES WITH OUTSTANDING DEBT  
[01:02:58] FUNDED THROUGH THE IDC, ONE OF WHICH  
[01:02:59] ACTUALLY MATURES LATER THIS YEAR AND THE  
[01:03:02] OTHER IN 2030. SO UNLESS YOU  
[01:03:05] HAVE A SPECIFIC QUESTION THAT SORT OF  
[01:03:07] CONCLUDED MY COMMENTS.  
[01:03:11] AND AS DAVE MENTIONED, WE HAVE TWO  
[01:03:13] ACTION ITEMS, THE APPROVAL OF THE  
[01:03:15] MINUTES AND THE OFFICERS OF  
[01:03:19] THE BOARD. VERY GOOD  
[01:03:23] TO START. I'LL NOW ACCEPT A MOTION TO  
[01:03:26] APPROVE THE IDC MINUTES DATED MAY 26, 2020.  
[01:03:31] SO MOVED. SECOND,  
[01:03:36] DIRECTORS, PLEASE SAY YES OR NO WHEN  
[01:03:38] YOUR NAME IS CALLED. CLERK HART,  
[01:03:40] BEGINNING WITH DIRECTOR BOWMAN. AYE.  
[01:03:43] THANK YOU. DIRECTOR CALKINS,  
[01:03:47] AYE. THANK YOU. DIRECTOR CHO, AYE.  
[01:03:50] THANK YOU. DIRECTOR STEINBRUECK, YES,  
[01:03:53] THANK YOU. DIRECTOR FELLEMAN, HI.  
[01:03:57] THERE ARE FIVE YESES AND ZERO NOS FOR  
[01:03:59] THIS ITEM. THE MOTION PASSES.  
[01:04:05] I'LL NOW ACCEPT A MOTION TO CONFIRM THE  
[01:04:08] IDC OFFICES FOR THIS YEAR, SO I  
[01:04:14] NEED A MOTION TO CONFIRM.  
[01:04:19] THANK YOU. SO DIRECTORS JUST PLEASE SAY  
[01:04:22] YES OR NO WHEN YOUR NAME IS CALLED.  
[01:04:24] CLERK HART, THANK YOU. BEFORE I CALL  
[01:04:28] THE ROLL, I JUST WANT TO NOTE THAT THE  
[01:04:29] WAY WE STRUCTURED THIS MEETING, MR  
[01:04:31] COMMISSION PRESIDENT, WAS FOR THE ANNUAL  
[01:04:33] REPORT TO BE GIVEN AFTER THIS PARTICULAR  
[01:04:36] VOTE. SO I JUST WANT TO NOTE THAT THAT I  
[01:04:38] BELIEVE ALREADY HAPPENED, SO WE DON'T  
[01:04:40] TRIP UP ON THAT. SO FOR APPROVAL OF  
[01:04:43] THE OFFICERS, BEGINNING WITH DIRECTOR  
[01:04:45] BOWMAN, EXCUSE ME. ONE SECOND, THOUGH,  
[01:04:48] THE THE  
[01:04:54] SLATE OF OFFICERS, THEIR TITLES. THIS IS  
[01:04:57] JUST TO APPROVE THE SLATE, BUT THIS  
[01:04:59] SLATE HASN'T BEEN INTRODUCED.  
[01:05:03] THE OFFICERS, IF I CAN  
[01:05:07] FORMALLY INTRODUCE THE SLATE OF  
[01:05:08] OFFICERS, WILL ABSOLUTELY MIRROR THE  
[01:05:11] COMMISSIONERS WITH DIRECTOR FELLEMAN,  
[01:05:15] OF COURSE, BEING PRESIDENT OF THE



[01:05:17] COMMISSION AND THEN DIRECTOR CALKINS  
[01:05:21] BEING VP FOR THE OFFICERS AND  
[01:05:25] DIRECTOR CHO SECRETARY WOULD BE THE  
[01:05:28] SAME OFFICER POSITIONS. AND CERTAINLY MR  
[01:05:31] BERTRAM CAN CORRECT ME IF I'M WRONG,  
[01:05:33] THE SLATE OF OFFICERS WOULD BE DIRECTOR  
[01:05:35] BOWMAN. DIRECTOR CALKINS, DIRECTOR CHO.  
[01:05:37] DIRECTOR STEINBRUECK, DIRECTOR FELLEMAN.  
[01:05:39] THAT IS WHAT IS BEFORE US. THERE IS A  
[01:05:42] MOTION AND A SECOND ON THE FLOOR. ARE WE  
[01:05:45] READY FOR THAT VOTE? PLEASE SAY YES OR  
[01:05:47] NO WHEN YOUR NAME IS CALLED. A BEGINNING  
[01:05:50] WITH DIRECTOR BOWMAN, YES. THANK YOU.  
[01:05:52] DIRECTOR CALKINS, AYE. THANK YOU.  
[01:05:56] DIRECTOR CHO,  
[01:06:02] DIRECTOR CHO, FOR APPROVAL OF SLATE  
[01:06:04] OF OFFICERS. THANK YOU. YES. DIRECTOR  
[01:06:06] STEINBRUECK, YES. THANK YOU. DIRECTOR  
[01:06:09] FELLEMAN, HI. THANK YOU. THERE ARE FIVE  
[01:06:12] YESES AND ZERO NOS FOR THIS ITEM. SO IT  
[01:06:17] IS. PLEASE UNMUTE YOURSELVES. IF YOU  
[01:06:18] HAVE ANY QUESTIONS OR COMMENTS. ONCE  
[01:06:20] MORE, CLERK HART, PLEASE CALL  
[01:06:23] ME. THANK YOU. I JUST WANT TO NOTE THAT  
[01:06:25] THAT MOTION DID PASS FOR APPROVAL OF THE  
[01:06:27] SLATE OF OFFICERS. THANK YOU. AND THIS  
[01:06:30] IS FOR ANY QUESTIONS. THEN ON THE ANNUAL  
[01:06:33] REPORT OF THE IDC BEGINNING WITH  
[01:06:34] DIRECTOR BOWMAN. NO OTHER QUESTIONS.  
[01:06:37] THANK YOU, DIRECTOR CALKINS.  
[01:06:41] NONE FOR ME. THANK YOU, DIRECTOR CHO NONE  
[01:06:44] FOR ME. THANK YOU. THANK YOU, DIRECTOR  
[01:06:46] STEINBRUECK. NO QUESTIONS. THANKS.  
[01:06:48] THANK YOU, DIRECTOR FELLEMAN, NO  
[01:06:51] FURTHER QUESTIONS. THANK YOU. HEARING NO  
[01:06:54] FURTHER BUSINESS OF THE PORT OF SEATTLE  
[01:06:57] INDUSTRIAL DEVELOPMENT CORPORATION. THE  
[01:06:59] IDC ANNUAL MEETING IS NOW ADJOURNED AND  
[01:07:02] ITS 1:08 THE PORT OF SEATTLE COMMISSION  
[01:07:05] MEETING IS NOW RECONVENED.  
[01:07:08] CLERK HART, READ THE NEXT ITEM INTO THE  
[01:07:11] RECORD AND WE'LL THEN HEAR FROM MR.  
[01:07:14] SOIKE FOR THE INTRODUCTION OF THE ITEM.  
[01:07:16] THANK YOU. THAT IS ITEM 10 E.  
[01:07:19] THIS IS THE ORDER NUMBER 2021-05  
[01:07:23] DIRECTING THE EXECUTIVE DIRECTOR TO  
[01:07:25] ALLOCATE UP TO 2,000,000 DOLLARS FROM  
[01:07:27] THE COVID 19 EMERGENCY FUND TO SUPPORT  
[01:07:30] THE PORT OF SEATTLE 2021 OPPORTUNITY  
[01:07:33] YOUTH INITIATIVE AND EXEMPTING ALL  
[01:07:35] RELATED CONTRACTS FROM THE REQUIREMENTS  
[01:07:37] OF CHAPTER 53.19 RCW.  
[01:07:42] OKAY, WELL,  
[01:07:47] I BELIEVE WE HAD THIS AMENDED, DID WE  
[01:07:51] NOT? SO WE MOVED  
[01:07:55] THIS ITEM OUT OF ORDER. SO IT IS NEXT ON  
[01:07:57] THE AGENDA AND WE ARE READY FOR  
[01:08:00] MR. SOIKE'S INTRODUCTION OF 10 E. ALRIGHT.  
[01:08:04] I BELIEVE THAT IT WAS READ. OKAY, THIS  
[01:08:06] THIS WEEK, PLEASE GO FORWARD. I THOUGHT  
[01:08:08] WE HAD A CHANGE IN THE A RECORD HERE.  
[01:08:11] BUT PLEASE MOVE FORWARD.  
[01:08:19] JUST DOUBLE CHECKING MY AGENDA.

[01:08:24] THIS IS THE YOUTH OPPORTUNITY MOTION.  
[01:08:26] NO, WE JUMPED TO 10-E BUT CLERK  
[01:08:30] HART, WE'RE REFERRING THIS TO A  
[01:08:32] 2,000,000 DOLLARS COVID EMERGENCY FUND  
[01:08:35] SUPPORT. I BELIEVE YOU SAID THE 1.5,  
[01:08:38] WHICH WAS I DID READ UP  
[01:08:41] TO 2,000,000 DOLLARS. MR. COMMISSION  
[01:08:44] PRESIDENT. MR. SOIKE ON MY VERSION IS  
[01:08:47] PAGE 33. SO YOU'RE SOMEWHERE IN THAT  
[01:08:49] TIME IN THAT AREA. AND IF  
[01:08:52] WE COULD JUST STAND IN RECESS FOR JUST A  
[01:08:54] MOMENT, MR. COMMISSION PRESIDENT,  
[01:08:55] UNLESS MR. SOIKE FIND HIS NOTES.  
[01:08:59] 32 33. THAT'S ON MY  
[01:09:04] VERSION, SIR. WHAT?  
[01:09:06] HERE WE ARE. THANKS.  
[01:09:10] JUST A COUPLE OF PAGES OFF. THANK YOU,  
[01:09:13] MICHELLE. I APPRECIATE IT. YOU BET.  
[01:09:15] COMMISSIONER IS APPROXIMATELY A YEAR AGO  
[01:09:17] YOU PASSED A MOTION CREATING THE  
[01:09:18] OPPORTUNITY YOUTH INITIATIVE. THIS  
[01:09:21] MOTION EXPLORED SHORT TERM EMPLOYMENT  
[01:09:23] OPPORTUNITIES THAT ENHANCED OUR MISSION  
[01:09:25] AND SUPPORTED OUR LOCAL RECOVERY  
[01:09:27] EFFORTS. SINCE THEN, YOU'VE ALSO  
[01:09:30] RECEIVED A REPORT OUT ON THE PROGRAM  
[01:09:32] WHICH INCLUDED MANY POSITIVE  
[01:09:34] TESTIMONIALS ON THE RESULTS ACHIEVED AND  
[01:09:37] THE IMPACT MADE IN THE COMMUNITY AND ON  
[01:09:40] THE YOUTH WHO PARTICIPATED IN THE  
[01:09:42] PROGRAM, INCLUDING TODAY. THE PROGRAM  
[01:09:45] SUCCESS, ALONG WITH ITS ALIGNMENT TO OUR  
[01:09:48] MISSION OF ECONOMIC DEVELOPMENT,  
[01:09:50] COUPLED WITH THE CONTINUING STATE OF THE  
[01:09:51] PANDEMIC, HAS PROMPTED US TO COME BEFORE  
[01:09:54] YOU AGAIN AND AUTHORIZE ANOTHER ROUND OF  
[01:09:57] FUNDING FOR THIS PROGRAM. AND I WOULD  
[01:10:00] LIKE TO RECOGNIZE COMMISSIONER BOWMAN  
[01:10:02] FOR HER LEADERSHIP IN CREATING THIS  
[01:10:04] PROGRAM DURING THE PANDEMIC AND NEED FOR  
[01:10:07] RECOVERY LAST YEAR AND HAVING THE  
[01:10:10] FORESIGHT TO ESTABLISH THE COVID 19  
[01:10:12] EMERGENCY FUND, WHICH IS THE SOURCE OF  
[01:10:15] FUNDS WE WILL BE USING TODAY. THANK YOU.  
[01:10:20] VERY GOOD. SO WE'LL HAVE A PRESENTATION,  
[01:10:24] I MR YINGWORTH AND BOOKDA GHEISAR.  
[01:10:30] YES. THANK YOU VERY MUCH. AND AS THE  
[01:10:32] CLERK, IF THEY MIGHT PULL UP THE SLIDE  
[01:10:34] DECK, PLEASE. THANK YOU, MR SKI.  
[01:10:38] AND GOOD AFTERNOON, COMMISSIONERS. IT'S  
[01:10:40] NICE TO BE HERE WITH YOU. WE'RE HERE TO  
[01:10:42] TALK ABOUT THE OPPORTUNITY YOUTH  
[01:10:44] INITIATIVE. THIS IS A PROGRAM THAT I  
[01:10:46] KNOW YOU HAVE A LOT OF FAMILIARITY WITH.  
[01:10:48] OUR PLAN IS TO GIVE YOU A BRIEF REVIEW  
[01:10:50] OF THE PROGRAM FROM LAST YEAR, WHICH WE  
[01:10:53] RECEIVED A PRESENTATION ON LAST EFFECT,  
[01:10:55] AND THEN TO TALK ABOUT THE SPECIFICS OF  
[01:10:58] THE CURRENT PROPOSAL IS BEFORE YOU AND,  
[01:11:00] OF COURSE, ANSWER ANY QUESTIONS THAT YOU  
[01:11:02] MIGHT HAVE TO GO TO. THE NEXT SLIDE  
[01:11:04] PLEASE. SO IF  
[01:11:07] YOU TAKE YOURSELF BACK ABOUT A YEAR AGO,

[01:11:09] YOU'LL RECALL THAT WE WERE JUST DIVING  
[01:11:11] INTO THE DEPTH OF THE PANDEMIC AND FROM  
[01:11:14] AN ECONOMIC DEVELOPMENT PERSPECTIVE, WE  
[01:11:16] NOTICED THAT THERE WERE SOME SIGNIFICANT  
[01:11:19] IMPACTS ON SPECIFIC SEGMENTS OF THE  
[01:11:21] POPULATION IN PARTICULARLY HIGH YOUTH  
[01:11:25] UNEMPLOYMENT AND SIGNIFICANT NEGATIVE  
[01:11:27] IMPACTS ON COMMUNITIES OF COLOR. AND ONE  
[01:11:30] OF THE SPECIFIC OUTCOMES OF THAT WAS  
[01:11:32] THAT YOUTH WERE HAVING DIFFICULTIES  
[01:11:34] FINDING INTERNSHIPS AND OTHER TRAINING  
[01:11:36] OPPORTUNITIES. SO THE PORT SET UP THE  
[01:11:38] OPPORTUNITY YOUTH OF INITIATIVE, WHICH  
[01:11:42] ALLOCATED UP TO 1 5,000,000 DOLLARS FOR  
[01:11:44] INTERNSHIPS IN PORT RELATED INDUSTRIES.  
[01:11:47] OUR FOCUS WAS ON IN SOUTH KING COUNTY,  
[01:11:50] AND WE TARGETED THE SEGMENT OF  
[01:11:51] POPULATION YOUTH DEFINED AS 16 TO 24  
[01:11:55] YEARS OLD. NEXT SLIDE PLEASE.  
[01:11:58] AND IF YOU LOOK AT THE NUMBERS, THE  
[01:12:01] PROGRAM WAS A REMARKABLE SUCCESS.  
[01:12:03] 196 YOUTH PARTICIPATED.  
[01:12:05] 93 OF THOSE ROUTE WERE BIPOC YOUTH.  
[01:12:10] THE AGES WERE MOSTLY IN THE GREATER HIGH  
[01:12:12] SCHOOL AGE OF 78%. IN THE AGES OF  
[01:12:16] 16 AND 19, TWO THIRDS WERE MALE AND  
[01:12:20] ONE THIRD WERE FEMALE. AND EACH  
[01:12:22] PARTICIPANT RECEIVED A 15 DOLLARS AN  
[01:12:25] HOUR STIPEND TOWARD THEIR LABOR.  
[01:12:30] AND NEAR THE END OF THE PROGRAM,  
[01:12:33] YOU PARTICIPANTS WERE ASKED TO BE A  
[01:12:36] SURVEY FOR THEIR UNDERSTANDING OF THE  
[01:12:38] PROGRAM AND HOW IT WORKED FOR THEM. 87%  
[01:12:40] FELT MORE KNOWLEDGEABLE ABOUT JOB  
[01:12:42] OPPORTUNITIES IN PORT RELATED  
[01:12:44] INDUSTRIES, 90% LEARNED NEW SKILLS  
[01:12:47] ON HOW TO FIND A JOB, AND 81% SAID THAT  
[01:12:50] THEY GAINED AN UNDERSTANDING OF  
[01:12:52] POTENTIAL CAREERS AND THE EDUCATION  
[01:12:54] NEEDED TO OBTAIN THOSE CAREERS. NEXT  
[01:12:56] SLIDE PLEASE.  
[01:12:59] THE WAY THAT THE PROGRAM LOGISTICALLY  
[01:13:02] SET UP WAS TO COLLABORATE WITH FOUR WELL  
[01:13:05] ESTABLISHED NONPROFITS WHO HAVE A  
[01:13:07] TRADITION OF PRODUCING AND PROVIDING  
[01:13:09] INTERNSHIP PROGRAMS IN PORT RELATED  
[01:13:12] INDUSTRIES. THOSE FOUR, AND THE NUMBER  
[01:13:14] OF YOUTH THAT THEY PROVIDED INTERNSHIPS  
[01:13:16] FORWARD WERE GOOD WILL, WHICH HAD 70  
[01:13:18] YOUTH PARTNER AND EMPLOYMENT HAD 33  
[01:13:21] INTERNSHIPS. URBAN LEAGUE OF  
[01:13:23] METROPOLITAN SEATTLE HAD 76, AND THE  
[01:13:26] SEATTLE PARKS FOUNDATION HAS 17 INTERNSHIPS.  
[01:13:30] NEXT SLIDE PLEASE.  
[01:13:33] AND AGAIN, THE FOCUS WAS ON PORT RELATED  
[01:13:37] INDUSTRIES, AND THOSE INDUSTRIES ARE  
[01:13:39] AEROSPACE, MARITIME, GREEN JOBS OF  
[01:13:41] CONSTRUCTION, AEROSPACE HAD 32 YOUTH.  
[01:13:44] MARITIME HAD 20 GREEN JOBS 68 AND  
[01:13:47] CONSTRUCTION 76. NEXT SLIDE PLEASE.  
[01:13:50] SO THE  
[01:13:54] ORDER BEFORE YOU FOR 2021 IS REMARKABLY  
[01:13:58] SIMILAR TO THE ORDER FROM LAST YEAR.

[01:14:00] THE ONE SIGNIFICANT DIFFERENCE IS THAT  
[01:14:02] INSTEAD OF UP TO 1.5 MILLION DOLLARS,  
[01:14:05] IT WOULD BE UP TO TWO POINT MILLION  
[01:14:07] DOLLARS AND THOSE FUNDS WOULD COME FROM  
[01:14:09] THE COVID EMERGENCY FUND. WE ARE PARTNER  
[01:14:11] WITH THE SAME FOUR NONPROFITS TO CONDUCT  
[01:14:13] THE INTERNSHIP PROGRAMS. I WILL ADD THAT  
[01:14:16] EACH OF THEM HAVE BEEN CONTACTED IN THAT  
[01:14:18] EACH ARE INSPIRED TO PARTICIPATE IN THE  
[01:14:20] PROGRAM AGAIN THIS YEAR. AND THOUGH THE  
[01:14:22] PROGRAM WOULD START RAMPING UP AS SOON  
[01:14:24] AS POSSIBLE, CERTAINLY BEFORE JULY, THE  
[01:14:26] ACTUAL INTERNSHIPS WOULD RUN FROM JULY  
[01:14:28] THROUGH DECEMBER. NEXT SLIDE, PLEASE.  
[01:14:33] SO THAT'S BASICALLY IN A NUTSHELL.  
[01:14:37] BEFORE WE GET YOUR QUESTIONS, I'M  
[01:14:38] WONDERING IF DIRECTOR GHEISAR MIGHT HAVE  
[01:14:41] ANYTHING TO ADD. THANK YOU, DAVID.  
[01:14:44] GOOD AFTERNOON, COMMISSIONERS. AND GOOD  
[01:14:46] AFTERNOON, DIRECTOR SOIKE THIS IS BOOKDA  
[01:14:49] GHEISAR . AND I'M THE SENIOR DIRECTOR OF  
[01:14:51] OFFICE OF EQUITY, DIVERSITY AND  
[01:14:53] INCLUSION, ALSO OVERSEEING THE OFFICE OF  
[01:14:55] WORKFORCE DEVELOPMENT. THANK YOU,  
[01:14:58] DAVID, FOR THOSE COMMENTS AND  
[01:15:00] PRESENTATION. I WOULD JUST ADD A COUPLE  
[01:15:02] OF POINTS THAT WE ABSOLUTELY  
[01:15:07] PLAN TO FOCUS ON WORKING WITH  
[01:15:10] ORGANIZATIONS AND PROGRAMS THAT HAVE  
[01:15:13] ESTABLISHED TRAINING PROGRAMS IN TRADE  
[01:15:16] SCREEN JOBS, AVIATION AND MARITIME FOR  
[01:15:19] YOUTH AND REALLY FOCUSING ON PORT  
[01:15:22] RELATED INDUSTRY JOBS AND TRAINING  
[01:15:26] FOR YOUTH. SECOND IS THAT WE WILL BE  
[01:15:30] IMMEDIATELY WORKING TO IDENTIFY  
[01:15:33] OPPORTUNITIES FOR A PERMANENT PROGRAM  
[01:15:35] FOR YOUTH EMPLOYMENT TRAINING PROGRAM AT  
[01:15:38] THE PORT OF SEATTLE. AND WE'LL REPORT  
[01:15:41] BACK TO YOU SOON ABOUT THOSE  
[01:15:44] OPPORTUNITIES AND THE TIMELINE AND  
[01:15:46] FINDINGS FROM THAT PROCESS. AND WE'LL  
[01:15:50] ALSO BE REALLY LOOKING CLOSELY AT  
[01:15:53] TRAINING PROGRAMS THAT LINK DIRECTLY TO  
[01:15:57] THE PIPELINE OPPORTUNITIES FOR PORT  
[01:16:00] RELATED CAREERS SO THAT KIDS EARLY ON  
[01:16:04] AND CONTINUING INTO YOUTH AND ADULTHOOD  
[01:16:06] LEARN ABOUT PORT RELATED JOBS. AND ALSO,  
[01:16:09] WE'LL CONTINUE TO WORK AT OUR EQUITY  
[01:16:12] INDEX FOR THIS OPPORTUNITY THIS SUMMER  
[01:16:15] AND THROUGH THE FALL TO LOOK AT WHERE  
[01:16:18] THE NEEDS ARE THE GREATEST, TO BE ABLE  
[01:16:20] TO INVEST OUR DOLLARS IN COMMUNITIES  
[01:16:24] THAT HAVE BEEN HIT VERY HARD BY COVID  
[01:16:26] AND THE ECONOMIC IMPACT OF COVID. THANK  
[01:16:29] YOU COMMISSIONER BOWMAN FOR LEADING THIS  
[01:16:32] DISCUSSION AND OPPORTUNITY FOR THE PORT.  
[01:16:35] AND I'M HAPPY TO ANSWER ANY QUESTIONS.  
[01:16:38] THANK YOU, BOOKDA. AND DAVID, DO WE  
[01:16:44] HAVE ANY QUESTIONS BEFORE WE HAVE PUT A  
[01:16:46] FORWARD MOTION? I SEE COMMISSIONER  
[01:16:48] STEINBRUECK. YEAH, I TOO WOULD LIKE  
[01:16:52] TO EXPRESS MY DEEP APPRECIATION TO  
[01:16:54] COMMISSIONER BOWMAN FOR HER IMAGINATION

[01:16:57] AND INSIGHT. AND I THINK FIRST PROPOSING  
[01:17:01] THIS LAST SUMMER, IT WAS SUCH A  
[01:17:04] DIFFICULT TIME WITH SO MANY NEEDS OUT  
[01:17:08] THERE TO TARGET OUR RESOURCES IN  
[01:17:12] THIS WAY TO THOSE MOST SEVERELY IMPACTED  
[01:17:15] YOUNG PEOPLE, 16 TO 24, HIGH  
[01:17:18] UNEMPLOYMENT, DRAWN FROM COMMUNITIES OF  
[01:17:21] COLOR, GOING THROUGH A LOT OF STRUGGLES.  
[01:17:25] AND SO THE OUTCOMES HERE ARE JUST  
[01:17:28] OUTSTANDING, MAKING THIS TO ME A REAL  
[01:17:31] MODEL PROGRAM THAT I AM THRILLED TO  
[01:17:34] SUPPORT ONCE AGAIN AND SEE RESOURCES  
[01:17:38] INCREASED. I DO HAVE TWO QUESTIONS. IN  
[01:17:41] FACT, FIRST, ONE HAVING TO DO WITH THE  
[01:17:43] PROGRAM, NOTING THAT IT'S ABOUT TWO  
[01:17:47] THIRDS MALE TO ONE THIRD FEMALE IN TERMS  
[01:17:49] OF PARTICIPANTS, WHILE WE CAN'T HAVE  
[01:17:53] QUOTAS AND SLOTS, I THINK WE HAVE TO  
[01:17:55] WORK HARDER THERE IN OUR OUTREACH  
[01:17:58] EFFORTS. THESE JOBS ARE HISTORICALLY NOT  
[01:18:02] JOBS THAT PERHAPS YOUNG WOMEN MIGHT EVEN  
[01:18:06] THINK ABOUT APPLYING FOR. AND SO THEY  
[01:18:10] MAY BE MALE DOMINATED, BUT THAT NEEDS  
[01:18:13] TO CHANGE. AND TO SUPPORT OUR GOALS FOR  
[01:18:16] REAL EQUITY, INCLUSION AND DIVERSITY, I  
[01:18:19] THINK WE HAVE TO DO MORE WORK IN THAT  
[01:18:21] DEPARTMENT. SECONDLY, AND OTHERWISE,  
[01:18:25] THIS IS JUST REALLY A MODEL PROGRAM  
[01:18:29] WITH THE KINDS OF OUTCOMES THAT ARE  
[01:18:31] BEING SHOWN HERE AND IN ROUTE ALL THE  
[01:18:34] STAFF FOR THEIR HARD WORK BOOKDA  
[01:18:35] EVERYBODY WHO HAS CONTRIBUTED TO MAKING  
[01:18:39] THIS THE SUCCESS THAT IT IS. I AM A  
[01:18:42] LITTLE BIT PUZZLED BY THE REFERENCE TO  
[01:18:46] THE COVID RECOVERY  
[01:18:50] FUND. WHAT IS THAT AND HOW MUCH IS THAT  
[01:18:54] IN THERE AND MAYBE FOLLOW UP WITH WHAT  
[01:18:57] OTHER INTENDED PURPOSES THERE ARE FOR  
[01:18:59] THAT. I DON'T RECALL ESTABLISHING A  
[01:19:02] SPECIFIC COVID FUND WITH THE DOLLAR  
[01:19:06] AMOUNTS TO IN OUR BUDGET. SO IF I COULD  
[01:19:09] MAYBE JUMP IN ON THAT, THIS IS THE PORT  
[01:19:10] THAT I WAS GOING TO PILE ON WITH,  
[01:19:12] THANKING STEPHANIE FOR TOWARDS THE END  
[01:19:14] OF THE LAST YEAR WE WERE TALKING ABOUT,  
[01:19:16] LET'S MAYBE MAKE SURE WITH ALL THE  
[01:19:18] UNCERTAINTY THAT THERE WOULD BE  
[01:19:19] SOMETHING IN RESERVE. AND SO I BELIEVE  
[01:19:22] WE SET ASIDE 7,000,000 DOLLARS. WAS THAT  
[01:19:24] THE AMOUNT 8,000,000. AND SO THAT WAS  
[01:19:28] BASICALLY TO ALLOW FOR US TO HAVE THESE  
[01:19:31] SORT OF ACTION TO TARGET THIS SITUATION.  
[01:19:35] WELL, GOOD. WE STILL GOT 6,000,000 UP  
[01:19:38] FOR GRABS. I DON'T KNOW  
[01:19:41] THAT EXACTLY. THIS WAS THE FIRST DRAW ON  
[01:19:44] IT, BUT IT ALSO THANK YOU, STEPHANIE,  
[01:19:47] FOR TAKING THAT. AND LOOK. AND, DAVID,  
[01:19:49] DO YOU HAVE ANYTHING TO ADD TO THE  
[01:19:51] QUESTION ABOUT WHERE THE MONEY CAME  
[01:19:52] FROM, OR WE CAN GO ON FOR ANYBODY ELSE  
[01:19:55] HAS ANY QUESTIONS? PETER, YOU TAKE YOUR  
[01:19:59] HAND DOWN. SORRY. THANK YOU. COMMISSIONERS,  
[01:20:02] I DON'T REALLY HAVE ANY COMMENTS ABOUT

[01:20:04] WHERE THE MONEY CAME FROM, BUT I GOT  
[01:20:07] APPROVAL FROM STEVE METRUCK AND AN  
[01:20:10] THOMAS'S SUPPORT TO IDENTIFY WHERE THE  
[01:20:12] OPPORTUNITY FOR DOLLARS WERE. BUT AROUND  
[01:20:14] THE GENDER BALANCE, I TOTALLY AGREE WITH  
[01:20:17] YOU, COMMISSIONERS STEINBREUCK, THAT  
[01:20:19] ABSOLUTELY. WE WANT TO SEE THESE JOBS  
[01:20:22] THAT HAVE BEEN HISTORICALLY DOMINATED BY  
[01:20:25] MEN, TO REALLY SHIFT TO HAVE  
[01:20:28] GENDER EQUITY AND GENDER FOCUS,  
[01:20:31] TO BE ABLE TO REACH GIRLS AT YOUNG AGES.  
[01:20:34] SO WE ABSOLUTELY WILL EMPHASIZE THAT  
[01:20:37] THIS YEAR AND ALSO IN THE PERMANENT  
[01:20:38] PROGRAM. BUT THANK YOU FOR HIGHLIGHTING  
[01:20:40] THAT. AND THEN, MR COMMISSION PRESIDENT,  
[01:20:43] WOULD YOU LIKE ME TO RUN THROUGH THE  
[01:20:44] ROLL CALL FOR ANY FURTHER QUESTIONS,  
[01:20:46] PLEASE? IT'S SUCH A GREAT PROGRAM.  
[01:20:48] EVERYBODY SHOULD HAVE A CHANCE TO WAX  
[01:20:50] WAX ELOQUENT OVER IT. THANK YOU. WE'LL  
[01:20:53] BEGIN WITH COMMISSIONER BOWMAN. OH,  
[01:20:55] THANK YOU. WELL, THANK YOU, EVERYBODY,  
[01:20:56] FOR THE COMMENDATIONS. BUT REALLY, THE  
[01:20:58] COMMENDATIONS GO TO THE STAFF AND IN THE  
[01:21:01] MIDDLE OF COVID FOR THOSE THAT WEREN'T  
[01:21:03] BEHIND THE CURTAIN AT THE PORT OF  
[01:21:05] SEATTLE, WE WERE REALLY SCRAMBLING TO  
[01:21:07] TRY AND FIGURE OUT WHAT TO DO IN THIS  
[01:21:09] IDEA OF MINE CAME FROM OUR  
[01:21:12] INTERNSHIP PROGRAM. AND KNOWING THAT OUR  
[01:21:14] STAFF WAS LEANING INTO DOING A VIRTUAL  
[01:21:16] INTERNSHIP PROGRAM, I DIDN'T WANT TO  
[01:21:18] BACK AWAY FROM PROVIDING THOSE  
[01:21:20] OPPORTUNITIES FOR YOUTH, FOR CAREER  
[01:21:23] EXPLORATION AND PORT IN INDUSTRIES. AND  
[01:21:25] THIS WAS A WAY TO DO IT WITHOUT  
[01:21:26] STRESSING OUT OUR STAFF IN OUR  
[01:21:29] INTERNSHIP PROGRAM TOO MUCH. BUT I  
[01:21:31] REALLY WANT TO GIVE CREDIT TO BOOKDA'S  
[01:21:33] TEAM AND ALSO THE FOLKS IN CONTRACTING,  
[01:21:36] BECAUSE THEY WERE THE ONES THAT REALLY  
[01:21:38] PULLED A RABBIT OUT OF A HAT TO BE ABLE  
[01:21:40] TO GET THIS DONE VERY QUICKLY SO THAT WE  
[01:21:42] WERE ABLE TO START THOSE JOBS IN JULY.  
[01:21:45] I'VE NEVER SEEN ANYTHING TURN AROUND SO  
[01:21:47] FAST AND CONTRACTING, AND SO THEY'RE  
[01:21:50] REALLY BEHIND THE SCENES AND THEY  
[01:21:51] DESERVE A TON OF CREDIT FOR THIS  
[01:21:53] PROGRAM. AND I GLAD THAT WE'RE DOING IT  
[01:21:55] ABLE TO DO IT A LITTLE BIT EARLIER THIS  
[01:21:57] YEAR SO THAT THEY HAVE A LITTLE MORE  
[01:21:59] TIME TO GET THOSE CONTRACTS OUT. I DID  
[01:22:02] WANT TO SPEAK JUST FOR A MOMENT ABOUT  
[01:22:03] THE EMERGENCY NATURE OF THIS, WHILE FOR  
[01:22:07] SOME OF US, IT MIGHT SEEM AS THOUGH THE  
[01:22:09] PANDEMIC IS STARTING TO WANE, AND WE  
[01:22:11] GET SOME GOOD NEWS THROUGH THE MEDIA  
[01:22:14] EVERY COUPLE OF DAYS. IT WAS JUST TWO  
[01:22:16] AND A HALF WEEKS AGO THAT THE GOVERNOR  
[01:22:18] WAS TALKING ABOUT SHUTTING DOWN KING  
[01:22:19] COUNTY AGAIN, GOING BACK TO PHASE TWO.  
[01:22:21] SO THINGS ARE CHANGING WEEKLY. AND I  
[01:22:24] THINK THAT THIS PROGRAM IN THE MIDST OF

[01:22:26] THE EMERGENCY THAT WERE STILL IN  
[01:22:28] PROVIDES JUST A RESPIT OF  
[01:22:31] CERTAINTY TO AT LEAST 200 YOUTHS TO BE  
[01:22:34] ABLE TO THINK THAT THEY'RE GOING TO GET  
[01:22:35] EMPLOYMENT THIS SUMMER. THE REASON WHY  
[01:22:38] IT'S SO IMPORTANT TO ME, VERY FEW PEOPLE  
[01:22:41] KNOW I GREW UP ACTUALLY IN A RURAL  
[01:22:43] COMMUNITY WHERE THERE WERE VERY FEW JOB  
[01:22:45] OPPORTUNITIES. IF YOU HAD A JOB IN A  
[01:22:49] FAST FOOD RESTAURANT, YOU WERE DOING  
[01:22:50] REALLY WELL BECAUSE THERE WERE JUST SO  
[01:22:52] FEW JOB OPPORTUNITIES. SO FOR ME, IT'S  
[01:22:55] JUST PART OF HOW I GREW UP AND ALWAYS  
[01:22:57] WANTING TO THINK ABOUT KIDS THAT DIDN'T  
[01:22:59] HAVE OPPORTUNITIES IN A LOT OF CASES.  
[01:23:01] WE LEARNED LAST SUMMER THESE WERE SOME  
[01:23:03] OF THE ONLY PAYCHECKS COMING INTO SOME  
[01:23:05] HOMES. AND SO I NOT ONLY PROVIDED THOSE  
[01:23:09] CAREER EXPLORATION OPPORTUNITIES, BUT  
[01:23:11] ALSO PROVIDED A MEANS TO JUST PAY THE  
[01:23:14] BILLS LAST SUMMER. SO I'M REALLY GLAD  
[01:23:16] WE'RE DOING THIS AGAIN. I'M THRILLED BY  
[01:23:18] IT. I JUST WANT TO THANK EVERYBODY FOR  
[01:23:20] EMBRACING IT, AND I HOPE WE CAN CONTINUE  
[01:23:23] IT IN THE FUTURE. AND I'M EXCITED FOR  
[01:23:25] AGAIN, THESE STUDENTS TO SEE ALL OF THE  
[01:23:27] GREAT OPPORTUNITIES IN PORT RELATED  
[01:23:30] INDUSTRIES THERE. MY HOPE IS THAT IT'S  
[01:23:33] GOING TO OPEN THEIR EYES AND THAT WE CAN  
[01:23:35] HAVE THEM COME BACK TO WORK AT THE PORT,  
[01:23:37] WORK AND FISHING, WORK IN AVIATION,  
[01:23:39] WORK IN OUR GREEN JOBS, THOUSANDS OF  
[01:23:42] WHICH WE'RE CREATING AT THE PORT OF  
[01:23:43] SEATTLE. SO I HOPE THIS IS JUST THE  
[01:23:45] BEGINNING. THANK YOU. THANK YOU.  
[01:23:48] COMMISSIONER BOWMAN, MOVING TO  
[01:23:49] COMMISSIONER CALKINS FOR COMMENTS ON  
[01:23:51] THIS ITEM. ACTUALLY, NO COMMENTS FOR  
[01:23:55] ME. THANK YOU VERY MUCH. THANK YOU,  
[01:23:57] COMMISSIONER. COMMISSIONER CHO, I JUST  
[01:24:00] WANTED TO ECHO THE SENTIMENTS OF MY  
[01:24:02] COLLEAGUES AND COMMENDING COMMISSIONER  
[01:24:03] BOWMAN, I WAS EXTREMELY IMPRESSED BY HOW  
[01:24:05] QUICKLY JUST PUT TOGETHER, I MUST SAY,  
[01:24:08] SUCH A DANGEROUS PRECEDENT AND  
[01:24:10] EXPECTATION. SO I HOPE THE STAFF IS ON  
[01:24:13] NOTICE, BUT I ALSO WANT TO COMMEND THE  
[01:24:17] STAFF. WE'RE PULLING THIS OFF. I THINK  
[01:24:20] WHEN YOU LISTEN TO STAKEHOLDERS,  
[01:24:22] COMMUNITY MEMBERS IN A TIME OF NEED,  
[01:24:26] THIS IS THE KIND OF STUFF THAT AND THE  
[01:24:27] IDEAS THAT COME UP. AND I THINK A LOT OF  
[01:24:30] WHAT WE'RE DOING AS A COMMISSION RIGHT  
[01:24:32] NOW LISTENING TO COMMUNITY AND  
[01:24:33] STAKEHOLDERS WILL BEAR MANY FRUITS  
[01:24:36] WHEN IT COMES TO THIS COVID RECOVERY AND  
[01:24:39] SO VERY EXCITED TO SEE WHAT HAPPENS.  
[01:24:41] BUT I'M ALSO VERY EXCITED THAT WE'RE  
[01:24:42] MOVING FORWARD WITH THIS PROGRAM AND  
[01:24:44] LOOKING FORWARD TO, QUITE FRANKLY,  
[01:24:46] LOOKING TO SEE HOW WE CAN MAKE THIS ONE  
[01:24:48] A LONG TERM PROGRAM RATHER THAN A KNEE  
[01:24:51] JERK REACTION TO COVID. SO THANK YOU

[01:24:53] ALL. THANK YOU, COMMISSIONER CHO,  
[01:24:55] COMMISSIONER STEINBRUECK. ANYTHING  
[01:24:57] FURTHER? NO FURTHER COMMENTS.  
[01:25:00] THANK YOU. THANK YOU. AND COMMISSIONER  
[01:25:02] FELLEMAN BACK TO YOU. THANK YOU SO  
[01:25:05] MUCH. I HOPE YOU HAVE 15 MINUTES OR SO  
[01:25:07] BECAUSE I'M REALLY A FAN. NO, HONESTLY,  
[01:25:11] IT'S REALLY GREAT WHEN A QUICKLY  
[01:25:13] ASSEMBLED PROGRAM OBVIOUSLY DELIVERS  
[01:25:15] SUCH GREAT RESULTS. AND AS COMMISSIONER,  
[01:25:18] CHO JUST SAID, I'M REALLY LOOKING  
[01:25:20] FORWARD TO SEEING THE STAFF ROLL UP  
[01:25:22] THEIR SLEEVES AND FIGURE OUT HOW TO DO  
[01:25:24] THIS IN AN INSTITUTIONALIZED FASHION  
[01:25:27] WITHOUT ALL THE CONNOTATIONS OF THAT  
[01:25:29] WORD. BUT TO MAKE IT PART OF WHO WE ARE  
[01:25:32] GIVING KIDS OPPORTUNITIES AND EXPOSURE  
[01:25:35] TO THE PHENOMENAL OPPORTUNITIES THAT THE  
[01:25:37] PORT PROVIDES THAT MANY PEOPLE ARE JUST  
[01:25:39] UNAWARE OF. SO THANK YOU AGAIN. AND I  
[01:25:42] BELIEVE WE HAVE THE PLEASURE OF NEEDING  
[01:25:45] A MOTION AT THIS POINT TO MOVE THIS ITEM  
[01:25:48] AND A SECOND SO MOVED, IS THAT CORRECT?  
[01:25:52] ALRIGHT, SO CLERK HART, YOU CAN FIGURE  
[01:25:55] THAT ONE OUT. YES.  
[01:25:59] I'M GIVING IT TO COMMISSIONER  
[01:26:02] CHO. I SAW HIM FIRST. WOULD YOU LIKE ME  
[01:26:04] TO READ THE ROLL CALL FOR THE VOTE,  
[01:26:06] PLEASE? THANK YOU. AND I WILL BEGIN WITH  
[01:26:10] COMMISSIONER BOWMAN. AYE. THANK YOU,  
[01:26:12] COMMISSIONER CALKINS. AYE. THANK YOU,  
[01:26:16] COMMISSIONER CHO. AYE. THANK YOU,  
[01:26:18] COMMISSIONER STEINBRUECK. YES. THANK YOU,  
[01:26:21] COMMISSIONER FELLEMAN. AYE.  
[01:26:24] THANK YOU. YOU HAVE FIVE YESES AND ZERO  
[01:26:26] NOS FOR THIS ITEM. SO THAT  
[01:26:30] WAS THEN MOVE FORWARD. THAT ITEM  
[01:26:34] PASSES. THANK YOU VERY MUCH. THANK YOU.  
[01:26:36] THANK YOU, COMMISSIONERS. JUST A COMMENT  
[01:26:40] FROM ME, IF I MAY. THANK YOU,  
[01:26:43] STEPHANIE AND EVERYONE ELSE FOR ALL THE  
[01:26:45] COMMENTS ABOUT PORT STAFF, EDI, STAFF,  
[01:26:48] PROCUREMENT STAFF, LEGAL STAFF, FINANCE  
[01:26:51] STAFF ALL WORK VERY HARD LAST YEAR. AND  
[01:26:54] THANK YOU FOR THE RECOGNITION. AND I'M  
[01:26:56] SURE I LEFT OFF A COUPLE OF DEPARTMENTS  
[01:26:58] THERE. THANK YOU. BACK TO YOU,  
[01:27:01] MICHELLE. THANK YOU, MR OK, MR  
[01:27:04] COMMISSION PRESIDENT, WE ARE BACK ON  
[01:27:06] PAGE 21 AND I CAN GO AHEAD AND READ ITEM  
[01:27:10] 10-B INTO THE RECORD. WE DO. THANK  
[01:27:13] YOU. THAT IS INTRODUCTION OF RESOLUTION  
[01:27:16] NUMBER 3-7-8-9 AND SETTING A SECOND  
[01:27:19] READING FOR JULY 27 TH 2021.  
[01:27:22] THIS IS TO ENACT MINIMUM WAGE AND WORKER  
[01:27:25] RETENTION REQUIREMENTS APPLICABLE TO  
[01:27:27] CERTAIN EMPLOYERS LOCATED AT SEATTLE  
[01:27:29] TACOMA INTERNATIONAL AIRPORT. MR SOIKE,  
[01:27:34] COMMISSIONERS, THIS RESOLUTION IS THE  
[01:27:37] CULMINATION OF OUR EFFORTS IN OLYMPIA  
[01:27:40] PURSUING A LEGISLATIVE SOLUTION TO  
[01:27:42] ADDRESS CLARIFYING THE PORT AUTHORITY TO  
[01:27:45] REQUIRE FLIGHT KITCHEN OPERATORS TO PAY



[01:27:49] A WAGE EQUAL TO THE CITY OF SEATAC  
[01:27:51] MINIMUM. LET ME IN ORDER TO PROVIDE  
[01:27:55] SOME BACKGROUND ON CONTEXT, I'D LIKE TO  
[01:27:58] EXPLAIN ABOUT 10 OR 11 BULLETS ALONG THE  
[01:28:01] TIMELINE OF WORK OF PORT EFFORTS IN  
[01:28:04] REACHING TODAY'S ITEM. BACK IN 2013,  
[01:28:08] VOTERS IN THE CITY OF SEATAC APPROVED  
[01:28:12] PROPOSITION ONE, GENERALLY SETTING A 15  
[01:28:15] MINIMUM DOLLAR WAGE AND IMPOSED CERTAIN  
[01:28:19] WORKER RETENTION REQUIREMENTS. PROP.  
[01:28:22] ONE, AS IT IS KNOWN, EXCLUDED FROM ITS  
[01:28:25] COVERAGE EMPLOYERS THAT PREPARE FOOD OR  
[01:28:27] BEVERAGE TO BE SERVED IN FLIGHT BY AN  
[01:28:30] AIRLINE, WHICH INCLUDES FLIGHT KITCHEN  
[01:28:33] EMPLOYERS. THE PORT JOINED A  
[01:28:36] LAWSUIT TO REVIEW THE LEGALITY OF  
[01:28:39] PROPOSITION ONE BECAUSE OF CONCERNS  
[01:28:42] ABOUT THE EXTENSION OF THE CITY'S  
[01:28:44] JURISDICTION OVER AIRPORT AND AIRFIELD  
[01:28:47] OPERATIONS. WHILE PROP. ONE WAS UNDER  
[01:28:51] LEGAL REVIEW, THE PORT CONTINUED MOVING  
[01:28:54] AHEAD IN 2014 AND IMPORTANTLY  
[01:28:57] ADOPTED THE QUALITY JOBS OR A SOLUTION  
[01:29:00] THAT IMPOSED A MINIMUM WAGE FOR BADGED  
[01:29:03] AIRPORT EMPLOYEES. THE COMMISSION AT  
[01:29:07] THAT TIME, WANTED TO MAKE SURE THE  
[01:29:09] VOTERS INTENT OF RAISING THE MINIMUM  
[01:29:12] WAGE AND PROVIDING SOME BENEFITS WAS  
[01:29:14] INSTITUTED. THE COMMISSION WANTED TO  
[01:29:17] ENSURE WORKERS WOULD HAVE THESE  
[01:29:18] BENEFITS. INDEPENDENT OF THE OUTCOME OF  
[01:29:21] THE LAWSUIT, PROP. ONE WAS UPHELD  
[01:29:25] BY THE STATE SUPREME COURT IN 2015,  
[01:29:28] AND AFTER PROP. ONE WAS UPHELD BY THE  
[01:29:32] SUPREME COURT, THE PORT RESCINDED ITS  
[01:29:34] QUALITY JOBS INITIATIVE. MORE CURRENTLY,  
[01:29:37] THE LEGISLATIVE ADOPTED BILLS  
[01:29:41] IN 2020 AND 2021 THAT GRANTED  
[01:29:44] MUNICIPALITIES THAT OPERATE AIRPORTS  
[01:29:48] WITH 20,000,000 ANNUAL EMPLOYMENTS AND  
[01:29:51] THE AUTHORITY TO ENACT CERTAIN MINIMUM  
[01:29:53] LABOR STANDARDS FOR EMPLOYERS THAT WERE  
[01:29:56] EXCLUDED FROM THE COVERAGE OF LOCAL CITY  
[01:29:59] MINIMUM LABOR STANDARDS. THE RESOLUTION  
[01:30:02] BEING CONSIDERED FOR INTRODUCTION TODAY  
[01:30:05] WOULD ENACT A MINIMUM WAGE AND WORK A  
[01:30:08] RETENTION REQUIREMENTS ON THOSE  
[01:30:10] EMPLOYERS AT THE AIRPORT THAT WERE  
[01:30:13] EXCLUDED FROM THE COVERAGE OF PROP. ONE  
[01:30:15] BECAUSE THEY PREPARE FOOD TO BE SERVED  
[01:30:17] IN FLIGHT BY AN AIRLINE. THE COMMISSION  
[01:30:21] WOULD NOT TAKE FINAL ACTION TODAY, YOU  
[01:30:23] KNOW, ON THE RESOLUTION. IT WOULD HAPPEN  
[01:30:25] ON JULY 27, WHICH IS JUST AFTER THE  
[01:30:28] EFFECTIVE DATE OF THE MOST RECENT  
[01:30:30] LEGISLATION. TODAY'S PROPOSED  
[01:30:33] RESOLUTION WOULD IMPLEMENT THESE MINIMUM  
[01:30:36] LABOR STANDARDS STARTING AUGUST 2ND  
[01:30:38] OF 2021. FOLLOWING THAT, THE AIRPORT  
[01:30:42] WOULD ALSO PROPOSE A RULE THAT IS  
[01:30:45] COMPLIMENTARY AND WOULD IMPLEMENT THE  
[01:30:47] RESOLUTION, AND IT WOULD ALSO BE  
[01:30:49] EFFECTIVE ON AUGUST 2ND.

[01:30:51] COMMISSIONERS, THERE'S YOUR TIMELINE OF  
[01:30:53] HOW WE CAME TO TODAY'S ACTION. THANK  
[01:30:56] YOU. THANK YOU.  
[01:31:00] DEREK SOIKE. I THINK IT'S ALSO  
[01:31:03] IMPORTANT TO NOTE THAT THE PORT HAS  
[01:31:05] WORKED VERY MUCH TO SUPPORT THE  
[01:31:07] LEGISLATION GRANTING THIS AUTHORITY TO  
[01:31:10] DO THIS, AS IT IS VERY MUCH IMPORTANT TO  
[01:31:13] US THAT NOBODY FALLS THROUGH THE CRACKS  
[01:31:15] OF BASIC HUMAN DECENCY HERE.  
[01:31:19] MOVING FORWARD, WE HAVE A COMMISSION  
[01:31:23] PRESIDENT, I THINK MR PRITCHARD MAY HAVE A  
[01:31:25] REPORT. THAT'S WHAT I WAS HOPING FOR.  
[01:31:28] THANK YOU. THANK YOU.  
[01:31:31] COMMISSIONERS. AND SO I CAN SEE  
[01:31:35] TODAY I REQUEST INTRODUCTION OF THE  
[01:31:36] FLIGHT KITCHEN MINIMUM AND LABOR  
[01:31:38] STANDARDS RESOLUTION OVER 3789 TO ENACT  
[01:31:42] MINIMUM WAGE AND WORKER RETENTION  
[01:31:44] REQUIREMENTS APPLICABLE TO CERTAIN  
[01:31:46] EMPLOYERS LOCATED AT SEATAC  
[01:31:47] INTERNATIONAL AIRPORT PURSUANT TO THE  
[01:31:49] AUTHORITY GRANTED TO THE PORT UNDER RCW  
[01:31:52] 1408-1.202 ON  
[01:31:56] APRIL 16 TH 2021 GOVERNOR INSLEE THE  
[01:31:59] NEW SENATE BILL 5385 INTO LAW. THIS  
[01:32:03] BILL AUTHORIZES MUNICIPALITY TO CONTROL  
[01:32:06] AND HE OPERATES IN AIRPORT HAVING  
[01:32:08] 20,000,000 ANNUAL COMMERCIAL AIR SERVICE  
[01:32:10] PASSENGERS EMPLOYMENTS, ON AVERAGE IN  
[01:32:13] THE MOST RECENT SEVERAL YEARS TO BE THE  
[01:32:15] ABILITY TO PASS THESE MINIMUM LABOR  
[01:32:17] STANDARDS ALONG WITH OTHER CERTAIN  
[01:32:19] REQUIREMENTS. SEATAC, IN PARTICULAR,  
[01:32:22] HAS MET THAT 20,000,000 ANNUAL SERVICE  
[01:32:26] PASSENGER EMPLOYMENT FOR THE LAST SEVEN  
[01:32:28] YEARS. AND UNDER SEATAC PROPOSITION ONE,  
[01:32:32] WHICH ESTABLISH SEPARATE MINIMUM LABOR  
[01:32:34] STANDARDS FOR CERTAIN CATEGORIES OF  
[01:32:35] EMPLOYERS IN THE CITY OF SEATAC, THE  
[01:32:38] AIRPORT IS ABLE TO ENACT SIMILAR LABOR  
[01:32:43] STANDARDS AS WAS ENACTED IN PROP. ONE.  
[01:32:46] MINIMUM LABOR STANDARDS IN PROP. ONE  
[01:32:49] INCLUDE THE ESTABLISHMENT OF MINIMUM  
[01:32:51] WAGE FOR CERTAIN CATEGORIES EMPLOYERS.  
[01:32:53] PROP. ONE SET THE INITIAL MINIMUM WAGE  
[01:32:56] TO BE IMPOSED ON CURRENT EMPLOYERS AT 15  
[01:32:58] DOLLARS AN HOUR. THE CURRENT PROP. ONE  
[01:33:00] MINIMUM WAGE FOR 2021 IS 16 DOLLARS AND  
[01:33:03] 57 CENTS PER HOUR. THE MINIMUM WAGE  
[01:33:07] REQUIRED TO BE PAID UNDER THIS  
[01:33:08] RESOLUTION WILL BE ADJUSTED FOR  
[01:33:10] INFLATION ON THE SAME SCHEDULE AS PROP.  
[01:33:12] ONE. PROMPT 1 ALSO HAS AN ESTABLISHED  
[01:33:15] WORKER RETENTION MINIMUM LABOR STANDARD  
[01:33:18] FOR CATEGORIES OF EMPLOYERS THAT IN THE  
[01:33:20] CITY OF SEATAC, EMPLOYERS THAT ARE  
[01:33:22] PROVIDED GOODS OR SERVICES AT THE  
[01:33:24] AIRPORT AND ARE ENGAGED IN THE  
[01:33:25] PREPARATION OF FOOD OR BEVERAGE BE  
[01:33:27] SERVED IN FLIGHT BY AN FROM FACILITIES  
[01:33:30] THAT ARE LOCATED ON PROPERTY OWNED BY  
[01:33:32] THE PORT OF SEATTLE WITHIN THE CITY OF

[01:33:34] SEATAC WILL COMPLY WITH THIS WORKER  
[01:33:36] REQUIREMENTS ESTABLISHED BY PROP. ONE.  
[01:33:39] EMPLOYERS SUBJECT TO THIS RESOLUTION  
[01:33:42] SHALL BE REQUIRED TO BE IN PAYING THE  
[01:33:43] MINIMUM WAGE AND ADHERE TO THE WORKER  
[01:33:45] RETENTION STANDARDS SET FORTH IN THIS  
[01:33:48] RESOLUTION NO LATER THAN AUGUST 2ND  
[01:33:50] 2021. FINALLY, THIS RESOLUTION ALSO  
[01:33:53] AUTHORIZED AND DIRECTS THE MANAGING  
[01:33:55] DIRECTOR OF THE AVIATION DIVISION, PORT  
[01:33:58] OF SEATTLE, LANCE LYTTLE, TO PROMOGATE AND  
[01:34:00] ADMINISTER RULES AND REGULATIONS TO  
[01:34:02] CARRY OUT THE PROVISIONS OF THIS  
[01:34:03] RESOLUTION TO PROVIDE A DRAFT OF THE  
[01:34:05] RULES AND REGULATIONS TO THE PORT  
[01:34:07] COMMISSION, AIRLINE SIGNATORIES AFFECTED  
[01:34:10] EMPLOYEES AND THEIR EMPLOYEES AND THE  
[01:34:11] GENERAL PUBLIC AT LEAST 60 DAYS BEFORE  
[01:34:13] THE IMPLEMENTATION DATE. THE RULES AND  
[01:34:16] REGULATIONS MUST BE CONSISTENT WITH THE  
[01:34:18] STATE AND FEDERAL LAW. AND THIS  
[01:34:20] RESOLUTION THAT CONCLUDES MY  
[01:34:21] PRESENTATION FOR TODAY, AND I'LL TURN IT  
[01:34:23] BACK TO COMMISSION PRESIDENT FELLEMAN.  
[01:34:25] THANK YOU. THANK YOU. MR.  
[01:34:28] PRICHARD. I SEE COMMISSIONER STEINBRUECK HAS  
[01:34:31] HIS HAND UP? COMMISSION PRESIDENT, ARE  
[01:34:34] WE ABLE TO GO IN ORDER? THAT'S FINE.  
[01:34:36] I'LL TAKE IT IN ORDER. JUST WANTED TO  
[01:34:39] GET MY HAND IN THERE, SO I'LL TAKE IT IN  
[01:34:42] CALL CLERK HART TO CALL THE  
[01:34:45] ROLL. THANK YOU. WE'LL BEGIN WITH  
[01:34:47] COMMISSIONER BOWMAN THEN. I DON'T THINK  
[01:34:50] I HAVE ANY QUESTIONS NECESSARILY FOR THE  
[01:34:52] STAFF. AND YOU DID A GREAT JOB OF  
[01:34:54] EXPLAINING IT. AND MR SOIKE, THANK YOU SO  
[01:34:56] MUCH FOR PROVIDING THAT BACKGROUND. I  
[01:34:59] GUESS I JUST WANTED TO MAYBE ADD ON TO  
[01:35:01] THAT BECAUSE I'VE LEARNED RECENTLY THAT  
[01:35:04] I THINK THAT THERE'S EVEN BEEN SOME  
[01:35:06] CONFUSION AMONGST OUR NEWER MEMBERS OF  
[01:35:09] THE STAFF AND COMMISSION ABOUT THE PORT  
[01:35:11] POSITION ON PROP. ONE WHEN IT WAS  
[01:35:14] PASSED. AND SO I APPRECIATE THAT WE'RE  
[01:35:17] ABLE TO EXPLAIN THAT OUR OPPOSITION TO  
[01:35:21] PROPOSITION ONE WAS REALLY BASED ON THE  
[01:35:23] JURISDICTIONAL ISSUE AND NOT THE MINIMUM  
[01:35:26] WAGE. I REALLY APPRECIATE COMMISSIONER  
[01:35:28] FELLEMAN'S POINT THAT WE REALLY TRIED  
[01:35:32] BACK THEN. I GUESS. NOW I REALIZE I'M  
[01:35:34] PROBABLY THE ONLY COMMISSIONER THAT  
[01:35:35] CURRENTLY SERVING WAS ON THE COMMISSION  
[01:35:38] BACK THEN. BUT OUR INTENTION WITH THE  
[01:35:42] QUALITY JOBS RESOLUTION AND EVERYTHING  
[01:35:44] THAT WE'RE DOING TODAY IS TO MAKE SURE  
[01:35:46] THAT THE JOBS THAT WE HAVE AT THE  
[01:35:48] AIRPORT ARE QUALITY JOBS.  
[01:35:50] THE 15 DOLLARS MINIMUM WAGE, I JUST  
[01:35:53] REALLY FEEL IT'S IMPORTANT TO SAY, IS  
[01:35:56] NOT ENOUGH. AND LET'S JUST BE HONEST  
[01:35:58] ABOUT THAT. IT'S NOT A LIVING WAGE IN  
[01:36:01] KING COUNTY, AND SO AT LEAST NOT FOR A  
[01:36:04] FAMILY AND EVEN A SINGLE PERSON. SO IT'S

[01:36:07] A START. WE REALLY NEED TO GET THESE  
[01:36:09] WAGES UP. AND I APPRECIATE ALL OF  
[01:36:12] US WORKING TOGETHER WITH SENATOR KAISER  
[01:36:14] TO GET THIS LEGISLATION PASSED. I DO  
[01:36:17] REALIZE THAT THERE ARE POTENTIALLY SOME  
[01:36:20] LEGAL HURDLES, BUT I THINK THAT WE ALL  
[01:36:22] RECOGNIZE THIS IS THE RIGHT THING TO DO  
[01:36:24] TO RAISE THESE WAGES FOR THESE WORKERS  
[01:36:26] THAT WERE LEFT OUT OF PROP. ONE. SO I  
[01:36:28] GUESS THAT WAS MORE OF A STATEMENT  
[01:36:30] RATHER THAN A QUESTION. BUT AGAIN,  
[01:36:32] APPRECIATE THE BACKGROUND THAT WAS  
[01:36:33] PROVIDED BY THE STAFF. THANK YOU.  
[01:36:37] THANK YOU. COMMISSIONER BOWMAN, MOVING  
[01:36:39] TO COMMISSIONER CALKINS FOR COMMENTS ON  
[01:36:41] THIS ITEM. NO FURTHER  
[01:36:44] COMMENTS FOR ME ON THE SETUP. THANK YOU,  
[01:36:47] COMMISSIONER. COMMISSIONER CHO, YEAH.  
[01:36:50] I JUST WANTED TO TAKE A SECOND TO REALLY  
[01:36:51] ACKNOWLEDGE ALL THE TREMENDOUS WORK THAT  
[01:36:54] WENT INTO THIS MOTION. IT WAS  
[01:36:57] NOT AN EASY THING FOR US AS AN  
[01:36:59] ORGANIZATION TO TACKLE. IT'S ONE OF THE  
[01:37:03] FIRST THINGS THAT CAME TO MY ATTENTION  
[01:37:05] WHEN I WAS SWORN IN AS A COMMISSIONER  
[01:37:08] LAST YEAR. AND QUITE FRANKLY, THIS IS  
[01:37:11] NEW TERRITORY FOR US AS AN ORGANIZATION.  
[01:37:13] AND I APPRECIATE ALL THE SUPPORT THAT  
[01:37:16] ALL THE COMMISSIONERS AND STAFF HAVE  
[01:37:18] EXPRESSED TOWARDS THIS GOAL. IT'S A  
[01:37:21] SMALL STEP IN THE RIGHT DIRECTION, AND  
[01:37:23] I'M LOOKING FORWARD TO SEEING HOW WE CAN  
[01:37:26] CONTINUE TO BOLSTER THE RECOVERY POST  
[01:37:29] PANDEMIC, BUT I'M VERY, VERY HAPPY TO BE  
[01:37:32] ABLE TO VOTE IN FAVOR OF THIS AND GET  
[01:37:34] THIS BALL ROLLING THANKS. THANK YOU,  
[01:37:36] COMMISSIONER CHO. COMMISSIONER STEINBREUCK.  
[01:37:39] YEAH. I AM STILL PUZZLED ABOUT  
[01:37:43] THE HISTORY OF THIS BECAUSE I DON'T  
[01:37:46] UNDERSTAND WHY THE KITCHEN WORKERS WERE  
[01:37:48] LEFT OUT OF PROPOSITION ONE IN THE FIRST  
[01:37:50] PLACE. IT'S MY FIRST QUESTION.  
[01:37:53] AND WERE OTHER WORKERS AT SEATAC ALSO  
[01:37:57] LEFT OUT WITH OTHER BUSINESSES? AND WITH  
[01:38:02] THIS RESOLUTION AND REGULATORY  
[01:38:06] STEP TOWARD BRINGING THE WAGES UP TO  
[01:38:10] MINIMUM, ARE WE LEAVING BEHIND ANY  
[01:38:12] OTHERS AT SEATAC AIRPORT THAT WILL  
[01:38:17] NOT BENEFIT FROM THIS. AND THIRDLY TO  
[01:38:22] COMMISSIONER BOWMAN'S COMMENT, WE SHOULD  
[01:38:25] AGAIN RECOGNIZE AND UNDERSCORE THAT THIS  
[01:38:28] IS A MINIMUM WAGE AND IT'S NOT A LIVING  
[01:38:31] WAGE, EVEN FOR A SINGLE PERSON, LET  
[01:38:33] ALONE ANYONE WITH CHILDREN. SO IT IS  
[01:38:36] ABSOLUTELY A STEP IN THE RIGHT  
[01:38:38] DIRECTION. BUT WE STILL HAVE A HUGE AND  
[01:38:40] GROWING INCOME GAP IN SEATTLE,  
[01:38:43] KING COUNTY. IN THE REGION, IT'S MUCH  
[01:38:46] MORE PRONOUNCED THAN MANY OTHER PARTS OF  
[01:38:48] THE COUNTRY. SO I THINK THIS  
[01:38:52] IS ENCOURAGING. IT'S THE RIGHT THING TO  
[01:38:54] DO. I FULLY SUPPORT THE EFFORTS AND  
[01:38:57] APPRECIATE THAT. IT REALLY, I THINK,

[01:39:00] REPRESENTS A COLLECTIVE EFFORT ON THE  
[01:39:03] PART OF THE PORT STAFF, OUR LEGAL, OUR  
[01:39:06] AIRPORT STAFF AND COMMISSION  
[01:39:10] MEMBERS BEING UNITED BEHIND THIS, IF YOU  
[01:39:13] WILL, TO DO WHAT WE KNEW WAS THE RIGHT  
[01:39:17] THING TO DO, AND IT TOOK A LITTLE LONGER  
[01:39:19] THAN WE'D HOPED. BUT IT'S BETTER TO BE  
[01:39:22] PROCEED WITH FULL INFORMATION AND  
[01:39:25] BEST LEGAL ADVICE GOING FORWARD. WHEN  
[01:39:29] EARLIER ON, IT WAS UNCLEAR HOW WE WOULD  
[01:39:31] ACCOMPLISH THIS, GIVEN OUR LIMITED  
[01:39:34] AUTHORITY AS A SPECIAL GOVERNMENT.  
[01:39:37] YES, I SEE. YOUR HAND IS UP,  
[01:39:39] COMMISSIONER FELLEMAN. I'M FINISHED,  
[01:39:44] COMMISSIONER, IF I MAY. I DO  
[01:39:47] BELIEVE THIS IS OUR LAST GROUP OF  
[01:39:50] WORKERS AT SEATAC WHO ARE NOT THE  
[01:39:52] MINIMUM WAGE IS NOT APPLICABLE TO, BUT  
[01:39:54] WE CAN DOUBLE CHECK THAT FOR YOU,  
[01:39:56] COMMISSIONER. AS FEW OTHER QUESTIONS, I  
[01:39:58] THINK WE SHOULD DEFER THOSE MATTERS TO  
[01:40:00] LEGAL COUNCIL JUST BECAUSE OF WHERE WE  
[01:40:02] CURRENTLY STAND AT SOME CLEAR, WELL  
[01:40:05] KNOWN HISTORY AS TO WHY THE KITCHEN  
[01:40:08] WORKERS WERE EXCLUDED FROM PROP. ONE.  
[01:40:09] AND SHOULDN'T THAT BE KNOWN? SURE,  
[01:40:11] THERE WAS CONCERNS ABOUT THE PREEMPTION  
[01:40:13] ISSUE. THEY WERE NATIONALLY  
[01:40:16] RELATED. SO IT WASN'T THE JURISDICTIONAL  
[01:40:19] ISSUE BETWEEN SEATAC AND THE AIRPORT  
[01:40:21] THAT EXCLUDED THE WORKERS, IS THAT IT'S  
[01:40:25] A VERY SEPARATE ISSUE? OKAY,  
[01:40:28] WELL, IT'S UNFORTUNATE THE PATH THAT  
[01:40:30] THIS TOOK NEVER TOO LATE TO DO THE RIGHT  
[01:40:33] THING, AS MY DAD ALWAYS SAID.  
[01:40:36] THANK YOU SO MUCH, COMMISSIONER  
[01:40:38] FELLEMAN. WELL, MY DAD WAS A  
[01:40:41] PSYCHOLOGIST AND HE SAYS IT'S NEVER TOO  
[01:40:43] LATE TO HAVE A HAPPY CHILDHOOD. SO  
[01:40:44] ANYWAY, I'M JUST MOVING FORWARD. I AM  
[01:40:49] VERY MUCH IN SUPPORT OF THIS EFFORT.  
[01:40:51] AND THE FACT OF THE MATTER IS THAT IT'S  
[01:40:54] CLEARLY A TOUGH TIME FOR THE AIRLINES.  
[01:40:57] AND AND SOME FOLKS MAY PERCEIVE THIS  
[01:41:00] IS THE WRONG TIME TO DO IT. BUT QUITE  
[01:41:02] FRANKLY, HAVING MET THESE PEOPLE, THIS  
[01:41:05] IS CLEARLY A WELL OVERDUE TIME.  
[01:41:08] THIS IS REALLY A REMARKABLE DISSERVICE  
[01:41:11] TO FOLKS IN OUR COUNTY. AND WHILE WE'VE  
[01:41:15] HEARD THAT THERE'S A CONCERN ABOUT  
[01:41:17] JURISDICTION HERE BY ATTORNEYS FOR  
[01:41:21] FLYING FOOD, THEY'RE NOT MAKING THE  
[01:41:23] ARGUMENT ABOUT FINANCIAL DIFFICULTIES,  
[01:41:28] BUT A CLAIM OF LACK OF AUTHORITY. SO I'M  
[01:41:31] REALLY DISAPPOINTED TO HEAR THAT WE WILL  
[01:41:33] CONTINUE TO PROCEED AND REALLY BELIEVE  
[01:41:37] THAT THESE FOLKS TIME HAS COME. AND I'M  
[01:41:39] VERY PROUD OF THE PORT AND OUR STAFF FOR  
[01:41:42] FINDING A WAY TO MOVE FORWARD. SO UNLESS  
[01:41:45] THERE'S ANY FURTHER QUESTIONS, I WOULD  
[01:41:48] LIKE TO RECEIVE A MOTION AND A SECOND.  
[01:41:51] SO MOVED. EVERYBODY SHOULD SECOND IT.  
[01:41:55] WE ALL DO FOR GIVING THAT ONE TO YOU,

[01:41:59] COMMISSIONER A SECOND. ALL RIGHT. SO THE  
[01:42:02] MOTION HAS BEEN MOVED. AND SECONDED, I  
[01:42:04] ASSUME WE CAN BE DONE WITH QUESTIONS  
[01:42:07] UNLESS YOU JUST WANT TO RAISE YOUR HAND.  
[01:42:09] I DO UNDERSTAND THAT THERE IS A MOTION  
[01:42:13] TO AMEND THAT IS NEEDED HERE A  
[01:42:15] COMMISSIONER. AND THAT IS FOR YOU, SIR.  
[01:42:16] OKAY. YES, I SEE THAT.  
[01:42:19] HOWEVER, AT THIS TIME I'D LIKE TO  
[01:42:23] MAKE A MOTION TO AMEND RESOLUTION 3789  
[01:42:26] AS INTRODUCED. CLERK HART, PLEASE READ  
[01:42:29] AND DISPLAY THE AMENDMENT AND THE  
[01:42:32] AMENDMENT IS AS FOLLOWS, YES.  
[01:42:35] AUBREE, GO AHEAD AND CALL UP THE  
[01:42:37] AMENDMENT. THANK YOU VERY  
[01:42:40] MUCH, AUBREE. AND I WILL JUST  
[01:42:43] RUN YOU THROUGH THE AMENDMENT QUITE  
[01:42:45] QUICKLY. MEMBERS OF THE COMMISSION. SO  
[01:42:48] THE FIRST AMENDMENT IS TO, ON,LINE 109  
[01:42:53] AND THAT IS I'M SORRY. LET ME BE CLEAR  
[01:42:55] LINE 109 ON THE RESOLUTION TO INSERT THE  
[01:42:59] WORDS AT LEAST AND TO STRIKE BUT DOES  
[01:43:01] NOT EXCEED. AND THAT APPEARS BEFORE YOU  
[01:43:03] ON THE SCREEN. THERE IS A SIMILAR  
[01:43:06] AMENDMENT ONLINE 114.  
[01:43:09] THANK YOU, AUBREE. AND YOU CAN SEE THAT  
[01:43:12] AS IT APPEARS BEFORE YOU AGAIN TO INSERT  
[01:43:15] AT LEAST AND STRIKE BUT DOES NOT EXCEED.  
[01:43:20] AND THEN WE HAVE CORRESPONDING  
[01:43:23] AMENDMENTS ONLINE 33 100 AND 123  
[01:43:28] TO MAKE THE SAME AMENDMENTS WITHIN THE  
[01:43:30] CONTEXT OF THOSE. WHEREAS AND NOW  
[01:43:32] THEREFORE BE IT RESOLVED CAUSES. SO THAT  
[01:43:35] IS THE AMENDMENT BEFORE US. IS THERE A  
[01:43:37] SECOND FOR THE AMENDMENT, MR  
[01:43:39] PRESIDENT? I'LL SECOND IT.  
[01:43:44] ALRIGHT. SO THE AMENDMENT HAS BEEN  
[01:43:48] MOVED. AND SECONDED, IS THERE ANY  
[01:43:50] FURTHER DISCUSSION?  
[01:43:53] HEY, IF NOT CLERK HART,  
[01:43:56] PLEASE CALL THE ROLL. THANK YOU. AND  
[01:43:59] THIS IS FOR A VOTE ON THE MOTION TO  
[01:44:01] AMEND. AND THEN WHEN WE'RE THREE WITH  
[01:44:03] US, WE WILL HAVE FURTHER DISCUSSION IF  
[01:44:05] THE COMMISSION WANTS, AND WE WILL TAKE A  
[01:44:08] VOTE ON THE MOTION TO APPROVE AS  
[01:44:11] AMENDED. SO AGAIN ON THE MOTION TO  
[01:44:13] AMEND, BEGINNING WITH COMMISSIONER  
[01:44:15] BOWMAN. AYE. THANK YOU, COMMISSIONER  
[01:44:18] CALKINS. AYE THANK YOU, COMMISSIONER CHO.  
[01:44:22] AYE. ALRIGHT. THANK YOU, COMMISSIONER  
[01:44:24] STEINBRUECK. YES, THANK YOU, COMMISSIONER  
[01:44:28] FELLEMAN. YES,  
[01:44:30] THANK YOU. THERE ARE FIVE YESES AND  
[01:44:33] ZERO NOS ON THAT MOTION TO AMEND. SO  
[01:44:36] THE MOTION PASSES. AND SO NOW WE HAVE TO  
[01:44:40] HAVE A MOTION ON THE MAIN RESOLUTION.  
[01:44:43] AND OF COURSE, AS A RESOLUTION. THIS IS  
[01:44:45] JUST A FIRST READING. SO WE WILL BE  
[01:44:50] TAKING THIS UP AGAIN AS WELL. AND MR.  
[01:44:53] COMMISSION PRESIDENT, THAT MOTION, THE  
[01:44:55] MAIN MOTION IS ON THE FLOOR. THE MAIN  
[01:44:58] MOTION HAS NOW BEEN AMENDED. DO WE WANT

[01:45:00] TO CALL THE ROLL FOR DISCUSSION ON THE  
[01:45:03] MAIN MOTION AS AMENDED? I WOULD  
[01:45:07] ENTERTAIN ANYONE WHO HAS ANY FURTHER  
[01:45:09] QUESTIONS TO RAISE THEIR HANDS,  
[01:45:10] OTHERWISE WOULD LIKE YOU TO PROCEED.  
[01:45:12] THANK YOU. AND I AM NOT SEEING ANYONE  
[01:45:15] WITH ANY ADDITIONAL DISCUSSION. SO WE'LL  
[01:45:17] MOVE TO THE VOTE WITH COMMISSIONER  
[01:45:19] BOWMAN FIRST AYE. THANK YOU,  
[01:45:21] COMMISSIONER CALKINS. AYE. ALRIGHT.  
[01:45:24] THANK YOU, COMMISSIONER CHO. AYE. THANK  
[01:45:28] YOU, COMMISSIONER STEINBRUECK. YES, THANK  
[01:45:30] YOU, COMMISSIONER FELLEMAN. AYE.  
[01:45:34] THANK YOU. YOU HAVE FIVE YESES AND ZERO  
[01:45:36] NOS ON YOUR MOTION TO AMEND OR I'M SORRY  
[01:45:39] ON THE VOTE TO PASS THE INTRODUCTION OF  
[01:45:42] THE RESOLUTION AS AMENDED, AND THE  
[01:45:44] MOTION PASSES UNANIMOUSLY. VERY GOOD.  
[01:45:48] CLERK HART, PLEASE READ THE NEXT ITEM  
[01:45:50] INTO THE RECORD THE WEEK. YOU WILL THEN  
[01:45:52] INTRODUCE THE ITEM AND ITS PRESENTERS.  
[01:45:55] THANK YOU. THAT IS ITEM 10-C, THE  
[01:45:57] AUTHORIZATION FOR THE EXECUTIVE DIRECTOR  
[01:45:59] TO EXECUTE A CONTRACT TO ESTABLISH A NEW  
[01:46:01] AIRPORT WIDE QUALITY ASSURANCE PROGRAM  
[01:46:04] AND THE AMOUNT OF 1,360,000 FOR A  
[01:46:07] TERM OF FIVE YEARS THAT WILL PROVIDE  
[01:46:10] ANONYMOUS AND PERIODIC MEASUREMENT  
[01:46:12] REPORTING AND ACTION PLANNING TO ENHANCE  
[01:46:14] EMPLOYEE ENGAGEMENT WITH CUSTOMERS.  
[01:46:20] MR SOIKE,  
[01:46:23] COMMISSIONERS, THIS NEW AIRPORT WIDE  
[01:46:26] QUALITY ASSURANCE PROGRAM IS JUST ONE  
[01:46:28] COMPONENT OF OUR STRATEGY TO IMPROVE  
[01:46:30] CUSTOMER SERVICE AND ENHANCE THE  
[01:46:32] CUSTOMER EXPERIENCE AT SEA.  
[01:46:35] ALONG WITH OUR SKYTRACKS RATINGS,  
[01:46:38] CUSTOMER SURVEYS, DAILY FACILITY  
[01:46:41] INSPECTIONS, THIS PROGRAM WILL HELP US  
[01:46:43] ELEVATE THE CUSTOMER EXPERIENCE AT SEA.  
[01:46:47] WITH THAT, I'D LIKE TO TURN IT OVER TO  
[01:46:49] LANCE LYTTLE AND JIM PETERSON AND ANY  
[01:46:51] OTHER PRESENTERS THEY HAVE.  
[01:46:54] THANK YOU VERY MUCH. MR. SOIKE,  
[01:46:57] GOOD AFTERNOON, COMMISSIONERS.  
[01:46:59] COMMISSIONERS, MOST OF YOU HAVE SEEN THE  
[01:47:02] VISION VIDEO AND YOU HAVE HEARD OUR LONG  
[01:47:05] TERM OBJECTIVE TO BE A WORK CLASS  
[01:47:08] AIRPORT. WE'VE ACTUALLY DEFINE WHAT  
[01:47:12] WORK CLAST SHOULD LOOK LIKE AND WHAT IT  
[01:47:15] SHOULD FEEL LIKE. WE ESTABLISH LONG TERM  
[01:47:17] METRICS SO THAT WE KNOW WHEN WE ARE  
[01:47:19] THERE. WE HAVE THEN WE HAVE AS SCORES,  
[01:47:23] AIRPORT SERVICE QUALITY SCORES. WE HAVE  
[01:47:25] HIGH TRACKS AND RATINGS THAT WE'RE  
[01:47:27] TARGETING. WE HAVE LEVEL OF SERVICE  
[01:47:29] OPTIMA AS DIRECTED BY COMMISSIONERS  
[01:47:32] MOST ACCESSIBLE AIRPORT. SO WE HAVE  
[01:47:35] ACCEPTED THE FACT LOAD THAT NOT JUST US,  
[01:47:37] BUT AT THE AIRPORT WITHIN THE US, WE  
[01:47:39] WON'T BE ABLE TO COMPETE WITH OTHER  
[01:47:42] AIRPORTS IN TERMS OF HAVING ICONIC  
[01:47:44] STRUCTURE. YOU'RE NOT GOING TO SEE A IN

[01:47:46] TAJ MAHAL TYPE AIRPORTS IN THE US LIKE YOU HAVE  
[01:47:49] SEEN MAYBE IN THE MIDDLE EAST AND IN  
[01:47:51] ASIA. IT'S JUST NOT GOING TO HAPPEN IN  
[01:47:52] OUR LIFETIME. BUT THERE ARE OTHER WAYS  
[01:47:54] THAT WE CAN COMPETE. WE CAN DISTINGUISH  
[01:47:56] OURSELVES. WE CAN GIVE OURSELVES THAT  
[01:47:57] COMPETITIVE ADVANTAGE. SO ONE KEY  
[01:47:59] INITIATIVE TO GET US THERE WAS OUR  
[01:48:02] BRANDING CAMPAIGN THAT WE STARTED BACK  
[01:48:05] IN 2020 JANUARY 2020.  
[01:48:08] AND AGAIN, I JUST WANT TO REMIND  
[01:48:10] EVERYONE, IT'S NOT JUST ABOUT A LOGO  
[01:48:12] CHANGE IN LOGO CHANGE IN COLORS. IT'S  
[01:48:14] ABOUT A PROMISE, A PROMISE OF WHAT OUR  
[01:48:16] GUESTS SHOULD EXPECT WHEN THEY COME TO  
[01:48:20] THE PORT. THAT ELEVATED TRAVEL  
[01:48:21] EXPERIENCE THAT THEY'VE JUST MENTIONED  
[01:48:23] AND HOW OUR TEAM MEMBERS IS EXPECTED TO  
[01:48:26] ACTUALLY BEHAVE TO DELIVER THAT PROMISE.  
[01:48:28] SO LAST YEAR, WE ESTABLISHED A NEW  
[01:48:30] CUSTOMER SERVICE STANDARDS MANUAL. THIS  
[01:48:33] STANDARD MANUAL WAS DEVELOPED FOR THE  
[01:48:35] BENEFIT OF ALL AIRPORT CUSTOMERS, ALL OF  
[01:48:38] OUR GUESTS. AND IT OUTLINES THE CUSTOMER  
[01:48:40] SERVICE EXPECTATION FOR ALL SEA  
[01:48:42] EMPLOYEES, NOT JUST SUPPORT EMPLOYEES,  
[01:48:44] WHETHER IT'S AIRLINES, CONCESSION OR YOU  
[01:48:46] NAME IT AND REGARDLESS OF THE EMPLOYEE,  
[01:48:49] AND ALSO THE EXPECTATION OF OUR  
[01:48:51] VOLUNTEERS. BUT WE WILL NOT BE ABLE TO  
[01:48:55] DELIVER THE PROMISE IF THE STANDARDS  
[01:48:57] THAT WE'VE ESTABLISHED JUST SIT IN A  
[01:48:59] MANUAL. RIGHT? WE MUST ENSURE THAT OUR  
[01:49:02] ESTABLISHED STANDARDS ARE PRACTICED ON A  
[01:49:04] DAY TO DAY BASIS. SO THIS SEA CUSTOMER  
[01:49:07] EXPERIENCE QUALITY ASSURANCE PROGRAM IS  
[01:49:09] INTENDED TO HELP US TO UPHOLD THAT  
[01:49:13] PROMISE. WE DO HAVE A LOT OF QUALITY  
[01:49:16] CONTROL THAT WE DO HAVE A LOT OF QUALITY  
[01:49:17] ASSURANCE PROCESS IN CASE RIGHT NOW. SO  
[01:49:20] THIS IS AN ADDITIONAL LAYER. IN FACT,  
[01:49:21] WHEN I WALK AROUND THE AIRPORT AND  
[01:49:23] ALMOST ON A DAILY BASIS, I DO A CERTAIN  
[01:49:26] AMOUNT OF QUALITY ASSURANCE. HOWEVER,  
[01:49:28] WE THINK THAT A CLEAR PROGRAM UTILIZING  
[01:49:31] A CONFIDENTIAL CUSTOMER WILL BE FAR MORE  
[01:49:34] EFFECTIVE. AND I MUST HIGHLIGHT BEFORE  
[01:49:36] OUR PLAN. THIS IS NOT A  
[01:49:38] GOTCHA PROGRAM. WE'RE NOT TRYING TO  
[01:49:39] EMBARRASS ANYONE. IT IS ACTUALLY MEANT  
[01:49:41] TO PROVIDE CONSTRUCTIVE FEEDBACK SO THAT  
[01:49:44] WE CAN CONTINUOUSLY IMPROVE AND GET US  
[01:49:46] CLOSER TO DELIVERING ON THIS PROMISE.  
[01:49:48] SO WITH WITHOUT ANY FURTHER ADO, I WILL  
[01:49:51] NOW PASS ON TO JIM PETERSON AND JIM WILL  
[01:49:54] GIVE US MORE DETAILS ON THE PROGRAM.  
[01:49:55] JIM, THANK YOU, LANCE, AND GOOD  
[01:49:58] AFTERNOON, EVERYONE. GOOD AFTERNOON.  
[01:50:01] COO SOIKE AND COMMISSIONERS IS GOOD TO  
[01:50:03] BE HERE TODAY. AS LANCE MENTIONED,  
[01:50:05] CUSTOMER SERVICE IS SUCH AN IMPORTANT  
[01:50:08] ELEMENT AND EXPERIENCE AT SEA. YOU CAN  
[01:50:11] ADVANCE THE SLIDE, PLEASE.



[01:50:14] THE NEXT SLIDE, PLEASE. IF WE  
[01:50:18] TAKE A FEW MOMENTS TO REFLECT, EVERY ONE  
[01:50:21] OF US CAN REFLECT ON THE EXPERIENCES  
[01:50:24] WE'VE HAD AS BEING CUSTOMERS. AND WHEN  
[01:50:26] YOU THINK OF THE THE POSITIVE  
[01:50:28] EXPERIENCES YOU'VE HAD AND PERHAPS MAYBE  
[01:50:31] NOT SO POSITIVE, WHAT RISES TO THE TOP  
[01:50:33] USUALLY AND TRADITIONALLY, AND WHAT WE  
[01:50:36] HEAR FROM OUR CUSTOMERS IS THE  
[01:50:38] EXPERIENCES THEY HAVE WITH EMPLOYEES.  
[01:50:41] THAT CAN MAKE OR BREAK AN EXPERIENCE.  
[01:50:44] AND IN OUR INDUSTRY, IN OUR AIRPORT, WE  
[01:50:48] WANT TO HAVE LASTING IMPRESSIONS,  
[01:50:49] POSITIVE IMPRESSIONS, AND THEREFORE THE  
[01:50:52] FOCUS AND PRIORITY FOR THE SEA QUALITY  
[01:50:56] ASSURANCE PROGRAM IS ON EMPLOYEE  
[01:50:58] ENGAGEMENT. AS LANCE  
[01:51:03] MENTIONED LAST YEAR, THE AVIATION  
[01:51:05] DIVISION PUBLISHED A NEW CUSTOMER  
[01:51:07] SERVICE STANDARDS MANUAL. THE  
[01:51:09] STANDARDS MANUAL WAS DEVELOPED FOR THE  
[01:51:11] BENEFIT OF ALL AIRPORT  
[01:51:15] CUSTOMERS, AND IT OUTLINES THE CUSTOMER  
[01:51:18] SERVICE EXPECTATIONS FOR ALL SEA  
[01:51:21] EMPLOYEES, REGARDLESS OF THEIR EMPLOYER,  
[01:51:24] AND ALSO FOR OUR VOLUNTEERS. AND AS LAST  
[01:51:27] MENTION, ALSO IN JANUARY, THE AVIATION  
[01:51:30] DIVISION LAUNCHED THE SEA BRAND.  
[01:51:34] THIS PROGRAM WILL ENGAGE A CONSULTANT  
[01:51:37] THAT SPECIALIZES IN MEASURING AND  
[01:51:39] REINFORCING EMPLOYEE ENGAGEMENT,  
[01:51:41] SERVICE STANDARDS AND BRAND COMPLIANCE  
[01:51:44] TO RAISE THE BAR TO WORLDCLASS SEA  
[01:51:48] EXPERIENCE. NEXT SLIDE, PLEASE.  
[01:51:52] THE SEA CUSTOMER EXPERIENCE QUALITY  
[01:51:56] ASSURANCE PROGRAM WILL UTILIZE  
[01:51:58] CONFIDENTIAL CUSTOMER REPRESENTATIVES  
[01:52:00] WHO WILL ANONYMOUSLY POSE AS SEA  
[01:52:03] CUSTOMERS TO ENGAGE WITH EMPLOYEES AND  
[01:52:07] WILL UTILIZE THE VARIOUS AIRPORT  
[01:52:09] SERVICES. THESE REPRESENTATIVES WILL  
[01:52:11] FOLLOW DETAILED, SCRIPTED AND TYPICAL  
[01:52:15] SCENARIOS AND THEY RECORD THEIR  
[01:52:17] OBSERVATIONS AND EXPERIENCE. THE PROGRAM  
[01:52:21] WILL PROVIDE SEA EMPLOYEES, I'M SORRY,  
[01:52:24] LEADERS AND AIRPORT TENANTS WITH  
[01:52:27] PARTNERS WITH VALUABLE INSIGHTS THAT  
[01:52:29] WILL LEAD TO ACTIONS TO IMPROVE CUSTOMER  
[01:52:32] SATISFACTION, WILL REWARD POSITIVE  
[01:52:35] BEHAVIOR AND WILL IDENTIFY TRAINING  
[01:52:38] OPPORTUNITIES. NEXT SLIDE, PLEASE.  
[01:52:42] CONFIDENTIAL CUSTOMER REPRESENTATIVES  
[01:52:45] WILL MONITOR AND MEASURE SERVICE  
[01:52:47] EXCELLENCE BY SEA EMPLOYEES AT IMPORTANT  
[01:52:51] TOUCH POINTS IN THE SEA CUSTOMER  
[01:52:53] JOURNEY. WE'RE CALLING THIS THE CURB  
[01:52:56] SIDE TO GATE APPROACH. WE'RE GOING TO BE  
[01:52:58] ON THE LOOKOUT AND HAVE A WATCHFUL EYE  
[01:53:01] FOR EMPLOYEES WHO ARE PROACTIVE TO OFFER  
[01:53:05] TO HELP THEIR PROBLEM SOLVERS.  
[01:53:07] EMPLOYEES WHO DEMONSTRATE BEING ON THE  
[01:53:09] LOOKOUT FOR PEOPLE WHO ARE MAY BE  
[01:53:12] WEARING THE SUNFLOWER LANYARD TO SIGNIFY

[01:53:15] HIDDEN DISABILITIES. IN OTHER WORDS,  
[01:53:17] WE'RE GOING TO BE REALLY WATCHING OUR  
[01:53:19] EMPLOYEES AND HOW THEY ARE PROACTIVE AND  
[01:53:22] HELPING TO MAKE A WORLD CLASS EXPERIENCE  
[01:53:25] AT SEA. ALSO, IT'S A COMMON INDUSTRY  
[01:53:28] PRACTICE AMONG OUR NATION'S TOP HUB  
[01:53:31] AIRPORTS, OUR PEER AIRPORTS TO MAINTAIN  
[01:53:33] A QUALITY ASSURANCE PROGRAM LIKE THIS  
[01:53:35] ONE. AND SO THAT'S WHY WE'RE REALLY  
[01:53:37] EXCITED TO IMPLEMENT THIS AT SEA. NEXT  
[01:53:40] SLIDE, PLEASE. AS LANCE MENTIONED,  
[01:53:45] THIS IS A LAYERED APPROACH TO QUALITY  
[01:53:47] ASSURANCE. WE'RE ALREADY HAVING OUR  
[01:53:50] DAILY FACILITY INSPECTIONS WITH OUR NEW  
[01:53:53] TO OUR NEW INSPECTION TOOL. SINCE 2011,  
[01:53:58] WE'VE MAINTAINED CUSTOMER FEEDBACK FROM  
[01:54:01] AIRPORT SERVICE QUALITY SURVEYS. AND  
[01:54:04] THEN 2018, WE STARTED OUR SKYTRACKS  
[01:54:07] AIRPORT RATINGS, THE AIRPORT AUDIT. SO  
[01:54:10] WE'RE CONTINUING THIS, AND WE'RE NOW  
[01:54:12] EXCITED TO OFFER ANOTHER LAYER TO THAT  
[01:54:15] QUALITY ASSURANCE BY OFFERING THIS  
[01:54:17] CUSTOMER SERVICE PROGRAM THROUGH THE  
[01:54:20] CONFIDENTIAL CUSTOMER PROGRAM ITSELF.  
[01:54:23] THE NEW QA PROGRAM WILL JOIN THOSE  
[01:54:26] THAT ALREADY IN PLACE FOR THIS LAYERED  
[01:54:28] APPROACH. AND NOW THIS YEAR, WE'RE  
[01:54:31] EXCITED TO ADD THIS NEW COMPONENT TO  
[01:54:34] THE PROGRAM. NEXT SLIDE, PLEASE.  
[01:54:38] SPEAKING OF COMPONENTS, THIS QUALITY  
[01:54:41] ASSURANCE PROGRAM REPRESENTS AN  
[01:54:43] IMPORTANT STEP FORWARD TO ADVANCE OUR  
[01:54:46] CUSTOMER EXPERIENCE HERE AT SEA. AS YOU  
[01:54:48] CAN SEE ON THIS SLIDE, THERE ARE FIVE  
[01:54:51] MAJOR COMPONENTS TO THE CUSTOMER SERVICE  
[01:54:53] PROGRAM HERE AT SEA. WE CALL IT STARS.  
[01:54:57] IT'S OUR ELEVATED CUSTOMER EXPERIENCE  
[01:54:59] PROGRAM, AND EACH OF THESE COMPONENTS  
[01:55:01] ARE INTERRELATED. THERE'S LINKAGES  
[01:55:04] BETWEEN THE FIRST ONE, AS I MENTIONED,  
[01:55:06] ARE THE STANDARDS. THOSE ARE THE  
[01:55:08] STANDARDS BY WHICH WE MEASURE. THOSE ARE  
[01:55:10] THE STANDARDS BY WHICH WE WANT TO RAISE  
[01:55:13] THE BAR TO ENGAGE WITH OUR CUSTOMERS TO  
[01:55:16] OFFER THAT LEVEL OF SERVICE WE WANT.  
[01:55:19] TRAINING IS ANOTHER AREA, CUSTOMER  
[01:55:22] SERVICE TRAINING RECOGNITION. WHEN WE  
[01:55:24] HAVE THIS PROGRAM, WE WANT TO BE ABLE TO  
[01:55:26] RECOGNIZE THOSE EMPLOYEES WHO ARE RISING  
[01:55:29] THE ABOVE DAILY AND HAVING THOSE  
[01:55:31] RECOGNITION PROGRAMS IN PLACE TO HELP  
[01:55:33] THEM AND THROUGHOUT THIS WHOLE PROJECT  
[01:55:36] OR WHOLE PROGRAM, THEIR STAKEHOLDER  
[01:55:38] COLLABORATION. IT'S REALLY IMPORTANT AS  
[01:55:41] AN AIRPORT OPERATOR THAT WE WORK WITH  
[01:55:43] OUR BUSINESS PARTNERS, TSA TENANTS  
[01:55:46] ACROSS THE BOARD TO ENABLE THEM TO HAVE  
[01:55:50] A PARTNERSHIP WITH THIS AND IMPLEMENTING  
[01:55:54] THIS PROGRAM. SO THE STARS PROGRAM WOULD  
[01:55:57] OFFER AN ELEVATED CUSTOMER EXPERIENCE  
[01:55:59] PROGRAM. IT'S A MAJOR COMPONENT. AS YOU  
[01:56:03] CAN SEE, WE'VE IMPLEMENTED THE OTHER  
[01:56:04] FOUR, AND WE'RE EXCITED TO IMPLEMENT

[01:56:06] THIS ONE THIS YEAR. NEXT SLIDE,  
[01:56:11] PLEASE. SO AS I MENTIONED, THE CURB  
[01:56:14] SIDE TO GATE APPROACH THIS YEAR, WE'RE  
[01:56:17] GOING TO BE IMPLEMENTING THIS PROGRAM TO  
[01:56:19] REACH OUT TO THOSE HIGH TOUCH POINT  
[01:56:22] AREAS THAT ARE IMPORTANT TO OUR  
[01:56:23] CUSTOMERS FROM THE DEPARTURES CURBSIDE  
[01:56:26] TO TICKETING LEVEL.  
[01:56:29] WHEELCHAIR SERVICES ARE SO IMPORTANT IN  
[01:56:31] SUCH A PRIME AREA FOR OUR CUSTOMERS,  
[01:56:34] AND WE'LL BE REACHING OUT TO THOSE  
[01:56:36] SERVICE PROVIDERS. THE CUSTODIAL  
[01:56:38] SERVICES WHO ARE THROUGHOUT THE AIRPORT.  
[01:56:40] THEY ARE SOMETIMES THE FIRST LINE TO  
[01:56:44] OUR CUSTOMERS AND EQUIPPING THEM WITH  
[01:56:46] INFORMATION SO THEY CAN HELP OUR  
[01:56:48] CUSTOMERS. WHEN THERE'S QUESTIONS,  
[01:56:49] WE'LL BE LOOKING OUT FOR THEM AS WELL.  
[01:56:52] CHECKPOINT QUEUES. WHEN WE'RE OUT THERE  
[01:56:55] AT THE CHECKPOINTS, HELPING THE QUEUES AND  
[01:56:57] HELPING CUSTOMERS WORK THROUGH THAT  
[01:57:00] AREA, WE WANT TO BE MORE THAN JUST  
[01:57:02] STANDING THERE. WE WANT TO BE ENGAGED  
[01:57:04] WITH CUSTOMERS. AND THIS QUALITY  
[01:57:05] ASSURANCE PROGRAM WILL HELP US MONITOR  
[01:57:08] THAT AREA. ALSO WITH TSA  
[01:57:13] OFFICERS, SOME OF THE FEEDBACK WE'VE  
[01:57:15] GOTTEN FROM CUSTOMERS AROUND THE TSA  
[01:57:18] EXPERIENCE, THE SECURITY CHECKPOINT  
[01:57:20] EXPERIENCE. SO THIS IS A REALLY HIGH  
[01:57:22] TOUCH POINT AREA FOR US TO FOCUS IN ON.  
[01:57:24] OF COURSE, THE CUSTOMER SERVICE  
[01:57:26] REPRESENTATIVES, PATHFINDERS AND  
[01:57:28] VOLUNTEERS WILL ALL BE PART OF THIS  
[01:57:31] PROGRAM. NEXT, PLEASE.  
[01:57:34] AND WE LOOK TO EXPAND THE PROGRAM  
[01:57:36] FURTHER WITH EXPANDING IT TO INCLUDE  
[01:57:39] DINING, RETAIL, THE PARKING GARAGE,  
[01:57:43] RENTAL CAR SHUTTLES. THESE ARE ALL AREAS  
[01:57:45] NOT ONLY ARE IMPORTANT TO CUSTOMER  
[01:57:47] SERVICE, BUT IT'S ALSO IMPORTANT REVENUE  
[01:57:50] AREAS. SO COLLECTIVELY, THIS  
[01:57:52] COMPREHENSIVE PROGRAM IS REALLY GOING TO  
[01:57:55] ADVANCE OUR CUSTOMER SERVICE EFFORTS.  
[01:57:57] AND WE'RE REALLY EXCITED, AS THE  
[01:57:59] PREVIOUS SLIDE SHOWED, THIS IS A MAJOR  
[01:58:01] COMPONENT. WE'VE BEEN AT THIS FOR  
[01:58:03] SEVERAL YEARS NOW, AND THE QA PROGRAM IS  
[01:58:06] REALLY ONE THAT WE'RE EXCITED WORKING  
[01:58:08] WITH ALL OUR TENANTS AND BUSINESS  
[01:58:10] PARTNERS TO IMPLEMENT. NEXT, PLEASE.  
[01:58:14] WITH THAT. HAPPY TO ANSWER ANY  
[01:58:17] QUESTIONS. THANK YOU,  
[01:58:23] MR COMMISSION. THANK YOU. THANK YOU VERY  
[01:58:26] MUCH, JIM. AND TO LANCE, YOUR COMMITMENT  
[01:58:30] TO LONG TIME COMMITMENT FOR CUSTOMER  
[01:58:33] SERVICE AND CONTINUED IMPROVEMENT.  
[01:58:37] CLERK HART, WOULD YOU PLEASE CALL  
[01:58:40] THE ROLL OR SEE IF THERE'S ANY  
[01:58:42] QUESTIONS? THANK YOU. I DO WANT TO NOTE,  
[01:58:44] FOR THE RECORD, MR COMMISSION PRESIDENT,  
[01:58:45] MEMBERS OF COMMISSION, COMMISSIONER  
[01:58:47] CALKINS HAD TO LEAVE A MEETING ABOUT 1:50 P.M.

[01:58:50] SO WE'LL NOTE THAT FOR THE  
[01:58:52] RECORD, HE MAY REJOIN US FOR  
[01:58:56] QUESTIONS OR COMMENTS OF STAFF ON THIS  
[01:58:58] ITEM BEGINNING WITH COMMISSIONER BOWMAN.  
[01:59:00] THANK YOU. I DON'T HAVE ANY QUESTIONS.  
[01:59:03] I MEAN, IT SEEMS LIKE OBVIOUSLY A GREAT  
[01:59:05] I THINK YOU MENTIONED THAT USE THE TERM  
[01:59:07] LAYERED APPROACH TO CUSTOMER SERVICE.  
[01:59:10] AND LANCE, I APPRECIATE THAT YOU  
[01:59:12] MENTIONED IN THE BEGINNING THAT THIS IS  
[01:59:13] NOT AT ALL INTENDED TO BE A GOTCHA. I  
[01:59:16] WOULD HOPE THAT IT WOULD VERY MUCH BE AN  
[01:59:18] OPPORTUNITY FOR US TO CELEBRATE THE GOOD  
[01:59:20] CUSTOMER AMAZING CUSTOMER SERVICE,  
[01:59:22] QUITE FRANKLY, THAT OUR STAFF AND OUR  
[01:59:24] OTHER VENDORS AT SEATAC PROVIDES. SO I'M  
[01:59:27] REALLY HAPPY TO MOVE FORWARD WITH THIS.  
[01:59:29] THANK YOU.  
[01:59:32] THANK YOU, COMMISSIONER BOWMAN.  
[01:59:34] COMMISSIONER CHO, YEAH. I DON'T HAVE  
[01:59:36] MUCH, TO ADD. THANK YOU SO MUCH. LANCE AND  
[01:59:39] JIM AND ALL THOSE WHO WORKED ON THIS  
[01:59:41] PROGRAM, I THINK IT'S TERRIFIC. AND I'M  
[01:59:43] LOOKING TO SEE SOME OF THE METRICS AND  
[01:59:45] THE RESULTS THAT COME OUT OF IT.  
[01:59:47] COMMISSIONER STEINBRUECK, NO QUESTIONS.  
[01:59:50] THANK YOU FOR YOUR WORK. COMMISSIONER  
[01:59:54] FELLEMAN, THANK YOU. AGAIN, THE ONE  
[01:59:57] QUESTION I HAD WHICH I'VE RAISED WITH  
[01:59:59] YOU BEFORE IS THAT HOPEFULLY NOT FOR  
[02:00:01] MUCH LONGER. BUT COVID IS WITH  
[02:00:05] US CURRENTLY AND FROM WHAT WE'RE HEARING  
[02:00:07] ABOUT IN AFRICA AND INDIA IN PARTICULAR.  
[02:00:10] IT MAY UNFORTUNATELY BE WITH US LONGER  
[02:00:12] THAN WE WOULD HOPE. AND I JUST BELIEVE  
[02:00:15] ONE OF THE CUSTOMER EXPERIENCES THAT WE  
[02:00:17] SHOULD BE INCLUDING IN THE METRICS IS  
[02:00:20] THAT OF SOCIAL DISTANCING, ESPECIALLY IN  
[02:00:22] OUR ADR FACILITIES. AND SO I'VE GOTTEN  
[02:00:25] SOME MIXED REPORTS FROM COLLEAGUES THAT  
[02:00:26] HAVE TRAVELED, AND THIS IS JUST  
[02:00:28] SOMETHING THAT IS VERY MUCH A CUSTOMER  
[02:00:30] EXPERIENCE, BOTH FROM THE COMFORT LEVEL  
[02:00:33] AS WELL AS OBVIOUSLY WITH A HEALTHY  
[02:00:35] LEVEL. AND I KNOW PEOPLE ARE DILIGENT  
[02:00:38] INSIDE THE FACILITY. BUT IF IN CASE  
[02:00:40] THERE ARE PROBLEMS OR PLACES WHERE WE  
[02:00:43] COULD MAKE RECOMMENDATIONS, I JUST KNOW  
[02:00:45] WHETHER YOU WERE GOING TO INCLUDE SUCH  
[02:00:47] CONSIDERATIONS IN YOUR EVALUATION.  
[02:00:49] YEAH. COMMISSIONER, EVEN THOUGH WE HAVE  
[02:00:52] TWO PHASES THAT JIM MENTIONED, IF YOU  
[02:00:54] LOOK AT THE MEMO, IT PROCESS, WE HAVE  
[02:00:56] THE FLEXIBILITY TO REPRIORITIZE. SO,  
[02:00:59] FOR EXAMPLE, SOCIAL DISTANCING WITHIN  
[02:01:01] THE ADR SPACE BECOMES A CHALLENGE TO US  
[02:01:04] OR A PRIORITY. WE CAN ALWAYS SHIFT FOCUS  
[02:01:06] TO THAT AREA AS WELL. SO WE HAVE THE  
[02:01:08] FLEXIBILITY WITHIN THE AGREEMENT, IF YOU  
[02:01:11] APPROVE IT, TO CHANGE PRIORITIES AS  
[02:01:14] NEEDED. BUT YOU DON'T SEE THAT AS  
[02:01:17] NECESSARY AT THIS TIME. NO.  
[02:01:22] YES, SOCIAL DISTANCING IS NECESSARY.

[02:01:26] THE CHALLENGE THAT WE HAVE IS THAT WE  
[02:01:28] CAN BE, IF AWARE, ALL THE TIME THROUGH  
[02:01:32] THE PORT. SOMETIMES WHEN SOMEBODY LIKE  
[02:01:35] ME WHO IS KNOWN IS COMING AROUND,  
[02:01:37] PEOPLE PROBABLY BEHAVE DIFFERENTLY. AND  
[02:01:39] THAT'S WHY I THINK IT'S EXTREMELY  
[02:01:41] IMPORTANT THAT WE HAVE THAT CONFIDENTIAL  
[02:01:44] CUSTOMER THAT CAN PROVIDE AND THAT  
[02:01:47] FEEDBACK TO US, BECAUSE THAT PERSON WILL  
[02:01:49] FUNCTION JUST LIKE A REGULAR PASSENGER  
[02:01:51] AND CAN PROVIDE THAT FEEDBACK TO US.  
[02:01:53] AND WE CAN IN TURN PROVIDE THAT  
[02:01:56] CONSTRUCTIVE FEEDBACK TO WHETHER IT'S  
[02:01:59] ADR PROGRAM OR THE TAXI OPERATOR,  
[02:02:02] AND YOU NAME IT, SHUTTLE BUS OPERATORS  
[02:02:04] RENT A CAR. WE CAN PROVIDE THAT  
[02:02:05] CONSTRUCTIVE FEEDBACK BACK TO THEM SO  
[02:02:07] THEY CAN CONTINUOUSLY IMPROVE THEIR  
[02:02:09] PROGRAM TO MAKE SURE WE DO SIMPLE THINGS  
[02:02:11] SUCH AS SOCIAL DISTANCE. VERY GOOD.  
[02:02:14] THEN I VERY MUCH APPRECIATE THIS. CAN I  
[02:02:17] ENTERTAIN A MOTION AND A SECOND NOW?  
[02:02:21] SO MOVED. SECOND,  
[02:02:25] WE HAVE A MOTION IN A SECOND. CLERK  
[02:02:28] HART, WOULD YOU PLEASE FOLLOW THE VOTE?  
[02:02:30] THANK YOU. THIS IS FOR THE VOTE ON ITEM  
[02:02:33] 10-C BEGINNING WITH COMMISSIONER  
[02:02:36] BOWMAN. AYE. THANK YOU,  
[02:02:38] COMMISSIONER CHO. AYE.  
[02:02:40] THANK YOU, COMMISSIONER STEINBRUECK. YES.  
[02:02:43] THANK YOU, COMMISSIONER FELLEMAN. AYE THANK  
[02:02:47] YOU. YOU HAVE FOUR YESES AND ZERO NOS  
[02:02:49] FOR THIS ITEM WITH COMMISSIONER CALKINS  
[02:02:53] EXCUSED. I VERY MUCH HAPPY TO  
[02:02:56] SAY THAT MOTION PASSES.  
[02:02:59] THANK YOU. AND I'M ALSO VERY HAPPY TO  
[02:03:02] NOTE THAT WE HAVE YET ANOTHER EXAMPLE OF  
[02:03:05] KEEPING WITH THE THEME OF PORT JOBS.  
[02:03:08] PLEASE READ IN OUR NEXT ITEM.  
[02:03:12] YES, THAT IS ITEM 10-D. AUTHORIZATION  
[02:03:16] TO WAIVE THE COMPETITIVE SOLICITATION  
[02:03:18] PROCESS PER RCW 53.19.020 (5)  
[02:03:22] AND AUTHORIZE THE  
[02:03:25] EXECUTIVE DIRECTOR TO EXECUTE AN  
[02:03:27] AMENDMENT TO THE CURRENT PORT JOBS  
[02:03:29] CONTRACT FOR AN ESTIMATED VALUE OF  
[02:03:32] 456,250 DOLLARS AND TOTAL  
[02:03:34] CONTRACT VALUE OF \$4,881,250  
[02:03:38] AND AN EXTENSION OF THE CONTRACT  
[02:03:41] FOR A PERIOD OF UP TO SIX MONTHS THROUGH  
[02:03:43] DECEMBER 30, 2021. I BELIEVE  
[02:03:46] THAT'S DECEMBER 31 ST 2021 AND TO  
[02:03:50] AUTHORIZE THE EXECUTIVE DIRECTOR TO  
[02:03:52] EXECUTE A CONTRACT FOR THE  
[02:03:53] ADMINISTRATIVE OVERSIGHT, MANAGEMENT AND  
[02:03:55] IMPLEMENTATION OF DAY TO DAY OPERATIONS  
[02:03:58] AT SEA EMPLOYMENT CENTER AND PROVISION  
[02:04:01] OF WORKFORCE DEVELOPMENT SERVICES AND  
[02:04:04] SUPPORT FOR THE AVIATION CAREER PATHWAYS  
[02:04:06] PROGRAM FOR AN ESTIMATED AMOUNT OF  
[02:04:08] 10,485,000 DOLLARS AND A FIVE  
[02:04:11] YEAR CONTRACT TERM PLUS TWO 1 YEAR OPTIONS  
[02:04:14] TO RENEW AT THE PORT DISCRETION.

[02:04:19] SAY THAT FIVE TIMES FAST.  
[02:04:24] COMMISSIONERS, IF I ALSO COULD INTRODUCE  
[02:04:29] THIS BY TAKING YOU BACK 21 OR 22 YEARS,  
[02:04:33] IMAGINE A JOB SEEKER LOOKING FOR A JOB  
[02:04:35] AT THE AIRPORT, EITHER FROM A COMMUNITY  
[02:04:37] OR ELSEWHERE. THEY KNEW THE AIRPORT WAS  
[02:04:40] A BIG EMPLOYMENT CENTER. THEY KNEW THE  
[02:04:42] AIRLINES WERE THERE, THEY KNEW THAT THE  
[02:04:44] PORT WAS THERE, BUT THEY DIDN'T  
[02:04:45] NECESSARILY KNOW THE NAMES OF ALL THE  
[02:04:47] FIRMS THAT WORKED IN THE TERMINAL OR ON  
[02:04:49] THE AIR FIELD. AND THERE ARE MANY SO IN  
[02:04:53] THE YEAR 2000 SEATAC  
[02:04:57] WORKED WITH A COMMISSION AND IDENTIFIED  
[02:05:00] AN AIRPORT EMPLOYMENT CENTER, A PLACE  
[02:05:03] WHERE A PERSON COULD COME TO THE AIRPORT  
[02:05:05] AND SEE EVERY POSSIBLE JOB BEING OFFERED  
[02:05:09] AT THE AIRPORT BY EVERY SINGLE EMPLOYER.  
[02:05:12] IT WAS A GREAT BENEFIT TO JOB SEEKERS  
[02:05:15] AND TO SOME FIRMS WHO COULD REDUCE  
[02:05:20] THEIR HR COSTS BY KNOWING THAT THAT  
[02:05:22] SERVICE CENTER WOULD PROVIDE THEM.  
[02:05:24] THIS REQUEST TODAY GRANTS A SIX MONTH  
[02:05:28] EXTENSION TO THE CURRENT PROVIDER  
[02:05:29] AUTHORIZE SOLICITATION FOR MANAGEMENT OF  
[02:05:32] THE CENTER, AND WE WOULD SOLICIT TO BOTH  
[02:05:35] PRIVATE AND TO NONPROFIT ENTITIES. AND  
[02:05:38] WITH THAT, I'LL TURN IT OVER TO LUIS  
[02:05:40] NAVARRO.  
[02:05:44] GOOD AFTERNOON, COMMISSIONERS AND CHIEF  
[02:05:46] OPERATING OFFICER SOIKE. I WANT TO  
[02:05:49] START BY MAKING A POINT. I GOT A  
[02:05:52] COMPUTER SOFTWARE UPDATE MESSAGE. I  
[02:05:55] CANNOT PUT IT TO SNOOZE, AND IT SAYS MY  
[02:05:57] COMPUTER WILL RESTART AUTOMATICALLY IN  
[02:05:59] 12 MINUTES, SO I APOLOGIZE, BUT I CANNOT  
[02:06:02] TURN IT OFF. IT'S ONE OF THOSE WONDERFUL  
[02:06:05] THINGS NEEDED, BUT AT THE WRONG TIME,  
[02:06:07] I'LL START AND FINISH MY PRESENTATION  
[02:06:09] AND WE'LL SEE HOW IT GOES AND MAYBE I'LL  
[02:06:11] BE ABLE TO SNOOZE IT. I'M LUIS NAVARRO,  
[02:06:14] DIRECTOR OF WORKFORCE DEVELOPMENT IN THE  
[02:06:16] OFFICE OF EQUITY, DIVERSITY AND  
[02:06:17] INCLUSION AT THE PORT OF SEATTLE.  
[02:06:19] TODAY, I'M REQUEST AN AUTHORIZATION FOR  
[02:06:21] THE CONTINUATION OF THE SERVICES TO JOB  
[02:06:25] SEEKERS AND EMPLOYERS AT SEATTLE TACOMA  
[02:06:28] INTERNATIONAL AIRPORT. THESE EMPLOYMENT  
[02:06:30] SERVICES ARE CURRENTLY PROVIDED BY THE  
[02:06:33] NONPROFIT ORGANIZATION PORT JOBS. AS THE  
[02:06:36] OPERATOR OF THE EMPLOYMENT CENTER, FOR  
[02:06:40] 20 YEARS, THE PORT HAS BEEN PROVIDING  
[02:06:42] EMPLOYMENT AND TRAINING SERVICES AT THE  
[02:06:44] AIRPORT THROUGH EMPLOYMENT CENTER  
[02:06:46] LOCATED ON THE MEZZANINE LEVEL OF THE  
[02:06:49] AIRPORT. AND OVER THE YEARS WE'VE SERVED  
[02:06:51] TENS OF THOUSANDS OF JOB SEEKERS IN OVER  
[02:06:54] 100 SMALL AND LARGE EMPLOYERS AT SEA  
[02:06:58] AIRPORT, AND THESE WORKERS HAVE  
[02:07:00] MAINTAINED THE AIRPORT OPERATIONS ON THE  
[02:07:02] RAMP AND INSIDE THE TERMINAL. NEXT  
[02:07:04] SLIDE, PLEASE. TODAY'S AGENDA.  
[02:07:08] WE'LL COVER THE REQUEST SUMMARY, THE

[02:07:11] GUIDING PRINCIPLES FOR CONTINUING THIS  
[02:07:14] WORK AND THE FUNDING SOURCES. I WILL  
[02:07:16] ALSO REVIEW THE PROPOSED SCOPE OF WORK  
[02:07:18] FOR A MULTIYEAR CONTRACT  
[02:07:21] AND WILL GLADLY RESPOND TO QUESTIONS YOU  
[02:07:24] MAY HAVE. NEXT SLIDE THE REQUEST A  
[02:07:28] SUMMARY IS A TWO PART AUTHORIZATION  
[02:07:30] REQUEST. FIRST, WE WILL, AS WE ASK  
[02:07:33] COMMISSIONERS FOR AUTHORIZATION TO  
[02:07:36] EXTEND THE CURRENT CONTRACT WITH A  
[02:07:37] NONPROFIT ORGANIZATION, POOR JOBS, TO  
[02:07:40] CONTINUE PROVIDING EMPLOYMENT SERVICES  
[02:07:42] AT SEATTLE TACOMA INTERNATIONAL AIRPORT  
[02:07:44] THROUGH DECEMBER 31 ST AT A COST OF  
[02:07:48] \$456,250 FOR THE EXTENSION  
[02:07:51] FOR A TOTAL VALUE OF THE CONTRACT OF \$4.9 MILLION.  
[02:07:56] AND AT THIS POINT I  
[02:07:58] WOULD LIKE TO INDICATE THAT AT THE TOP  
[02:08:00] OF THE PARAGRAPH OF THE MEMO ERRONEOUSLY  
[02:08:04] WAS SHOWN DECEMBER 30TH 2021  
[02:08:07] AND I RESPECTFULLY ASKED THE COMMISSION  
[02:08:10] PIER TO CORRECT THE RECORD I'D DOCUMENT  
[02:08:12] TO SHOW THE CORRECT DATE OF DECEMBER 31ST  
[02:08:15] 2021 IN THE MEMO. THANK YOU,  
[02:08:18] CLERK HART. THANK YOU, CLERK HART .ON  
[02:08:21] THE RECORD. THANK YOU, COMMISSIONER.  
[02:08:24] THE CURRENT CONTRACT, THE CURRENT  
[02:08:28] CONTRACT WITH POOR JOBS WAS APPROVED IN  
[02:08:31] SEPTEMBER 2015 AS A FIVE YEAR AGREEMENT  
[02:08:34] AND THE CONTRACT IS SET TO EXPIRE ON  
[02:08:36] JUNE 30 TH OF THIS YEAR. PART ONE OF  
[02:08:39] THIS REQUEST TODAY IS TO WAIVE THE  
[02:08:42] SOLICITATION PROCESS AND GRANT AN  
[02:08:44] EXTENSION OF SIX MONTHS THROUGH DECEMBER  
[02:08:47] 2021 ST THAT INCLUDES 50,000 DOLLARS,  
[02:08:51] AN OUTREACH AND WORK RELATED TO A SECOND  
[02:08:53] ADDITION MAINTENANCE CAREER PATHWAY.  
[02:08:56] THIS COMING FALL, 2021 TO CAREER  
[02:09:01] PATHWAY PROGRAM IS AN UPSCALING PROGRAM  
[02:09:04] FOR AIRPORT WORKERS. IN EARLY 2020 AND  
[02:09:08] LAST YEAR SINCE SO LONG AGO, I BEGAN  
[02:09:11] PLANNING A SOLICITATION FOR A NEW  
[02:09:13] CONTRACT TO BE IN PLACE ON JULY 1ST  
[02:09:16] 2021 FOLLOWING THE TERMINATION OF  
[02:09:19] EXISTING CONTRACT. BUT AS WITH SO MANY  
[02:09:21] OTHER IMPORTANT ISSUES, THE COVID 19  
[02:09:24] PANDEMIC CREATED SIGNIFICANT UNCERTAINTY  
[02:09:26] AND COMPLEXITIES IN THE AIRPORT  
[02:09:28] EMPLOYMENT ENVIRONMENT, WHICH LED THE  
[02:09:30] PORT STAFF INVOLVED IN THE PROCUREMENT  
[02:09:33] PROCESS TO RECOMMEND THIS EXTENSION.  
[02:09:35] INSTEAD OF DEVELOPING SOLICITATION  
[02:09:38] DURING THE COVERED MONTHS  
[02:09:42] OF COVID 19, THIS SIX MONTH EXTENSION  
[02:09:45] WILL ALLOW FOR MORE INFORMED AND MORE  
[02:09:47] COMPLETE SOLICITATION RESPONSES FROM  
[02:09:50] NONPROFIT AND PRIVATE ENTITIES  
[02:09:52] INTERESTED IN THIS CONTRACT AND WILL  
[02:09:54] ALLOW PORT STAFF TO DEDICATE THE  
[02:09:56] NECESSARY TIME FOR BETTER REVIEW OF  
[02:09:59] RESPONSES TO ALL OF THE SOLICITATION  
[02:10:01] ELEMENTS. NOW THAT MORE CERTAINTY HAS  
[02:10:04] RETURNED TO THE AIRPORT EMPLOYMENT

[02:10:06] SYSTEM IN THE COVID 19 RECOVERY  
[02:10:08] ENVIRONMENT, WE BELIEVE IT IS A BETTER  
[02:10:10] TIME TO START AND ISSUE THE SOLICITATION  
[02:10:14] AND PART TWO OF THIS REQUEST,  
[02:10:16] COMMISSIONERS IS TO AUTHORIZE STAFF AND  
[02:10:19] THE PROCUREMENT OFFICE TO PROCEED WITH A  
[02:10:21] SEVEN YEAR SOLICITATION FOR EMPLOYMENT  
[02:10:24] AND WORKFORCE DEVELOPMENT SERVICES WITH  
[02:10:26] A NEW CONTRACT TO START IN JANUARY  
[02:10:28] 2022. WE'RE RECOMMENDING A FIVE YEAR  
[02:10:32] BASED CONTRACT IN A TWO YEAR EXTENSION  
[02:10:36] HERE AT THE PORT DISCRETION FOR A SEVEN  
[02:10:40] YEAR CONTRACT AND AN ESTIMATED TOTAL OF  
[02:10:43] 10.5 MILLION DOLLARS. THIS WILL BE A  
[02:10:46] COMPETITIVE SOLICITATION AND PROPOSERS  
[02:10:49] WILL BID WITH A CONTRACT PRICE THAT  
[02:10:52] MEETS THE PORT REQUIREMENT AND THE  
[02:10:55] ORGANIZATION'S FISCAL NEEDS FOR THE  
[02:10:57] CONTRACT. BUT WE WANT TO MAKE YOU AWARE  
[02:10:59] OF THE POTENTIAL MAGNITUDE OF THE  
[02:11:02] CONTRACT VALUE BY PROVIDING AN ESTIMATED  
[02:11:04] AMOUNT. THE MULTI YEAR CONTRACT WILL  
[02:11:07] INCLUDE MOST OF EXISTENT SERVICES BUT IT  
[02:11:10] WILL ALSO INCLUDE SOME IMPORTANT  
[02:11:12] ADDITIONAL SERVICES AND SIGNIFICANT  
[02:11:14] CHANGES ON HOW THE SOLICITATION AND  
[02:11:17] CONTRACT WILL BE STRUCTURED AND HOW THE  
[02:11:19] PORT WILL PAY FOR THE SERVICES. THE  
[02:11:24] ENTITY SELECTED FROM A COMPETITIVE BID  
[02:11:28] WILL PROVIDE MANAGEMENT SERVICES OF THE  
[02:11:31] AIRPORT EMPLOYMENT OPERATION, BOTH  
[02:11:34] VIRTUAL AND IN PERSON, WOULD PROVIDE  
[02:11:37] TRAINING APPROVED BY THE FEDERAL  
[02:11:38] AVIATION ADMINISTRATION AND THE  
[02:11:42] PORT FOR FUNDING WITH AIRPORT REVENUES.  
[02:11:45] THE ENTITY WILL SUPPORT PORT FUNDED  
[02:11:48] CAREER PATHWAYS PROGRAM INNOVATION  
[02:11:53] FUNDED WITH TAX LEVY DOLLARS. THE  
[02:11:56] ORGANIZATION WILL ALSO CONNECT JOB  
[02:11:58] SEEKERS TO COMMUNITY RESOURCES ALSO  
[02:12:01] FUNDED WITH TAX LEVY DOLLARS.  
[02:12:04] THE GUIDING PRINCIPLES IN THE NEXT SLIDE  
[02:12:07] SHOW THAT THIS WORK IS BASED ON THE  
[02:12:11] CENTURY AGENDA GOLD AS WELL AS THE  
[02:12:15] COMMISSION APPROVED  
[02:12:17] RESOLUTION 3776, WHICH IS THE WORKFORCE  
[02:12:21] DEVELOPMENT RESOLUTION THAT PROVIDES A  
[02:12:23] ROADMAP FOR THIS WORK. AND AS MENTIONED,  
[02:12:26] THE FUNDING SOURCES FOR THIS CONTRACT  
[02:12:28] WILL BE AIRPORT REVENUE AND TAX LEVY,  
[02:12:31] AND THE CONTRACT WOULD REQUIRE REPORTS  
[02:12:33] THAT THE ENTITY MUST PROVIDE DESCRIBING  
[02:12:37] WHICH SERVICES ARE PAID, FROM WHICH  
[02:12:40] SOURCES OF FUND. NEXT SLIDE.  
[02:12:45] THE THE  
[02:12:49] SLIDE SHOWS THE PROJECTED GROWTH OF  
[02:12:51] PLACEMENTS AT THE AIRPORT IN THE POST  
[02:12:54] COVID ENVIRONMENT COMING AFTER A VERY  
[02:12:57] WEAK YEAR. 2020 REGARDING EMPLOYMENT.  
[02:13:00] BUT EVEN DURING THE YEAR OF THE WORST OF  
[02:13:04] THE PANDEMIC, EMPLOYERS AT THE AIRPORT  
[02:13:06] NEEDED EMPLOYEES AND HIRED PEOPLE THROUGH  
[02:13:09] THE EMPLOYMENT CENTER. WE PROTECT THAT



[02:13:12] GROWTH TO BEGIN AND WILL CONTINUE IN  
[02:13:16] THE FORESEEABLE FUTURE AS THE PASSENGER  
[02:13:19] VOLUMES COME BACK TO THE AIRPORT. WE  
[02:13:22] ALSO WANT TO GROW THE AVIATION CAREER  
[02:13:25] PATHWAYS PROGRAM, WHICH PROVIDES ACCESS  
[02:13:27] TO A CAREER FOR THOSE EMPLOYEES AND  
[02:13:30] COMMUNITY MEMBERS INTERESTED IN  
[02:13:32] UPSCALING IN TRIBUTION CAREERS THAT PAY  
[02:13:35] MUCH HIGHER WAGES, THEN THE ENTRY LEVEL  
[02:13:37] POSITIONS, THEN MANY OF THEM START AT  
[02:13:39] THE AIRPORT. AND THIS PROGRAM IS DONE IN  
[02:13:42] PARTNERSHIP WITH THE SOUTH SEATTLE COLLEGE,  
[02:13:44] WHICH IS A CERTIFIED FAA PROGRAM,  
[02:13:48] AND IT IS LOCATED CLOSEST TO THE  
[02:13:51] AIRPORT. WE'RE PLANNING ON ADDING  
[02:13:54] ANOTHER CAREER PATHWAY PROGRAM IN LATE  
[02:13:56] 21 AND 2022. AND COMMISSIONER  
[02:14:00] PRESIDENT, I'M GOING TO STOP HERE. MY  
[02:14:02] COMPUTER SAYS THAT IT'S ABOUT TO START  
[02:14:04] AND I CANNOT STOP OR SNOOZE IT.  
[02:14:06] CAN I ASK FOR FORGIVENESS AND GET  
[02:14:11] A REPRIEVE AND RESTART MY COMPUTER?  
[02:14:13] SURE. AND IF YOU NEED TO JUST CALL BACK  
[02:14:15] IN. BUT I JUST WANT TO THANK YOU FOR  
[02:14:17] YOUR YEARS OF EFFORT AT THE AIRPORT TO  
[02:14:19] PURSUE JOB OPPORTUNITIES FOR ALL OUR  
[02:14:22] COMMUNITIES AND WHETHER OR NOT YOU JUMP  
[02:14:26] OFF NOW, YOUR WORK IS GREATLY  
[02:14:28] APPRECIATED. I SHOULD BE BACK SHORTLY ON  
[02:14:31] CLERK HART. I JUST HAVE TO LET THE  
[02:14:34] COMPUTER DO. WHAT IT NEEDS TO DO IS YOU  
[02:14:37] CAN ALSO JUMP ON YOUR PHONE. YOU SHOULD  
[02:14:40] BE ABLE TO GET INTO THE MEETING FROM  
[02:14:42] YOUR TEAM APP ON YOUR PHONE WHILE YOU'RE  
[02:14:44] MEETING. YOUR COMPUTER IS REBOOTING, SO  
[02:14:47] THAT SHOULD WORK FOR YOU AS AN OPTION.  
[02:14:49] OKAY. EXCEPT THAT I LOSE ALL MY NOTES  
[02:14:52] THAT I HAD ON MY COMPUTER. ALL GOOD. SO  
[02:14:55] IS THERE ANYONE ELSE THAT COULD MAYBE  
[02:14:57] PROCEED WITH THE PRESENTATION OR DO YOU  
[02:15:00] HAVE MUCH FURTHER TO GO FROM.  
[02:15:06] WILLOW DAVIS IS AVAILABLE AND SHE MIGHT  
[02:15:08] BE ABLE TO PICK UP AND IT SHOULDN'T TAKE  
[02:15:09] TOO LONG. I'M JUST GOING TO REBOOT. LET  
[02:15:11] THE COMPUTER DO WHAT IT NEEDS TO DO.  
[02:15:13] YOU CAN TRANSFER DIRECTLY ONTO YOUR  
[02:15:17] PHONE AND THEN BACK WHEN YOU REBOOTED.  
[02:15:19] OKAY? SO RATHER THAN GOING TO RESET IF  
[02:15:23] CONSOLES AVAILABLE TO CONTINUE GOING,  
[02:15:25] WE ARE HAPPY TO LET LUIS GET BACK IN  
[02:15:28] WHEN HE CAN. I'M READY. ALRIGHT THEN.  
[02:15:32] PLEASE CONTINUE. MAY I HAVE THE NEXT  
[02:15:35] SLIDE, PLEASE?  
[02:15:38] THE SLIDE SHOWS THE SERVICES THAT WILL BE  
[02:15:41] INCLUDED IN THE SCOPE OF WORK BY FUNDING  
[02:15:44] SOURCES. WE RECEIVED GUIDANCE FROM THE  
[02:15:46] FAA ON THIS ON THE  
[02:15:50] FUNDING WHICH CAN BE FUNDED  
[02:15:54] FUNDED BY THE AIRPORT REVENUES IS IS  
[02:15:59] EMPLOYER ENGAGEMENT SERVICES AND WHICH  
[02:16:01] THEY WILL MAINTAIN ONLINE JOB POSTINGS  
[02:16:03] SUPPORT, ONLINE RECRUITMENT, PERFORM  
[02:16:06] TARGETED RECRUITMENT AND SCREENING AND

[02:16:09] REFERRALS FOR AIRPORT EMPLOYERS. HOST  
[02:16:12] AND PARTICIPATE IN JOB FAIRS, HIRING  
[02:16:15] EVENTS, AND MAINTAIN A DATABASE OF  
[02:16:17] INDUSTRY CONTACTS AND EVENTS THAT  
[02:16:19] SUPPORTED THERE. FUNDED IN NON AIRPORT  
[02:16:23] REVENUES OR THE TAX LEVIES, IN THIS CASE, TO  
[02:16:26] CONNECT JOB SEEKERS AND DISPLACED  
[02:16:28] WORKERS TO COMMUNITY RESOURCES. PROVIDE  
[02:16:31] WRAP AROUND SUPPORTS AS APPROVED BY THE  
[02:16:33] PORT AND TO SUPPORT THE AVIATION CAREER  
[02:16:36] PATHWAY PROGRAM WITH OUTREACH AND COHORT  
[02:16:39] FORMING. NEXT SLIDE PLEASE.  
[02:16:46] 5, 7 AND 8 WILL SHOW THE TASK THAT  
[02:16:49] WILL CONTINUE IN THE NEW CONTRACT AND  
[02:16:51] THE NEW PROGRAM. I WANT TO POINT OUT  
[02:16:53] THAT THIS SOLICITATION WILL BE MADE  
[02:16:55] AVAILABLE TO NONPROFIT ORGANIZATIONS AND  
[02:16:57] PRIVATE ENTITIES. WE ARE PLACING  
[02:17:00] SIGNIFICANT IMPORTANCE TO THIS ISSUE OF  
[02:17:03] EQUITY BY MAKING SURE THAT CULTURAL  
[02:17:06] COMPETENCE IS REQUIRED TO SERVE THE  
[02:17:08] UNDER TO SERVE THE DIVERSE POPULATION OF  
[02:17:11] JOB SEEKERS AT THE AIRPORT, MANY OF WHOM  
[02:17:14] ARE MINORITIES, IMMIGRANTS AND REFUGEES.  
[02:17:16] THE NEXT SLIDE, PLEASE.  
[02:17:24] AND NEXT SLIDE 5  
[02:17:27] 9 IS WE WILL ADD  
[02:17:32] SUPPORT TO DISPLACE AIRPORT WORKERS  
[02:17:35] IMPACTED BY THE COVID PANDEMIC AND OTHER  
[02:17:38] CIRCUMSTANCES THAT IMPACT THEIR  
[02:17:40] EMPLOYMENT. THE SERVICES WILL INCLUDE  
[02:17:43] INTENTIONAL OUTREACH TO WORKERS AND  
[02:17:45] REFERRAL TO SUPPORT SERVICES AS  
[02:17:48] APPROPRIATE. IT WILL  
[02:17:51] BE IMPORTANT TO MAINTAIN CULTURAL  
[02:17:53] COMPETENCE TO SERVE THESE DIVERSE  
[02:17:55] POPULATIONS OF JOB SEEKERS AND TRAINING  
[02:17:57] CANDIDATES.  
[02:17:59] WE ALSO WILL EXPAND THE AVIATION  
[02:18:03] CAREER PATHWAYS PROGRAM AND THE OPERATOR  
[02:18:05] OF THE AIRPORT EMPLOYMENT CENTER. THE  
[02:18:07] OPERATOR OF THE AIRPORT EMPLOYMENT  
[02:18:10] CENTER WILL SUPPORT OUTREACH AND COHORT  
[02:18:11] FOR ME IS VERY IMPORTANT FOR THIS ENTITY  
[02:18:14] TO HAVE RELATIONSHIPS WITH  
[02:18:16] COMMUNITY BASED ORGANIZATIONS THAT ARE  
[02:18:18] CONNECTED WITH THE COMMUNITIES WE WANT  
[02:18:20] TO SERVE.  
[02:18:26] WE WILL CONTINUE TO REPORT REQUIRED  
[02:18:30] REPORTS WITH SIGNIFICANT AMOUNTS OF DATA  
[02:18:32] ABOUT THE SERVICES PROVIDED, WITH  
[02:18:34] PARTICULAR EMPHASIS ON THE DEMOGRAPHICS  
[02:18:36] TO ENSURE THE EMPLOYMENT CENTER IS  
[02:18:39] SERVING THE DIVERSE AIRPORT COMMUNITIES  
[02:18:41] AND TO RECALIBRATE THE WORK OF CERTAIN  
[02:18:44] COMMUNITIES AREN'T BEING REACHED. NEXT  
[02:18:47] SLIDE REGARDING THE  
[02:18:51] LOCATION, THIS SOLICITATION WILL ALLOW  
[02:18:53] ENTITIES TO PROVIDE PROPOSALS FOR  
[02:18:56] LOCATIONS AT THE AIRPORT AND OFF AIRPORT  
[02:18:59] FOR OFF AIRPORT LOCATION. THERE WILL BE  
[02:19:02] SPECIFIC REQUIREMENTS INCLUDING DISTANCE  
[02:19:04] FROM THE AIRPORT, CUSTOMER PARKING AND

[02:19:07] TRANSIT SERVICES. IF A DECISION  
[02:19:10] IS MADE TO ACCEPT AN OFFSITE LOCATION  
[02:19:13] PROPOSAL, WE WILL WORK THAT INTO THE  
[02:19:15] CONTRACT THAT IF AN AIRPORT LOCATION IS  
[02:19:18] SELECTED STAFF WILL COME BACK TO  
[02:19:20] COMMISSION FOR APPROVAL OF A TERM LEASE  
[02:19:22] AT SEA AIRPORT.  
[02:19:29] DID YOU HEAR OF A SURVEY AS AIRPORT  
[02:19:33] TENANTS CONDUCTED AND THERE IS SUPPORT  
[02:19:36] FOR THE SERVICE FOR THE SERVICE TO  
[02:19:39] CONTINUE? 70 76% OF  
[02:19:42] RESPONDENTS TO THE SURVEY. I THINK IT'S  
[02:19:44] IMPORTANT THAT THE CENTER IS LOCATED AT  
[02:19:47] SEA AIRPORT. RATING THIS 5  
[02:19:52] OR 6 OR 7 ON A SEVEN POINT  
[02:19:56] SCALE. IT IS IMPORTANT TO NOTE THAT THE  
[02:19:58] LOCATION HAS NEVER BEEN OFF AIRPORT AND  
[02:20:01] EMPLOYERS THAT RESPONDED DIDN'T  
[02:20:04] HAVE A POINT OF REFERENCE TO COMPARE.  
[02:20:06] SURVEY FEEDBACK ON THE CENTER AND ITS  
[02:20:09] SERVICES WERE OVERWHELMINGLY POSITIVE,  
[02:20:11] ESPECIALLY IN TERMS OF ASSISTANCE WITH  
[02:20:14] HIRING. STAFF RESPONDED ON THAT SERVICES  
[02:20:17] RELATED TO HIRING OR CONSIDERABLY VERY  
[02:20:19] HELPFUL BY MAKING HIRING MORE TIME  
[02:20:22] EFFICIENT SCREEN CANDIDATES AND  
[02:20:24] PROVIDING A PHYSICAL SPACE WHERE  
[02:20:26] PROSPECTIVE EMPLOYEES CAN BE  
[02:20:28] INTERVIEWED. OF COURSE, PRE PANDEMIC.  
[02:20:31] A COUPLE OTHER POINTS FROM THE SURVEY  
[02:20:34] ARE THAT THE SURVEY RESPONDENTS REPORTED  
[02:20:37] USING THE CENTER SERVICES IN THE PAST 24  
[02:20:39] MONTHS. LASTLY, USE OF EMPLOYMENT CENTER  
[02:20:43] VARIED BY COMPANY TYPE FOR CONTRACT  
[02:20:47] SERVICES, 15% BY CONCESSIONAIRES,  
[02:20:50] AND BY AIRLINE.  
[02:20:55] ANOTHER IMPORTANT POINT AND FIXED  
[02:21:00] MAYBE TO BE THE LAST IS THAT THE ONE  
[02:21:05] SIGNIFICANT CHANGE TO THE CONTRACT IS  
[02:21:07] THAT THE PORT WILL NO LONGER PROVIDE THE  
[02:21:09] COMPUTER EQUIPMENT, INTERNET ACCESS AND  
[02:21:14] OPERATION NEEDS FOR THE STAFF,  
[02:21:17] EXCEPT FOR THE RESPONSIBILITIES OF THE  
[02:21:20] PORT AS A LANDLORD. IF THAT'S THE CASE  
[02:21:24] AT THE AIRPORT AND THE PROPOSED CONTRACT  
[02:21:28] PRICE WILL BE FOR ALL SERVICES AND  
[02:21:30] LOGISTICS NEEDED TO DELIVER THEM,  
[02:21:34] THERE'S A NEXT SLIDE OF QUESTIONS.  
[02:21:39] THANKS SO MUCH, CONSUELO, ESPECIALLY  
[02:21:42] SINCE YOU HAD SO LITTLE TIME TO PREPARE.  
[02:21:45] I'M SURE THIS IS JUST SECOND NATURE TO  
[02:21:47] YOU NOW, BUT I REALLY APPRECIATE ALL THE  
[02:21:49] WORK THAT YOU'VE DONE AND PITCH HITTING  
[02:21:52] SO WELL. I DON'T KNOW WHETHER LUIS HAS  
[02:21:53] MADE IT BACK ONTO THE PHONE, WHETHER HE  
[02:21:56] CAN HELP ANSWER ANY QUESTIONS MY  
[02:21:57] COLLEAGUE MAY HAVE. REGARDLESS,  
[02:22:00] I'M SURE YOU WOULD BE HAPPY TO FEND FOR  
[02:22:03] YOURSELF IF THEY HAVE SOME QUESTIONS.  
[02:22:06] YES. SO PLEASE UNMUTE YOURSELVES AND  
[02:22:09] CLERK HART, PLEASE CALL THE ROLL. THANK  
[02:22:11] YOU. I DON'T SEE THAT LUIS HAS  
[02:22:13] REJOINED US YET. HE MIGHT STILL BE IN

[02:22:15] THE UPDATE PROCESS, SO GOOD JOB CONSUELA.  
[02:22:18] WE WILL BEGIN WITH COMMISSIONER  
[02:22:21] BOWMAN FOR QUESTIONS OF STAFF. OH,  
[02:22:23] GREAT. THANK YOU. JUST A COUPLE OF  
[02:22:25] QUESTIONS. I WANTED TO ALSO CONTROL A  
[02:22:27] GREAT JOB PINCH HITTING HERE. AND THEN  
[02:22:29] YOU'VE ALSO, THOUGH BEEN OUR CHAMPION ON  
[02:22:33] THE AIRLINE MAINTENANCE TECHNICIAN  
[02:22:34] PROGRAM, SO AND I'M REALLY GLAD  
[02:22:38] TO SEE AND HAPPY TO SUPPORT THAT MOVING  
[02:22:41] FORWARD IN THE EXTENSION AND ESPECIALLY  
[02:22:44] AS WE'RE MOVING OUT OF COVID. ALL, I SEE  
[02:22:47] THIS AS ONE OF THE REAL OPPORTUNITIES TO  
[02:22:49] PROVIDE. I THINK LUIS USED THE TERM  
[02:22:51] UPSKILLING WHERE EMPLOYEES CURRENTLY AT  
[02:22:55] THE AIRPORT CAN GAIN THOSE SKILLS TO  
[02:22:57] REALLY GET INTO A CAREER WITH SOME MUCH  
[02:23:00] BETTER WAGES AND LONG TERM BENEFITS.  
[02:23:02] CERTAINLY, AIRCRAFT MAINTENANCE IS  
[02:23:05] SOMETHING THAT WILL ALWAYS BE AROUND AS  
[02:23:06] LONG AS WE HAVE SEATAC INTERNATIONAL  
[02:23:08] AIRPORT. SO THERE'S A BIG NEED FOR THESE  
[02:23:10] WORKERS. DO YOU SEE ANY WAY TO EXPAND  
[02:23:12] THAT PROGRAM BEYOND ITS CURRENT SCOPE?  
[02:23:16] HOW DO ANY NEW WAYS TO GET PEOPLE AWARE  
[02:23:19] OF IT? DOES THAT MAKE SENSE?  
[02:23:23] YES. AS YOU KNOW, THE AND  
[02:23:28] AS FAR AS WE TALKED ABOUT TODAY AND IN  
[02:23:31] PROTO TESTIMONY IS THE INITIAL PILOT  
[02:23:33] DESIGN OF THE PROGRAM HAS BEEN FOR  
[02:23:36] AIRPORT INCUMBENT WORKERS TO BE ON A  
[02:23:38] PATHWAY TO A FAMILY WAGE CAREER THAT IS  
[02:23:42] AVAILABLE WITHIN THE AVIATION AS AN  
[02:23:44] AVIATION MAINTENANCE TECHNICIAN. AND THE  
[02:23:47] SECOND COHORT IS UNDERWAY NOW, AND WITH  
[02:23:51] AVIATION AIRPORT INCUMBENT WORKERS AS  
[02:23:55] WELL. AND THERE DEFINITELY  
[02:23:59] COULD BE PLANS FOR THIS  
[02:24:03] NEXT OUTREACH THAT IS PLANNED  
[02:24:07] FOR THIS FALL TO TALK ABOUT EXPANDING  
[02:24:10] THAT TO BEYOND AIRPORT WORKERS. IT HAS  
[02:24:13] BEEN SOMETHING THAT WE RAISED ALONG THE  
[02:24:17] WAY. AND I THINK WITH THE PILOT  
[02:24:20] PROTOTYPE, AS WE CALL IT,  
[02:24:24] UNDER OUR BELT, I THINK WE DO HAVE SOME  
[02:24:27] CAPACITY TO TO EXTEND IT TO BEYOND  
[02:24:32] AIRPORT INCUMBENT WORKERS.  
[02:24:34] OKAY. THANK YOU FOR THAT. AND THE REASON  
[02:24:37] I ASK IS THAT I KNOW I SERVE ON THE  
[02:24:39] BOARD OF THE GREATER SEATTLE PARTNERS,  
[02:24:41] AND AS THEY'RE LOOKING TO PUT TOGETHER A  
[02:24:44] REGIONAL RECOVERY PLAN, AND THE PORT IS  
[02:24:46] PART OF THOSE EFFORTS, THEY'RE REALLY  
[02:24:49] LOOKING AS WE'VE TALKED A LOT IN THIS  
[02:24:50] MEETING ABOUT THOSE COMMUNITIES THAT ARE  
[02:24:52] HARDEST HIT, AND WE ALL KNOW THAT THEY  
[02:24:55] ARE THE COMMUNITIES IN SOUTH KING COUNTY  
[02:24:58] AND THE RESIDENTS ARE BIPOC RESIDENTS.  
[02:25:00] AND SO I JUST HOPE THAT WE CAN PARTNER  
[02:25:03] IT MAY BE GREATER. SETTLE PARTNERS IS  
[02:25:04] ONE OF THE OPPORTUNITIES TO GET THE WORD  
[02:25:07] OUT ABOUT THE GOOD WORK THAT YOU'VE DONE  
[02:25:10] SO THAT WE CAN LET PEOPLE KNOW ABOUT

[02:25:12] THESE CAREERS AND GET THEM INTO THOSE  
[02:25:13] CAREER PATHS. SO THANK YOU FOR THAT.  
[02:25:15] REALLY APPRECIATE IT. OKAY.  
[02:25:19] THANK YOU, COMMISSIONER. COMMISSIONER  
[02:25:22] CHO, LET ME GO BACK. COMMISSIONER  
[02:25:24] CALKINS, HAVE YOU JOINED US?  
[02:25:27] COMMISSIONER CHO, THANK YOU.  
[02:25:31] THANK YOU, COVID.  
[02:25:34] AND MR NAVARRO, WHEREVER YOU ARE,  
[02:25:37] I JUST WANT TO HIGHLIGHT THE FACT THAT  
[02:25:41] I BELIEVE THAT DURING THE  
[02:25:45] 2020 BUDGET, THE BUDGET GETTING SESSION  
[02:25:48] FOR THIS YEAR, LAST YEAR, THE PORT OF  
[02:25:51] SEATTLE DID A REVIEW OF ALL THE  
[02:25:55] BUDGETS WITHIN THE CONTEXT OF COVID.  
[02:25:58] AND MY UNDERSTANDING IS THAT THE  
[02:25:59] WORKFORCE DEVELOPMENT TEAM  
[02:26:03] DID TAKE A HIT, AS BEEN A LOT OF TEAMS.  
[02:26:05] BUT THIS WAS ONE OF THE TEAMS THAT ONE  
[02:26:08] OF THE BUDGET ITEMS THAT DID GET CUT.  
[02:26:11] AND THE REASON I BRING THAT UP IS  
[02:26:12] BECAUSE AS WE DO THESE LISTING SESSIONS  
[02:26:15] FOR POST COVER RECOVERY, I CAN SAY  
[02:26:18] CONFIDENTLY THAT THE ONE RESOUNDING  
[02:26:20] THEME THAT HAS BEEN BROUGHT UP BY ALMOST  
[02:26:23] ALL THE SAME SESSIONS IS THAT WORKFORCE  
[02:26:25] DEVELOPMENT THIS KEY. AND SO NOT ONLY IS  
[02:26:27] THE WORK THAT YOU'RE CURRENTLY DOING  
[02:26:29] TREMENDOUSLY IMPORTANT, BUT I THINK THAT  
[02:26:32] IT IS AN AREA THAT'S GOING TO BE FOCUSED  
[02:26:34] ON THE FORESEEABLE FUTURE. AND SO I'M  
[02:26:36] REALLY LOOKING FORWARD TO THIS BUDGETING  
[02:26:38] SESSION TO SEE HOW WE CAN RE UP AND  
[02:26:41] DOUBLE DOWN ON OUR WORKFORCE DEVELOPMENT  
[02:26:44] EFFORTS. THE OTHER FEEDBACK THAT I'VE  
[02:26:47] RECEIVED WITH REGARDS TO THIS IS THAT  
[02:26:49] WHAT A LOT OF OUR FRIENDS AND LABOR AND  
[02:26:53] COMMUNITY ORGANIZATIONS ARE ASKING FOR  
[02:26:55] ARE LONG TERM SOLUTIONS, NOT SHORT TERM,  
[02:26:59] PART TIME JOBS. AS MUCH AS I SUPPORT AND  
[02:27:03] LOVE THE OPPORTUNITY INITIATIVE FOR THE  
[02:27:05] YOUTH, IT'S THE WORKFORCE DEVELOPMENT  
[02:27:07] PROGRAM THAT'S GOING TO CREATE THE LONG  
[02:27:09] TERM CAREERS. AND SO I THINK,  
[02:27:12] OBVIOUSLY, THERE'S A BALANCE HERE, AND  
[02:27:14] WE NEED BOTH TO LOOK BOTH IN THE SHORT  
[02:27:17] TERM AND THE LONG TERM,  
[02:27:19] GIVEN THE SHORTAGE OF WORKERS IN BOTH  
[02:27:22] THE MARITIME AND AVIATION SECTORS THAT  
[02:27:24] WE ARE EXPERIENCING. THE WORK THAT YOU  
[02:27:26] ALL ARE DOING IN WORKFORCE DEVELOPMENT  
[02:27:28] IS SO MUCH MORE IMPORTANT GIVEN THE  
[02:27:31] CONTEXT OF COVID AND RECOVERY.  
[02:27:33] AND SO I'M REALLY LOOKING FORWARD TO  
[02:27:35] SEEING HOW WE CAN EXPAND, GROW AND  
[02:27:39] DOUBLE DOWN ON OUR EFFORTS ON WORKFORCE  
[02:27:41] DEVELOPMENT IN THIS BUDGET SESSION FOR  
[02:27:43] NEXT YEAR AND BEYOND. SO THANKS SO MUCH.  
[02:27:45] SO THANK  
[02:27:51] YOU, COMMISSIONER. COMMISSIONER STEINBRUECK.  
[02:27:54] DID LUIS MAKE IT BACK OR NOT A POOR  
[02:27:58] GUY. WE'VE ALL HAD THAT HAPPEN TO US  
[02:28:00] YOUR COMPUTER. SO I AM BACK. OKAY.

[02:28:03] GOOD. LUIS. AND ONE, THANK YOU  
[02:28:07] SO MUCH FOR YOUR TREMENDOUS WORK. THIS  
[02:28:09] IS JUST THE KIND OF THING THAT, FOR ME  
[02:28:11] IS THE REASON WHY I'M AT THE PORT. IT'S  
[02:28:13] SO GRATIFYING TO SEE THE  
[02:28:16] MISSION OF THE PORT, WHICH REALLY  
[02:28:18] CENTRALLY IS BASED  
[02:28:22] ON JOBS AND OPPORTUNITY AND  
[02:28:26] EQUITY. AND WE DELIVER THAT THROUGH  
[02:28:29] OUR WORKFORCE DEVELOPMENT PROGRAM, SUCH  
[02:28:31] AS THE ONES THAT YOU'VE COVERED HERE AND  
[02:28:33] WHAT YOU'VE DESCRIBED IN THE OUTCOMES  
[02:28:35] THERE ARE JUST SO IMPRESSIVE AND  
[02:28:39] THE MEANINGFUL TO COMMISSIONER  
[02:28:43] CHO'S POINT. I DON'T KNOW THAT IT'S WELL  
[02:28:47] UNDERSTOOD PUBLICLY THE SPAN  
[02:28:52] AND REACH OF OUR WORKFORCE DEVELOPMENT  
[02:28:54] EFFORTS, BECAUSE THERE ARE MULTIPLE  
[02:28:56] PROGRAMS, BUT THEY'RE ALL REALLY  
[02:29:00] DRIVEN BY THE SAME OBJECTIVES, WHETHER  
[02:29:03] IT BE YOUTH INTERNSHIP PROGRAMS THAT ARE  
[02:29:06] FOCUSED ON AIRPORT,  
[02:29:10] THE KINDS OF JOBS THAT WE'RE INVOLVED  
[02:29:14] WITH OUR PIPELINE PROGRAMS OR MARITIME  
[02:29:18] ACADEMY SUPPORT THERE. THE OPPORTUNITY  
[02:29:22] YOUTH INITIATIVE, I THINK, IS DIRECTED  
[02:29:24] AT TRAINING,  
[02:29:27] OPPORTUNITY AND REALLY PIPELINE  
[02:29:31] OPPORTUNITIES FOR YOUNG PEOPLE TO HAVE  
[02:29:34] SOME EXPOSURE AND EXPERIENCE TO THE  
[02:29:37] KINDS OF JOBS THAT THE PORT SUPPORTS.  
[02:29:39] ON THE OTHER HAND, WE DON'T ACTUALLY  
[02:29:41] HIRE THAT MANY PEOPLE DIRECTLY  
[02:29:43] OURSELVES. I MEAN, OUR EMPLOYMENT BASE  
[02:29:45] IS WHAT, 2,200 OR SO OR TOTAL PORT  
[02:29:48] EMPLOYMENT I WOULD LIKE TO SEE. I KNOW  
[02:29:52] THERE'S STUFF ON THE WEBSITE ABOUT THIS,  
[02:29:55] BUT I'D LIKE TO SEE KIND OF LIKE A  
[02:29:59] COMPLETE, LET ME SAY,  
[02:30:03] A DESCRIPTION OF ALL OF OUR WORKFORCE  
[02:30:07] DEVELOPMENT PROGRAMS. AND I THINK WE  
[02:30:10] HAVE TO TAKE AN INCLUSIVE APPROACH  
[02:30:12] BEGINNING WITH INTERNSHIPS. BUT  
[02:30:16] APPRENTICESHIP PROGRAMS WORKING IN  
[02:30:18] PARTNERSHIP WITH LABOR, THOSE ARE VERY  
[02:30:20] IMPORTANT TO WORK FOR US DEVELOPMENT  
[02:30:22] PROGRAMS. WE KNOW WE NEED TO ENCOURAGE  
[02:30:25] MORE PEOPLE TO GO INTO THE TRADES AND  
[02:30:28] THE MARITIMES AND AVIATION SO THAT  
[02:30:30] THERE'S A FUTURE LABOR SUPPLY IN THOSE  
[02:30:34] TRAINED LABOR IN THOSE AREAS. SO FOR  
[02:30:37] ME, IT'S JUST REALLY GRATIFYING TO HEAR  
[02:30:39] THE OUTCOMES AND THE EFFORTS HERE THAT  
[02:30:43] I THINK ARE NOT YET FULLY APPRECIATED  
[02:30:46] PUBLICLY BECAUSE THERE ARE SO MANY  
[02:30:48] DIFFERENT PIECES TO IT MOVING PARTS.  
[02:30:52] SO THOSE ARE ALL MY JUST GENERAL COMMENTS. I DON'T REALLY HAVE ANY SPECIFIC  
[02:30:56] QUESTIONS, BUT I'D LIKE TO BE ABLE TO  
[02:30:58] FIND AN UP-TO-DATE KIND OF COMPREHENSIVE  
[02:31:01] REVIEW OF ALL PORT WORK DEVELOPMENT  
[02:31:06] PROGRAMS THAT WE SUPPORT AND MAYBE IN A  
[02:31:09] NUMBER OF JOBS THAT ARE PRODUCED AS  
[02:31:15] A RESULT OF THOSE PROGRAMS. I'LL LEAVE

[02:31:17] IT AT THAT. THANK YOU SO MUCH.  
[02:31:20] THANK YOU, COMMISSIONER. SIR.  
[02:31:22] COMMISSIONER FELLEMAN?  
[02:31:26] YES. THANK YOU. ONE OF  
[02:31:30] THE THINGS THAT WE WERE DISCUSSING, THE  
[02:31:32] ISSUE ASSOCIATED WITH THE HORRIBLE  
[02:31:34] SITUATION WITH OUR FLIGHT KITCHEN  
[02:31:36] WORKERS QUALITY JOBS IS ALWAYS WHAT  
[02:31:39] WE'RE PURSUING. RIGHT. I'M JUST  
[02:31:42] WONDERING IN TERMS OF FOR THE PORT JOB  
[02:31:44] PROGRAM, INTRODUCING PEOPLE IS ALWAYS  
[02:31:46] THAT BALANCE BETWEEN GETTING YOUR FIRST  
[02:31:48] JOB, GETTING YOUR FOOT IN THE DOOR, AND  
[02:31:50] THEN WORKING YOUR WAY UP TO WHAT WOULD  
[02:31:52] BE A MORE SUBSTANTIAL POSITION IN TERMS  
[02:31:56] OF THAT PATHWAY. CAN YOU  
[02:31:59] GIVE ME SOME INSIGHT HOW YOU GO FROM  
[02:32:02] FOOT IN THE DOOR TO UP THE LADDER?  
[02:32:05] SURE. AND I WANT TO FIRST THANK  
[02:32:08] CONSUELO. I'M SURE SHE COVERED  
[02:32:10] EVERYTHING FASTER THAN I DID AND BETTER.  
[02:32:12] THANK YOU, CONSUELO. AND I ALSO WANT TO  
[02:32:15] THANK MY COLLEAGUES IN THE IT  
[02:32:18] DEPARTMENT, MAKING SURE THAT OUR  
[02:32:20] COMPUTERS ARE SAFE AND UPDATED AS PART  
[02:32:23] OF THE IMPORTANT WORK. AND THE FACT THAT  
[02:32:25] I HAD THIS SITUATION HAPPENED TO ME. IT  
[02:32:27] IS JUST A WAY FOR ME TO SAY WE HAVE  
[02:32:30] PEOPLE THAT GOT OUR BACK. SO MY ICT  
[02:32:33] COLLEAGUES. THANK YOU, COMMISSIONER.  
[02:32:35] YES. HOW WE GET PEOPLE FROM ENTRY LEVEL  
[02:32:38] TO CAREER PATHWAYS IS REALLY IMPORTANT.  
[02:32:41] BUT WE KNOW THAT PEOPLE NEED A JOB  
[02:32:44] SOMETIMES JUST TO GET SOME FOOD ON THE  
[02:32:47] TABLE. AND THAT IS I'M HOPING THAT WE  
[02:32:51] ARE ON THE AIRPORT EMPLOYMENT CENTER.  
[02:32:54] STILL, PEOPLE NEED A JOB. AND TO DO  
[02:32:58] THAT, MANY OF THEM NEED AN ENTRY LEVEL  
[02:33:01] JOB ARE IMMIGRANT REFUGEES THAT PROBABLY  
[02:33:04] NEVER HAD ANYONE IN THEIR LIVES AS A  
[02:33:08] SYSTEM WITH GETTING A JOB. SO THAT'S ONE  
[02:33:10] OF THE FUNCTIONS OF THE EMPLOYMENT  
[02:33:12] CENTER GETTING PEOPLE IN THE DOOR SO OUR  
[02:33:15] TENANTS AT THE AIRPORT CAN FUNCTION AND  
[02:33:18] THE AIRPORT OPERATION CONTINUES. JUST AS  
[02:33:21] IMPORTANT TO HAVE A PILOT IS IMPORTANT  
[02:33:24] TO HAVE PEOPLE ON THE RAMP AND IN THE  
[02:33:26] TERMINAL. THEN WE HAVE CREATED WITH  
[02:33:30] GUIDANCE FROM FORMATION, THE AVIATION  
[02:33:32] PATHWAY PROGRAM. AND WE ARE STARTING  
[02:33:35] WITH AVIATION MAINTENANCE TECHNICIAN  
[02:33:37] PROGRAM. AND WE'RE GOING TO ADD OTHER  
[02:33:40] PROGRAMS. THOSE ARE THE PROGRAMS THAT  
[02:33:43] WILL ENCOURAGE ENTRY LEVEL FOLKS TO  
[02:33:46] THINK OF THEMSELVES AS AIRCRAFT  
[02:33:48] MECHANICS, FOR INSTANCE, IN THIS  
[02:33:50] INSTANCE, OR SOMETHING ELSE, TSA OR  
[02:33:54] MAYBE STATION MANAGERS FOR THE AIRLINES.  
[02:33:56] AND WE'RE GOING TO BE GIVING THEM THE  
[02:33:58] TOOLS AND THE SUPPORT AS APPROPRIATE,  
[02:34:01] SO THEY CAN THEN BECOME AN EMPLOYEE WITH  
[02:34:05] A CAREER IN MIND AND INTO  
[02:34:08] THE FUTURE. BUT WE LOOK AT BOTH ENTRY

[02:34:11] LEVEL. WE NEED TO SUPPLY THE EMPLOYERS  
[02:34:16] AT THE AIRPORT WITH PEOPLE. BUT ALSO  
[02:34:18] HELPING THOSE PEOPLE MOVE UP IN THE  
[02:34:20] PATHWAY ACCORDINGLY. JUST GETTING THE  
[02:34:23] EXPOSURE TO SEE WHAT THE OPPORTUNITIES  
[02:34:25] ARE, I THINK PROBABLY A HUGE ASPECT OF  
[02:34:28] IT. BUT IT OBVIOUSLY JUST THE WHOLE WAY  
[02:34:30] OUR ADR SYSTEM IS SET UP. YOU ORIGINALLY  
[02:34:33] TAKING IT UNDER THE WING, PERHAPS OF THE  
[02:34:34] BIGGER ORGANIZATION, BUT WE HAVE TO BE  
[02:34:36] ABLE TO FLEDGE THEM WHATEVER IT BE INTO  
[02:34:39] A KIOSK, OR CERTAINLY TO GROW THEIR OWN  
[02:34:42] WINGS. AND SO IT'S THE  
[02:34:45] FULL SERVICE THAT WE PROVIDE IN THE MORE  
[02:34:47] WE ARE ABLE TO DO THAT AND REPORT OUT,  
[02:34:49] THAT WOULD BE GREAT. AS COMMISSIONER  
[02:34:51] STEINBRUECK MENTIONED, WE HAVE A LOT TO  
[02:34:53] BRAG ABOUT. SOMETIMES WE'RE NOT AS GOOD  
[02:34:56] AT IT AS WE SHOULD BE. SO THANK YOU FOR  
[02:34:58] SHARING THAT GREAT INSIGHT. AND MY NEXT  
[02:35:01] PRESENTATION, WHICH IS THE WORKFORCE  
[02:35:03] DEVELOPMENT PROGRAM REPORT. I WILL SHOW  
[02:35:05] SOME OF THOSE NUMBERS. SO, CLERK HART,  
[02:35:07] ARE WE ON A CERTAIN SLIDE OR MY  
[02:35:09] COLLEAGUE CONSUELO TOOK CARE OF  
[02:35:11] EVERYTHING I COMPLETED?  
[02:35:15] WELL, IT WAS SO GOOD. I WOULD LIKE TO  
[02:35:18] CALL THE QUESTION. WE KIND OF GET A  
[02:35:21] MOTION AND A SECOND, PLEASE.  
[02:35:29] JUST TO CLARIFY, THIS IS A MOTION AND A  
[02:35:32] SECOND TO APPROVE ITEM 10-D, I HEARD  
[02:35:34] A MOTION FROM COMMISSIONER CHO. IS THAT  
[02:35:36] CORRECT? YES. THANK YOU. THANK YOU.  
[02:35:41] VERY GOOD. WILL YOU CALL THE ROLL THEN,  
[02:35:44] PLEASE? CERTAINLY BEGINNING WITH  
[02:35:45] COMMISSIONER BOWMAN. AYE. THANK YOU,  
[02:35:49] COMMISSIONER. CHO. AYE. THANK YOU.  
[02:35:52] I DETECT COMMISSIONER CALKINS HAS NOT  
[02:35:54] REJOINED US WITH YET. COMMISSIONER  
[02:35:56] STEINBRUECK. OH,  
[02:36:01] I'M SORRY. WAS THAT A NO VOTE FOR?  
[02:36:06] OKAY. THANK YOU. AND THEN COMMISSIONER  
[02:36:09] FELLEMAN, I MET. NO COMMENT. IT WAS A YES  
[02:36:13] VOTE. THANK YOU. NO FURTHER COMMENTS?  
[02:36:16] YES. I WILL SUPPORT THIS MOTION.  
[02:36:19] OKAY. SO WE HAVE FOUR. YESES AND  
[02:36:22] ZERO NOS. THE MOTION PASSES  
[02:36:25] UNANIMOUSLY WITH ONE ABSENT.  
[02:36:28] SO WE'RE GOING TO MOVE STRAIGHT ON TO  
[02:36:32] LUIS WILL STAY WITH US, I BELIEVE. AND  
[02:36:37] WE WILL THEN GO TO BRIEFING. WAS THAT  
[02:36:41] THE LAST ITEM? I'M SORRY I LOST MY. THAT  
[02:36:43] IS CORRECT. YOU ARE ABSOLUTELY RIGHT ON  
[02:36:45] YOUR MARK, COMMISSIONER, WOULD YOU LIKE  
[02:36:48] ME TO READ IT TO 11 B INTO THE RECORD?  
[02:36:51] YES. THANK YOU. THANK YOU. WE ARE NOW ON  
[02:36:55] TO PRESENTATIONS AND STAFF REPORT. THIS  
[02:36:57] IS ITEM 11 B, THE SOUTH KING COUNTY.  
[02:37:00] I'M SORRY I SKIPPED. MY APOLOGIES.  
[02:37:05] ITEM 11 A, THE 2020 WORKFORCE DEVELOPMENT  
[02:37:09] ANNUAL REPORT. SO,  
[02:37:13] LUIS, YOU GOT TO STAY WITH US THIS  
[02:37:15] TIME. COMMISSIONERS, LAST SUMMER,



[02:37:18] YOU PASSED RESOLUTION ESTABLISHING A  
[02:37:20] WORKFORCE DEVELOPMENT POLICY DIRECTIVE  
[02:37:23] TO GUIDE THE INCREASE IN THE NUMBER OF  
[02:37:26] SKILLED EMPLOYEES WITHIN THE INDUSTRY'S  
[02:37:28] NECESSARY FOR PORT DEVELOPMENT. THAT  
[02:37:31] POLICY DIRECTIVE CREATED AN ANNUAL  
[02:37:33] REPORTING REQUIREMENT TO THE COMMISSION  
[02:37:35] ON CAREER CONNECTED LEARNING, BEST  
[02:37:37] PRACTICES, EVALUATION OF PORT  
[02:37:39] INVESTMENTS, OUTCOMES AND PROGRESS OF  
[02:37:42] OUR WORKFORCE DEVELOPMENT EFFORTS. I NOW  
[02:37:45] WILL TURN IT OVER AGAIN TO LUIS NAVARRO  
[02:37:51] THANK YOU. AND I WILL NOT BE GOING  
[02:37:55] AWAY THIS TIME, COMMISSIONERS. GOOD  
[02:37:58] AFTERNOON AND GOOD AFTERNOON. CHIEF  
[02:38:00] OPERATING OFFICER DAVID DAVID SOIKE.  
[02:38:03] I'M LUIS NAVARRO, DIRECTOR OF WORKFORCE  
[02:38:05] DEVELOPMENT IN THE OFFICE OF EQUITY  
[02:38:07] DIVERSITY AND INCLUSION OF THE PORT OF  
[02:38:09] SEATTLE. TODAY I'M PRESENTING I'M  
[02:38:12] ON THE AGENDA SLIDE. MICHELLE. TODAY I'M  
[02:38:15] PRESENTING THE RESULTS OF THE PORT  
[02:38:17] INVESTMENTS IN WORKFORCE DEVELOPMENT FOR  
[02:38:19] THE YEAR 2020 AND WHAT AN  
[02:38:22] UNFORGETTABLE YEAR IT WAS. IN TODAY'S  
[02:38:25] PRESENTATION, I'LL COVER THE GUIDING  
[02:38:27] PRINCIPLES IN THE WHY WE DO THIS WORK.  
[02:38:29] I'LL UPDATE YOU IN THE COMMUNITY  
[02:38:33] ON THE 2020 RESULTS ON INVESTMENTS  
[02:38:37] IN WORKFORCE DEVELOPMENT. AND TODAY  
[02:38:40] I'LL ALSO BE JOINED BY JANICE ZAHN  
[02:38:43] ASSISTANT ENGINEERING DIRECTOR FOR THE  
[02:38:45] PORT OF SEATTLE, AND HEATHER WORTHLY,  
[02:38:47] EXECUTIVE DIRECTOR OF POOR JOBS, AND  
[02:38:50] CONSUELO DAVIS, WHO ALWAYS GOT  
[02:38:54] MY BACK. SHE IS THE WORKFORCE  
[02:38:56] DEVELOPMENT MANAGER ON MY TEAM.  
[02:38:59] EACH OF THE INDIVIDUALS WOULD PROVIDE A  
[02:39:02] REPORT IN THE RESPECTIVE AREAS OF  
[02:39:04] RESPONSIBILITY. NEXT SLIDE IT  
[02:39:09] IS IMPORTANT TO REMIND US OUR NEXT  
[02:39:11] SLIDE. MICHELLE, THANK YOU.  
[02:39:14] IT IS IMPORTANT TO REMIND US WHY WE DO  
[02:39:18] THIS WORK AS AN ANCHOR INSTITUTION. THE  
[02:39:20] PORT OF SEATTLE HAS SIGNIFICANT REGIONAL  
[02:39:22] INFLUENCE, AND THE COMMISSION HAS MADE  
[02:39:25] SUPPORTING CAREER DEVELOPMENT IN THE  
[02:39:27] COMMUNITY A PORT OF SEATTLE PRIORITY  
[02:39:31] THROUGH THE CENTURY AGENDA. YOU ALSO  
[02:39:33] APPROVED THE WORKFORCE DEVELOPMENT  
[02:39:36] RESOLUTION AND WE HAVE ADDITIONAL  
[02:39:38] LEGISLATIVE AUTHORITY THROUGH THE  
[02:39:41] CORRESPONDING RCW. AS WE REPORTED LAST  
[02:39:44] YEAR, I'LL PROVIDE AN ANALYSIS OF THE  
[02:39:48] IMPACT, INFLUENCE AND LEVERAGE OF THE  
[02:39:50] PORT INVESTMENT IN WORKFORCE  
[02:39:52] DEVELOPMENT. NEXT SLIDE .2020  
[02:39:57] WAS, WITHOUT A DOUBT, A YEAR THAT  
[02:39:59] BROUGHT SIGNIFICANT CHALLENGES TO THE  
[02:40:01] PORT AND TO THE WORLD. THOSE OF US WHO  
[02:40:05] REMEMBER THE IMPACT OF 9/11 IN AIRPORT  
[02:40:09] OPERATIONS PROBABLY AGREE WITH ME THAT  
[02:40:12] COVID 19 WAS AN EVEN MORE SIGNIFICANT

[02:40:15] EVENT. THE NEGATIVE IMPACT TO JOBS IN  
[02:40:18] THE REGION FELT IMMEDIATELY AT THE  
[02:40:20] AIRPORT, BUT THIS SLIDE SHOWS THAT 41%  
[02:40:24] OF ALL JOBS WERE POTENTIALLY AFFECTED  
[02:40:26] AND PEOPLE OF COLOR, IN PARTICULAR,  
[02:40:29] WOMEN OF COLOR, WERE DISPROPORTIONATELY  
[02:40:31] IMPACTED. OUR WORK AND WORKFORCE  
[02:40:34] DEVELOPMENT IS IN LARGE PART ENGAGING  
[02:40:37] WITH UNDERREPRESENTED COMMUNITIES  
[02:40:38] THROUGH COMMUNITY BASED ORGANIZATIONS WE  
[02:40:41] CONTRACT WITH, AND WITHIN WEEKS OF THE  
[02:40:45] COVID 19 PANDEMIC BEING KNOWN, WE  
[02:40:47] REALIZE THAT OUR PARTNERS IN THE  
[02:40:49] COMMUNITIES WERE ALSO ENTERING  
[02:40:52] UNCHARTED WATERS, AND THE MONTHS THAT  
[02:40:55] FOLLOWED, WE SAW NONPROFIT ORGANIZATIONS  
[02:40:58] REINVENT THEMSELVES AND CREATE NEW WAYS  
[02:41:01] OF REACHING OUT TO AN INCREASINGLY  
[02:41:03] CONCERNED COMMUNITY OF IMPACTED WORKERS.  
[02:41:06] AND WE WITNESS HOW COMMUNITY-BASED  
[02:41:09] ORGANIZATIONS CREATED VIRTUAL AND HYBRID  
[02:41:12] MODELS, BASICALLY REINVENTING THEMSELVES  
[02:41:15] WHILE THEIR TEAMS HAD TO MANAGE AT THE  
[02:41:18] SAME TIME A NEW WORLD IN THEIR OWN  
[02:41:21] HOUSES. THE RESILIENCE SHOWN BY THE  
[02:41:25] COMMUNITY AND COMMUNITY ORGANIZATIONS  
[02:41:27] WAS AMAZING, AND I'M VERY HUMBLLED BY  
[02:41:30] THEIR COMMITMENT TO THEIR CLIENTS. BUT  
[02:41:32] I'M ALSO PROUD OF THE PORT OF SEATTLE,  
[02:41:35] OF YOUR LEADERSHIP AND HOW YOU  
[02:41:38] COMMISSIONERS AND LEADERS AT THE PORT  
[02:41:40] NEVER ASKED ME TO STOP SUPPORTING OUR  
[02:41:42] PARTNERS IN THE COMMUNITY OR TO STOP THE  
[02:41:45] COMMITMENTS WE MADE IN SUPPORT OF  
[02:41:47] WORKFORCE DEVELOPMENT. AND THAT  
[02:41:49] UNINTERRUPTED PORT ENGAGEMENT GAVE CBOS,  
[02:41:53] COMMUNITY-BASED ORGANIZATIONS AND  
[02:41:54] NONPROFITS THE ENERGY TO GO ON SERVICING  
[02:41:58] AND SERVING THEIR CLIENTS. NEXT SLIDE WE  
[02:42:03] MEASURE THE PORT RETURN OR  
[02:42:06] RESULTS ON INVESTMENTS ROI BY  
[02:42:10] THE IMPACT, ALSO BY  
[02:42:15] THE IMPACT OF THE NUMBERS OF PEOPLE  
[02:42:18] SERVED. AND IN 2020, THE PORT COMMISSION  
[02:42:21] APPROVED THE ADDITIONAL 1.5 MILLION  
[02:42:23] DOLLARS IN THE OPPORTUNITY YOUTH  
[02:42:25] INITIATIVE TO SUPPORT EMPLOYMENT THAT  
[02:42:28] REACHED AT LEAST 196 YOUTH.  
[02:42:31] BUT ALSO THROUGH OUR CONTRACTS WITH  
[02:42:34] CBOS, WE MANAGED THROUGH  
[02:42:38] THE WORK IN OUR DEPARTMENT SUPPORTING  
[02:42:41] MANY, MANY INDIVIDUALS, HUNDREDS. AS  
[02:42:43] LISTED ON THIS SLIDE, WE STILL SUPPORTED  
[02:42:48] YOUTH EXPERIENTIAL LEARNING AND  
[02:42:49] RETENTION SERVICES, AND DESPITE OF COVID  
[02:42:52] 19 NEEDING  
[02:42:57] ORGANIZATIONS TO MOVE TO A VIRTUAL  
[02:42:59] ENVIRONMENT, MANY OF THE SERVICES  
[02:43:01] CONTINUED UNINTERRUPTED. WE ALSO  
[02:43:05] PROVIDE ON THIS SLIDE THE TYPES OF JOBS  
[02:43:08] THAT WERE SUPPORTED AND THE WAGES. NEXT  
[02:43:12] SLIDE IN THE AVIATION SECTOR,  
[02:43:15] WE SAW A TREMENDOUS DECLINE IN THE

[02:43:18] NUMBERS OF PEOPLE SERVE EMPLOYMENT WHEN  
[02:43:21] TOWN SIGNIFICANTLY AT THE AIRPORT TO  
[02:43:25] MATCH THE REDUCTION OF PASSENGERS. BUT  
[02:43:29] HIRING CONTINUED AT THE AIRPORT, AND WE,  
[02:43:32] THROUGH OUR EMPLOYMENT CENTER,  
[02:43:34] SUPPORTED THOSE EMPLOYERS THAT HIRED  
[02:43:37] INDIVIDUALS. THE SERVICES PROVIDED  
[02:43:39] THROUGH THE AIRPORT EMPLOYMENT CENTER  
[02:43:41] HAVE BEEN THE WAY MOST MINORITY  
[02:43:44] IMMIGRANT AND REFUGEE COMMUNITIES HAVE  
[02:43:46] FOUND WORK AT THE AIRPORT, AND WE  
[02:43:48] CONTINUE TO DO THAT WORK. I'M GOING TO  
[02:43:50] ASK HEATHER WORTHLY, THE EXECUTIVE  
[02:43:52] DIRECTOR OF PORT JOBS, TO PROVIDE HER  
[02:43:55] ANNUAL REPORT OF SERVICES PROVIDED BY  
[02:43:58] HER ORGANIZATION IN THE EMPLOYMENT  
[02:44:01] CENTER AT THE AIRPORT. HEATHER, THANK  
[02:44:04] YOU, LUIS. GOOD AFTERNOON,  
[02:44:05] COMMISSIONERS AND MR SOIKE HEATHER WORTHLY,  
[02:44:08] DIRECTOR OF PORT JOB, HERE TO DELIVER  
[02:44:11] OUR 2020 REPORT AS WE SAW AIR TRAVEL  
[02:44:14] PLUMMET LAST APRIL AND HUNDREDS OF  
[02:44:17] AIRPORT WORKERS WERE LAID OFF POOR JOBS  
[02:44:20] PIVOTED TO ENHANCE OUR VIRTUAL SERVICES,  
[02:44:23] AS WE ALSO SWIFTLY RETURNED TO  
[02:44:26] IN PERSON SERVICE AT AIRPORT JOBS WITH  
[02:44:29] THE ASSISTANCE OF THE PORT, AVIATION  
[02:44:32] MAINTENANCE CAME IN AND INSTALLED  
[02:44:33] PLEXIGLASS IN THE AIRPORT JOBS OFFICE,  
[02:44:36] AND WE RETURNED TO SERVING PEOPLE ONE ON  
[02:44:39] ONE BY APPOINTMENT A YEAR AGO. LAST  
[02:44:42] MINUTE, WE ALSO PARTNERED WITH THE PORT  
[02:44:45] AND THE GOOD PEOPLE AT PUBLIC HEALTH  
[02:44:47] SEATTLE KING COUNTY TO ENROLL LAID OFF  
[02:44:50] AIRPORT WORKERS IN CONTINUED HEALTH CARE  
[02:44:53] COVERAGE, AND WE WERE ABLE TO OFFER NEW  
[02:44:56] SUPPORT TO BASIC FOOD ELIGIBLE MEMBERS  
[02:44:59] OF THE AIRPORT COMMUNITY DESPITE THE  
[02:45:02] DOWNTURN AND AIR TRAVEL. BY THE END OF  
[02:45:05] THE YEAR, WE WERE ABLE TO ASSIST MORE  
[02:45:07] THAN 850 JOB PLACEMENTS  
[02:45:11] THROUGH OUR WORK ACROSS DOZENS OF  
[02:45:14] AIRPORT EMPLOYERS, INCLUDING AIRLINE  
[02:45:17] CARGO, RAMP,  
[02:45:19] FUELING AND HOSPITALITY.  
[02:45:22] DESPITE THE PIVOT TO REMOTE LEARNING AND  
[02:45:26] THE LOSS OF SPRING QUARTER CLASSES IN  
[02:45:28] 2020, WE SAW MORE THAN 170 TRAINING  
[02:45:32] COMPLETIONS IN ADDITION TO SITA BADGE  
[02:45:36] PREPARATION CLASSES FOR NEW HIRES. WITH  
[02:45:39] THE GENEROUS SUPPORT OF ALASKA AIRLINES  
[02:45:42] IN OUR AIRPORT UNIVERSITY PROGRAM, MORE  
[02:45:45] THAN 100 AIRPORT WORKERS EARNED FREE  
[02:45:48] COLLEGE CREDIT WITH OUR EDUCATIONAL  
[02:45:51] PARTNERS AT HIGHLINE COLLEGE AND SOUTH  
[02:45:54] SEATTLE COLLEGE TO ADVANCE THEIR JOB  
[02:45:57] SKILLS AND GAIN NEW OPPORTUNITIES.  
[02:46:00] PORT JOBS LED THE PORT FIRST AIRPORT  
[02:46:03] CAREER PATHWAY PROGRAM IN AVIATION  
[02:46:05] MAINTENANCE TECHNOLOGY AND PILOTED AN  
[02:46:08] INTRODUCTION TO AVIATION MAINTENANCE  
[02:46:10] TECHNOLOGY BRIDGE CLASS WITH AN  
[02:46:12] INCREDIBLY DIVERSE GROUP OF AIRPORT

[02:46:15] WORKERS BY BOTH RACE AND GENDER. LUIS  
[02:46:18] AND CONSUELO HAVE CHAMPIONED THIS  
[02:46:21] PROGRAM, AND I THINK WE'LL BE SHARING A  
[02:46:23] MINI VIDEO SHORTLY OF ONE OF THE  
[02:46:26] STUDENTS WHO IS ADVANCING IN HIS AIRPORT  
[02:46:28] CAREER PATHWAY THROUGH AVIATION  
[02:46:30] MAINTENANCE TECHNOLOGY. MORE AMT CLASSES  
[02:46:33] ARE HAPPENING THIS YEAR AND PORT JOB  
[02:46:35] LOOKS FORWARD TO WORKING ON ADDITIONAL  
[02:46:38] AIRPORT PATHWAYS IN LOGISTICS AND  
[02:46:41] CONNECTED PROFESSIONS. WE APPRECIATE THE  
[02:46:44] PORT CENTERING OF RACE EQUITY UNDER BOOKDA  
[02:46:47] GHEISAR'S DYNAMIC LEADERSHIP. AT PORT JOBS  
[02:46:50] WE'RE DEEPENING OUR COMMUNITY ENGAGEMENT  
[02:46:53] AS WE STRIVE TO BECOME AN ANTI RACIST  
[02:46:55] EQUITY FIRST ORGANIZATION.  
[02:46:58] NEW AND ENHANCED PARTNERSHIPS WITH THE  
[02:47:01] AFRICAN CHAMBER OF COMMERCE, ASIAN  
[02:47:03] COUNSELING AND REFERRAL SERVICES AND OUR  
[02:47:06] CO PROMOTION OF THE FAIR WORK CENTER  
[02:47:08] TRAINING ARE PART OF OUR CURRENT WORK.  
[02:47:10] THANK YOU FOR CONSIDERING TODAY'S  
[02:47:13] CONTRACT EXTENSION. WE LOOK FORWARD TO  
[02:47:16] RESPONDING TO THE NEW SOLICITATION FOR  
[02:47:18] AIRPORT EMPLOYMENT SERVICES AND WE  
[02:47:20] APPRECIATE THE PORT'S DEEP AND AS MR. SOIKE  
[02:47:24] MENTIONED, LONG COMMITMENT TO WORKFORCE  
[02:47:27] DEVELOPMENT AT THE AIRPORT. THANK YOU.  
[02:47:30] THANK YOU. HEATHER. NEXT SLIDE, PLEASE.  
[02:47:35] AS HEATHER MENTIONED, THE VISION  
[02:47:38] MAINTENANCE TECHNICIAN IS AN ONGOING  
[02:47:40] PROGRAM THAT IS ALREADY SHOWING  
[02:47:41] PROMISING EQUITY RESULTS, AND WE PLAN ON  
[02:47:44] CONTINUING THAT PROGRAM INTO THE FUTURE  
[02:47:47] TO HELP AIRPORT WORKERS AND PEOPLE FROM  
[02:47:49] THE COMMUNITY REALIZE THEIR POTENTIAL AS  
[02:47:53] AIRCRAFT MECHANICS AND BEYOND. I'M  
[02:47:56] CURRENTLY ANALYZING THE INFORMATION TO  
[02:47:59] DEVELOP A SECOND CAREER PATHWAY TO  
[02:48:02] SUPPORT MORE AIRPORT WORKERS. ONE OF THE  
[02:48:05] CONTRACTS THAT WE MANAGE IS THE FAIR  
[02:48:08] WORK CENTER FOR WORKERS OUTREACH PROGRAM  
[02:48:12] TO PROVIDE INFORMATION ON EMPLOYMENT.  
[02:48:15] RIGHTS. WE AMENDED THAT CONTRACT DURING  
[02:48:18] THE COVID PANDEMIC MONTHS TO  
[02:48:22] ALLOW FAIR WORK CENTER TO PROVIDE  
[02:48:25] ADDITIONAL INFORMATION TO WORKERS ABOUT  
[02:48:28] RESOURCES THAT COULD BE REFERRED  
[02:48:32] TO REGARDING COVID RELIEF AS WELL.  
[02:48:36] IN 2021, WE'RE WORKING ON ANOTHER  
[02:48:39] AVIATION PATHWAY, A NEW SOLICITATION FOR  
[02:48:42] THE AIRPORT EMPLOYMENT CENTER, AND WE  
[02:48:45] WILL RENEW OUR ENGAGEMENT. WE STARTED  
[02:48:48] ALREADY WITH INDUSTRY PARTNERS FOR A  
[02:48:51] POST COVID ECONOMIC RECOVERY WORKFORCE  
[02:48:54] DEVELOPMENT EFFORTS AT THE AIRPORT. AND  
[02:48:57] WITH THAT WE'LL SHOW THE FIRST OF THREE  
[02:48:59] TESTIMONIAL VIDEOS.  
[02:49:03] I FIRST HEARD  
[02:49:07] ABOUT THIS CAREER WORKSHOP AT THE  
[02:49:09] AIRPORT JOB DEPARTMENT AT SEATAC, AND IT  
[02:49:13] WAS A WORKSHOP ABOUT AN AVIATION  
[02:49:15] MECHANIC CAREER. I WAS CURIOUS BECAUSE I

[02:49:17] WANTED TO ADVANCE MY CAREER. I WORKED  
[02:49:19] SEVEN YEARS WITH AN AIRLINE COMPANY AND  
[02:49:21] DURING THAT SEVEN YEARS I'VE GOT THE  
[02:49:23] CHANCE TO WORK AT DIFFERENT PARTS OF THE  
[02:49:25] COMPANY. AND THERE WAS ONE AREA WHERE  
[02:49:27] YOU NEEDED TO BE CERTIFIED AND THAT  
[02:49:29] CERTIFICATION WAS TO BE AN AIRPLANE  
[02:49:31] MECHANIC. WITHOUT A DOUBT, THIS PROGRAM  
[02:49:33] HAS DEFINITELY OFFERED ME SOME OF THE  
[02:49:35] BENEFITS THAT I COULDN'T HAVE NOT DONE  
[02:49:37] WITHOUT MYSELF. I HAVE STUDENT LOANS  
[02:49:40] RIGHT NOW WITH COVID BEING A FULL IMPACT  
[02:49:43] AND HAS AFFECTED MY CAREER IN MY LIFE  
[02:49:46] AND AND TRYING TO BALANCE FINANCES IN  
[02:49:49] ORDER TO ALLOCATE SOME MONEY TOWARDS  
[02:49:51] SCHOOL AND TOWARDS, LIKE EVERYDAY  
[02:49:54] LIVING. AND I THINK DEFINITELY THAT THIS  
[02:49:57] BENEFIT THAT THE PORT OF SEATTLE HAS  
[02:49:59] GIVEN ANY STUDENTS THAT'S INTERESTED IN  
[02:50:01] DURING THE PROGRAM IS A GREAT WAY TO  
[02:50:04] HELP ENCOURAGE PEOPLE TO KIND OF MOVE  
[02:50:06] THROUGH AND KIND OF SEE IF THEY CAN GET  
[02:50:08] THOSE CLASSES DONE IN. I THINK THAT THIS  
[02:50:10] SCHOLARSHIP OR THIS OPPORTUNITY IS A  
[02:50:12] GREAT WAY TO HELP ANYONE THAT GOING  
[02:50:15] THROUGH ANY FINANCIAL STRUGGLES THAT MAY  
[02:50:17] BE ABLE TO HELP YOU OUT WITH.  
[02:50:24] THANK YOU. SO WE'LL SHIFT NOW  
[02:50:27] TO THE MARITIME SECTOR, AND I THINK  
[02:50:31] THE TESTIMONIAL ON VIDEOS ARE REALLY  
[02:50:35] CLEAR INDICATION THAT WE'RE DOING  
[02:50:38] SOMETHING GOOD AND IT FEELS GOOD TO BE  
[02:50:40] DOING SOMETHING THAT HELPS PEOPLE. ON  
[02:50:43] MARITIME. THE RESULTS IN 2020  
[02:50:47] ARE REMARKABLE IN SO MANY WAYS. THE  
[02:50:50] MARITIME INDUSTRY TRAINING AND MARITIME  
[02:50:52] JOBS REQUIRE PROXIMITY TO ONE ANOTHER.  
[02:50:55] AND WE WERE INITIALLY CONCERNED ABOUT  
[02:50:58] THE OPTIONS AVAILABLE IN A COVID 19  
[02:51:01] RESTRICTED WORLD, AVAILABLE TO  
[02:51:03] OPPORTUNITIES AND OPTIONS AVAILABLE TO  
[02:51:06] YOUTH IN PARTICULAR. BUT YET OUR  
[02:51:10] PARTNERS WE WORK WITH ALSO REINVENTED  
[02:51:14] HOW TO PROVIDE THOSE OPPORTUNITIES  
[02:51:16] VIRTUALLY. AND WE HAD NOT THE SAME  
[02:51:19] NUMBER AS IN 2019, BUT WE STILL HAD THE  
[02:51:23] DELIVERABLES AND RESULTS AND OUTCOMES IN  
[02:51:27] MARITIME, AND STUDENTS AND YOUTH. IN  
[02:51:31] PARTICULAR WERE ENCOURAGED TO LEARN  
[02:51:33] ABOUT THE INDUSTRY, AND IT WAS A DIVERSE  
[02:51:36] POPULATION OF STUDENTS THAT THEY  
[02:51:38] THEMSELVES HAD SIGNIFICANT CHALLENGES TO  
[02:51:41] OVERCOME BUT WERE ABLE TO PARTICIPATE. IN  
[02:51:44] 2021, WE ARE CONTINUING OUR ENGAGEMENT  
[02:51:47] WITH OUR COMMUNITY PARTNERS TO ENSURE  
[02:51:49] THE YOUTH AND ADULT PARTICIPATION IN  
[02:51:52] MARITIME EVENTS, TO CONTINUE TO DEVELOP  
[02:51:55] THAT PIPELINE OF WORKERS. AND WE ARE  
[02:51:57] BEGINNING IN 2021 THE PLANNING OF  
[02:52:00] MARITIME INDUSTRY TABLE WITH REGIONAL  
[02:52:04] PARTNERS IN THAT INDUSTRY TABLE WILL  
[02:52:07] BECOME A PLACE FOR STAKEHOLDERS TO  
[02:52:10] PROVIDE RECOMMENDATIONS AND FEEDBACK ON

[02:52:12] WORKFORCE DEVELOPMENT ISSUES SO WE CAN  
[02:52:15] THEN TAILOR OUR PROGRAMS AND INVESTMENTS  
[02:52:18] ON WORKFORCE DEVELOPMENT TO SUPPORT THE  
[02:52:20] NEEDS OF THE REGIONAL INDUSTRY.  
[02:52:22] PARTNERS WILL INCLUDE THE CITY OF  
[02:52:24] SEATTLE IN THE WORKFORCE DEVELOPMENT  
[02:52:27] COUNCIL OF SEATTLE, KING COUNTY AS  
[02:52:30] EXAMPLES. NEXT SLIDE.  
[02:52:32] AND I THINK THE NEXT SLIDE IS ACTUALLY  
[02:52:35] ANOTHER VIDEO.  
[02:52:39] I'VE ALWAYS BEEN SOMEONE WHO WANTED TO  
[02:52:42] UPLIFT MY COMMUNITY AND MARITIME WAS A  
[02:52:45] SECTION THAT UNDERREPRESENTED  
[02:52:47] COMMUNITIES DIDN'T NECESSARILY GET THE  
[02:52:50] EXPOSURE TO. SO FOR ME, IT WAS MY CALL  
[02:52:53] TO ACTION TO REALLY BE THE VOICE AND BE  
[02:52:56] THE PIPELINE TO CONNECT UNDERREPRESENTED  
[02:52:59] COMMUNITIES TO MARITIME JOBS. COVID HAS  
[02:53:03] IMPACTED MY CAREER GOALS SIGNIFICANTLY.  
[02:53:05] I'M SOMEONE WHO GRADUATED FROM THE  
[02:53:07] UNIVERSITY OF WASHINGTON, BUT AS AN  
[02:53:09] UNDERGRAD, I WAS FINDING MYSELF LOOKING  
[02:53:13] FOR MINIMUM WAGE JOBS BECAUSE OF THE  
[02:53:15] PANDEMIC, AND IT CAUSED ME TO BE  
[02:53:18] UNEMPLOYED FOR A WHILE. WITH THIS  
[02:53:20] INTERNSHIP, HOWEVER, IT'S COMPLETELY  
[02:53:23] CHANGED MY CAREER GOALS AND THE SAILING  
[02:53:26] THAT I HAVE ON WHAT I'M ABLE TO DO.  
[02:53:28] THIS OPPORTUNITY HAS MEANT THE WORLD FOR  
[02:53:30] ME. I AM SOMEONE WHO HAS ALWAYS BEEN  
[02:53:34] COURAGEOUS AND WANTING TO DO BETTER.  
[02:53:37] BUT THIS IS REALLY WHERE TALENT MEANT  
[02:53:39] OPPORTUNITY. AND THERE'S THOUSANDS  
[02:53:42] OF KIDS LIKE ME WHO ARE STILL WAITING  
[02:53:44] FOR THE SAME OPPORTUNITY. SO FOR THE  
[02:53:46] PORT TO PUT ON SUCH A GREAT OPPORTUNITY,  
[02:53:49] IT REALLY HELPS A LOT OF KIDS THAT WOULD  
[02:53:52] OTHERWISE FALL THROUGH THE CRACKS. KIDS  
[02:53:55] THAT ARE INSPIRED AND WANT TO LEARN BUT  
[02:53:57] HAVE JUST BEEN UNDER EXPOSED TO THE  
[02:54:00] OPPORTUNITIES THAT ARE PRESENT IN THE  
[02:54:03] GREATER SEATTLE AREA. SO FOR THE PORT TO  
[02:54:07] KEEP FUNDING THESE OPPORTUNITIES IS FOR  
[02:54:09] THE PORT TO KEEP BELIEVING IN THE YOUTH.  
[02:54:14] I DON'T THINK MY WORDS CAN EXPRESS HOW  
[02:54:20] PLEASED I AM WITH THE RESULTS OF SOME OF  
[02:54:23] OUR ALL OF OUR PROGRAMS. NOW GREEN  
[02:54:25] CAREERS. WE KNOW THAT IN OUR STRATEGIC  
[02:54:29] PLAN, WE WERE ABOUT TO START ANALYZING  
[02:54:31] CAREER PATHWAYS FOR THE GREEN ECONOMY,  
[02:54:34] WHICH IS ONE OF THE SECTORS THE THE PORT  
[02:54:36] WANTS TO SUPPORT. BUT AS A RESULT OF THE  
[02:54:39] COVID 19 BUDGET, SORT  
[02:54:43] OF BEING MORE FISCALLY RESPONSIBLE WITH  
[02:54:47] OUR BUDGET, WE'RE MOVING DEVELOPING  
[02:54:49] CAREER PATHWAYS IN THE GREEN ECONOMY TO  
[02:54:52] BEGIN TO WORK NEXT YEAR AND 2022. IN  
[02:54:55] THE MEANTIME, CONSUELO AND I ARE  
[02:54:58] SUPPORTING THE DUWAMISH VALLEY WORK BEEN  
[02:55:01] DONE BY OUR PARTNERS. ARE OUR COLLEAGUES  
[02:55:04] IN EXTERNAL RELATIONS. NEXT SLIDE,  
[02:55:06] PLEASE. IN CONSTRUCTION,  
[02:55:11] WE BEGAN TO WORK MANY YEARS AGO,

[02:55:15] SUPPORTING APPRENTICESHIP AND PRE  
[02:55:17] APPRENTICESHIP OPPORTUNITIES. WE'VE  
[02:55:19] CONTINUED WITH THAT WORK, AND IN 2020  
[02:55:22] OUR WORK WITH COMMUNITY PARTNERS  
[02:55:24] PROVIDED UNINTERRUPTED SERVICES TO THE  
[02:55:27] COMMUNITIES, ENSURING THE TRAINING  
[02:55:29] OPPORTUNITIES CONTINUED. AND THE  
[02:55:31] NUMBERS, ALTHOUGH THEY SHOW A  
[02:55:33] SIGNIFICANT REDUCTION FROM 2019.  
[02:55:35] SO THE NUMBERS ALSO SHOW THAT THE PORT  
[02:55:38] OF SEATTLE NEVER STOPPED SUPPORTING  
[02:55:40] WORKERS IN CONSTRUCTION, IN PARTICULAR  
[02:55:42] WOMEN AND MINORITIES. AND FOR 2021,  
[02:55:46] WE SEE AN INCREASE IN THE RESULTS IN  
[02:55:49] CONSTRUCTION. AND CONSTRUCTION REMAINS  
[02:55:52] AN OPPORTUNITY SECTOR, AS DESCRIBED BY  
[02:55:55] BY THE WORKFORCE DEVELOPMENT CENTER OF  
[02:55:58] KING COUNTY AND ALSO BY THE FACT THAT  
[02:56:00] THE PORT HAS CONTINUED TO FUND  
[02:56:02] CONSTRUCTION PROJECTS. I'M GOING TO SHOW  
[02:56:05] THE FINAL VIDEO TESTIMONIAL,  
[02:56:08] AND THEN I'LL TURN IT OVER TO MY  
[02:56:10] COLLEAGUE JANICE ZAHN, WHO WILL SPEAK  
[02:56:13] ABOUT APPRENTICESHIP IN UTILIZATION  
[02:56:17] PRINCIPLES.  
[02:56:24] THE MAIN THINGS THAT INTERESTED ME ABOUT  
[02:56:27] THE CONSTRUCTION INDUSTRY WAS THE  
[02:56:29] ABILITY TO BE ABLE TO BE FINANCIALLY  
[02:56:32] INDEPENDENT, THE ABILITY TO LEARN  
[02:56:36] A TRADE THAT I COULD TAKE ON THROUGHOUT  
[02:56:39] MY LIFE, AND THE ABILITY TO GROW WITHIN  
[02:56:43] THE INDUSTRY. AS A LATINA, AS AN AFRICAN  
[02:56:46] AMERICAN WOMAN, I WAS PUT IN  
[02:56:49] A BOX, A SINGLE MOTHER WORKING DEAD END  
[02:56:53] JOBS. I NEVER KNEW THAT OPPORTUNITIES  
[02:56:55] LIKE THIS EXISTED UNTIL PROGRAMS MADE  
[02:56:59] THEM AVAILABLE AND EDUCATED THE PUBLIC.  
[02:57:02] THAT THIS IS SOMETHING THAT YOU CAN  
[02:57:04] POSSIBLY BE REALLY GOOD AT, WHICH. NOW  
[02:57:07] HERE I AM. SO THESE PROGRAMS THEY'RE  
[02:57:11] NEEDED. I CAME FROM A TROUBLED  
[02:57:13] BACKGROUND, A TROUBLED TEEN, IN AND OUT OF  
[02:57:15] TROUBLE. I HONESTLY, I SAW NO FUTURE FOR  
[02:57:18] MYSELF BESIDES JAIL. I WANT TO THANK  
[02:57:22] THE PORT OF SEATTLE AND OTHER PROGRAMS  
[02:57:25] THAT ARE BUILDING RELATIONSHIPS WITH THE  
[02:57:28] PUBLIC, AND THEY'RE REACHING OUT TO  
[02:57:30] THOSE THAT ARE LESS FORTUNATE,  
[02:57:32] MINORITY, OTHER PEOPLE THAT WOULD NOT  
[02:57:35] HAVE THESE OPPORTUNITIES BECAUSE MY LIFE  
[02:57:38] HAS CHANGED DRASTICALLY. AND IF IT  
[02:57:39] WASN'T FOR PROGRAMS LIKE THIS, I  
[02:57:41] WOULDN'T BE WHO I AM TODAY. I'M A  
[02:57:44] MOTHER OF THREE. I'M A HOMEOWNER. I AM  
[02:57:48] LOOKING TO EXPAND BUSINESSES. I CAN'T  
[02:57:51] EVEN REALLY PUT INTO WORDS HOW THANKFUL  
[02:57:54] I AM FOR THIS OPPORTUNITY.  
[02:58:00] JANICE, YOUR YES,  
[02:58:04] THANK YOU. GOOD AFTERNOON,  
[02:58:06] COMMISSIONERS. SO I'M HERE TO TALK  
[02:58:08] THROUGH THE NEXT TWO SLIDES, REALLY  
[02:58:10] TALKING ABOUT A SUMMARY OF OUR  
[02:58:12] APPRENTICESHIP AND PRIORITY HIRE

[02:58:15] PROGRAMS. AS YOU KNOW, OUR CONSTRUCTION  
[02:58:18] PROJECTS DIDN'T STOP IN 2020. IN FACT,  
[02:58:21] WE HAD MORE LABOR HOURS IN 2020 THAN WE  
[02:58:25] DID IN 2019. AND THAT'S REALLY A  
[02:58:28] TESTIMONIAL TO YOUR EFFORTS TO MAKE SURE  
[02:58:31] THAT OUR ECONOMY CONTINUES TO HAVE JOBS  
[02:58:34] THAT ARE PAYING LIVING WAGES. AND ALSO  
[02:58:37] THE FACT THAT OUR CONSTRUCTION WORK WAS  
[02:58:41] CONSIDERED ESSENTIAL FROM THE STANDPOINT  
[02:58:43] OF THE FACILITIES THAT WE MANAGE AND THE  
[02:58:46] CONSTRUCTION WORK THAT WE DO. SO IN  
[02:58:48] 2020, WE ACTUALLY HAD 1.7 MILLION  
[02:58:51] TOTAL LABOR HOURS OVER OUR 30 PORT WIDE  
[02:58:55] PROJECTS THAT HAD APPRENTICESHIP  
[02:58:57] UTILIZATION. AND OUR APPRENTICESHIP  
[02:59:01] EXPECTATIONS ARE THAT ANY PROJECT OVER A  
[02:59:04] MILLION DOLLARS WILL HAVE APPRENTICESHIP  
[02:59:07] GOALS. AND THOSE GOALS ARE 15%  
[02:59:11] OF THE TOTAL LABOR HOURS ARE FROM  
[02:59:14] APPRENTICES. AND THEN WE HAVE SUB GOALS  
[02:59:17] FOR WOMEN AT 10% AND WORKERS  
[02:59:21] OF COLOR AT 15%. AND WHAT YOU'LL SEE IN  
[02:59:24] 2020 IS THAT WE EXCEEDED OUR GOALS OF  
[02:59:27] APPRENTICES OVERALL AT 22.8%.  
[02:59:31] AND WE ALMOST MET OUR GOALS FOR WOMEN  
[02:59:34] APPRENTICES ON OUR JOB SITES. AND WE HAD  
[02:59:38] AMAZING REPRESENTATION FROM PEOPLE OF  
[02:59:41] COLOR APPRENTICES ON OUR CONSTRUCTION  
[02:59:43] PROJECTS AT 37.5%. AND I  
[02:59:47] WOULD SAY THAT THIS IS REALLY IMPORTANT  
[02:59:49] BECAUSE AS WE'VE AS LUIS HAS TALKED  
[02:59:52] ABOUT, THESE ARE GOOD FAMILY WAGE JOBS  
[02:59:55] THAT ARE CAREERS. AND THE FACT THAT OUR  
[02:59:58] CONSTRUCTION PROJECTS HAVE ALLOWED THIS  
[03:00:02] NUMBER OF CONSTRUCTION WORKERS ON OUR  
[03:00:04] SITE IS QUITE PHENOMENAL. AND AT THE  
[03:00:07] SAME TIME, IT'S TAKEN US A WHILE TO GET  
[03:00:09] THIS LAUNCHED AND UNDERWAY. OUR PRIORITY  
[03:00:13] HIRE PROGRAM IS NOW UNDERWAY ON SEVERAL  
[03:00:15] PROJECTS. AND JUST AS A REMINDER, THE  
[03:00:19] PRIORITY HIRE IS A PROGRAM THAT THE  
[03:00:21] COMMISSION LAUNCHED BY RESOLUTION,  
[03:00:24] WHERE THE GOAL IS TO FOCUS ON  
[03:00:28] THOSE AREAS BY ZIP CODE FOR  
[03:00:32] UNDER-SERVED COMMUNITIES. AND THE  
[03:00:35] CRITERIA FOR THE PRIORITY ZIP CODES ARE  
[03:00:38] THAT THEY ARE ZIP CODES WITH A HIGHER  
[03:00:42] LEVEL OF OF RESIDENTS THAT ARE AT  
[03:00:45] 200% OF THE FEDERAL POVERTY LEVEL,  
[03:00:48] HIGHER UNEMPLOYMENT RATES, AND ALSO  
[03:00:51] HIGHER POPULATION OF RESIDENTS WITHOUT A  
[03:00:56] COLLEGE DEGREE. SO THESE DISTRESS ZIP  
[03:00:58] CODES OR AREAS THAT THE PRIORITY HIRE  
[03:01:01] PROGRAM SPECIFICALLY FOCUSES ON BOTH  
[03:01:04] JOURNEY WORKERS AS WELL AS APPRENTICES  
[03:01:07] FROM THOSE UNDER-SERVED COMMUNITIES FOR  
[03:01:11] ACCESS TO CONSTRUCTION JOBS ON  
[03:01:15] OUR PORT PROJECTS.  
[03:01:18] ON THOSE THREE PROJECTS THAT JUST  
[03:01:21] LAUNCHED, WE HAD A GOAL OF 20% OF THE  
[03:01:24] WORKERS COMING FROM THE PRIORITY ZIP  
[03:01:27] CODES. WE EXCEEDED THAT AT THE 33.5%.  
[03:01:31] AND WE ALSO TOOK A LOOK AT THE NUMBER OF



[03:01:34] THE WORKERS THAT ARE APPRENTICES VERSUS  
[03:01:37] JOURNEY WORKERS AND ALSO THE NUMBER OF  
[03:01:39] WORKERS THAT ARE FEMALE OR WORKERS OF  
[03:01:42] COLOR. THIS IS IMPORTANT  
[03:01:45] BECAUSE AS WE LOOK AT THE CONSTRUCTION  
[03:01:49] WORKERS, WE WANT TO MAKE SURE THAT THOSE  
[03:01:52] THAT MAY NOT HAVE FAMILY MEMBERS OR  
[03:01:55] FRIENDS THAT ARE IN CONSTRUCTION HAVE AN  
[03:01:59] UNDERSTANDING OF WHAT KIND OF CAREERS  
[03:02:01] THEY CAN HAVE AS WELL AS THE ACCESS.  
[03:02:03] AND WHEN WE THINK ABOUT THE THESE ZIP  
[03:02:07] CODES, THEY REPRESENT WORKERS COMING  
[03:02:09] FROM CITIES LIKE AUBURN, PACIFIC,  
[03:02:12] FEDERAL WAY, KENT SEATAC, TUKWILA,  
[03:02:15] DES MOINES, THE CENTRAL DISTRICT, RAINIER  
[03:02:19] VALLEY. SO VERY MUCH THE ZIP CODES AND  
[03:02:21] AREAS WHERE WE KNOW THAT WE HAVE MORE  
[03:02:25] WORKERS THAT ARE PERHAPS IN JOBS THAT  
[03:02:28] ARE NOT LIVING WAGE JOBS.  
[03:02:30] AND IN ADDITION TO THE UTILIZATION  
[03:02:34] NUMBERS THAT YOU SEE HERE, WE ARE ALSO  
[03:02:38] PREPARING OUR 2020 APPRENTICESHIP AND  
[03:02:41] PRIORITY HIRE ANNUAL REPORT THAT, BY  
[03:02:44] RESOLUTION, WILL HAVE A LOT MORE  
[03:02:46] INFORMATION AND DASHBOARDS THAT  
[03:02:49] DISAGGREGATE INFORMATION DOWN BY  
[03:02:52] PROJECTS AND PARTICIPATION, BY GENDER,  
[03:02:56] BY ETHNICITY AND ZIP CODES A WEEK, AND  
[03:02:59] ALSO BY CRAFT. SO WE CAN START TO HONE  
[03:03:03] IN ON THOSE AREAS WHERE WE'RE DOING  
[03:03:06] REALLY WELL IN TERMS OF BRINGING IN MORE  
[03:03:09] WORKERS, WHETHER THEY'RE JOURNEY WORKERS  
[03:03:11] OR APPRENTICES, AND ALSO THE TRADES IN  
[03:03:14] THE AREAS WHERE THERE'S MORE WORK TO DO  
[03:03:16] IN TERMS OF BUILDING THAT PIPELINE. SO  
[03:03:20] THAT, AS LUIS TALKED ABOUT, WE CAN WORK  
[03:03:22] WITH OUR COMMUNITY BASED STORE  
[03:03:24] ORGANIZATIONS TO HELP US WITH BRINGING  
[03:03:27] MORE WORKERS INTO THE PIPELINE FROM  
[03:03:31] THE DIFFERENT DISTRESS ZIP CODES AND  
[03:03:35] ALSO THE THE REPRESENTATION OF THOSE  
[03:03:39] WORKERS THAT HAVE NOT BEEN IN THESE  
[03:03:41] JOBS. NEXT SLIDE. AND THE  
[03:03:44] REASON THAT THIS IS IMPORTANT IS  
[03:03:46] BECAUSE, AS YOU KNOW, OUR FIVE YEAR CIP,  
[03:03:50] WE'RE PROJECTING OVER 3.7 BILLION  
[03:03:53] DOLLARS WORTH OF OF CONSTRUCTION. AND SO  
[03:03:57] YOU CAN SEE THAT NOT ONLY IS THIS GOOD  
[03:04:00] FOR THE COMMUNITY IN TERMS OF ACCESS TO  
[03:04:02] LIVING WAGE JOBS, IT'S ALSO VERY  
[03:04:05] IMPORTANT TO HAVE THAT PIPELINE OF  
[03:04:07] WORKERS FOR OUR CONSTRUCTION PROJECTS  
[03:04:10] HERE FOR THE PORT OF SEATTLE. SO IT'S AN  
[03:04:13] EXCITING TIME FOR US. WE HAVE LAUNCHED  
[03:04:16] THE PRIORITY HIRE NOW ON ALL OF OUR  
[03:04:18] PROJECT LABOR AGREEMENT PROJECTS, AND WE  
[03:04:21] LOOK FORWARD TO PROVIDING MORE  
[03:04:23] INFORMATION IN THE FUTURE IN TERMS OF  
[03:04:26] STATUS AND PROGRESS. I'LL TURN THIS BACK  
[03:04:29] TO YOU, LUIS. THANK YOU,  
[03:04:32] JANICE. NEXT SLIDE, PLEASE. AND THE  
[03:04:35] RELATIONSHIP WITH THE CAPITAL PROGRAM  
[03:04:38] TEAM AND JANICE ZAHN'S GROUP IN PARTICULAR

[03:04:42] HAS BEEN REALLY GOOD BY US PROVIDING  
[03:04:44] EQUITY LENS TO THE WORK. SO THE  
[03:04:49] NEXT SLIDE ARE ABOUT INFLUENCE  
[03:04:53] AND THE LEVERAGE AND INVESTMENTS,  
[03:04:55] PROPOSED INVESTMENTS AND WORKFORCE  
[03:04:58] DEVELOPMENT. INFLUENCE IS HOW WE WORK  
[03:05:01] WITH OTHER PUBLIC OWNERS. AND MY MY  
[03:05:05] DIRECTOR BOOKDA GHEISAR, PARTICIPATES WITH  
[03:05:07] OTHER PUBLIC OWNERS AT A HIGH LEVEL  
[03:05:10] CONVERSATION ON HOW PUBLIC AGENCIES  
[03:05:13] SHOULD COLLABORATE IN CREATING ORIGINAL  
[03:05:17] SYSTEM OF WORKFORCE DEVELOPMENT PROGRAMS  
[03:05:19] THAT IS MORE STANDARDIZED, IN PARTICULAR  
[03:05:22] FOR COMMUNITY-BASED ORGANIZATIONS TO BE  
[03:05:24] ABLE TO UNDERSTAND. WE ALSO WILL  
[03:05:27] CONTINUE TO WORK AND COLLABORATE WITH  
[03:05:30] THE YOUTH MARITIME COLLABORATIVE, WHICH  
[03:05:32] IS ANOTHER MULTI PARTNER ORGANIZATION  
[03:05:35] AND WITH TEACHERS IN THE STATE OF  
[03:05:37] WASHINGTON THROUGH THE WASHINGTON  
[03:05:40] ALLIANCE FOR BETTER SCHOOLS. IF WE CAN  
[03:05:41] HELP TEACHERS UNDERSTAND PORT SECTORS,  
[03:05:44] THEIR VOICE GOING INTO THE THOUSANDS OF  
[03:05:49] STUDENTS, HELPING THEM UNDERSTAND WHAT  
[03:05:51] PORT SECTORS PORT CAREERS ARE FROM EARLY  
[03:05:54] IN THE K-12 EDUCATION SYSTEM IS  
[03:05:58] ONE OF THE BEST MEGAPHONES THAT WE CAN  
[03:06:01] HAVE. WORKING WITH TEACHERS SORT OF  
[03:06:03] TRAIN THE TRAINER, AND THEN LEVERAGE IS  
[03:06:05] ANOTHER IMPORTANT PART OF HOW WE CAN  
[03:06:08] MAKE OUR DOLLARS GROW IS BY CONVINCING  
[03:06:12] AND WORKING WITH OUR PARTNERS THAT THEY  
[03:06:14] ALSO SHOULD INVEST, WHETHER IT'S KING  
[03:06:17] COUNTY, THE CITY, SOUND TRANSIT, WSDOT,  
[03:06:21] BUSINESSES AND FOUNDATIONS. WE ESTIMATED  
[03:06:24] A 2.3 MILLION DOLLAR LEVERAGE FUNDS  
[03:06:28] IN WHAT WAS SUPPOSED TO BE A YEAR OF  
[03:06:31] SIGNIFICANT DECLINE. SO I LOOK FORWARD  
[03:06:34] TO THE FUTURE NEXT SLIDE.  
[03:06:36] AND THIS IS COMMISSIONERS WHAT I HAVE  
[03:06:40] PROPOSED TO MY DIRECTOR, AND WILL  
[03:06:44] BE RECOMMENDING ON A YEAR OVER YEAR  
[03:06:47] BASIS THE INVESTMENTS IN THE NEXT THREE  
[03:06:49] YEARS IN AVIATION, CONSTRUCTION,  
[03:06:51] MARITIME CAREER CONNECTED LEARNING,  
[03:06:54] GREEN CAREERS AND TECHNICAL EDUCATION  
[03:06:56] AND EMPLOYMENT. SO WE'LL GO THROUGH  
[03:07:00] THE BUDGET PROCESS AND SOME OF THIS WILL  
[03:07:02] STAY. SOME OF IT WON'T, BUT WILL WORK  
[03:07:05] ACCORDINGLY. AND I BELIEVE COMMISSIONERS  
[03:07:07] ON THE NEXT SLIDE IS THE MULTITUDE OF  
[03:07:10] PARTNERS WE WORK WITH IN EACH SECTOR  
[03:07:13] AND WILL CONTINUE TO ADD MORE AS  
[03:07:15] NECESSARY WITH THAT. COMMISSIONERS,  
[03:07:18] I'LL TURN THAT OVER TO YOU FOR  
[03:07:20] QUESTIONS. WELL, THANK YOU SO MUCH,  
[03:07:23] LUIS AND CONSUELO AND JANICE AND  
[03:07:27] HEATHER, QUITE THE COMPREHENSIVE  
[03:07:29] PRESENTATION. I SORT OF LOVE THESE SORT  
[03:07:32] OF THINGS AND JUST GETTING TOWARDS THE  
[03:07:35] END, WE REALLY WANT TO DIG IN. BUT LET  
[03:07:38] US GO THROUGH THE LIST OF COMMISSIONERS,  
[03:07:42] AND I KNOW THIS IS REALLY WHAT GETS US

[03:07:45] TO THE PORT IN A BIG WAY. SO THANK YOU  
[03:07:47] FOR THE THOROUGH PRESENTATION. CLERK  
[03:07:49] HART, PLEASE CALL THE ROLL. THANK YOU.  
[03:07:51] BEGINNING WITH COMMISSIONER BOWMAN.  
[03:07:54] THANK YOU. I DON'T KNOW THAT I HAVE ANY  
[03:07:56] QUESTIONS. IT'S JUST AGAIN, IT'S REALLY  
[03:07:59] COMPREHENSIVE PRESENTATION, LUIS. BOTH  
[03:08:02] ON PREVIOUS IN THIS AS WELL. IT'S  
[03:08:05] PERFECTLY TIMED. AND I JUST WANT TO SAY  
[03:08:08] HOW MUCH I MEAN, I MET YOU WHEN I FIRST  
[03:08:09] STARTED AT THE PORT, HOW MUCH I  
[03:08:11] APPRECIATE ALL OF YOUR WORK AND YOUR  
[03:08:12] DEEP COMMITMENT TO PROVIDING  
[03:08:14] OPPORTUNITIES. YOU'VE REALLY KIND OF  
[03:08:15] BEEN THE HEART AND SOUL. YOU'VE HAD SO  
[03:08:17] MANY DIFFERENT JOBS AT THE PORT, AND IT  
[03:08:19] SEEMS LIKE YOU'RE IN A PERFECT PLACE  
[03:08:21] RIGHT NOW WITH WORKFORCE DEVELOPMENT AND  
[03:08:23] THE TEAM THAT YOU HAVE AROUND YOU AND  
[03:08:25] WORKING WITH BOOKDA. SO I JUST WANT TO  
[03:08:29] ENCOURAGE YOU TO CONTINUE ON WITH WHAT  
[03:08:31] YOU'RE DOING, REACHING OUT TO COMMUNITY  
[03:08:32] AND PROVIDING THESE OPPORTUNITIES FOR  
[03:08:34] FOLKS. I DO ALSO WANT TO THANK JANICE ZAHN  
[03:08:38] FOR YOUR WORK ON PRIORITY HIRE AND BEING  
[03:08:42] ONE OF OUR MAJOR LEADS IN THE  
[03:08:43] ENGINEERING DEPARTMENT. THERE YOU ARE.  
[03:08:45] HI, JANICE. GREAT TO SEE YOU. AND THANK  
[03:08:48] YOU FOR CALLING OUT PRIORITY HIRE  
[03:08:50] REALLY, REALLY IMPORTANT INITIATIVES  
[03:08:53] THAT I'M REALLY PROUD THAT THE PORT HAS  
[03:08:56] TAKEN UP BECAUSE WE REALLY WANT TO BE  
[03:08:58] PROVIDING THOSE JOBS FOR COMMUNITY  
[03:09:00] MEMBERS THAT NEED IT MOST, NOT HIRING  
[03:09:03] PEOPLE FROM OUT OF STATE, BUT AT LEAST  
[03:09:05] STARTING WITH THE CONCENTRIC CIRCLE OF  
[03:09:07] THOSE IN OUR COMMUNITIES THAT ARE LEAST  
[03:09:09] SERVED AND FURTHER FROM OPPORTUNITY. SO  
[03:09:12] APPRECIATE THAT YOU ARE THE LEAD DRIVER  
[03:09:14] BEHIND THAT. NOT MUCH ELSE TO ADD. I  
[03:09:17] WILL SAY WHOEVER PRODUCE THE VIDEOS.  
[03:09:20] EXCELLENT JOB, REALLY, I THINK. LUIS,  
[03:09:23] YOU SAID IT BEST. THOSE THREE  
[03:09:27] FOLKS REALLY NAILED IT IN TERMS OF WHAT  
[03:09:29] IT MEANS TO HAVE CAREER LADDERS AS  
[03:09:31] OPPOSED TO JUST A JOB. RIGHT. AND I  
[03:09:33] THINK THAT'S WHERE WE'RE ALL TRYING TO  
[03:09:35] GO WITH ALL OF THIS WORK. SO I GUESS MY  
[03:09:37] QUESTION BACK TO THE STAFF WOULD BE  
[03:09:40] PLEASE LET US KNOW WHAT YOU NEED MOVING  
[03:09:42] FORWARD. SINCE I STARTED AT THE PORT OR  
[03:09:46] JUST ABOUT SEVEN YEARS AGO, WE HAVE  
[03:09:47] DRAMATICALLY INCREASED INVESTMENTS IN  
[03:09:50] WORKFORCE DEVELOPMENT. WE DIDN'T EVEN  
[03:09:52] REALLY HAVE A TRUE PROGRAM BACK THEN.  
[03:09:54] AND SO NOW WE HAVE A WHOLE DEPARTMENT  
[03:09:56] AND MILLIONS OF DOLLARS GOING TO THIS  
[03:09:59] EFFORT. AND I REALLY APPRECIATE THIS  
[03:10:00] ANNUAL REPORT BECAUSE IT'S, I THINK,  
[03:10:02] IMPORTANT FOR THE COMMUNITY TO SEE WHAT  
[03:10:05] ALL OF YOUR HARD WORK HAS RESULTED IN.  
[03:10:07] BUT PLEASE DON'T BE SHY ABOUT TELLING US  
[03:10:11] WHAT ELSE YOU NEED IN ORDER TO REACH

[03:10:13] MORE PEOPLE. THANK YOU. THANK YOU.  
[03:10:15] COMMISSIONER. IF I MAY JUST SAY A COUPLE  
[03:10:18] OF WORDS, YOU'VE BEEN AN INCREDIBLE  
[03:10:20] SUPPORTER OF THIS WORK FROM THE EARLY  
[03:10:22] DAYS WHEN WE HAD VERY LITTLE STRUCTURE  
[03:10:26] AND WORKFORCE DEVELOPMENT. AND I WANT TO  
[03:10:27] THANK YOU. YOU'VE PUSHED US HARD IN THE  
[03:10:30] RIGHT DIRECTION, AND WE ARE NOW HERE.  
[03:10:32] AND YOU'RE RIGHT. I HAVE THE RIGHT TEAM  
[03:10:34] IN THE RIGHT STRUCTURE CURRENTLY TO DO  
[03:10:37] THIS WORK. AND IN REGARDS TO THE VIDEOS,  
[03:10:39] IT PAYS TO HIRE A WIMB, A WOMAN IN  
[03:10:43] MINORITY BUSINESS, TO DO THE VIDEOS  
[03:10:45] BECAUSE IT MAKES THE SUBJECT, THE PERSON  
[03:10:47] FEEL MORE COMFORTABLE WITH ONE OF THEM  
[03:10:50] VIDEOING. AND I THINK THAT WAS A CREDIT  
[03:10:53] TO ALSO THE VIDEOGRAPHER THAT WE HAD TO  
[03:10:55] THE WORK. THERE WERE GREAT STORIES THAT  
[03:10:58] THEY TOLD, REALLY TOUCHING. THANK YOU.  
[03:11:00] YEAH. AND I WILL ACTUALLY JUST ADD THANK  
[03:11:03] YOU, COMMISSIONER BOWMAN. THAT WHAT I  
[03:11:05] FORGOT TO BRING UP IS THAT AS PART OF  
[03:11:07] RETENTION, WE ARE WORKING REALLY HARD  
[03:11:10] WITH LABOR AS WELL AS OUR CONTRACTORS ON  
[03:11:13] A CULTURE OF CARE AND ACCEPTABLE WORK  
[03:11:15] SITES AS WELL, BECAUSE, AS YOU KNOW,  
[03:11:17] CONSTRUCTION HASN'T ALWAYS BEEN THE MOST  
[03:11:20] WELCOMING WORK SITES FOR OVER THE  
[03:11:23] DECADES, AND THINGS HAVE BEEN CHANGING  
[03:11:26] FOR THE BETTER. AND I JUST REALLY WANT  
[03:11:29] TO ACKNOWLEDGE THE WORK WE'RE DOING BOTH  
[03:11:30] WITH LABOR AND OUR CONTRACTORS ON  
[03:11:34] CREATING THE KIND OF WORK PLACE WHERE  
[03:11:39] EVERYONE FEELS WELCOME AND SOMETIMES  
[03:11:41] THAT CAN BE CHALLENGING. SO I JUST  
[03:11:43] WANTED TO HIGHLIGHT SOME WORK THAT WE'RE  
[03:11:46] DOING COLLABORATIVELY, LUIS AND MY  
[03:11:48] GROUP AS WELL, RELATED TO CULTURE OF  
[03:11:51] CARE. THAT'S AWESOME. I'M GLAD YOU  
[03:11:53] BROUGHT THAT UP, BECAUSE I THINK THE  
[03:11:55] ONE, AS WE SAW, EVEN WITH THE USE  
[03:11:57] OPPORTUNITY, THE OPPORTUNITY WITH  
[03:11:59] INITIATIVE, WE STILL NEED TO GET MORE  
[03:12:01] WOMEN IN THESE PROGRAMS. AND I KNOW IT'S  
[03:12:04] NOT FOR LACK OF EFFORT, BUT THE CULTURE  
[03:12:06] OF CARE IS A KEY COMPONENT OF THAT. SO  
[03:12:08] THANKS FOR BRINGING IT UP, JANICE. THANK  
[03:12:11] YOU, COMMISSIONER BOWMAN. MOVING TO  
[03:12:12] COMMISSIONER CHO, I DON'T HAVE TOO MUCH.  
[03:12:16] I THINK I MADE MOST OF MY COMMENTS  
[03:12:19] DURING THE EMOTION EARLIER, BUT AGAIN,  
[03:12:22] I WANT TO COMMEND THE TREMENDOUS WORK  
[03:12:24] THAT YOU ALL ARE DOING. I LOVE THE  
[03:12:26] VIDEOS. I HOPE WE'RE CIRCULATING THOSE  
[03:12:28] WIDELY. BUT AGAIN, I'M LOOKING TO SEE  
[03:12:31] HOW WE CAN DOUBLE DOWN ON THESE EFFORTS  
[03:12:33] IN THE COMING YEARS. POST COVID, SO  
[03:12:35] LOOKING FORWARD TO THAT CONVERSATION,  
[03:12:37] THANKS TO LUIS AND JANICE AND ALL,  
[03:12:40] THANK YOU, COMMISSIONER CHO. WE'VE BEEN  
[03:12:43] TO COMMISSIONER STEINBRUECK.  
[03:12:46] THERE WE GO.  
[03:12:49] I'M PARTICULARLY INTERESTED IN HOW WE

[03:12:53] CAN DELIVER BETTER THE PRIORITY  
[03:12:57] HIRE GOALS, WORKING WITH CONTRACTORS  
[03:13:03] AND LABOR WHO HAVE TO  
[03:13:07] FIND WAYS TO MEET THOSE GOALS IF THEY'RE  
[03:13:10] GOING TO BE IN GOOD STEAD WITH US.  
[03:13:14] THEY'RE NOT MANDATORY. I UNDERSTAND  
[03:13:16] THEY'RE ASPIRATIONAL. BUT I KNOW WITH  
[03:13:21] I-200 AND THE RESTRICTION  
[03:13:25] ON AFFIRMATIVE ACTION, WE CAN'T REQUIRE  
[03:13:28] SPECIFIC QUOTAS FOR SPECIFIC  
[03:13:33] CATEGORIES OF PEOPLE WHO WE WANT  
[03:13:37] TO SEE FILL THOSE POSITIONS IN THE  
[03:13:40] APPRENTICESHIP PROGRAM. SO I REALLY LIKE  
[03:13:43] TO HEAR WHAT ARE SOME OF THE STRATEGIES  
[03:13:45] WORKING AGAIN, WORKING WITH CONTRACTORS  
[03:13:48] AND LABOR TO ACHIEVE  
[03:13:54] EVEN HIGHER RESULTS? ALL THE WORK YOU'RE  
[03:13:57] DOING IS SO COMMENDABLE. THIS IS THE  
[03:14:00] MEGA WORKFORCE DEVELOPMENT COMMISSION  
[03:14:03] MEETING TODAY. ALL THE THINGS THAT WE'RE  
[03:14:06] DOING, IT'S JUST PHENOMENAL. I THINK WE  
[03:14:09] REALLY DO, AS COMMISSIONER FELLEMAN HAS  
[03:14:12] SAID, WE NEED TO SHARE THIS GREAT  
[03:14:16] STUFF MORE BROADLY.  
[03:14:19] AND I THINK THAT'S NOT JUST TO PROMOTE,  
[03:14:22] BUT TO REALLY SHOW THE EFFORTS WE'RE  
[03:14:24] DOING THAT I THINK ARE TRULY UNIQUE AT  
[03:14:27] THE PORT. SO I WOULD JUST PUT THE  
[03:14:28] QUESTION TO YOU, WHAT ARE SOME OF THE  
[03:14:31] CHALLENGES OF PRIORITY HIRE AND HOW DO  
[03:14:33] WE ADVANCE THAT WORKING IN A  
[03:14:35] COLLABORATIVE WAY WITH OUR PARTNERS?  
[03:14:38] I WOULD SAY IT'S A MULTI FOLD.  
[03:14:42] WHAT I MEAN BY THAT IS ONE IS WORKING  
[03:14:46] CLOSELY WITH OUR COMMUNITY BASED  
[03:14:48] ORGANIZATIONS SO THAT THEY'RE ABLE TO  
[03:14:50] BRING COMMUNITY MEMBERS THAT MAY BE GOOD  
[03:14:53] CANDIDATES, THAT WE'RE NOT AWARE OF  
[03:14:55] THESE KINDS OF PROGRAMS TO BUILD THE  
[03:14:57] CAPACITY IN THE PIPELINE. AND THEN THE  
[03:15:00] SECOND ONE IS SETTING THE GOALS AND  
[03:15:02] EXPECTATIONS AROUND WHAT IT IS WE'RE  
[03:15:05] TRYING TO DO WITH BOTH LABOR AND WITH  
[03:15:07] THE CONTRACTORS. SO YOU'RE RIGHT. WE  
[03:15:09] CANNOT ESTABLISH QUOTAS. WE CANNOT SET  
[03:15:12] REQUIREMENTS. WHAT WE CAN, THOUGH, IS  
[03:15:15] TALK ABOUT OUR GOALS AND WHAT WE'RE  
[03:15:18] TRYING TO ACHIEVE AND WORK IN  
[03:15:20] PARTNERSHIP WITH BOTH OUR CONTRACTORS  
[03:15:22] AND WITH LABOR. AND ONE OF THE WAYS WE  
[03:15:25] DO THAT IS BY HAVING  
[03:15:28] GOOD DASHBOARDS AND DATA. SO WE WERE  
[03:15:32] SUCCESSFUL WITH SEVERAL OF OUR AMAZING  
[03:15:34] STAFF MEMBERS TO HAVE DASHBOARDS  
[03:15:38] NOW WHERE WE CAN SEE DOWN TO THE LABOR  
[03:15:41] AND THE CRAFT. WHERE ARE THE PLACES  
[03:15:44] WHERE WE'RE HAVING A GOOD PARTICIPATION  
[03:15:47] FROM APPRENTICESHIP PRIORITY HIRE  
[03:15:50] JOURNEY WORKERS? SO WE CAN SAY, WELL,  
[03:15:53] ONE THAT WE WANT TO APPLAUD, THOSE THAT  
[03:15:55] ARE DOING THAT ARE BUILDING AN AMAZING,  
[03:15:58] DIVERSE PIPELINE. AND THEN WE ALSO WANT  
[03:16:01] TO WORK HAND IN HAND WITH THOSE LABOR

[03:16:03] UNIONS THAT MAYBE THE NUMBERS ARE NOT AS  
[03:16:06] HIGH AS WE MIGHT WANT TO SEE. WHAT ARE  
[03:16:08] THE BARRIERS AND HOW DO WE WORK IN  
[03:16:11] PARTNERSHIP TO REMOVE BARRIERS AND  
[03:16:15] BUILD THE CAPABILITY? AND THEN THIRD, I  
[03:16:18] WOULD SAY, AND I SEE CONSUELO HAS HER  
[03:16:20] HAND UP. SHE CAN TALK ABOUT THE FACT  
[03:16:22] THAT IT'S A REGIONAL PEACE, BOTH  
[03:16:25] BUILDING THE PIPELINE AS WELL AS  
[03:16:27] RETENTION OF THE APPRENTICES ALL THE WAY  
[03:16:30] THROUGH. SO THEY JOURNEY OUT INTO  
[03:16:32] JOURNEY WORKERS, AND THOSE REGIONAL  
[03:16:36] EFFORTS ARE REALLY IMPORTANT BECAUSE WE  
[03:16:39] MAY HAVE A WORKER THAT'S ON OUR PROJECT  
[03:16:41] FOR FOUR MONTHS. THEN THEY'RE ON A SOUND  
[03:16:43] TRANSIT PROJECT FOR SEVERAL MONTHS, AND  
[03:16:45] THEN THEY MAY BE ON A CITY OF SEATTLE OR  
[03:16:48] A KING COUNTY PROJECT. SO WE WANT TO  
[03:16:50] MAKE SURE THAT WE'RE SUPPORTING THEM ALL  
[03:16:53] THE WAY THROUGH THEIR JOURNEY THROUGH  
[03:16:55] MULTIPLE PARTNERS.  
[03:17:00] CONSUELO, DO YOU WANT TO ADD TO THAT? I  
[03:17:03] DO JUST A FEW COMMENTS THINKING CAN  
[03:17:07] HIT A LOT OF THE POINTS I WAS THINKING  
[03:17:10] OF, BUT THE ONE POINT I WANT TO MAKE IS  
[03:17:13] IS THE REGIONAL PUBLIC OWNERS THAT WAS  
[03:17:16] MENTIONED EARLIER IS A KEY GROUP  
[03:17:20] OF PUBLIC AGENCIES WHO ARE THE MEETING  
[03:17:24] FOR SEVERAL YEARS ON THE SHARED GOALS AS  
[03:17:28] INCREASING THE DIVERSITY AND ACCESS TO  
[03:17:31] FAMILY WAGE JOBS IN THE CONSTRUCTION  
[03:17:32] TRADE INDUSTRY. THE CITY OF SEATTLE AND  
[03:17:36] KING COUNTY BOTH HAVE PRIORITY HIRE,  
[03:17:39] JUST AS WE DO. WE COLLABORATE ON A  
[03:17:42] MONTHLY BASIS ON OUR PRIORITY HIRE  
[03:17:44] GOALS, AND WE MEET WITH  
[03:17:48] LABOR ONCE A YEAR ON WHAT OUR  
[03:17:52] WORKFORCE GOALS ARE AND THE  
[03:17:55] DEMAND OF WORKERS ON OUR JOB SITE  
[03:17:59] AS WELL. SO WE HAVE THIS REGIONAL PICTURE  
[03:18:02] THAT WE'RE BRINGING TO THEM OF THE  
[03:18:04] DIVERSITY GOALS AND THE CONSTRUCTION  
[03:18:06] WORK FORCE TO BAND, AND THEN OUR  
[03:18:08] INVESTMENT INTO WITH COMMUNITY BASED  
[03:18:11] ORGANIZATIONS ON HOW WE'RE HELPING TO  
[03:18:13] BUILD THAT PIPELINE. AND SO WE HAVE  
[03:18:16] THOSE ONGOING CONVERSATIONS WITH LABOR  
[03:18:19] AND WITH THE PARTNERSHIP WITH JANICE ZAHN ON  
[03:18:21] PRIORITY HIRE AND THEIR DIRECT LINE  
[03:18:25] OF COMMUNICATION WITH THE CONTRACTORS,  
[03:18:27] AND THEN THE PARTNERSHIP WITH ADC. SO  
[03:18:30] THERE'S THOSE ARE SEVERAL STRATEGIES  
[03:18:33] THAT WE'RE WORKING ON TO MEET THE GOALS  
[03:18:36] THE PORT HIGHER CURRENTLY AND THEN IN  
[03:18:39] THE FUTURE. ALRIGHT. THANK YOU.  
[03:18:42] THANK YOU, COMMISSIONER STEINBRUECK. COMMISSIONER  
[03:18:46] FELLEMAN. YES. THANKS SO MUCH. I DON'T  
[03:18:48] WANT TO BELABOR THIS ANYTHING, BUT LET'S  
[03:18:50] TALK ABOUT LIKE AN INDEPENDENT SCREEN TO  
[03:18:53] EVALUATE ALL THE GOOD WORK THAT YOU'RE  
[03:18:55] DOING. I JUST READ IN THE SEATTLE TIMES  
[03:18:57] ARTICLE HOW TO PICK A GOOD JOB TRAINING  
[03:19:00] PROGRAM THAT'S WORTH IT. AND THESE ARE

[03:19:02] FOR PROGRAMS THAT PEOPLE ARE GOING TO  
[03:19:03] PAY 4 TO 10,000 DOLLARS FOR. IT'S  
[03:19:06] WRITTEN BY AN ADRIAN COHEN AT RATE.COM,  
[03:19:09] I'VE NEVER HEARD OF IT BEFORE, BUT YOU  
[03:19:10] KNOW, SHE'S SAYING THAT HOW THERE'S NOT  
[03:19:12] LIKE A CONSUMER REPORTS WHERE YOU CAN  
[03:19:15] JUST GO THROUGH AND LOOK UP A JOB, A  
[03:19:17] RATING OF A JOB TRAINING PROGRAM. AND SO  
[03:19:19] THE COMPONENTS THAT THEY SAY WOULD MAKE  
[03:19:21] UP A GREAT PROGRAM. I JUST WANTED TO  
[03:19:23] QUICKLY RUN THROUGH BECAUSE I REALLY  
[03:19:25] THINK WHAT YOU'VE DONE EMBODIES OF THAT.  
[03:19:29] IT'S LIKE. SO ONE  
[03:19:32] OF THE THINGS THEY'RE SAYING WHAT YOU  
[03:19:33] IDEALLY LIKE TO DO IS BE ABLE TO TRACK  
[03:19:35] SOMEBODY 5, 10 YEARS DOWN THE ROAD AND  
[03:19:37] SEE REALLY THE LONGITUDINAL INFLUENCE  
[03:19:39] THAT YOU HAVE. SO I DON'T KNOW HOW GOOD  
[03:19:41] WE'VE BEEN DOING IN TERMS OF JUST  
[03:19:43] FOLLOWING OUR FOLKS. I KNOW SOMETHING  
[03:19:44] WE'RE TALKING ABOUT DOING WITH OUR  
[03:19:47] INTERNS ARE DOING MORE OF THAT KIND OF  
[03:19:49] WORK, WHICH IS REALLY I THINK IT WOULD  
[03:19:51] BE A GREAT STORY. BUT I SAY IT'S ALL  
[03:19:53] ABOUT TRAJECTORIES. IT'S ALL ABOUT WHAT  
[03:19:56] ARE THE THINGS, HOW YOU'RE DOING  
[03:19:58] TOMORROW, AND THAT THAT IT'S NOT JUST  
[03:20:00] ABOUT GETTING A JOB QUICKLY THAT YOU  
[03:20:02] MIGHT HAVE GOTTEN ANYWAY, BUT STEPPING  
[03:20:04] UP INTO A INTO A HIGHER JOB,  
[03:20:07] BUT THAT THESE ULTIMATELY A CERTIFIABLE  
[03:20:10] JOBS IF YOU CAN GET A CERTIFICATE. AND  
[03:20:12] WE SPOKE VERY MUCH ABOUT THE PROGRAMS  
[03:20:15] THAT YOU HAD AND TALKING ABOUT WRAP  
[03:20:17] AROUND SERVICES AND THE CHILD CARE BEING  
[03:20:19] SO ESSENTIAL. AND YOU SPOKE TO THAT THAT  
[03:20:22] YOU HAVE A CASE WORKER, A RELATIONSHIP  
[03:20:25] WITH A TEACHER OR SOMETHING THAT PEOPLE  
[03:20:27] CAN FEEL THAT CONNECTIVITY TO, THAT YOU  
[03:20:29] HAVE MANY EMPLOYERS THAT COULD  
[03:20:31] POTENTIALLY BE DRAWN THAT STUDENTS COULD  
[03:20:34] BE DRAWN TO THERE'S VERY DIFFERENT  
[03:20:37] SKILLS AND ALL THAT, AND THEN THE SOFT  
[03:20:40] SKILL TRAINING. AND I KNOW WE'VE SPOKEN  
[03:20:42] TO THAT ONCE YOU'RE INSIDE TO DO THAT  
[03:20:44] POST EMPLOYMENT INVOLVEMENT,  
[03:20:48] THAT TALK ABOUT COMMUNICATION  
[03:20:52] SKILLS AGAIN AND THEN AN EXTERNAL  
[03:20:55] EVALUATION. I THINK THAT WAS ONE OF THE  
[03:20:57] THINGS THEY'RE LOOKING FOR PARTNERSHIPS  
[03:20:59] AND UNIVERSITIES AND DATA INDICATING  
[03:21:01] SUCCESSIVE TRAINEES AGAIN DOWN THE ROAD  
[03:21:03] OVER TIME. BUT OBVIOUSLY YOU COULD HAVE  
[03:21:06] WRITTEN THIS ARTICLE. I JUST ALWAYS KIND  
[03:21:08] OF GOOD TO JUST SEE SORT OF INDEPENDENT  
[03:21:11] SCREEN. AND THANK YOU FOR ALL OF US AND  
[03:21:14] FOR ALL THE PEOPLE THAT HAVE BENEFITED  
[03:21:16] FROM THE WORK THAT YOU'VE DONE. I REALLY  
[03:21:18] APPRECIATE IT. THANK YOU,  
[03:21:20] COMMISSIONERS. ONE LAST COMMENT FROM ME,  
[03:21:22] OBVIOUSLY, MANY THANKS TO MY COLLEAGUE  
[03:21:25] CONSUELO AND JANICE AS WELL, AND BOOKDA GHEISAR  
[03:21:29] HAS BEEN A GREAT SUPPORTER OF OUR WORK

[03:21:31] WITH YOUR GUIDANCE AS WELL. AND THE  
[03:21:34] EXECUTIVE DIRECTORS OFFICE ALSO BEEN A  
[03:21:37] BIG SUPPORTER. WE DO FOLLOW INDIVIDUALS.  
[03:21:40] WE CALL IT RETENTION. WE PAY CONTRACTORS  
[03:21:43] TO FOLLOW PEOPLE FOR MONTHS AND SEE  
[03:21:46] WHETHER SOMETHING IS CHANGING IN THEIR  
[03:21:49] LIVES OR THE QUALITY OF THE TRAINING  
[03:21:51] BECAUSE WE WANT THAT TRAJECTORY TO  
[03:21:53] CONTINUE. I MUST TELL YOU, THE WOMEN IN  
[03:21:56] CONSTRUCTION WORRY US AND BLACK MEN IN  
[03:21:59] CONSTRUCTION ARE WORRYING US. AND WE ARE GOING TO  
[03:22:02] WORK WITH OUR PARTNERS LOCALLY AND OTHER  
[03:22:05] PUBLIC AGENTS TO BETTER UNDERSTAND  
[03:22:07] WHAT'S HAPPENING FOR BOTH GROUPS. BUT WE  
[03:22:09] KNOW MINORITIES IN GENERAL HAVE AN ISSUE  
[03:22:12] STAYING ON TRAINING, AND THERE MIGHT BE  
[03:22:15] SEVERAL CAUSES FOR THAT. BUT IN GENERAL,  
[03:22:17] WE THANK YOU FOR YOUR SUPPORT AND  
[03:22:19] INVESTMENT WILL CONTINUE BECAUSE THE  
[03:22:21] RESULTS SPEAK FOR THEMSELVES. THANK YOU,  
[03:22:24] COMMISSIONERS. THANK YOU. AND  
[03:22:26] COMMISSIONER STEINBRUECK, IS THAT A  
[03:22:28] RESIDUAL HAND? NO, I CAN'T HEAR  
[03:22:31] YOU, ALTHOUGH IT MIGHT BE BETTER YOU'RE  
[03:22:34] ON YOU, PETER, WAS THAT SORRY?  
[03:22:39] SORRY. I'M JUST TRYING TO TAKE  
[03:22:41] EVERYTHING DOWN HERE AND TURN EVERYTHING  
[03:22:43] OFF RIGHT. WE CAN'T CONTROL THAT FOR  
[03:22:47] YOU ON THIS. AND AS USUAL, MR COMMISSION  
[03:22:50] PRESIDENT, WOULD YOU LIKE ME TO READ THE  
[03:22:52] NEXT ITEM INTO THE RECORD? I WOULD LIKE  
[03:22:54] TO THANK YOU AGAIN FOR YOUR TIME AND  
[03:22:56] APPRECIATE IT. AS I SAID, WE HAVE TWO  
[03:22:59] MORE PRESENTATIONS LEFT, THIS NEXT ONE  
[03:23:01] FOR A HALF AN HOUR AND THE BUDGET ITEM  
[03:23:04] FOR 45 MINUTES. SO I WOULD LIKE TO  
[03:23:07] SUGGEST IF ANDY, YOU CAN DO AN  
[03:23:10] EXPEDITIOUS JOB ON THIS NEXT  
[03:23:13] PRESENTATION AND THAT WE WOULD TAKE A  
[03:23:15] BRIEF BREAK SO WE CAN BE AS FRESH MINDED  
[03:23:18] AS POSSIBLE AT THIS HOUR TO REVIEW THE  
[03:23:21] BUDGET. SO WITHOUT FURTHER ADO,  
[03:23:23] COMMISSIONER BOWMAN, DO YOU HAVE  
[03:23:25] SOMETHING YOU SUGGEST? WELL, I JUST  
[03:23:27] WANTED TO SEE IF THERE WAS ANY  
[03:23:29] WILLINGNESS AMONGST THE STAFF AND THE  
[03:23:31] COMMISSIONERS TO THINK ABOUT DOING THE  
[03:23:33] BUDGET AT THE TOP OF THE NEXT MEETING,  
[03:23:35] NOT HAVING VISIBILITY TO OUR NEXT  
[03:23:37] AGENDA. I'M SURE IT'S BUSY AS ALWAYS,  
[03:23:39] BUT I'M JUST COGNIZANT OF THE FACT THAT  
[03:23:41] WE'LL BE GOING INTO FIVE HOURS OF A  
[03:23:44] PUBLIC MEETING AND THE BUDGET IS  
[03:23:47] IMPORTANT. AND THESE ARE ALL GREAT  
[03:23:49] PRESENTATIONS. I JUST DON'T WANT TO. I  
[03:23:51] THINK THE FINANCIAL REVIEW IS AN  
[03:23:53] IMPORTANT DOCUMENT, AND I JUST DON'T WANT TO SHORT  
[03:23:55] CHANGE IT. BUT AGAIN, NOT KNOWING WHAT  
[03:23:57] IS COMING AHEAD OF US, JUST WONDERING IF  
[03:24:00] THAT MIGHT BE A POSSIBILITY. SO I  
[03:24:04] COULDN'T AGREE WITH YOU MORE. AND I JUST  
[03:24:07] DON'T KNOW, WE'VE BEEN LIKE WE HAD SOME  
[03:24:09] LIGHT MEETINGS IN THE BEGINNING OF THE



[03:24:11] YEAR, AND THEN ALL OF A SUDDEN, THIS IS  
[03:24:12] WHAT HAPPENS. WE START PACKING AN  
[03:24:14] AGENDA. WHAT? WE JUST GOT AN EMAIL FROM  
[03:24:16] RUDY SAYING THAT 2020 ANNUAL FINANCIAL  
[03:24:19] REPORT CONTAINING AUDITED FINANCIAL  
[03:24:21] STATEMENTS WILL COME OUT MAY 18TH.  
[03:24:26] IS THERE SOMETHING  
[03:24:29] THAT YOU SEE IS MAYBE APPROPRIATE TO?  
[03:24:34] WELL, CERTAINLY TO START FRESH IS ALWAYS  
[03:24:36] BETTER. BUT DO YOU SEE ANYTHING PRESSING  
[03:24:39] TO HAVE THIS AT THIS TIME? NOT TO MY  
[03:24:43] KNOWLEDGE. MR DAN THOMAS, ARE YOU ON?  
[03:24:50] YES. GOOD AFTERNOON, COMMISSIONERS. I  
[03:24:53] DON'T SEE ANY REASON WHY IT CAN'T BE  
[03:24:55] DELAYED TO THE NEXT MEETING. I DON'T  
[03:24:58] KNOW WHAT THAT AGENDA LOOKS LIKE, HOW  
[03:24:59] PACKED IT IS. YEAH. I MEAN, HONESTLY,  
[03:25:03] THIS IS THE THING WE SHOULD PRIORITIZE.  
[03:25:05] SO AS FAR AS I'M CONCERNED, ONCE I SAW  
[03:25:08] IT WAITING DOWN ON THE END OF THE  
[03:25:10] AGENDA, I HAD GREAT CONCERNS ABOUT IT TO  
[03:25:12] LET US TAKE A COMMISSIONER BOWMAN  
[03:25:15] SUGGESTION, UNLESS ANY OF MY COLLEAGUES  
[03:25:18] AND WE DON'T HAVE COMMISSIONER CALKINS,  
[03:25:20] WHO I'M SURE WOULD LIKE TO BE PART OF  
[03:25:23] THAT DISCUSSION. SO EVEN FURTHER  
[03:25:25] JUSTIFICATION, I ACTUALLY JUST JUMP BACK  
[03:25:28] ON YOU. WE'RE NOT SUPPOSED TO DO THAT.  
[03:25:31] YOU WERE HELPING ME MAKE THE CASE.  
[03:25:35] NO, I CONCUR WITH WHAT YOU'RE SAYING.  
[03:25:37] OKAY, WELL, THEN THAT'S GOOD. WE HAVE  
[03:25:39] HOPEFULLY A UNANIMOUS DECISION TO  
[03:25:42] POSTPONE THE LAST ITEM ON THIS  
[03:25:45] AGENDA TO OUR NEXT MEETING. AND THEN,  
[03:25:49] YES, PRESIDENT FELLEMAN. SO I JUST WE'RE  
[03:25:53] TRADING TEXT BACK AND FORTH. IF WE DO  
[03:25:55] DELAY, WE BUMP INTO THE NEXT COMMISSION  
[03:25:58] PANEL ON ECONOMIC RECOVERY.  
[03:26:01] THAT'S THE POTENTIAL OVERLAP. SO WITH  
[03:26:04] THIS BRIEFING, YOU MIGHT BE A LITTLE  
[03:26:06] MORE PREPARED FOR THAT PANEL COMING  
[03:26:09] UP. ACTUALLY, I SAW THAT. AND IT MIGHT  
[03:26:13] ACTUALLY EVEN BE A GOOD JUXTAPOSITION.  
[03:26:15] IT MIGHT BE A WAY IN WHICH WE COULD LOOK  
[03:26:19] AT HOW WE'RE PERFORMING AND LOOK WHAT  
[03:26:22] ACTUALLY BETWEEN. I MEAN, IT IS WHAT  
[03:26:25] IT IS. I JUST THINK THAT WE REALLY DO  
[03:26:27] GIVE NEED TO GIVE DAN AND RUDY, THE  
[03:26:30] ATTENTION THEY DESERVE. AND THIS  
[03:26:34] IS OUR FIDUCIARY RESPONSIBILITY. SO I  
[03:26:36] WOULD AGREE THAT THAT WE COULD DO A  
[03:26:39] BETTER JOB. IF WE START AT THE NEXT  
[03:26:41] VIDEO, I'LL PUSH OTHER THINGS BACK AND  
[03:26:44] LET'S PRIORITIZE THAT. AND THIS WAY,  
[03:26:47] AND YOU DON'T HAVE TO RUSH, BUT DON'T  
[03:26:49] DODDLE, CAN WE COMMISSION, SIR,  
[03:26:53] COULD YOU PLEASE READ THE NEXT ITEM INTO  
[03:26:56] THE AGENDA? YES. AND WE HAVE THAT NOTED  
[03:26:59] THAT ITEM 11 C FOR THE FINANCIAL  
[03:27:03] PERFORMANCE BRIEFING WILL CARRY FORWARD  
[03:27:04] THEN TO THE MAY 25TH MEETING. IS THAT  
[03:27:07] CORRECT? THAT'S EVERYBODY'S  
[03:27:08] UNDERSTANDING, PLEASE. YES. OKAY. THANK

[03:27:11] YOU. SO THIS IS ITEM 11 B, THIS IS THE  
[03:27:14] SOUTH KING COUNTY FUND RECOMMENDATIONS  
[03:27:16] BRIEFING. COMMISSIONERS,  
[03:27:18] AFTER A SUCCESSFUL FIRST ROUND OF THE  
[03:27:21] SOUTH KING COUNTY FUND FOR ECONOMIC  
[03:27:24] RECOVERY AND ENVIRONMENTAL GRANT STAFF  
[03:27:26] WILL NOW PRESENT A FEW RECOMMENDATIONS  
[03:27:28] FOR IMPROVEMENT FOR THE SECOND ROUND OF  
[03:27:30] FUNDING. AND AS YOU NOTED, WE'LL START  
[03:27:33] OFF WITH ANDY GREGORY AND TEAM. HI.  
[03:27:39] SO I'LL BE BRIEFING AT THE VERY  
[03:27:42] BEGINNING OF THE SLIDE AND THEN MY CO  
[03:27:44] MANAGER AND WILL TELL YOU ABOUT THE  
[03:27:46] RECOMMENDATION. SO THANK YOU SO MUCH FOR  
[03:27:49] GIVING US THIS OPPORTUNITY TO BRIEF YOU  
[03:27:51] ABOUT OUR FIRST CYCLE FOR THE SOUTH KING  
[03:27:54] COUNTY FUND IN 2020. NEXT SLIDE,  
[03:27:57] PLEASE. ARE PRES INTRODUCE YOURSELF.  
[03:28:00] SORRY. MY NAME IS ALISON BEASON WITH THE  
[03:28:02] OFFICE OF EQUITY DIVERSITY AND  
[03:28:04] INCLUSION. MY BAD.  
[03:28:07] NO WORRIES. SO DURING THIS PRESENTATION,  
[03:28:11] ME AND MY CO MANAGER ANDY GREGORY WILL  
[03:28:14] TALK ABOUT OUR BACKGROUND AND THE  
[03:28:16] FUNDAMENTALS OF THE SOUTH KING COUNTY  
[03:28:17] FUND, THE EVALUATION PROCESS THAT  
[03:28:21] WE GOT OUR LESSONS LEARNED FROM. AND  
[03:28:24] WE'LL HAVE THREE BUCKETS OF  
[03:28:25] RECOMMENDATIONS, EQUITY, ORGANIZATIONAL  
[03:28:28] CHANGE AND COMMUNITY CAPACITY BUILDING  
[03:28:32] WITH THE HONOR OF HAVING ONE OF OUR  
[03:28:34] COMMUNITY LIAISON TESTIFYING TOWARDS THE  
[03:28:36] END. NEXT SLIDE, PLEASE. SO THE  
[03:28:42] SOUTH KING COUNTY FIND WAS A GREAT  
[03:28:44] PARTNERSHIP BETWEEN EXTERNAL RELATIONS  
[03:28:46] IN THE OFFICE OF EQUITY DIVERSITY,  
[03:28:47] INCLUSION AND INCORPORATING ART SOUTH  
[03:28:50] KING COUNTY COMMUNITIES. THE TENT WAS  
[03:28:53] THAT WE WERE TO SUPPORT HISTORICALLY  
[03:28:57] UNDER-SERVED NEAR AIRPORT COMMUNITIES,  
[03:28:59] MAKING SURE THAT WE HAD AN EQUITY BASED  
[03:29:01] FRAMEWORK AND PROGRAM DEVELOPMENT. NEXT  
[03:29:04] SLIDE, PLEASE. SO WHAT  
[03:29:08] WE DID IN 2020, WHICH WILL REPLICATE IN  
[03:29:11] 2021 THIS YEAR, IS THAT THE THREE  
[03:29:14] PROGRAMS HAD A THREE PROCESS TIER  
[03:29:18] OF HOW WE SUPPORTED AND PUT OUT MONEY IN  
[03:29:20] THE SPRING, ECONOMIC DEVELOPMENT WHICH  
[03:29:23] HELPED THE PATHWAYS FOR WOULDN'T BE  
[03:29:25] BUSINESSES. AND THEN IN THE SUMMER WE  
[03:29:28] HAD ECONOMIC RECOVERY PROGRAM WHICH  
[03:29:31] FUNDED SMALL BUSINESS ASSISTANCE,  
[03:29:34] WORKFORCE DEVELOPMENT, JOB CREATION,  
[03:29:36] AND INNOVATIVE ECONOMIC RECOVERY  
[03:29:39] STRATEGIES. AND THEN IN THE FALL, WE HAD  
[03:29:42] THE ENVIRONMENTAL PROGRAM THAT WAS AN  
[03:29:46] EXPANSION OF AEC, THE AIRPORT COMMUNITY  
[03:29:49] ECOLOGY FUND, AND IT FUNDED PROJECTS  
[03:29:53] INCLUDING PARKS AND GREEN SPACES AND  
[03:29:55] ART. AND THIS IS REALLY COOL. BUT THE  
[03:29:58] FACT THAT WE WERE ABLE TO GIVE MONEY OUT  
[03:30:00] THREE TIMES THROUGHOUT THE YEAR. AND SO  
[03:30:03] WE'LL DUPLICATE THAT IN 2021, KICKING

[03:30:05] OFF THIS FALL, SUMMER AGAIN WITH THE  
[03:30:08] ECONOMIC RECOVERY PROGRAM. NEXT SLIDE,  
[03:30:10] PLEASE.  
[03:30:13] OVERALL, IN 2020,  
[03:30:17] THE THREE PROGRAMS FUNDED 27 PROPOSAL,  
[03:30:21] THE ONLY FUNDED OVER 1.4 MILLION  
[03:30:24] DOLLARS, WHICH IS REALLY GREAT BECAUSE  
[03:30:26] WE'RE ABLE TO DO IT RAPIDLY DURING  
[03:30:29] COVID RELIEF DURING THE PANDEMIC TO  
[03:30:32] GET MONEY OUT TO THE COMMUNITY AND  
[03:30:33] SUPPORT IT AS BEST AS POSSIBLE. NEXT  
[03:30:35] SLIDE, PLEASE. SO DURING  
[03:30:41] THIS FIRST CYCLE, WE WERE ABLE TO GET  
[03:30:43] THREE POINTS OF DATA COLLECTION TO ALLOW  
[03:30:46] US TO EVALUATE OUR PROGRAM. WE HAD BOTH  
[03:30:50] PROGRAM MANAGERS HAD CONSULTANTS FOR THE  
[03:30:52] SOUTH KING COUNTY FUND THAT GAVE US ORAL  
[03:30:54] OR WRITTEN REPORTS TO GIVE US  
[03:30:56] RECOMMENDATIONS AND LESSONS LEARNED. IN  
[03:30:59] ADDITION, WE ALSO GOT FEEDBACK VIA  
[03:31:02] SURVEYS OR INFORMAL DISCUSSIONS WITH OUR  
[03:31:05] APPLICANTS AND GRANTEEES TO UNDERSTAND  
[03:31:06] HOW WE CAN BETTER IMPROVE OUR PROCESS  
[03:31:08] FOR 2021. AND THE PORT OF SEATTLE DID  
[03:31:12] INTERNAL AUDIT. SO NOW I'LL PASS  
[03:31:15] IT ON TO MY CO MANAGER ANDY GREGORY TO  
[03:31:17] TELL YOU MORE ABOUT OUR LESSONS LEARNED  
[03:31:19] AND THE RECOMMENDATIONS THAT WE'LL BRIEF  
[03:31:21] YOU ON FOR THIS YEAR.  
[03:31:24] GREAT. THANKS SO MUCH, ALLISON. ANDY  
[03:31:27] GREGORY, SENIOR PROGRAM MANAGER FOR  
[03:31:29] ENVIRONMENTAL ENGAGEMENT.  
[03:31:32] I'D JUST LIKE TO START TODAY TALKING  
[03:31:34] ABOUT SOME OF THE LESSONS LEARNED. AS  
[03:31:36] ALISON JUST MENTIONED THROUGH OUR  
[03:31:39] EVALUATION PROCESS, I'D LIKE TO START  
[03:31:42] WITH THE SUCCESSES AND NOTE JUST HOW  
[03:31:45] RAPIDLY THE ECONOMIC DEVELOPMENT  
[03:31:47] DIVISION GOT OUT THE 250,000 DOLLARS AT  
[03:31:50] THE BEGINNING OF THE SPRING OF LAST YEAR  
[03:31:53] WHEN ECONOMIC DEVELOPMENT WAS APPROVED  
[03:31:56] AS ONE OF THE PERMISSIBLE USES OF THE  
[03:31:58] SOUTH KING COUNTY FUNDS. SO BY  
[03:32:00] LEVERAGING SOME EXISTING CONTRACTS TO  
[03:32:01] SUPPORT WMBE SMALL BUSINESS DEVELOPMENT  
[03:32:04] MIAN RICE AND HIS TEAM WERE ABLE TO  
[03:32:08] IMPLEMENT RAPIDLY THESE  
[03:32:12] CONTRACT EXPANSIONS. NEXT WAS  
[03:32:15] THE DEEP COMMUNITY ENGAGEMENT WE WERE  
[03:32:18] ABLE TO CONDUCT TO SUPPORT THE  
[03:32:19] ENVIRONMENTAL GRANTS PROGRAM, PRIMARILY  
[03:32:22] DUE TO THE FACT THAT WE HAD AN EXISTING  
[03:32:24] CONTRACTING VEHICLE AND CLEAR STATUTORY  
[03:32:26] AUTHORITY FOR MANAGING THIS PROGRAM. WE  
[03:32:28] WERE ABLE TO REALLY DIVE DEEPLY INTO  
[03:32:30] MULTICULTURAL ENGAGEMENT AND PILOT  
[03:32:32] COMMUNITY LIAISON MODEL, WHICH YOU'LL  
[03:32:35] HEAR A LITTLE BIT MORE ABOUT LATER IN  
[03:32:37] THIS PRESENTATION. AND THEN FINALLY, ON  
[03:32:39] THE SUCCESSES FRONT, JUST REALLY A BIG  
[03:32:42] SHOUT OUT TO CPO AND SPECIFICALLY TO  
[03:32:46] CAROL HAZARD AND AMIRA BEASLEY FOR  
[03:32:48] PILOTING VENDOR CONNECT TECHNICAL

[03:32:51] ASSISTANCE SESSIONS. THEIR TEAM PUT  
[03:32:54] TOGETHER A SERIES OF SESSIONS FOR  
[03:32:56] POTENTIAL APPLICANTS WHERE FOLKS WERE  
[03:32:58] ABLE TO SIGN IN. A LOT OF THESE WERE  
[03:33:01] HELD AFTER HOURS DURING NIGHTS AND  
[03:33:04] WEEKENDS, WHERE FOLKS WERE ABLE TO GET  
[03:33:07] TECHNICAL ASSISTANCE ON ACCESSING  
[03:33:09] IMPORTANT APPLICATION DOCUMENTS AND  
[03:33:10] LEARNING HOW TO REGISTER WITHIN THE PORT'S  
[03:33:13] VENDOR CONNECT SYSTEM SYSTEMS.  
[03:33:15] ADDITIONALLY, I'D LIKE TO HIT ON SOME OF  
[03:33:17] THE CHALLENGES THAT FORMED THE BASIS OF  
[03:33:19] OUR RECOMMENDATIONS HERE TODAY. SO WE  
[03:33:21] DID HEAR FROM APPLICANTS THAT THEY WERE  
[03:33:23] UNCLEAR ABOUT THE DEFINITION OF NEAR  
[03:33:25] AIRPORT COMMUNITIES. ADDITIONALLY,  
[03:33:27] THERE WERE SOME DELAYS IN LAUNCHING AND  
[03:33:30] EXECUTING CONTRACTS, PRIMARILY DUE TO  
[03:33:33] THE COMPLEX NATURE OF OUR  
[03:33:35] INTERDEPARTMENTAL FORMATION AND APPROVAL  
[03:33:39] PROCESS FOR BOTH LAUNCHING THE RFP AS  
[03:33:43] WELL AS EXECUTING THE CONTRACTS. AND  
[03:33:45] THEN FINALLY, JUST DUE TO THE FACT THAT  
[03:33:47] WE WERE REALLY TRYING TO GET THESE  
[03:33:49] ECONOMIC RECOVERY DOLLARS OUT THE DOOR  
[03:33:51] AS QUICKLY AS POSSIBLE, THERE WAS A LACK  
[03:33:54] OF DEEP COMMUNITY ENGAGEMENT TO SUPPORT  
[03:33:57] THE ECONOMIC RECOVERY GRANT PROCESS WHEN  
[03:34:00] COMPARED TO THE DEEP ENGAGEMENT THAT WAS  
[03:34:02] DONE FOR THE ENVIRONMENTAL GRANTS  
[03:34:04] PROGRAM. SO NEXT SLIDE, PLEASE. AUBREE.  
[03:34:06] SO, AS ALLISON MENTIONED, WE DO  
[03:34:10] HAVE THREE DIFFERENT PRIMARY BUCKETS  
[03:34:12] THAT WE HAVE GROUPED OUR RECOMMENDATIONS  
[03:34:15] INTO TODAY. AND WHILE THE PORT REALLY  
[03:34:18] PILOTTED SEVERAL ACCESS AND EQUITY  
[03:34:20] STRATEGIES FOR THE FIRST ROUND OF  
[03:34:22] FUNDING, EXTERNAL AND INTERNAL  
[03:34:25] EVALUATORS IDENTIFIED OPPORTUNITIES FOR  
[03:34:27] IMPROVEMENT. SO FIRST, TO REDUCE  
[03:34:29] CONFUSION IN THE DEFINITION OF NEAR  
[03:34:31] AIRPORT COMMUNITIES, STAFF ARE GOING TO  
[03:34:34] WORK TO REFINE THE ELIGIBILITY CRITERIA  
[03:34:36] IN THE SUBSEQUENT APPLICATIONS TO  
[03:34:38] PRIORITIZE ORGANIZATIONS THAT ARE  
[03:34:40] LOCATED IN AND WHOSE STAFF ARE  
[03:34:42] REPRESENTATIVE OF THE COMMUNITIES THAT  
[03:34:44] THEY SERVE. FURTHERMORE, THE PORT WILL  
[03:34:47] UTILIZE THE EQUITY INDEX IN A MORE  
[03:34:49] FORMAL CAPACITY, IMPLEMENTING A NUMERIC  
[03:34:52] INDEXING SCORE TO PRIORITIZE THE MOST  
[03:34:55] VULNERABLE AND IMPACTED COMMUNITIES.  
[03:34:57] AND THIS EQUITY INDEX IS, I THINK YOU'VE  
[03:34:59] BEEN BRIEFED ON IN THE PAST, IS A  
[03:35:01] COMPOSITE SCORE OF 23 EXTERNAL DATA SETS  
[03:35:04] THAT GIVE AN OVERALL ENVIRONMENT A  
[03:35:07] HEALTH IMPACT ON COMMUNITIES.  
[03:35:10] NEXT, WE HAVE NOTED. I'M SURE YOU ALL,  
[03:35:14] I'M SORRY, NOT QUITE. TO THE NEXT SLIDE.  
[03:35:16] YEAH. ONE MORE POINT THERE. THANK YOU  
[03:35:18] THAT ENGLISH LANGUAGE PROFICIENCY CAN  
[03:35:22] BE A BARRIER TO ACCESSING THESE GRANT  
[03:35:25] FUNDS. AND SO STAFF ARE GOING TO IMPROVE

[03:35:27] LANGUAGE ACCESS BY PARTNERING WITH LOCAL  
[03:35:30] TRANSLATORS AND INTERPRETERS WHO CAN GO  
[03:35:32] BEYOND LITERAL TRANSLATION TO REALLY  
[03:35:35] TRANS. CREATE GRANT MATERIALS IN  
[03:35:37] CULTURALLY MEANINGFUL WAYS WHERE  
[03:35:40] NECESSARY, UTILIZE THIRD PARTY COMMUNITY  
[03:35:44] REVIEWERS TO CERTIFY AND VERIFY THAT THE  
[03:35:46] TRANSLATIONS HAVE BEEN DONE ACCURATELY.  
[03:35:48] SO THANK YOU. ONTO THE NEXT SLIDE,  
[03:35:50] PLEASE. SO THE SOUTH  
[03:35:54] KING COUNTY FUND REALLY PRESENTS A  
[03:35:56] UNIQUE OPPORTUNITY TO IMPLEMENT EQUITY  
[03:35:58] BASED ORGANIZATIONAL CHANGE AT THE PORT.  
[03:36:00] KEY TO THE SUCCESS OF THIS INTERNAL  
[03:36:02] SYSTEMS CHANGE WORK IS THE PROJECT CO  
[03:36:04] MANAGEMENT STRUCTURE BETWEEN ODI AND  
[03:36:07] EXTERNAL RELATIONS. SO TOGETHER, ALISON  
[03:36:10] AND I LEAD AN INTERDEPARTMENTAL CORE  
[03:36:12] TEAM CONSISTING OF REPRESENTATIVES FROM  
[03:36:14] OUR TWO DEPARTMENTS AS WELL AS LEGAL CPO  
[03:36:17] AND COMMISSION STAFF, AS WELL AS OTHERS  
[03:36:19] TO IMPLEMENT EQUITY AND ACCESS, IMPROVEMENTS  
[03:36:21] ACROSS INTERNAL POLICIES AND  
[03:36:23] PROCESSES. AND REALLY, THE NEXT STEP IN  
[03:36:27] SOLIDIFYING THESE CHANGES THAT WE'VE  
[03:36:30] PILOTTED IN THE FIRST YEAR IS TO  
[03:36:33] INSTITUTIONALIZE THEM THROUGH WORKING  
[03:36:35] AGREEMENTS AND BEST PRACTICES SO THAT  
[03:36:38] THESE IMPROVEMENTS LIVE BEYOND ANY  
[03:36:41] PARTICULAR STAFF TENURE AND ARE REALLY  
[03:36:43] GALVANIZED AS BEST PRACTICES THAT CAN BE  
[03:36:45] REPLICATED ACROSS THE PORT. TWO TERMS OF  
[03:36:48] THE TIMELINE RECOMMENDATIONS THAT WE  
[03:36:50] HAVE IN 2021 AND 22, STAFF  
[03:36:54] ARE GOING TO BE WORKING TO STREAMLINE  
[03:36:56] AND UPDATE THE PROGRAM TIMELINE TO  
[03:36:58] INCREASE THE EFFICIENCIES ACROSS THE  
[03:37:00] TEAMS. THIS WILL INCLUDE INCREASING THE  
[03:37:02] SPACING BETWEEN THE RFP ROLLOUTS TO  
[03:37:05] ALLOW TIME FOR APPLICATION REVIEW AND  
[03:37:07] CONTRACT EXECUTION. ADDITIONALLY, WE  
[03:37:10] PLAN TO REVISE THE TIMING FOR COMMISSION  
[03:37:12] APPROVAL OF AWARDS SO THAT THEY TAKE  
[03:37:15] PLACE AFTER CONTRACT NEGOTIATIONS ARE  
[03:37:17] COMPLETED TO BETTER TIME SOME OF OUR  
[03:37:19] PUBLIC ANNOUNCEMENTS WITH THE ONSET OF  
[03:37:22] PROJECT GRANT LAUNCHES,  
[03:37:25] AND THEN FINALLY, OVER THE COURSE OF THE  
[03:37:28] NEXT 1 TO 2 YEARS, THE PROJECT TEAM IS  
[03:37:30] GOING TO UNDERTAKE A THOROUGH PROGRAM  
[03:37:32] EVALUATION PROCESS WHERE WE WILL DEVELOP  
[03:37:34] A THEORY OF CHANGE MODEL FOR THE SOUTH  
[03:37:37] KING COUNTY FUND AND DEVELOP A SET OF  
[03:37:39] SUCCESS METRICS THAT IN AN EVALUATION  
[03:37:42] PLAN THAT CAN BE IMPLEMENTED OVER THE  
[03:37:44] LIFE OF THE FUND. AND THIS IS REALLY A  
[03:37:45] BEST PRACTICE IN GRANT MAKING THAT  
[03:37:48] ALLOWS THE GRANT FUNDING ORGANIZATION TO  
[03:37:50] BOTH QUANTITATIVELY AND QUALITATIVELY  
[03:37:53] ASSESS THE IMPACTS OF THE INVESTMENT ON  
[03:37:56] THE COMMUNITY SERVED. SO NEXT SLIDE,  
[03:37:59] PLEASE. SO OUR FINAL BUCKET  
[03:38:03] IS COMMUNITY CAPACITY BUILDING. AND

[03:38:05] REALLY THIS ONE, IN ADDITION TO  
[03:38:07] INVESTING THE 10,000,000 DOLLARS OVER  
[03:38:10] FIVE YEARS IN YOUR AIRPORT COMMUNITIES,  
[03:38:11] THE GUIDING PRINCIPLES OF THE SOUTH KING  
[03:38:13] COUNTY FUND, WHICH ARE ROOTED IN EQUITY  
[03:38:15] AND COMMUNITY PARTICIPATION, CREATE A  
[03:38:17] UNIQUE OPPORTUNITY FOR THE PORT TO  
[03:38:19] CONDUCT DEEP COMMUNITY CAPACITY  
[03:38:21] BUILDING. THE CENTER OF THIS WORK IS THE  
[03:38:23] COMMUNITY LIAISON MODEL, WHICH WAS  
[03:38:25] PILOTED IN 2020 ON THE ENVIRONMENTAL  
[03:38:28] GRANTS PROGRAM. THE STAFF RECOMMEND  
[03:38:30] EXPANDING THIS MODEL TO SUPPORT THE  
[03:38:32] ECONOMIC RECOVERY GRANTS BY BOTH  
[03:38:34] RECRUITING NEW PARTICIPANTS AS WELL AS  
[03:38:37] PROVIDING ADDITIONAL TRAINING TO THE  
[03:38:39] EXISTING TEAM OF DEDICATED,  
[03:38:41] WELL-CONNECTED COMMUNITY LIAISON. THIS  
[03:38:44] EXPANDED MODEL, COUPLED WITH THE  
[03:38:45] PREVIOUSLY MENTIONED TIMELINE  
[03:38:47] MODIFICATIONS, WILL PROVIDE MEANINGFUL  
[03:38:49] OPPORTUNITIES FOR THE PORT TO ENGAGE  
[03:38:51] WITH MULTICULTURAL, MULTILINGUAL NEAR  
[03:38:53] PORT COMMUNITIES THROUGHOUT THE YEAR.  
[03:38:55] COMMUNITY REVIEWERS WERE A CRITICAL PART  
[03:38:58] OF THE GRANT REVIEW PROCESS FOR BOTH  
[03:39:01] ENVIRONMENTAL AND ECONOMIC RECOVERY  
[03:39:03] GRANTS IN 2020. WE PLAN TO CONTINUE  
[03:39:06] THIS IMPORTANT COMMUNITY ACCOUNTABILITY  
[03:39:08] PROCESS GOING FORWARD ACROSS THE SOUTH  
[03:39:10] KING COUNTY FUND. THIS COMMUNITY WORK IS  
[03:39:13] CRITICAL IN CARRYING OUT THE SOUTH KING  
[03:39:15] COUNTY GOAL SOUTH KING COUNTY FUND GOAL  
[03:39:17] OF CREATING EQUITY BASED PARTNERSHIPS  
[03:39:19] WITH NEAR AIRPORT COMMUNITIES. THE  
[03:39:21] SUCCESSFUL IMPLEMENTATION OF THE  
[03:39:23] STRATEGY WILL YIELD A MORE EQUITABLE  
[03:39:25] THAT IS RESPONSIVE TO COMMUNITY NEEDS.  
[03:39:27] ADDITIONALLY, THROUGH DIRECT INVESTMENT  
[03:39:29] IN THE NEEDS OF MULTICULTURAL AND NEAR  
[03:39:31] AIRPORT COMMUNITIES, THE PORT WILL  
[03:39:33] CREATE ON RAMP TO PARTICIPATION IN A  
[03:39:35] MYRIAD OF PORT PROGRAMS, CREATING NEW  
[03:39:38] AND EXCITING OPPORTUNITIES FOR  
[03:39:40] COLLABORATION. SO NEXT SLIDE, PLEASE.  
[03:39:44] AND SO I WOULD LIKE TO INVITE  
[03:39:47] ALMA AND SOFIA TO SHARE A LITTLE BIT  
[03:39:50] MORE ABOUT THE LIAISON MODEL AND THE  
[03:39:52] IMPACT IT HAD HAD ON THE LATINX  
[03:39:54] COMMUNITY IN SOUTH KING COUNTY. ALMA  
[03:39:57] VEGAS IS THE FOUNDER OF AV CONSULTING  
[03:39:59] AND WAS OUR CONSULTANT WHO HELPED US TO  
[03:40:02] DEVELOP THIS LIAISON MODEL. AND SOFIA  
[03:40:04] ESTEVEZ WAS ONE OF OUR VALUED COMMUNITY  
[03:40:08] LIAISON. SO, ALMA AND SOPHIA YOUR TURN.  
[03:40:14] GOOD AFTERNOON. MY NAME IS ALMA VEGAS  
[03:40:17] AND PRINCIPAL WITH A CONSULTING. AND I  
[03:40:20] ALSO WANT TO ACKNOWLEDGE MY PARTNER IN  
[03:40:22] CRIME, ELIZA CARRINGTON, WHO IS  
[03:40:24] LISTENING IN TODAY. AND I JUST  
[03:40:28] WANTED TO SPEAK BRIEFLY ABOUT THE  
[03:40:30] EXPERIENCE THAT I BRING DOING THESE  
[03:40:32] LIAISON MODELS OF ENGAGEMENT. I'VE HAD

[03:40:34] THE PRIVILEGE OF DOING SIMILAR WORK WITH  
[03:40:37] THE CITY OF TACOMA, KING COUNTY, THE  
[03:40:39] CITY OF SEATTLE, AND IN SOME CASES,  
[03:40:41] THEY'VE BEEN REPLICATED. THEY'RE VERY  
[03:40:43] EFFECTIVE MODELS OF ENGAGEMENT. THEY  
[03:40:46] REQUIRE A LOT OF PATIENCE. IT ALSO  
[03:40:49] CREATES A GREAT OPPORTUNITY TO CO-CREATE  
[03:40:52] WITH COMMUNITY. AND ALL THIS CAN BE DONE  
[03:40:55] IF THERE'S REALLY A DEDICATED INVESTMENT  
[03:40:57] AND RESOURCES TO SUPPORT THE MODEL.  
[03:40:59] IT'S NOT A ONE SIZE FITS ALL, AND IT'S A  
[03:41:02] REALLY GREAT WAY FOR PUBLIC INSTITUTIONS  
[03:41:05] TO BUILD STRONGER AND MORE SUSTAINABLE  
[03:41:07] RELATIONSHIPS WITH COMMUNITY THAT ARE  
[03:41:09] RELATIONAL AND AS OPPOSED TO  
[03:41:12] TRANSACTION. SO IT IS REALLY ABOUT A TWO  
[03:41:15] WAY RELATIONSHIP BETWEEN THE COMMUNITY  
[03:41:17] THROUGH FOLKS THAT ARE FROM THE  
[03:41:19] COMMUNITY THAT ARE UNDERSTAND  
[03:41:23] THE CULTURE AND THE LANGUAGE IMPACTS  
[03:41:25] THAT THEY FACE. AND IN A TWO WAY  
[03:41:28] RELATIONSHIP, WHAT THIS MEANS IS NOT  
[03:41:30] ONLY ARE THEY ABLE TO LEARN ABOUT THE  
[03:41:32] PROGRAMS THAT THE PORT HAS AVAILABLE,  
[03:41:34] BUT ALSO BE ABLE, IN ADDITION TO SHARING  
[03:41:36] WITH COMMUNITY, BE ABLE TO EVALUATE AND  
[03:41:39] ASSESS THE EFFECTIVENESS OF THE PROGRAMS  
[03:41:41] AND PROVIDE THAT INPUT, WHICH WAS VERY  
[03:41:43] CRITICAL LAST YEAR WHEN WE DID THIS  
[03:41:45] MODEL. AND PARTICULARLY WE SAW A  
[03:41:47] SIGNIFICANT DIFFERENCE IN THE DELIVERY  
[03:41:49] OF THE INFO SESSIONS AS A RESULT OF THE  
[03:41:51] LIAISON INPUT. SO I'M  
[03:41:55] HERE TO REALLY ADVOCATE FOR THIS TYPE OF  
[03:41:57] APPROACH AND THE EXPANSION OF THIS TYPE  
[03:42:00] OF APPROACH UNDER ALLISON AND ANDY'S  
[03:42:03] LEADERSHIP. AND WITH THAT, I LIKE  
[03:42:07] TO HAVE THE HONOR TO INTRODUCE TO YOU  
[03:42:09] ONE OF OUR LIAISON, SOPHIA ESTEVES.  
[03:42:16] MY NAME IS SOPHIA ESTEVES. I REPRESENT  
[03:42:20] THE LATIN COMMUNITY OF LIFE FOR  
[03:42:24] THE PORT. I ALSO WORK ON OTHER  
[03:42:29] PROJECTS WITH INFANT AND OTHER  
[03:42:32] ORGANIZATIONS.  
[03:42:35] [foreign language 03:42:36]  
[03:42:51] FROM MY EXPERIENCE OF COMMUNITY LIAISON,  
[03:42:55] I WOULD LIKE TO ASSURE YOU REGARDING THE  
[03:42:57] IMPORTANCE OF THESE MODELS OF ENGAGEMENT  
[03:42:59] THAT HELP US REACH THOSE WE IDENTIFY TO  
[03:43:02] SHARE WITH THE CREATE CONNECTIONS  
[03:43:06] [foreign language 03:43:07]  
[03:43:20] COMMUNITY. SO TO MAKE A DIFFERENCE FOR A  
[03:43:22] LOT OF PEOPLE WHO DON'T HAVE KNOWLEDGE  
[03:43:24] OF PROGRAM AND PROJECT OPPORTUNITIES  
[03:43:27] THAT CAN HELP IMPROVE THEIR LIVES,  
[03:43:29] THEIR COMMUNITY AND THEIR ENVIRONMENT  
[03:43:31] [foreign language 03:43:32]  
[03:43:47] THERE ARE BARRIERS AND LIMITS THAT  
[03:43:49] MEMBERS OF OUR COMPANY HAVE TO GO BEYOND  
[03:43:52] THE ONE TIME SHARING WITH YOU FOR MY  
[03:43:55] COMMUNITY LANGUAGE LIMIT THE INFORMATION  
[03:43:57] WE RECEIVED.  
[03:44:05] [Foreign language 03:44:06]

[03:44:15] ALSO, WE WORK  
[03:44:16] A LOT, SOMETIMES THREE JOBS LIMITING OUR  
[03:44:19] TIME. THERE IS ALSO A LOT OF  
[03:44:21] MISINFORMATION AND THE CHALLENGE OF  
[03:44:23] TECHNOLOGY THAT EXISTS IN MANY MEMBERS  
[03:44:25] OF OUR COMMUNITY. GRASIAS.  
[03:44:35] THANK YOU, SOPHIA AND ALMA. AUBREE. YOU  
[03:44:38] CAN TRANSITION TO THE NEXT SLIDE. SO IN  
[03:44:45] SUMMARY, STAFF RECOMMENDS SEVERAL STEPS  
[03:44:47] TO NEAR TERM STAFF TO INCREASE AND  
[03:44:51] IMPROVE EQUITY AND FACILITATE  
[03:44:53] ORGANIZATIONAL CHANGE AND PROMOTE  
[03:44:56] COMMUNITY CAPACITY BUILDING. MANY OF  
[03:44:58] THESE IMPROVEMENTS CAN BE MADE AT THE  
[03:45:00] STAFF LEVEL, AND WE DO NOT REALLY  
[03:45:02] REQUIRE ANY COMMISSION ACTION AT THIS  
[03:45:04] TIME. IF THE COMMISSION IS IN SUPPORT OF  
[03:45:07] CONTINUING THIS CAPACITY BUILDING WORK,  
[03:45:09] STAFF WILL NEED TO COME BACK TO REQUEST  
[03:45:12] AUTHORIZATION OF AN RFP THAT CAN PROVIDE  
[03:45:14] THE ADMINISTRATIVE STRUCTURE AND FISCAL  
[03:45:17] SPONSORSHIP MODEL FOR COMMUNITY  
[03:45:19] CONTRACTS TO PERFORM LIAISON SERVICES,  
[03:45:21] PROVIDE LANGUAGE ACCESS AND ALLOCATE  
[03:45:24] STIPENDS FOR COMMUNITY REVIEWERS. AT A  
[03:45:26] LATER DATE, WE WILL WORK TO CONTINUE TO  
[03:45:29] BRIEF YOU ON OUR PROGRESS AND APPRECIATE  
[03:45:31] YOUR CONTINUED SUPPORT OF THIS CRITICAL  
[03:45:33] WORK. WITH THAT THAT CONCLUDES OUR  
[03:45:36] PRESENTATION AND WE WOULD THANK YOU FOR  
[03:45:38] YOUR TIME, AND WE'RE READY FOR  
[03:45:40] QUESTIONS.  
[03:45:43] THANKS, TEAM. NICE JOB.  
[03:45:48] WE'RE A BIG FAN OF THIS PROGRAM. AND SO  
[03:45:50] THANK YOU TO ANDY AND ALLISON AND ALMA  
[03:45:54] SOFIA. AND PART OF MY MISTAKE, ALISON,  
[03:45:58] I WAS OBVIOUSLY NOT LOOKING AT THE  
[03:46:00] SCREEN. SO WE HAVE NOW A WONDERFUL  
[03:46:03] TALENT POOL, AND WE HAVE OUR LAST ROUND  
[03:46:06] OF PRESENTATIONS, THE LAST ROUND OF  
[03:46:07] QUESTIONS FOR THIS GROUP OF PEOPLE WHO  
[03:46:11] ARE DOING OUR SELF A GREAT SERVICE BY  
[03:46:14] BEING OUT IN THE COMMUNITY WHERE THE  
[03:46:16] PORT NEEDS TO BE. SO CLERK  
[03:46:19] HART, PLEASE CALL THE ROLL OR QUESTIONS  
[03:46:21] BEGINNING WITH COMMISSIONER BOWMAN.  
[03:46:24] YEAH. THANK YOU. GREAT PRESENTATION. I  
[03:46:26] JUST HAD A QUESTION ABOUT SOMETHING THAT  
[03:46:28] WAS IN THE MEMO, AND MAYBE YOU CAN HELP  
[03:46:30] WITH THE LAST BULLET POINT ON THE FIRST  
[03:46:33] PAGE TALKED ABOUT CONDUCT A THEORY OF  
[03:46:36] CHANGE PROGRAM EVALUATION OVER THE NEXT  
[03:46:39] YEAR, AND MAYBE I MISSED IT IN  
[03:46:42] THE POWERPOINT PRESENTATION. IS THAT  
[03:46:45] PORT STAFF CONDUCT CONDUCTING A THEORY  
[03:46:48] OF CHANGE, OR WOULD YOU BE CONSULTING  
[03:46:50] OUT FOR THAT? SURE. THANK YOU  
[03:46:53] FOR THE QUESTION, COMMISSIONER BOWMAN.  
[03:46:55] YEAH. SO I THINK THE PORT STAFF WOULD  
[03:46:58] LEAD THE WORK. WE HAVE SEVERAL DATA  
[03:47:01] POINTS THAT WE HAVE RECEIVED FROM OUR  
[03:47:03] EXTERNAL CONSULTANTS THAT HAVE BEEN  
[03:47:04] WORKING ON THIS, BUT THIS WOULD REALLY



[03:47:06] BE SORT OF LIKE PRODUCING A LOGIC MODEL  
[03:47:10] OR THEORY OF CHANGE DESIGN THAT SAYS,  
[03:47:13] HERE'S WHAT THE PORT HERE WHERE THE PORT  
[03:47:15] STRENGTHS ARE, HERE'S WHERE OUR FUNDING  
[03:47:17] CAPABILITIES ARE, HERE WHERE THE  
[03:47:19] COMMUNITY NEEDS ARE. WHAT IS THE BEST  
[03:47:21] NEXUS FOR CREATING THE SORT OF CHANGE  
[03:47:24] THAT THE COMMUNITY WANTS TO SEE AND THE  
[03:47:26] PORT HAS THE CAPACITY TO DELIVER. AND SO  
[03:47:29] I THINK THAT WORK COULD BE LED  
[03:47:31] INTERNALLY WITH SUPPORT FROM OUR  
[03:47:33] EXTERNAL PARTNERS AND WOULD, OF COURSE,  
[03:47:35] DRAW HEAVILY ON COMMUNITY ENGAGEMENT AND  
[03:47:38] DIRECT RESPONSES FROM THE COMMUNITY,  
[03:47:41] BOTH FROM APPLICANTS WHO HAVE BEEN  
[03:47:44] SUCCESSFUL, AS WELL AS FROM THE MOST  
[03:47:46] IMPACTED COMMUNITIES NEAR THE AIRPORT.  
[03:47:48] OKAY. THANK YOU. I'M JUST VERY FAMILIAR  
[03:47:52] WITH LOGIC MODELS AND THEORY OF CHANGE  
[03:47:54] FROM MY 10 YEARS LEADING A NONPROFIT.  
[03:47:59] THAT'S A GOOD PATH TO GO DOWN.  
[03:48:03] LET US KNOW IF YOU NEED OUTSIDE  
[03:48:05] RESOURCES. I WAS JUST SURPRISED THAT  
[03:48:07] MAYBE THE PORT STAFF WOULD UNDERTAKE  
[03:48:09] THAT. SO USUALLY THAT'S A DIFFERENT  
[03:48:13] MODEL THAN WHAT WE'VE NORMALLY HAD. BUT  
[03:48:14] I APPRECIATE THE ROAD THAT YOU'RE GOING  
[03:48:16] DOWN TO THINK ABOUT THAT OUTCOMES VERSUS  
[03:48:19] JUST THE OUTPUT OF THE PROGRAM. THANK  
[03:48:23] YOU. I APPRECIATE THAT. THANK YOU.  
[03:48:25] THANK YOU. COMMISSIONER BOWMAN, MOVING  
[03:48:27] TO COMMISSIONER CALKINS? YEAH. THANKS FOR  
[03:48:30] THE PRESENTATION. I WAS HOPING ALISON  
[03:48:34] AND YOU GUYS COULD TALK TO US ABOUT  
[03:48:36] EFFORTS TO ENSURE THAT ONE OF THE  
[03:48:40] CONCERNS THAT OFTEN COMES UP IN  
[03:48:42] CONVERSATIONS WITH COMMUNITIES ARE SORT  
[03:48:44] OF REDUNDANCY OF EFFORTS BY PUBLIC  
[03:48:47] AGENCIES. WHERE THE PORT, THE COUNTY,  
[03:48:49] THE CITY, THE STATE OTHER KING COUNTY  
[03:48:51] PUBLIC HEALTH, KING COUNTY HOUSING  
[03:48:53] AUTHORITY. WE'RE ALL OUT  
[03:48:57] OF GOOD INTENTIONS OR TRYING TO WORK  
[03:49:00] WITH COMMUNITIES. AND THERE'S OFTENTIMES  
[03:49:03] A SORT OF FATIGUE, LIKE ONE MORE GROUP  
[03:49:06] ASKING US TO SIT DOWN WITH THEM AND TALK  
[03:49:08] ABOUT THEIR NEEDS. AND SO I'M WONDERING  
[03:49:10] HOW WE'RE ADDRESSING THAT ISSUE OF  
[03:49:12] REDUNDANCY. HOW ARE WE LINKING UP WITH  
[03:49:16] OTHER PUBLIC AND OTHER COMMUNITY BASED  
[03:49:20] ORGANIZATIONS TO LESSEN  
[03:49:24] THE LOAD ON COMMUNITY MEMBERS TO TELL  
[03:49:27] THEIR STORY AND TELL US WHAT THEY NEED?  
[03:49:30] AND THEN MY FINAL COMMENT IS I'M  
[03:49:33] REALLY PLEASED WITH THIS KIND OF WORK  
[03:49:37] TOWARDS USING NAVIGATORS OR PROMOTERS IN  
[03:49:40] COMMUNITIES WHERE THAT  
[03:49:44] COULD ENDURE BEYOND JUST INDIVIDUAL  
[03:49:46] PROJECTS. AND SO WE'VE GOT EXPERTISE  
[03:49:49] BOTH IN IN THE LANGUAGES AND THE  
[03:49:52] CULTURES AND THE PARTICULAR COMMUNITY  
[03:49:55] NEEDS THAT ARE ENDEMIC TO A GIVEN AREA.  
[03:49:58] AND SO I'M GLAD THAT WE'RE TAKING THAT

[03:50:00] INTO ACCOUNT AND HOW WE'RE STRUCTURING  
[03:50:01] THESE THINGS. SO I'LL TURN IT BACK TO  
[03:50:03] YOU TO ANSWER THAT QUESTION ABOUT  
[03:50:05] REDUNDANCIES.  
[03:50:10] I'LL GO FIRST. AND THEN I'LL LET ANDY  
[03:50:13] BECAUSE HE IS THE COMMUNITY RELATIONS  
[03:50:14] EXPERT THAT HE'S DONE A REALLY GOOD JOB  
[03:50:17] AT ENGAGING WITH THE LIAISON MODEL. BUT  
[03:50:19] WITH THE COMMUNITY REVIEWERS AND THE  
[03:50:21] PANELISTS THAT WE I THINK THAT WE TRY TO  
[03:50:24] USE A UNIQUE SET OF INDIVIDUALS THAT  
[03:50:27] WERE GEARED AND ENGULFED IN THE SOUTH  
[03:50:29] ONE COUNTY AREA. AND WE'RE EXPERTS ON  
[03:50:31] THAT AND EXPERTS ON WHAT NONPROFIT  
[03:50:34] ORGANIZATIONS NEED WHEN IT CAME TO PORT  
[03:50:39] INDUSTRIES. AND I THINK THAT'S VERY  
[03:50:41] DIFFERENT THAN OTHER JURISDICTIONS THAT  
[03:50:43] WE'RE WORKING WITH IS WORKING WITH  
[03:50:45] PEOPLE WHO SPECIALIZE OR KNOW ABOUT PORT  
[03:50:47] INDUSTRIES. ONE OF THE PANELISTS THAT WE  
[03:50:49] HAD WAS SOMEONE WHO USED TO BE A PORT  
[03:50:53] EMPLOYEE WHO NOW WORKS FOR KING COUNTY.  
[03:50:55] AND SO HE HAD A REALLY GOOD  
[03:50:57] UNDERSTANDING. AND SO I DON'T THINK THAT  
[03:51:00] WE'RE REDUNDANT ON THE COMMUNITY THAT WE  
[03:51:02] TAP FOR ASSISTANCE WHEN IT COMES TO  
[03:51:04] COMMUNITY REVIEWERS. BUT FOR THE LIAISON  
[03:51:06] MODEL, I THINK THAT AND COULD PROBABLY  
[03:51:08] EXPLAIN A LITTLE BIT MORE ON THAT.  
[03:51:11] SURE. THANKS, ALISON. SO THANKS,  
[03:51:15] COMMISSIONER CALKINS, FOR YOUR QUESTION.  
[03:51:17] I THINK THAT IT MAKES ME THINK OF A  
[03:51:19] COUPLE OF THINGS. RIGHT. SO THE  
[03:51:20] RECRUITMENT OF OUR LIAISON IS A  
[03:51:24] REALLY CRITICAL PIECE OF THIS. AND  
[03:51:26] THROUGH ALMOST EXPERTISE AND YEARS OF  
[03:51:30] EXPERIENCE IN ENGAGING IN THIS SORT OF  
[03:51:32] WORK, SHE JUST BROUGHT TO THE TABLE AN  
[03:51:35] INCREDIBLE NETWORK OF FOLKS WHO HAVE  
[03:51:37] PRIOR EXPERIENCE ENGAGING IN THESE  
[03:51:39] MODELS. AND I KNOW THAT SOPHIA HAS  
[03:51:42] EXPERIENCE WORKING IN A SIMILAR MODEL OF  
[03:51:45] KING COUNTY AS WELL AS SOME OF OUR OTHER  
[03:51:47] LIAISONS. SO THERE ARE OPPORTUNITIES, I  
[03:51:49] THINK, TO LEVERAGE OTHER EXISTING  
[03:51:51] OUTREACH OPPORTUNITIES TO BUILD OFF OF  
[03:51:54] THE GREAT WORK THAT'S BEEN DONE. I ALSO  
[03:51:58] SEE, AS THE PORT, WE ARE SO LIMITED  
[03:52:02] STATUTORILY IN WHAT WE CAN FUND THAT  
[03:52:05] REALLY THERE IS THIS UNIQUE NICHE THAT  
[03:52:07] WE FEEL THAT SORT OF NECESSITATES ITS  
[03:52:10] OWN DISTINCT OUTREACH AND ENGAGEMENT IN  
[03:52:14] A WAY THAT'S REALLY IT BENEFITS.  
[03:52:17] IT CAN BE A CHALLENGE FROM GIVING THE  
[03:52:21] COMMUNITY WHAT THEY NEED, WHICH IS OFTEN  
[03:52:23] DIRECT RESOURCES TO SUPPORT CHILDCARE,  
[03:52:27] RENT, THINGS LIKE THAT THAT ARE OUTSIDE  
[03:52:29] OF OUR STATUTORY AUTHORITY. BUT ON THE  
[03:52:31] ITEMS THAT WE ARE ABLE TO DELIVER, WE  
[03:52:33] ARE ABLE TO DELIVER A REALLY SUCCINCT  
[03:52:36] PAST PACKAGE OF WHETHER IT'S WORKFORCE  
[03:52:39] DEVELOPMENT, ECONOMIC DEVELOPMENT, THE  
[03:52:41] ENVIRONMENTAL PUBLIC IMPROVEMENTS THAT

[03:52:42] WE'RE TO PROVIDE AND REALLY HAVE A  
[03:52:45] REALLY CLEAR AND CONCISE MESSAGE AROUND  
[03:52:47] WHAT WE CAN CAN DO. AND THEN I WOULD  
[03:52:50] JUST KICK IT OVER TO ALMA OR SOPHIA,  
[03:52:52] SINCE IT WAS A KIND OF A COMMUNITY  
[03:52:54] RELATED QUESTION TO SEE IF EITHER OF YOU  
[03:52:56] HAVE ANYTHING TO ADD TO THAT. I THINK  
[03:53:02] I PRETTY MUCH CAPTURED I THINK THAT  
[03:53:05] I WORK ON A LOT OF DIFFERENT PROJECTS  
[03:53:06] WITH A LOT OF DIFFERENT PUBLIC  
[03:53:08] INSTITUTIONS. AND THIS QUESTION ABOUT  
[03:53:11] COMMUNITY FATIGUE COMES UP A LOT. AND SO  
[03:53:14] I THINK IT'S VERY IMPORTANT TO LEVERAGE  
[03:53:17] THE EXPERTISE IN KNOWLEDGE OF COMMUNITY  
[03:53:20] BASED ORGANIZATIONS BRING BUT I ALSO  
[03:53:21] THINK IT'S IMPORTANT TO ACKNOWLEDGE THAT  
[03:53:23] NOT ALL COMMUNITY MEMBERS ARE  
[03:53:25] REPRESENTED OR CONNECTED TO COMMUNITY  
[03:53:27] BASED ORGANIZATIONS. AND SO OFTEN TIME  
[03:53:29] WHEN WE JUST FOCUS ON THE CBOS, WE MIGHT  
[03:53:32] MISS OPPORTUNITY FOR EMERGING LEADERS  
[03:53:35] TO GET INVOLVED. AND REALLY AND ALSO  
[03:53:37] THOSE FOLKS THAT HAVE REALLY STRONG  
[03:53:39] BONDS WITH THE COMMUNITY. AND SO I  
[03:53:41] ALWAYS LIKE TO ENSURE THAT WHEN I'M  
[03:53:44] ADVISING DIFFERENT PUBLIC ENTITIES ON  
[03:53:46] THESE MODELS IS THAT THEY DO A  
[03:53:47] COMBINATION OF BOTH.  
[03:53:53] MR CALKINS, ANY FOLLOW UP?  
[03:53:57] NO, JUST TO SAY THANK YOU. WONDERFUL.  
[03:54:00] THANK YOU. MOVING TO COMMISSIONER CHO,  
[03:54:03] YEAH. I JUST WANTED TO COMMEND YOU FOR I  
[03:54:06] THINK THE AGENT MODEL IS TERRIFIC MODEL.  
[03:54:08] AS IT WAS MENTIONED TODAY, IT KIND  
[03:54:12] OF REMINDS ME, ACTUALLY, OF HOW MOHAMMED  
[03:54:16] UNIS STARTED THE GREEN BANK IN MICRO  
[03:54:17] LENDING, AND THEY USED A VERY SIMILAR  
[03:54:19] LIAISON MODEL FOR MICRO LENDING. SO I  
[03:54:22] THINK IT'S A TERRIFIC WAY. I ALSO WANT  
[03:54:26] TO CALL OUT ANY EARLIER YOU HAD  
[03:54:28] MENTIONED THAT SOME OF THE SOME  
[03:54:29] CONFUSION OVER WHAT NEAR AIRPORT  
[03:54:32] COMMUNITIES MIGHT MEAN. I KNOW YOU AND I  
[03:54:33] HAVE A CONVERSATION ABOUT HOW WE MIGHT  
[03:54:36] WANT TO REFRAME OR CLARIFY THAT,  
[03:54:39] AND I DON'T KNOW WHERE THAT CONVERSATION  
[03:54:41] IS, BUT I THINK IT WOULD BE HELPFUL FOR  
[03:54:43] THOSE WHO MAY BE APPLYING FOR GRANTS IN  
[03:54:46] THE FUTURE TO UNDERSTAND EXACTLY WHAT WE  
[03:54:49] MEAN BY SOUTH KING COUNTY OR NEAR AIRPORT  
[03:54:52] COMMUNITIES. AND SO I LOOK FORWARD TO  
[03:54:54] THAT CONVERSATION GOING FORWARD. THAT'S  
[03:54:58] ALL I'VE GOT THANK YOU. COMMISSIONER CHO,  
[03:55:01] COMMISSIONER STEINBRUECK, YEAH.  
[03:55:04] THIS IS FASCINATING, BUT ALSO  
[03:55:08] RECOGNIZING THE CHALLENGES OF CREATING  
[03:55:11] AN AMBITIOUS PROGRAM LIKE THIS FROM  
[03:55:14] SCRATCH. AND I KNOW IT SEEMED A LITTLE  
[03:55:17] SLOW GETTING OFF THE GROUND AND IT TOOK SOME  
[03:55:20] DIFFERENT TURNS, BUT I THINK THERE'S A  
[03:55:24] LEARNING CURVE HERE IS DEFINITELY, I  
[03:55:27] THINK, WORKING TOWARDS FACILITATING,  
[03:55:32] GETTING MORE DOLLARS OUT INTO THE

[03:55:35] COMMUNITIES AND THROUGH CAPACITY  
[03:55:37] BUILDING, YOU'VE IDENTIFIED SOME OF THE  
[03:55:39] CHALLENGES, LANGUAGE BARRIERS,  
[03:55:40] CERTAINLY BEING BIG AMONG THEM. BUT ALSO  
[03:55:45] THE ISSUE OF NEAR AIRPORT  
[03:55:48] COMMUNITIES WELL, THE ORIGINAL INCEPTION  
[03:55:50] WAS COMMUNITIES IMPACTED ENVIRONMENTALLY  
[03:55:55] IN TERMS OF ENVIRONMENTAL HEALTH. BUT  
[03:55:57] WE'VE EXPANDED THAT TO INCLUDE TO  
[03:56:02] REALLY LOOK AT IT THROUGH AN EQUITY  
[03:56:05] LENS, AND WE HAVE THOSE TOOLS WHICH TO  
[03:56:08] HELP, BUT ALSO THE  
[03:56:11] AREAS OF ECONOMIC DEVELOPMENT,  
[03:56:14] WORKFORCE DEVELOPMENT. SO I THINK ONE OF  
[03:56:16] THE BIG CHALLENGES HERE THAT YOU'VE  
[03:56:18] IDENTIFIED IS REALLY COMMUNICATING  
[03:56:20] EFFECTIVELY ABOUT WHAT THE LIMITATIONS  
[03:56:22] OF THIS PROGRAM ARE WITH STATUTORILY.  
[03:56:26] THAT'S NOT SOMETHING THAT EVERYBODY  
[03:56:28] THAT'S COMMON KNOWLEDGE. AND I THINK WE  
[03:56:31] TEND TO GET BUNCHED UP AS A GENERAL  
[03:56:35] GOVERNMENT THAT PEOPLE LOOK TO US FOR  
[03:56:39] RESOURCES. AND A GOVERNMENT WITH MORE  
[03:56:42] RESOURCES PERHAPS IS A PERCEPTION OUT  
[03:56:45] THERE, BUT WITH GREATER LIMITATION  
[03:56:47] STATUTORILY THAN A GENERAL GOVERNMENT.  
[03:56:50] SO I THINK IT'S IMPORTANT TO MAINTAIN  
[03:56:53] SOME CLEAR DEFINITION TO  
[03:56:56] WHAT THIS PROGRAM CAN SERVE. I WAS  
[03:57:00] SURPRISED TO LEARN THAT ONE GROUP THAT  
[03:57:02] WAS SEEKING TO ACCESS A GROUP OF SOME 40  
[03:57:05] DISPLACED IMMIGRANT SMALL BUSINESSES  
[03:57:08] THAT WANTED TO CREATE A BAZAAR, AN  
[03:57:11] INTERNATIONAL BAZAAR SOUNDS LIKE A  
[03:57:14] REALLY FANTASTIC IDEA WITH A GREAT  
[03:57:18] CONCEPT AND ALSO CONSISTENT WORK  
[03:57:22] WITH ECONOMIC DEVELOPMENT. SO I WAS  
[03:57:26] QUITE CONFUSED AS TO WHY THAT GROUP  
[03:57:29] COULD NOT ACCESS FUNDING,  
[03:57:31] BUT THERE WERE OBVIOUSLY REASONS WHY,  
[03:57:34] AND WE DON'T NEED TO TAKE TIME TO GO  
[03:57:36] INTO THEM NOW. BUT WITH REGARD TO AREA  
[03:57:40] DEFINITION, I THINK IT CAN BE A GOOD  
[03:57:43] THING THAT IT'S NOT EXTREMELY  
[03:57:47] WELL DEFINED, BUT DEFINED  
[03:57:51] BY THE NEEDS OUT THERE AND THE  
[03:57:56] COMMUNITIES UNDER-SERVED AND THROUGH  
[03:58:00] OUR EQUITY LENS AND THROUGH OUR  
[03:58:02] PROGRAMMATIC LIMITATIONS. IF WE DID  
[03:58:04] EXPAND IT TO ALL OF KING COUNTY, THAT  
[03:58:07] WOULDN'T NECESSARILY BE A BAD THING. IT  
[03:58:09] WOULD PROBABLY REQUIRE MORE RESOURCES,  
[03:58:12] HOWEVER, THAN WE HAVE AVAILABLE. SO  
[03:58:14] WE'RE BEING TARGETED WITH OUR RESOURCES  
[03:58:17] TO THOSE PARTICULARLY DISTRESSED ZIP  
[03:58:21] CODES. BUT I AM SURE THERE ARE  
[03:58:23] DISTRESSED ZIP CODES IN OTHER PARTS OF  
[03:58:25] KING COUNTY, BUT I WOULD  
[03:58:29] LIKE TO MAYBE AS A FOLLOW UP FOR MY  
[03:58:32] BETTER UNDERSTANDING IS WHAT KIND OF KEY  
[03:58:36] CATEGORIES DO THE 27 RECIPIENTS  
[03:58:39] FALL INTO AND MEET  
[03:58:44] OUR STATUTORY LIMITATIONS AT THE SAME

[03:58:46] TIME? AND I'M SURE THAT I WOULD EXPECT  
[03:58:49] THAT THEY WOULD ALL FALL INTO THE  
[03:58:53] MAYBE THRESHOLD ABOUT EQUITY  
[03:58:57] SERVING MORE DISTRESSED ZIP CODES AND  
[03:59:02] BEING RESPONSIVE TO OUR EQUITY LENSE.  
[03:59:04] BUT PROGRAMMATICALLY, I WOULD LIKE TO  
[03:59:07] UNDERSTAND BETTER WHAT, YOU KNOW, WHAT  
[03:59:10] DEFINITIONS WE'RE PUTTING THERE AND HOW  
[03:59:12] WE'RE COMMUNICATING THOSE LIMITATIONS.  
[03:59:14] THAT'S A LOT TO SHED ON YOU  
[03:59:17] RIGHT NOW, AND I DON'T NEED TO HAVE  
[03:59:18] ANSWERS TO EVERYTHING RIGHT NOW. BUT  
[03:59:20] THAT'S SORT OF MY TAKEAWAYS FROM THIS  
[03:59:22] PRESENTATION. I'M GRATEFUL FOR ALL YOUR  
[03:59:25] TERRIFIC WORK AND THINKING REALLY  
[03:59:28] CREATIVELY ABOUT HOW TO APPROACH  
[03:59:32] CAPACITY BUILDING. I THINK THE LIAISON  
[03:59:35] MODEL IS A TERRIFIC ONE AND RECOGNIZING  
[03:59:38] LANGUAGE CHALLENGES.  
[03:59:41] THANK YOU COMMISSIONER STEINBRUECK. COMMISSIONER FELLEMAN.  
[03:59:45] AND IF THERE IS ANY RESPONSE SHORT  
[03:59:48] RESPONSE TO THAT, I WOULD LIKE TO HEAR  
[03:59:50] IT NOW.  
[03:59:52] YEAH, SURE THING. I'LL GO AND THEN SEE  
[03:59:55] IF ALISON HAS ANYTHING TO ADD ON TO  
[03:59:57] THAT. I THINK THAT WHAT WE'RE FINDING.  
[04:00:00] AND I'M HOPING ALISON CAN SPEAK TO THIS  
[04:00:02] A LITTLE BIT IS THAT WE'RE REALLY SEEING  
[04:00:04] THE EQUITY INDEX THAT ALISON HAS  
[04:00:05] DEVELOPED AS A POWERFUL TOOL TO  
[04:00:07] PRIORITIZE INVESTMENTS. IT LOOKS AT 23  
[04:00:10] DIFFERENT DATA POINTS TO GET OVERALL  
[04:00:13] CUMULATIVE HEALTH IMPACTS FOR THE  
[04:00:15] REGION. SO WE REALLY SEE THAT AS GUIDING  
[04:00:17] SOME DECISION MAKING GOING FORWARD. AS  
[04:00:20] FAR AS THE MAKEUP OF THE 27 DIFFERENT  
[04:00:23] PROJECTS THAT WE FUNDED, WE SEE A REALLY  
[04:00:26] WIDE RANGE OF PROGRAMS THAT FIT UNDER  
[04:00:29] THE STATUTORY AUTHORITY THAT WE HAVE  
[04:00:32] LAID OUT AS THE FORMATION OF THIS  
[04:00:35] PROGRAM. AND WE WOULD BE HAPPY TO GET  
[04:00:37] BACK TO YOU WITH A COMPREHENSIVE LIST OF  
[04:00:39] ALL OF THOSE PROGRAMS AND JUST HOW THEY  
[04:00:41] FIT. I CAN TELL YOU SPEND QUITE A BIT OF  
[04:00:44] TIME EVALUATING THAT. AND I'LL JUST ADD  
[04:00:48] THAT I THINK THAT THE GREAT THING ABOUT  
[04:00:49] THE SOUTH KING COUNTY YOU FIND IS HAVING  
[04:00:52] THE EXPANSION OF ACE AND THEN HAVING  
[04:00:54] COVID ADDED FOR ECONOMIC DEVELOPMENT,  
[04:00:57] WE ARE STILL KEEPING WITH THE CORE  
[04:00:59] PRINCIPLES AND ENVIRONMENTAL CONCERNS  
[04:01:01] WITH THE SOUTH KING COUNTY FUND. ON TOP  
[04:01:03] OF LOOKING AT COVID RESPONSE REGARDING  
[04:01:06] THE EQUITY INDEX, I WILL BE BRIEFING  
[04:01:09] THIS LATER IN THE SUMMER TO GIVE YOU AN  
[04:01:12] UNDERSTANDING ABOUT THE INDEX SO YOU CAN  
[04:01:14] HAVE AN UNDERSTANDING ABOUT HOW WE'RE  
[04:01:16] USING IS CASE STUDIES AND HOW THE NEW  
[04:01:18] DEVELOPED INDEX I LOOK AT. SO HOPEFULLY  
[04:01:20] THEY'LL ANSWER SOME OF YOUR QUESTIONS  
[04:01:22] ABOUT HOW YOU CAN EVALUATE KING COUNTY  
[04:01:24] AS A WHOLE ON TOP OF JUST SOUTH KING  
[04:01:27] COUNTY AND LOOK AT IT IN VARIOUS WAYS

[04:01:30] THAT YOU COULD EXPAND THE PROGRAM AND  
[04:01:32] NOT NEGLECT YOUR TASK.  
[04:01:37] ANY FOLLOW UP COMMISSIONERS  
[04:01:39] STEINBRUECK, NO, I WOULD LIKE TO FOLLOW UP ON  
[04:01:43] SOME OF THOSE TOPICS. AND IT'S KIND OF  
[04:01:45] INTRIGUING FOR ME TO THINK. IF WE HAD  
[04:01:48] THE RESOURCES, COULD WE REPLICATE THIS  
[04:01:51] WORK THROUGHOUT KING COUNTY  
[04:01:54] AND OTHER COMMUNITIES, OR IS  
[04:01:58] THERE SOMETHING REALLY DEFINITIONAL  
[04:02:00] ABOUT THE ENVIRONMENTAL HEALTH IMPACTS  
[04:02:04] THAT'S PECULIAR TO SOUTH KING COUNTY?  
[04:02:07] I THINK THAT  
[04:02:11] WHEN WE LOOK AT SOUTH KING COUNTY, THEY  
[04:02:13] HAVE BEEN HISTORICALLY MARGINALIZED AND  
[04:02:15] AFFECTED, LIKE SOME OF THE LAWS  
[04:02:19] AND REGULATIONS THAT HAVE HAPPENED  
[04:02:21] THROUGHOUT HISTORY AND THE LAST  
[04:02:22] CENTURIES OR DECADES, AS YOU WANT TO  
[04:02:25] SAY. SO I THINK THAT'S HOW THE ORIGINAL  
[04:02:27] CONCEPT OF SOUTH KING COUNTY AND  
[04:02:28] FOCUSING ON THAT. BUT IF YOU LOOK AT  
[04:02:30] KING COUNTY AS OLD AND ESPECIALLY IF  
[04:02:32] YOU'RE LOOKING AT CENSUS BLOCK GROUPS OR  
[04:02:34] NEIGHBORHOODS OR TRACKS, YOU CAN FIND  
[04:02:37] AND PINPOINT VARIOUS AREAS THAT YOU DO  
[04:02:40] MAYBE WANT TO CONCENTRATE YOUR RESOURCES  
[04:02:42] INTO THOSE COMMUNITIES. ALSO, I FEEL  
[04:02:46] LIKE USING THIS MODEL AS AN EXAMPLE  
[04:02:48] WITHIN THE INDEX IN THE FUTURE WILL BE A  
[04:02:51] GREAT EXAMPLE TO EXPAND IF WE WANT IT  
[04:02:54] TO. OKAY. GREAT. THANK YOU. THANK YOU  
[04:02:57] VERY MUCH. ALISON. MOVING TO COMMISSIONER  
[04:03:00] FELLEMAN, THANK YOU.  
[04:03:04] I HAD THE PLEASURE TO MEET ALISON NOT THAT  
[04:03:06] LONG AGO, AND HER QUANTITATIVE SKILLS  
[04:03:09] AND BACKGROUND SEEM TO BE SUPER WELL  
[04:03:11] SUITED FOR TAKING ON THIS WORK. AND SO  
[04:03:13] I'M SURE IF YOU WANT TO DIVE A LITTLE  
[04:03:15] DEEPER, PETER, COMMISSIONERS AT THE  
[04:03:18] CONVERSATION THAT YOU WILL ENJOY. AND  
[04:03:21] ONE OF THE THINGS THAT ACTUALLY I WAS  
[04:03:25] THINKING ABOUT THIS EQUITY MAP IS  
[04:03:28] THAT FOR IT TO BE DYNAMIC, FOR IT TO BE  
[04:03:31] ABLE TO SHOW TRAJECTORIES OVER TIME,  
[04:03:33] WHAT ARE THE INDICES WE'RE GOING TO USE  
[04:03:36] TO SORT OF HOW FAST CAN YOU SAMPLE  
[04:03:39] SOMETHING TO TO SEE CHANGE. BUT THESE  
[04:03:43] ARE QUESTIONS THAT I THINK ULTIMATELY WE  
[04:03:45] WANT TO IT SEEMS LIKE YOU CAN  
[04:03:47] PUT ON EVERY DATA LAYER AND SEE THE SAME  
[04:03:49] PROBLEM AS SOUTH KING COUNTY. AND THE  
[04:03:51] LATEST ONE I SAW WAS VACCINATION RATES,  
[04:03:55] RIGHT. I MEAN, IT'S JUST ONE ON TOP OF  
[04:03:57] THE OTHER. SO THE MORE WE CAN KIND OF  
[04:04:01] FIND WHAT THE NUANCE THAT WE ARE, WHERE  
[04:04:03] ARE WE TRYING TO MOVE THE NEEDLE AND CAN  
[04:04:06] WE USE WITHIN OUR LIFETIME SEE THOSE  
[04:04:09] CHANGES? I KNOW THAT I SPOKE TO PAULINA.  
[04:04:11] SHE WANTS TO USE THE THE RATE OF ASTHMA  
[04:04:14] AS AN INDICE OF THE SUCCESS OF OUR  
[04:04:17] NORTHWEST PORTS CLEAN AIR STRATEGY. AND  
[04:04:20] OBVIOUSLY YOU HAVE A DISPROPORTIONATE

[04:04:22] RATE OF ASTHMA. BUT I DON'T THINK WE'RE  
[04:04:24] GOING TO BE ABLE TO SHOW THAT CHANGE IN  
[04:04:26] A TIME FRAME THAT'S GOING TO AFFECT THE  
[04:04:28] SCALE OF WHAT WE'RE WORKING ON. AND THEN  
[04:04:31] THERE'S ALWAYS DISCERNING, YOU KNOW,  
[04:04:32] WHAT? ALL THE MULTIPLE SOURCES FOR THAT  
[04:04:35] AS. SO ANYWAY, HAVING TOOLS LIKE YOU'RE  
[04:04:37] TRYING TO DEVELOP THAT ARE TRYING TO  
[04:04:38] ANSWER THESE COMMUNITY QUESTIONS ARE, I  
[04:04:40] THINK ARE REALLY CRITICAL. AND I THINK  
[04:04:42] IT REALLY ALSO SPEAKS TO THE QUESTION OF  
[04:04:45] WE HAVE SOME THINGS THAT WE WANT TO GET  
[04:04:47] DONE. WE HAVE SOME QUESTIONS WE WANT  
[04:04:49] ANSWERED, RIGHT. I LOVE THE IDEA OF GOING  
[04:04:51] INTO THE COMMUNITIES AND ASKING FOR  
[04:04:53] THEIR ENGAGEMENT. I THINK ALSO, LIKE,  
[04:04:55] WE CAN SEE THIS AS RFP LIKE, WE WOULD  
[04:04:58] LIKE TO SEE SOMEBODY WHO WOULD LIKE TO  
[04:05:00] DO X AND I'M IN THE SAME SITUATION WITH,  
[04:05:02] LIKE, THE ACCELERATED PROGRAM FOR  
[04:05:04] MARATHON BLUE. WE'RE SAYING COMPETE FOR  
[04:05:08] INNOVATION. AND I'M SAYING, WELL, IT'S  
[04:05:10] PUBLIC MONEY. SO I'M SAYING, LIKE, WE  
[04:05:12] HAVE SOME SOCIETAL NEEDS OUT THERE. I  
[04:05:14] WANT TO DECARBONIZE THE FISHING FLEET OR  
[04:05:16] WHATEVER, YOU KNOW. AND SO WHO WANTS TO  
[04:05:19] COME UP WITH A CLEVER IDEA HOW TO DO  
[04:05:21] THAT? I USE THAT ANALOGY IN PART BECAUSE  
[04:05:24] OF ALL THE GREAT WORK YOU DID FOR THE  
[04:05:27] THE URBAN FOREST ENHANCEMENT PLANS.  
[04:05:30] RIGHT. AND SO WE HAVE THESE BUILDING  
[04:05:32] BLOCKS OF PLANS FOR RIGHT NOW,  
[04:05:35] JUST GREENING THREE CITIES THAT ARE PART  
[04:05:38] OF THE OVERALL BROADER GREEN CITIES  
[04:05:41] PLAN. BUT WE HAVE PLANS OR BURIEEN,  
[04:05:43] SETAC AND DES MOINES. I WOULD LIKE TO SEE  
[04:05:47] WHO WANTS TO HELP IMPLEMENT IT. I WANT  
[04:05:50] TO SEE US BUILD ON THAT INVESTMENT AND  
[04:05:53] NOT JUST LET IT SIT ON SOMEBODY'S DESK  
[04:05:55] AS A NICE PLAN. SO I THINK THERE'S A  
[04:05:57] GIVE AND TAKE BETWEEN YOU'RE SORT OF  
[04:06:00] OPEN ARM ASKING, WHAT WOULD YOU LIKE TO  
[04:06:03] DO VERSUS COMPETING FOR AN IDEA?  
[04:06:06] MAYBE HOW YOU DO IT WILL BE THE  
[04:06:09] DISTINGUISHING FEATURE. SO ANYWAY,  
[04:06:11] THAT'S THAT'S SORT OF KIND OF  
[04:06:15] MORE OBSERVATIONAL. I THINK THE  
[04:06:17] QUESTIONS. BUT DO YOU HAVE ANY THOUGHTS  
[04:06:19] IN RESPONSE TO MY RAMBLINGS? I WOULD  
[04:06:22] JUST SAY THANK YOU FOR RECOGNIZING THAT.  
[04:06:24] AND I THINK THIS IS ONE OF THE GREAT  
[04:06:26] OPPORTUNITIES FOR THE PORT TO REALLY ACT  
[04:06:29] IN A LEADERSHIP ROLE IN TERMS OF OVERALL  
[04:06:32] ENVIRONMENTAL VISION IN SOUTH KING  
[04:06:33] COUNTY. AND THAT WE REALLY SAW IN OUR  
[04:06:36] FIRST ROUND OF ENVIRONMENTAL GRANTS THAT  
[04:06:39] WE AWARDED A HIGH LEVEL OF COORDINATION  
[04:06:42] BETWEEN COMMUNITY BASED ORGANIZATIONS  
[04:06:44] AND CITIES THAT HAVE THESE GREEN  
[04:06:47] STEWARDSHIP PLANS IN PLACE. RIGHT. AND  
[04:06:50] THIS INCLUDES BOTH THE PORT FUNDED A  
[04:06:53] CITIES AS WELL AS TUKWILLA, WHICH HAS A  
[04:06:56] GREEN TUKWILLA PARTNERSHIP, WHERE WE'RE

[04:06:59] REALLY SEEING LOCAL ORGANIZATIONS,  
[04:07:01] COMMUNITY BASED ORGANIZATIONS THAT ARE  
[04:07:04] LIVE CLOSE TO THESE PARKS THAT HAVE BEEN  
[04:07:08] UNDER INVESTED IN OVER THE YEARS AND  
[04:07:11] NEGLECTED. AND WE'RE SEEING REALLY  
[04:07:14] COMMUNITY DRIVEN SUPPORT THROUGH THE  
[04:07:17] EDUCATION AND OUTREACH THAT WE'RE DOING  
[04:07:18] AND THROUGH THE WORK THAT FORTERRA HAS  
[04:07:20] DONE, AS WELL AS A LOT OF THE GREAT WORK  
[04:07:23] OF CITY STAFF, PARK STAFF TO ALL COME  
[04:07:26] TOGETHER TO IDENTIFY OPPORTUNITIES TO  
[04:07:28] WORK AND TO MOVE THIS WORK FORWARD. AND  
[04:07:31] AS YOU SAW FROM THOSE PLANS,  
[04:07:33] IT'S GOING TO TAKE YEARS AND MAYBE  
[04:07:36] DECADES TO GET TO THE LEVEL OF CANOPY  
[04:07:38] COVER THAT THEY'RE TARGETING. BUT THIS  
[04:07:40] IS JUST SUCH A UNIQUE WAY TO SEE THIS  
[04:07:43] WORK HAPPENING, WHERE IT'S REALLY LED BY  
[04:07:45] THE COMMUNITIES THAT LIVE NEAR AND  
[04:07:47] RECREATE IN OR FIND REPRIEVE IN THESE  
[04:07:51] PARKS TO SEE WHAT THEIR PRIORITIES ARE,  
[04:07:54] WHICH MAY OR MAY NOT BE INCLUDED IN THE  
[04:07:56] PLANS AND HOW THEY ALIGN WITH THE OLD  
[04:07:58] ALL ENVIRONMENTAL GOALS.  
[04:08:02] AND THERE ARE SKILLS TRAINING IN THE  
[04:08:05] ASSOCIATE. I REALLY SEE THE DRAWING THE  
[04:08:07] LINE BETWEEN WHAT IS A ENVIRONMENTAL  
[04:08:09] PROGRAM VERSUS A GREEN JOB DEVELOPMENT  
[04:08:11] PROGRAM. RIGHT. SO OBVIOUSLY, WE HAVE  
[04:08:14] THE YOU KNOW, THE AIR SAFETY PROGRAM  
[04:08:17] REQUIRES TO COUNTRIES BUT ALSO  
[04:08:19] REQUIRES TO PLANT SUITABLE REPLACEMENT.  
[04:08:21] SO IT'S ALL IT'S KIND OF ALL PORT JOBS  
[04:08:24] TO ME. SO THANK YOU SO MUCH FOR THIS.  
[04:08:26] AND YOU HAVE THE HONOR OF BEING OUR LAST  
[04:08:29] PRESENTATION FOR THE DAY. UNLESS THERE'S  
[04:08:31] ANY FURTHER QUESTIONS I I DARE  
[04:08:35] TO ASK. THANK YOU. AND THANK YOU TO ALL  
[04:08:39] OF YOU FOLKS. REALLY APPRECIATE IT. I DO  
[04:08:42] HAVE A MOTION. I'D LIKE TO GET A SECOND  
[04:08:45] BEFORE WE DO CONCLUDING COMMENTS, I'D  
[04:08:48] LIKE TO PUT FORWARD A MOTION THAT WERE  
[04:08:50] POSTPONED. ITEM 11 C TO THE MAY 25TH  
[04:08:54] MEETING. DO I HAVE A SECOND SECOND?  
[04:08:57] CLERK HART, WOULD YOU CALL THE ROLL?  
[04:09:00] THANK YOU FOR THE VOTE ON THE MOTION TO  
[04:09:03] THE PHONE. ITEM 11 C TO THE MAY 25TH MEETING.  
[04:09:06] THIS IS BEGINNING WITH COMMISSIONER  
[04:09:08] BOWMAN. AYE. THANK YOU. COMMISSIONER  
[04:09:12] CALKINS. AYE. THANK YOU, COMMISSIONER CHO.  
[04:09:16] AYE THANK YOU, COMMISSIONER STEINBRUECK. AYE  
[04:09:19] THANK YOU. AND COMMISSIONER FELLEMAN,  
[04:09:22] AYE. FIVE YESES AND ZERO NOS FOR THIS  
[04:09:25] MOTION TO POSTPONE TO A TIME CERTAIN.  
[04:09:27] THANK YOU. SO, COMMISSIONERS, THIS CAN  
[04:09:30] CLOSE OUR SCHEDULE BUSINESS ITEMS. AND  
[04:09:33] ARE THERE ANY MOTIONS RELATED TO  
[04:09:35] COMMITTEE REFERRALS OR ANY CLOSING  
[04:09:38] COMMENTS? CLERK HART, PLEASE CALL THE  
[04:09:40] ROLL FOR REFERRALS AND CLOSING COMMENTS  
[04:09:43] FOR BEGINNING WITH MISSIONER BOWMAN.  
[04:09:45] NOTHING FOR ME. THANK YOU. THANK YOU FOR  
[04:09:48] COMMISSIONER CALKINS TO



[04:09:52] SAY A SPECIAL THANKS TO DAVE SOIKE FOR  
[04:09:55] BEING AT THE HELM FOR THESE NEXT FEW  
[04:09:57] DAYS AND SUPPORTING A GREAT MEETING  
[04:10:00] TODAY. THANK YOU FOR JUMPING INTO THESE  
[04:10:03] BIG SHOES THANK YOU,  
[04:10:06] COMMISSIONER CALKINS. COMMISSIONER,  
[04:10:08] CHO JUST A FRIENDLY REMINDER TO  
[04:10:10] EVERYONE THAT IT IS ASIAN AMERICAN  
[04:10:12] PACIFIC AMERICAN MARRIAGE MONTH. AND I  
[04:10:15] HOPE FOLKS TAKE SOME TIME TO REFLECT ON  
[04:10:17] OUR HISTORY IN THIS COUNTRY, ESPECIALLY  
[04:10:21] WITHIN THE CONTEXT OF WHAT'S GOING ON  
[04:10:23] TODAY AND ALL THE HATRED TOWARDS ASIANS.  
[04:10:26] I HOPE PEOPLE CAN GET SOME TIME TO  
[04:10:28] REFLECT ON UH, ASIAN-AMERICAN HISTORY.  
[04:10:32] THANK YOU, COMMISSIONER CHO COMMISSIONER  
[04:10:34] STEINBREUCK. WELL, I'M JUST REFLECTING  
[04:10:38] WITH GREAT GRATITUDE AND APPRECIATION  
[04:10:42] AND OFF FOR ALL OF THE WORK OF OUR PORT  
[04:10:45] AND ITS STAFF, MANY TALENTED  
[04:10:49] PEOPLE IN MANY AREAS AND GETTING  
[04:10:52] DELIVERING ON THE PROMISE OF THE PORT AS  
[04:10:56] A GENERATOR OF ECONOMIC DEVELOPMENT,  
[04:10:59] BUT MORE IMPORTANTLY, FAMILY WAGE JOBS.  
[04:11:02] IT'S WHAT WE CAN DO UNIQUELY IN  
[04:11:06] WHAT WE ARE DOING. AND WE'RE INNOVATING  
[04:11:08] AT THE SAME TIME. I THINK WE'RE BUILDING  
[04:11:10] THE PORT OF THE FUTURE THAT IS PROBABLY  
[04:11:12] COMPARABLE TO NONE IN NORTH AMERICA  
[04:11:15] RIGHT NOW, THE KINDS OF THINGS THAT  
[04:11:17] WE'RE DOING AND IT'S MAKING A  
[04:11:21] DIFFERENCE IN PEOPLE'S LIVES. CLEARLY,  
[04:11:23] WE ARE TOUCHING A LOT  
[04:11:26] OF PEOPLE AND REACHING OUT IN  
[04:11:30] MORE WAYS THAN EVER TO RESPOND TO  
[04:11:33] COMMUNITY NEEDS AND DO IT EQUITABLY AND  
[04:11:37] WITH GREATER INCLUSION. SO I'LL JUST END  
[04:11:40] WITH THAT. I'M JUST SO PLEASED AND  
[04:11:43] GRATIFIED BY THE WORK THAT WE'RE DOING  
[04:11:47] AT THE PORT AND THAT'S BEING HANDLED BY  
[04:11:49] ALL OF OUR TERRIFIC STAFF. THANK YOU.  
[04:11:52] AND THEN MOVING TO COMMISSIONER  
[04:11:54] FELLEMAN. WELL, I'D LIKE TO ECHO THOSE  
[04:11:57] COMMENTS. OBVIOUSLY, YOU CAN HAVE ALL  
[04:11:59] THE VISION YOU WANT FOR COMMISSIONER  
[04:12:01] SETTING POLICIES. IT TAKES THE STAFF TO  
[04:12:03] BE REAL. AND SO A BIG THANK YOU FOR ALL  
[04:12:06] OF THAT. AND WHAT WE DO FOR COMMUNITIES  
[04:12:10] IS WHY WE DO PUBLIC SERVICE. I ALSO  
[04:12:13] WANTED TO TAKE A QUICK MOMENT IN HONOR  
[04:12:16] OF EARTH DAY AND TALK A LITTLE BIT ABOUT  
[04:12:18] THE ECOLOGICAL COMMUNITY WE HAVE. AS YOU  
[04:12:20] MIGHT HAVE SEEN IN THE SEATTLE TIMES  
[04:12:22] JUST RECENTLY, THERE WAS A HEALTH  
[04:12:25] ASSESSMENT OF OUR RESIDENT KILLER WHALES  
[04:12:28] BY DRONES FLYING OVER THEIR BACKS AND  
[04:12:29] CAN SEE THEIR GIRTH. AND IN FACT, IT  
[04:12:32] SEEMS TO BE THAT THERE'S HEALTHIEST  
[04:12:35] THEY'VE LOOKED IN SEVERAL YEARS, WHICH  
[04:12:37] IS A VERY POSITIVE THING. AND YOU KNOW  
[04:12:40] THIS WELL, BACK IN 2018, TELL WHO  
[04:12:43] CARRIED HER DEAD CALF AROUND FOR 18  
[04:12:45] DAYS, MADE INTERNATIONAL NEWS OVER THAT.

[04:12:48] WELL, HER CALF IS DOING WELL AS WELL AS  
[04:12:51] THERE ARE TWO OTHER CALVES IN POD THAT  
[04:12:53] ARE STILL WITH US. SO THE FIRST YEAR OR  
[04:12:55] SO OF LIFE IS THE MOST CHALLENGING FOR  
[04:12:58] MANY ANIMALS, INCLUDING OURSELVES.  
[04:13:00] THEY'RE STILL GOING STRONG IN THIS TWO  
[04:13:02] CALVES IN EL POD. IT'S REALLY ONE OF THE  
[04:13:05] MORE OPTIMISTIC MOMENTS IN OUR SALES  
[04:13:08] HISTORY. AND SO IT'S GOOD FOR MOTHER'S  
[04:13:11] DAY TO REMEMBER THAT WE CAN HAVE COVID  
[04:13:15] THAT ARE LIVE FREE AS WELL. SO I WANTED  
[04:13:18] TO END ON THAT HAPPY NOTE. AND SO IF  
[04:13:20] THERE'S NOTHING FOR THE GOOD THE ORDER.  
[04:13:22] I WOULD ALSO LIKE TO NOTE THAT AUGUST 17  
[04:13:25] MEETING IS GOING TO BE CANCELLED SO THAT  
[04:13:28] WE ACTUALLY CAN HAVE A LITTLE BIT OF  
[04:13:30] HOLIDAY OURSELVES AND HEARING NO FURTHER  
[04:13:33] COMMENTS AND HAVING NO FURTHER BUSINESS.  
[04:13:36] IF THERE IS NO OBJECTION,  
[04:13:39] WE ARE ADJOURNED AT 4:15.  
[04:13:44] THANK YOU. THANK YOU. GOOD MEETING.  
[04:13:48] THANK YOU. COMMISSIONERS AND STAFF.

END OF TRANSCRIPT